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"Non-Tenured Track Faculty" Employment Contracts (SB23-048)

**Senator Mark Baisley & Senator Jeff Bridges
Representative Judy Amabile & Representative Eliza Hamrick**

Summary: "The Bill extends the maximum length of an employment contract between a state system of higher education, or a campus of a state institution of higher education, and an individual who has a non-tenure-track classroom teaching or librarian appointment from 3 years to 5 years."

"Notwithstanding the provisions of SUBSECTION (1)(a) OR (1.5)(a) OF THIS SECTION, each system of higher education and each campus of each state institution of higher education may, subject to the approval of the chief executive officer of the system or institution and any rules or limitations established by the chief executive officer, have in effect an unlimited number of term employment contracts or term employment contract extensions having a duration of not more than three years FIVE YEARS OR FEWER with an unlimited number of government-supported officials or employees if the term employment contracts or term employment contract extensions are for half-time or longer, non-tenure-track classroom teaching appointments or librarian appointments."

Amendment of House Bill: HB12-1144 "Concerning Authorizing Institutions of Higher Education to Enter Into Employment Contracts for Non-Tenure-Track Classroom Teachers" (Representative Fischer & Senator Bacon)

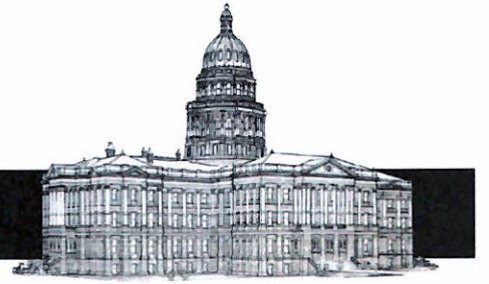
Support Colorado Non-Tenured Track Faculty...Support SB23-048!!!

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About:

- The concept would expand current statute (created in 2012) that permits institutions to offer an unlimited number of 3 year employment contracts for non-tenure track instructors that are 50% FTE or more.
- The legislative request is to increase the 3 year contract maximum to a 5 year maximum. As consistent with current statute, the offering of contracts would remain permissive and current caveats would remain intact (CFO approval, ability to terminate contracts for fiscal constraints).
- Original bill/current statute: [HB 12-1144 Employment Contracts Non-tenure-track Professors \(Fischer/Bacon\)](#)

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