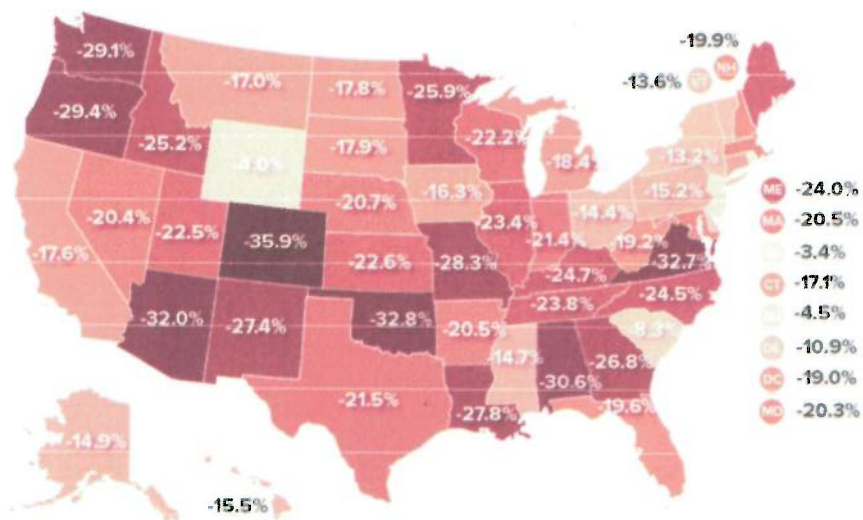


## Support HB24-1221 Income Tax Credit for Public School Teachers

### The Problem:

It's 2024 and we still expect our public school teachers to pay for classroom supplies, supplemental educational materials, and even some field trips out of their own pocket. This is absurd, especially when you consider the low pay of Colorado teachers. The figure to the right depicts teacher's salaries in comparison to their college educated peers. Comparably, Colorado has the most underpaid teachers in the nation (Economic Policy Institute). But far beyond the financial aspect, **expecting employed professionals to pay for supplies to perform their duties reflects a broader lack of respect.** While organizations like Donors Choose provide valuable assistance, the fact that we expect teachers to rely on charity for supplemental supplies/educational material is a failure on the part of the state in one of its accepted core duties: the provision of a basic education for all.



### How This Bill Helps Teachers:

- Provides eligible public school teachers (i.e., the four licensed Colorado teacher categories (which includes public charter school teachers), with a **refundable income tax credit** of \$1000/school year or \$500/semester.
- Puts the money **directly into the pockets of our teachers.**
- **SHOWS RESPECT** to teachers as professionals. The credit is used within their professional judgment and discretion for the myriad expenses we know they bear to educate Colorado's children, but for which they are not reimbursed.

Questions? Please contact Bob Marshall ([co\\_rep\\_marshall@gmail.com](mailto:co_rep_marshall@gmail.com) or 303-866-2936)



March 2024

To: House Finance Committee

Re: HB24-1221— Income Tax Credit for Eligible Teachers

Dear House Finance Committee Members:

The American Association of University Women (AAUW) is one of the oldest women's organizations in the country, empowering women since 1881. The mission of AAUW is to advance equity for women and girls through advocacy, education and research.

AAUW recognizes that women make up a substantial percentage of Colorado's teachers, most of whom are dedicated to their students to such a degree that they often use their own funds to pay for classroom supplies, professional development costs, supplemental educational materials, field trips, and other items. In lieu of the salary increase they deserve, HB 1221 is a modest attempt to reimburse our teachers for the extras they routinely provide to their students--our children and grandchildren.

For these reasons, AAUW of Colorado strongly supports HB24-1221 and requests your YES vote in committee and throughout the process of becoming law.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Su Ryden".

