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February 28, 2024
Colorado House of Representatives
Committee on Business Affairs & Labor
Representative Judy Amabile, Chair
Delivered Electronically

Dear Chair Amabile and Committee members,
I am writing to you today on behalf of the Colorado Springs Chamber & EDC, the largest and broadest based business advocacy organization in Southern Colorado. Our organization strives to protect and preserve a business friendly climate, while working to grow and diversify our regional economy. The Colorado Springs Chamber & EDC would urge a no vote on HB24-1129.

This bill would impose burdensome disclosure and operational regulations on delivery network companies, while creating troubling regulatory precedents. Most concerning, the bill requires platforms to turn over seventeen categories of sensitive or proprietary business information to the Department of Labor and Employment, which will then be made public. This sets a concerning precedent for other industries in the state, especially those in the technology and startup spaces.

The delivery network companies have created increased economic opportunities for many of our state's residents and employers, using innovative technology to create new business opportunities. Many restaurants in our local economy have seen tangible benefits from the additional revenue streams offered by delivery services. If this bill were to pass in its current form and the operation of these companies became financially hampered, other sectors of the economy would likely suffer.

We thank the bill's sponsors for their work to craft a piece of legislation aimed at striking a balance, but unfortunately, the bill as it is currently drafted creates many unintended consequences that will be harmful for our state.

Sincerely,

David Dazlich
Vice President of Government Affairs
Colorado Springs Chamber & EDC

February 28, 2024

Dear representatives,

I have been dashing for a few years now, and the steady, reliable stream of income has helped me reach financial independence. Now, I choose how often I dash based on how much I need to earn in a given week. I can always choose to log on if I want some extra income, or spend time with family when I don't. I oppose HB 24-1129 because it will change how I work on the app.

This bill could force platforms to make changes to how they operate that will negatively affect how dashing works in Colorado and potentially threaten my flexibility.

I urge the committee not to make any unnecessary changes to a system that has worked so well for me. Please vote no on HB 24-1129.

Sincerely,

Danelle Ortega
Brighton, CO

February 28, 2024

Dear representatives,

Dashing has given me the flexibility to work and earn income while my son is in school and still have plenty of time to be with him, catch up on work around the house, and take some time for myself. The bill this committee is considering, HB 24-1129, would throw all of that into jeopardy.

I work hard, and I value the rewards and benefits that come with being a Top Dasher. I'm concerned that restrictions on the way platforms operate would completely alter my experience with this kind of work.

I have grown used to the rhythms of dashing, and appreciate the way I can choose when and where I want to work. I am asking the committee to vote no on this bill and protect incentives and flexible work for dashers like me.

Sincerely,

Lori Symington
Greeley, CO

February 28, 2024

Dear Representatives,

As a lifelong Denver resident, I've seen countless changes to our business landscape. One of the most transformative innovations that's come to our local economy has been the introduction of third party delivery platforms. These platforms have become essential partners for restaurants like mine, Inga's Tavern, and are a crucial way for us to reach new customers.

This is why I oppose HB 24-1129, unnecessary legislation that fundamentally changes the way these platforms operate in Colorado. If passed, this bill would take away the platforms' ability to offer incentives for high quality service. This change means I would no longer have the peace of mind that customers who order from my businesses will have a good experience.

Right now, Colorado businesses and residents are facing a litany of real, critical challenges. The issue this committee is considering is in now way a priority for the vast majority of our communities. Please vote no on this bill.

Best,

Mary McKnabb, Owner, Inga's Alpine Tavern
Denver, CO

Thursday, February 29th, 2024

To the Business & Labor Affairs Committee Chair and Committee,

My name is Natasha Berwick and I am the Political Director at New Era Colorado, a nonpartisan, nonprofit that is a national leader in engaging young people in the political process. I am here today to urge a yes vote on HB24-1129.

From on the ground conversations with young people, and an analysis of the 2019–2021 American Community Survey, we learned that in 17 of Colorado’s 64 counties, at least 50% of households pay unaffordable rent. In the 8 counties that have the highest percentage of young people of color, 7 have at least 40% of households paying unaffordable rent. Exorbitant rents, the re-instatement of student loan payments, medical debt and groceries are driving young people to take up part time work to make ends meet.

According to Uber’s self published article, [*App-based earnings help Americans keep pace with rising cost of living, amid economy concerns*](#), 88% of drivers drive to keep up with the cost of living. If this is true, and companies like UberEats believe they are an important contributor to the economy then they should support and invest in pay transparency for the drivers.

The stipulations set out in HB24-1129 are imperative for young people who are delivery drivers. They need to know how much they are being paid (in gratuity, bonuses, incentives, etc) for their services to accurately determine how much they need to work and if they are being fairly compensated for their labor. This will make it easier for them to determine if the time spent doing delivery services is enough to cover their basic needs.

Please vote yes for HB24-1129.

Thank you,

Natasha Berwick

February 28, 2024

Dear representatives,

I started dashing when I was in between jobs, and now that I'm working more regular hours, I still dash on the side. For me, I enjoy the financial incentive of dashing more, and have started to use this supplemental income to save for my kids' college education. I oppose HB 24-1129 because it will change my experience and potentially make this extra income harder to come by.

Taking away my Top Dasher rewards would be a huge blow to the way I dash. I recently saw news coverage from Seattle, Washington about a similar policy. App-based delivery workers there are now waiting way longer between offers, meaning fewer opportunities to earn.

This system works for me, and I don't understand why this committee feels the need to change it. I hope you will vote no on HB 24-1129.

Sincerely,
Shawn Sanders
Thornton, CO

February 28, 2024

Dear representatives,

After I lost my job, I stepped up to start serving full time as a caregiver for my sick mother. Dashing was a great way to make some income in my free time, while still being there for my family when I needed to.

I was drawn to this kind of work because there are so few hoops to jump through. It was easy to get started, and I've found a way to make a reliable income while controlling my own time. I oppose HB 24-1129 because I don't want that to change.

This bill overhauls some of the most popular aspects of dashing. Right now, I have the ability to log on and start working whenever I want. If this bill were enacted, it would force the platforms to use a more rigid scheduling system, defeating the purpose of this kind of work.

I urge the committee to allow workers like me to maintain our flexibility and vote no on HB 24-1129.

Sincerely,

Sheila Fuentes
Arvada, CO