



April 2026

TO: Senate Business, Labor & Technology Committee

RE: AAUW Supports HB26-1010—Older Adult Support & Representation in the Workforce

Dear Committee Members:

The American Association of University Women (AAUW) is one of the oldest women's organizations in the country, empowering women since 1881. The mission of AAUW is to advance equity for women and girls through research, education, and advocacy. More than 700 community leaders are members of AAUW branches around Colorado.

Despite efforts over the years to create equity for women in the workplace, we continue to lag behind men. This gap becomes even more critical as women age. Today, as more women work longer, we need to acknowledge the unique challenges women face. HB1010 is a long overdue effort to gather information and start working on meaningful solutions to the issues affecting older adults in the workforce.

For these reasons AAUW is in strong support of HB1010 and respectfully requests your AYE vote in committee and throughout the process of becoming law.

Thank you for your consideration,

A handwritten signature in blue ink that reads "Su Ryden".

**Hon. Su Ryden**

**AAUW Colorado Public Policy Co-Director**

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*American Association of University Women--AAUW is a top-rated 501(c)3 charitable organization whose mission is to advance gender equity for women and girls through research, education and advocacy.*