

HB1418_L.001

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Judiciary.HB18-1418 be amended as follows:

- 1 Amend printed bill, page 2, strike line 3 and substitute "(2), (3)(c), (4)".
- 2 Page 2, line 4, strike "portion;" and substitute "portion, and (4)(b);".
- 3 Page 2, strike lines 6 through 17.
- 4 Page 3, strike lines 1 through 4 and substitute:
 - 5 "24-5-101. Effect of criminal conviction on employment rights.
 - 6 (2) (a) Whenever any state or local agency is required to make a"
- 7 Page 5, after line 17 insert:
 - 8 "(b) Whether there is a direct relationship between the conviction
 - 9 and the position's duties and responsibilities and the bearing, if any, the
 - 10 conviction may have on the applicant's fitness or ability to perform one
 - 11 or more such duties and responsibilities, including whether the conviction
 - 12 was for unlawful sexual behavior as listed in section 16-22-102 (9);
 - 13 ~~C.R.S.~~, and whether the duties of employment would place a coworker or
 - 14 the public in a vulnerable position; AND WHETHER THE APPLICANT WILL
 - 15 BE DIRECTLY RESPONSIBLE FOR THE CARE OF INDIVIDUALS SUSCEPTIBLE TO
 - 16 ABUSE OR MISTREATMENT BECAUSE OF THE INDIVIDUAL'S
 - 17 CIRCUMSTANCES, INCLUDING THE INDIVIDUAL'S AGE, DISABILITY, FRAILTY,
 - 18 MENTAL HEALTH DISORDER, DEVELOPMENTAL DISABILITY, OR ILL
 - 19 HEALTH;"
- 20 Page 6, strike lines 13 through 15 and substitute "DISQUALIFICATION".
- 21 Page 7, line 5, strike "SUCCESSFULLY COMPLETES" and substitute "IS NO
- 22 LONGER SERVING".
- 23 Page 7, line 15, strike "OR STATE".
- 24 Page 7, after line 16 insert:
 - 25 "SECTION 4. Effective date. This act takes effect upon passage;
 - 26 except that section 2 of the act takes effect November 1, 2018."
- 27 Renumber succeeding section accordingly.

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