



April 2024

To: Senate State, Veterans & Military Affairs Committee
Re: HB24-1111—Cosmetology Licensure Compact

Dear Committee Members:

The American Association of University Women (AAUW) is one of the oldest women's organizations in the country, empowering women since 1881. The mission of AAUW is to advance equity for women and girls through research, education and advocacy. More than 700 community leaders are members of AAUW branches around the state.

Today, Colorado faces a severe shortage of healthcare professionals and others who must meet stringent licensing requirements, such as cosmetologists. At the same time, Colorado is home to a number of military installations, and spouses often accompany their military members to assignments here. The same is true for many spouses of corporate employees transferred here.

The majority of these spouses are women who currently face barriers to continue in their chosen careers. AAUW believes the Cosmetology Licensure Compact proposed in House Bill 1111 will help Coloradans seeking these services as well as the providers relocating here.

AAUW of Colorado strongly supports House Bill 1111 and requests your AYE vote in committee and throughout the process of becoming law.

Thank you for your consideration,

A handwritten signature in blue ink that reads "Su Ryden". The signature is written in a cursive style and is enclosed in a light blue rectangular border.

Su Ryden
AAUW of Colorado Public Policy Co-Director

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American Association of University Women--AAUW is a top-rated 501(c)3 charitable organization whose mission is to advance gender equity for women and girls through research, education, and advocacy.