

# Support HB 24-1096:

## School Psychologists Licensure Interstate Compact

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### Overview

Colorado is in the midst of a school psychologist shortage crisis and immediate solutions are desperately needed. Districts across Colorado, and the country, are facing widespread shortages in education workforces, the Interstate Compact for School Psychologists (ICSP) provides one approach to the population of school psychologists that relocate and are not able to easily become licensed in another state.

<b>What is the ICSP?</b>	<p>How it works: A school psychologist wishing to use the ICSP will use their existing license to show another member state that they are qualified through the compact to receive a license. The compact commission (the governing body of the compact comprised of representatives from each member state) information exchange will facilitate the transfer of documentation from the sending state to the receiving state and the receiving state will grant the school psychologist the closest equivalent license.</p>
<b>Benefits of ICSP for School Psychologists</b>	<ul style="list-style-type: none"><li>• Eliminates barriers to school psychology licensure while maintaining a high level of school psychology practice.</li><li>• School psychologists will not be faced with reexamination and additional testing and administrative fees immediately after a move.</li><li>• Increases the ability of school psychologists to seek employment in a broader pool of schools and districts and find the best fit for their experience and career.</li><li>• Supports the ability for school psychologists to work in multiple states through remote practice.</li><li>• Supports military spouses in reentering the schools and continuing their school psychology career after a permanent change of station.</li></ul>
<b>Benefits of ICSP for State Education Licensing Authorities</b>	<ul style="list-style-type: none"><li>• Creates a compact information system which supports the facilitation of licensure and discipline information for relocating school psychologists.</li><li>• Provides a direct line of communication to peer agencies to collaborate on problems in the field and share information.</li><li>• Supports continuing public safety efforts in the licensure of school psychologists.</li></ul>
<b>Benefits of ICSP for State Education Workforces</b>	<ul style="list-style-type: none"><li>• Increases the ability of states to attract school psychologists from across the country.</li><li>• Enables states to grant licenses efficiently and place school psychologists in schools to make an immediate impact.</li><li>• Allow a greater level of coordination and cooperation among state licensing authorities on matters such as discipline and licensure requirements.</li></ul>

### The ICSP Model