**Su Ryden**

**AAUW Colorado Public Policy Co-Director**

16699 E. Kentucky Ave.

Aurora, CO 80017

303.898.5797

[su@ryden.com](mailto:su@ryden.com)

*American Association of University Women—AAUW is a top-rated 501(c)3 charitable organization whose mission is to advance gender equity for women and girls through research, education, and advocacy.*

Bill Number	Short Title	First Chamber Sponsor(s)	Second Chamber Sponsor(s)	Revenue	Exp. Inducers	Transfers	Net GF Impact	TABOR Refund	FY 23-24			FY 24-25					
									Revenue	Exp. Inducers	Transfers	Net GF Impact	TABOR Refund	Revenue	Expenditures	Transfers	Net GF Impact
HB23-1016	Temp Tax Credit for Public Service Retirees	Bird	Kohler	-\$119,500,000	\$603,177	\$0	-\$120,103,177	-\$119,500,000	-\$60,500,000	\$345,192	\$0	-\$60,845,192	-\$60,500,000	\$0	15	14	14.5
HB23-1041	Prohibit Weighting on Stimulus/ Greyhound Races	Duran Lynch	Hansen Ghai Simpson	-\$120,143	\$0	-\$25,000	-\$145,143	\$0	-\$120,143	\$0	-\$25,000	-\$145,143	-\$479,911	\$0	27	23	25
HB23-1047	Joint Filing Deduction Qualified Tuition	Snyder Wilson		-\$600,000	\$0	\$0	-\$600,000	-\$600,000	-\$1,300,000	\$0	-\$1,300,000	-\$1,300,000	\$370,669	\$0	26	17	21.5
HB23-1081	Alcohol Beverage Retail Establishment Permit	Dahlgenly	Zerzinger	\$9,745	\$0	\$0	\$9,745	\$347,413	\$1,318	\$0	\$13,118	\$370,669	\$0	24	15	19.5	
HB23-1081	Employee Ownership Tax Credit Expansion	Lundquist	Hindrichsen	-\$717,500	\$0	\$0	-\$717,500	-\$717,500	-\$1,400,000	\$0	-\$1,400,000	-\$1,400,000	\$0	7	15	11	
HB23-1084	Continuation of Military Retirement Benefit Deduction	Ortiz	Gardner	-\$2,200,000	\$0	\$0	-\$2,200,000	-\$2,200,000	-\$4,400,000	\$0	-\$4,400,000	-\$4,400,000	\$0	6	19	12.5	
HB23-1097	Continuation of Child Care Contribution Tax Credit	Kipp	Marchman Rich	\$0	\$78,235	\$0	-\$78,235	\$0	-\$18,800,000	\$7,328	\$0	-\$18,807,328	-\$18,800,000	\$0	2	2	2
HB23-1112	Earned Income and Child Tax Credits	Bird	Hansen Kohler	-\$195,800,000	\$0	\$0	-\$195,800,000	-\$195,800,000	-\$381,700,000	\$488,157	\$0	-\$382,198,157	-\$381,700,000	\$0	1	1	1
HB23-1122	Tax Credit for Purchase Long-term Care Insurance	Bird	Hansen Kohler	-\$1,300,000	\$0	\$0	-\$1,300,000	-\$1,300,000	-\$2,700,000	\$30,073	\$0	-\$2,730,073	-\$2,700,000	\$0	9	22	15.5
HB23-1147	Driver License Examination Reimbursement	Kipp	Winter	\$0	\$0	\$0	\$0	-\$300,892	\$0	\$0	\$0	-\$300,892	-\$225,700	\$0	23	7	15
HB23-1162	Consumer Legal Funding Transactions	Woodrow	Rodriguez	\$0	\$0	\$0	\$0	\$192,000	\$0	\$0	\$0	\$0	\$0	\$0	11	24	17.5
HB23-1189	Employer Assistance for Home Purchase Tax Credit	Bird	Zerzinger	-\$874,000	\$153,532	\$0	-\$1,027,532	-\$174,000	-\$978,000	\$7,328	\$0	-\$985,328	-\$978,000	\$0	7	20	13.5
