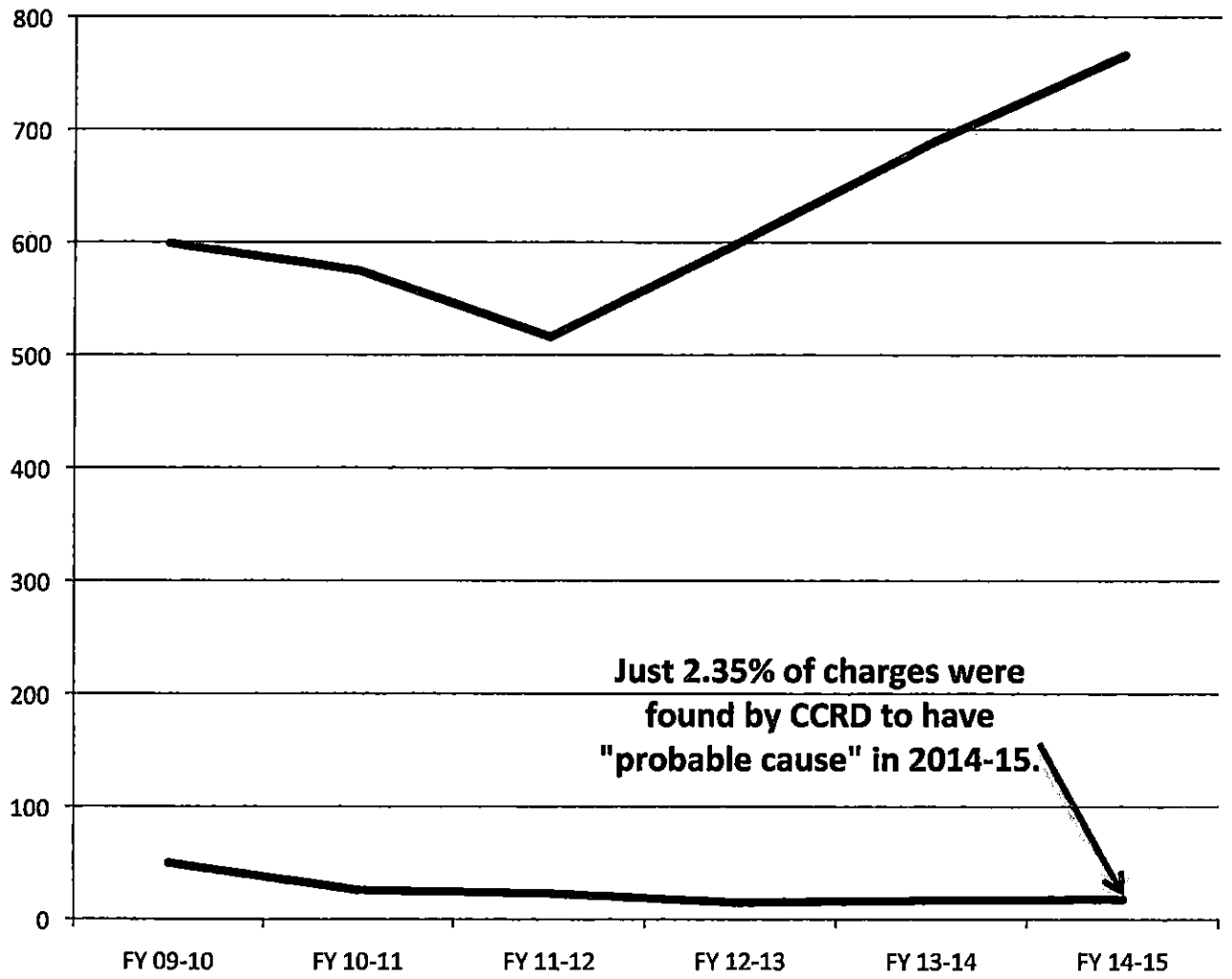
Charges Against CO Employers Are Increasing
Charges Without "Probable Cause" Are Decreasing



State Employment Charges Filed at CCRD

Findings of Probable Cause by CCRD *

* If the CCRD finds "no probable cause" that discrimination has occurred, the complainant is issued a "Right-to-Sue" letter and can still take the claim to court.

Source: Colorado Civil Rights Division Annual Reports 2011-2012, 2012-2013, 2013-2014 and 2014-2015.

Prepared by the Colorado Civil Justice League

Attachment O