

## Creation of Independent State Elected Official Pay Commission

### HB24-1059

#### **Sponsors: Reps. English and Ricks and Sens. Hansen and Winter**

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The income that people earn does not define their value to society, but in the general assembly and for other statewide elected officials, it does impact who can affectively run for public office. A good way to make government reforms is through a public process where regular Coloradans get the research and the facts, and can set compensation for elected officials in an independent and transparent manner.

**This bill establishes a commission made up of Coloradans with specific expertise, who can set salaries based on facts and data without any conflicts of interest.**

#### **HB24-1059 will:**

- Establish an independent and temporary commission of Coloradans who reflect the state's diversity with regard to geography, ethnicity, race, gender, sexual orientation, gender identity, disability, age, and socioeconomic background
- Sectoral diversity on the commission will include nine members with expertise in personnel management and human resources, salary surveys and compensation analysis, local government, large business, small business, agricultural leadership, organized labor, large nonprofit leadership experience, as well as a member of a minority chamber of commerce or business leadership organization
- The commission will research and set the salary for members of the general assembly, governor, lieutenant governor, secretary of state, attorney general, and the state treasurer
- The initial commission will be appointed on or before July 31, 2025
  - o Hold its first meeting on or before September 1, 2025
  - o Submit its report on or before December 15, 2025
  - o Unless rejected or modified by the general assembly, the compensation set by the initial commission will go into effect on January 1, 2027
- A new commission will be appointed and convene on a quadrennial basis and issue a report to set salaries for the offices above

#### Supported by:

Colorado Common Cause, Towards Justice, League of Women Voters of Colorado, Colorado Fiscal Institute, Women's Foundation of Colorado, Colorado AFL-CIO, Young Invincibles, ACLU of Colorado, AFT Colorado, Centennial State Prosperity, New Era Colorado, United for a New Economy, Soul 2 Soul Sisters, Elephant Circle, Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR), State Innovation Exchange Action, America Votes Colorado, Colorado Education Association, Conservation Colorado

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