HB23-1198	Teacher Extension Program For Science Technology Engineering And Math Disciplines	Lukens Thone		-\$340,000	\$141,334	\$0	-\$481,334	-\$340,000	-\$816,000	\$150,380	\$0	-\$966,380	-\$816,000	\$0	19	8	13.5
HB23-1208	Income Tax Credit Eligible for Teachers	Marshall	Rich	-\$55,900,000	\$277,163	\$0	-\$56,177,163	-\$55,900,000	-\$56,552,167	\$310,501	\$0	-\$56,862,668	-\$56,552,167	\$0	13	4	8.5
HB23-1217	Motor Vehicles Tows And Crime Victims	Froehlich	Fields	\$0	\$408,604	\$0	-\$408,604	\$18,725	\$0	\$0	\$0	\$0	\$0	\$0	10	13	11.5
HB23-1227	Enforce Laws Against Pharmacy Benefit Managers	Ortiz Juehn	YRill	\$0	\$0	\$0	\$0	\$277,500	\$0	\$0	\$0	\$0	\$277,500	\$0	21	6	13.5
HB23-1240	Sales Use Tax Exemption Wildlife Disaster Construction	Brown Amabile	Fernberg	-\$8,400,000	\$98,000	\$0	-\$8,498,000	-\$8,400,000	-\$5,700,000	\$91,400	\$0	-\$5,791,400	-\$5,700,000	\$0	4	10	7
SB23-016	Greenhouse Gas Emission Reduction Measures	Hansen	MacCormick	-\$5,400,000	\$387,785	\$0	-\$5,787,785	-\$5,400,000	-\$11,200,000	\$367,371	\$0	-\$11,567,371	-\$11,200,000	\$0	3	3	3
SB23-025	In God We Trust License Plate	Balsley	Bird	\$0	\$4,293	\$0	-\$4,293	\$192,469	\$0	\$0	\$0	\$0	\$49,582	\$0	29	29	29
SB23-145	Steganous State Fossil License Plate	Danielson	Storv	\$0	\$0	\$0	\$0	\$242,459	\$0	\$0	\$0	\$0	\$82,442	\$0	15	25	20
SB23-148	Illegal Drug Laboratory Property and Certification	Cutter	Lindsay	\$0	\$106,798	\$0	-\$106,798	\$0	\$0	\$0	\$0	\$0	\$282,879	\$0	11	25	18
SB23-167	Board Of Nursing Regulate Certified MilkWives	Winter	Garcia	\$0	\$16,983	\$0	-\$16,983	\$0	\$0	\$0	\$0	\$0	\$70,000	\$0	16	9	12
SB23-198	Income Tax Credit For Reaffirming A Horse For Health Reasons	Winter	Young	-\$15,000	\$0	\$0	-\$15,000	-\$15,000	-\$30,000	\$0	-\$30,000	-\$30,000	\$0	5	4	4.5	
Unintroduced HB	CHIPS Act tax zones and state investments - CEOT	Valdez		-\$15,000,000	\$150,000	\$0	-\$15,150,000	\$150,000,000	-\$15,000,000	\$95,000	\$0	-\$15,005,000	-\$15,000,000	\$0	14	17	15.5
Unintroduced HB	Tax Incentives for Decarbonization	Waltersman	Fernberg	-\$120,000,000	\$300,000	\$0	-\$120,300,000	-\$120,000,000	-\$120,000,000	\$100,000	\$0	-\$120,100,000	-\$120,000,000	\$0	15	10	12.5
Unintroduced HB	Born to the Wild License Plate	Lukens		\$0	\$0	\$0	\$0	\$120,000	\$0	\$0	\$0	\$0	\$50,000	\$0	20	25	22.5
Unintroduced HB	Hydrogen Tax Credits	Thone		\$0	\$0	\$0	\$0	\$0	-\$4,000,000	\$0	-\$4,000,000	-\$4,000,000	\$0	24	20	22	
Unintroduced HB	Aviation Tax Credit	Bird	Fernberg	-\$250,000	\$0	\$0	-\$250,000	-\$250,000	-\$250,000	\$0	-\$250,000	-\$250,000	\$0	28	25	26.5	
Unintroduced SB	Water quality modernization- canal funds	Fernberg		\$0	\$0	\$0	\$0	-\$570,000	\$0	\$0	\$0	\$0	\$0	\$0	21	12	16.5
TOTALS				-\$526,407,888	\$2,722,311	-\$25,000	-\$526,155,209	-\$359,563,726	-\$695,233,192	\$2,007,730	-\$25,000	-\$697,260,921	-\$694,698,706				