



April 2024

To: House Finance Committee

Re: SB24-053--Racial Equity Study

Dear Committee Members,

The American Association of University Women (AAUW) is one of the oldest women's organizations in the country, empowering women since 1881. The mission of AAUW is to advance equity for women and girls through research, education and advocacy.

The study of the effects of slavery and subsequent systemic racism on Black Coloradans is long overdue if we are to seriously address the harm that Colorado state policies continue to inflict on our Black community. AAUW's focus is on equity for women and girls, and we hope this study will address their issues. Most important, SB 053 will identify measures to address those effects and lead to a more equitable society for everyone.

For these reasons, AAUW of Colorado strongly supports Senate Bill 53 and requests your AYE vote in committee and throughout the process of becoming law.

Respectfully submitted,

A handwritten signature in blue ink that reads "Su Ryden". The signature is written in a cursive, flowing style.

**Su Ryden**  
**AAUW Colorado Public Policy Co-Director**

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*American Association of University Women--AAUW is a top-rated 501(c)3 charitable organization whose mission is to advance gender equity for women and girls through research, education, and advocacy.*