



January 2025

To: House Business Affairs & Labor  
Re: HB25-1001—Enforcement Wage Hour Laws

Dear Committee Members,

The American Association of University Women (AAUW) is one of the oldest women's organizations in the country, empowering women since 1881. The mission of AAUW is to advance equity for women and girls through research, education and advocacy.

Over the years, progress has been made in achieving equal pay for women. Yet, hurdles remain, and unfair labor practices, such as wage theft, harm working women the most. HB1001 strengthens Colorado's wage and hour laws by making several key modifications to existing statutes to provide more comprehensive protection for workers, increase transparency in wage disputes, and create stronger deterrents against wage theft and workplace violations.

AAUW of Colorado strongly supports House Bill 1001 and requests your YES vote in committee and throughout the process of becoming a law.

Thank you for your consideration,

A handwritten signature in blue ink that reads "Su Ryden".

**Su Ryden**  
**AAUW of Colorado Public Policy Co-Director**

16699 E. Kentucky Ave. • Aurora, CO 80017  
303.898.5797  
[suryden25@gmail.com](mailto:suryden25@gmail.com)

*American Association of University Women--AAUW is a top-rated 501(c)3 charitable organization whose mission is to advance gender equity for women and girls through research, education, and advocacy.*