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MEMORANDUM

March 17, 2016

TO: Senator Kefalas
FROM: Amanda Hayden, (303-866-4918)
SUBJECT: Fiscal Assessment of Proposed Amendment **SB077_L.004.**

This memorandum is an assessment of the fiscal impact of the attached proposed amendment to **SB16-077**. This fiscal assessment is for the impact of the bill with inclusion of this amendment only. Any other added amendment could influence the fiscal impact.

Summary of Proposed Amendment

Amendment L.004 strikes everything below the enacting clause. It outlines policies designed to increase employment opportunities for persons with intellectual and developmental disabilities (IDD).

Agency partners. The amendment specifies five agency partners—the Colorado Department of Labor and Employment (CDLE), the Department of Health Care Policy and Financing (HCPF), the Department of Education (CDE), the Department of Higher Education (DHE), and the Department of Human Services (DHS)—that must work together to identify employment and educational opportunities for persons with disabilities. The amendment further specifies the duties of each agency.

Employment First Advisory Partnership (partnership). The amendment also creates the Employment First Advisory Partnership, composed of the following existing entities within CDLE: the State Rehabilitation Council, the Colorado Workforce Development Council, and the Employment First State Leadership Mentoring Program Core State Advisory Group. The State Rehabilitation Council must serve as the lead agency to coordinate collaboration within CDLE and among the agency partners, and the amendment defines the duties of the partnership.

On or before August 1, 2016, each agency partner must identify the staff member who will provide agency input and assistance to the partnership. On or before September 1, 2016, the State Rehabilitation Council must convene the first meeting of the partnership and agency partners to develop a memorandum of understanding relating to the partnership's duties, including the responsibilities of each member of the partnership and agency partners and a plan and time frame for completing the work of the partnership. The agency partners must present the strategic plan to the General Assembly between November 1, 2017, and the start of the 2018 regular legislative session.

The bill as amended takes effect July 1, 2016.

Fiscal Impact of Amendment

With Amendment L.004, the costs of the bill are reduced by \$73,122 and 0.8 FTE in FY 2016-17 and by \$80,132 and 1.0 FTE in FY 2017-18, compared to the costs listed in the fiscal note dated February 15, 2016. This reduction will occur from eliminating the need for a staff person in the DHE. Other costs and workload impacts will remain the same with the strikebelow amendment.

Bill's Revised Fiscal Impact with Amendment

The bill as amended increases costs in HCPF and workload for CDLE, HCPF, CDE, DHE, and DHS. The table below summarizes the bill's revised fiscal impact with Amendment SB077_L.004.

Fiscal Impact Summary	FY 2016-2017	FY 2017-2018
State Revenue		
State Expenditures	\$0	<u>\$228,838</u>
General Fund	0	23,298
Federal Funds	0	205,540
Appropriation Required: None.		
Future Year Impacts: Ongoing increase in workload.		

SB16-077 be amended as follows:

1 Amend printed bill, strike everything below the enacting clause and
2 substitute:

3 **"SECTION 1. Legislative declaration.** (1) The general
4 assembly hereby finds and declares that:

5 (a) The value of meaningful work has significance and importance
6 to all working-age individuals, including persons with disabilities, which
7 includes veterans with service-connected disabilities;

8 (b) Eighty-five percent of adults with intellectual and
9 developmental disabilities are either unemployed or underemployed due
10 to many employment barriers and disincentives, despite their ability,
11 desire, and willingness to work in the community;

12 (c) Public policy designed to increase competitive integrated
13 employment for persons with disabilities must address these barriers by
14 promoting best practices relating to youth transitions; employer
15 engagement; service system enhancements, including the adoption of
16 employment first policies; and training and supports for persons with
17 disabilities and those delivering services and support;

18 (d) The adoption of employment first policies is consistent with
19 the "Workforce Innovation and Opportunity Act" (WIOA); the Center for
20 Medicare and Medicaid Services' final federal rule setting forth
21 requirements for home- and community-based services; and the United
22 States Supreme Court's decision in *Olmstead v. L.C.* that requires that
23 persons with disabilities receive services in the most integrated setting
24 appropriate to the person's needs;

25 (e) Free-market principles can guide employers to use innovative
26 methods for employing persons with disabilities; and

27 (f) Nothing in this act requires any employer to give hiring
28 preferences to persons with disabilities; rather the intent is to strengthen
29 supports and relationships for employers to hire persons with disabilities.

30 (2) Therefore, the general assembly declares that developing and
31 implementing employment first policies will benefit persons with
32 disabilities and the state of Colorado by increasing:

33 (a) The number of people entering the workforce who contribute
34 to Colorado's tax base;

35 (b) The self-worth and dignity of people with disabilities who are
36 gainfully employed working alongside people without disabilities;

37 (c) Opportunities to do meaningful and gainful work, thereby

- 1 lessening dependence on Medicaid and other public assistance;
2 (d) Opportunities for postsecondary education, including college
3 and vocational training; and
4 (e) The effectiveness of the service systems currently serving
5 people with disabilities who are seeking meaningful employment.

6 **SECTION 2.** In Colorado Revised Statutes, add part 3 to article
7 84 of title 8 as follows:

8 **PART 3**
9 **EMPLOYMENT FIRST FOR**
10 **PERSONS WITH DISABILITIES**

11 **8-84-301. Definitions.** AS USED IN THIS PART 3, UNLESS THE
12 CONTEXT OTHERWISE REQUIRES:

13 (1) "AGENCY PARTNERS" MEANS THE DEPARTMENT, THE
14 DEPARTMENT OF HEALTH CARE POLICY AND FINANCING, THE DEPARTMENT
15 OF EDUCATION, THE DEPARTMENT OF HIGHER EDUCATION, AND THE
16 DEPARTMENT OF HUMAN SERVICES.

17 (2) "CAREER DEVELOPMENT PLANNING" MEANS A
18 PERSON-CENTERED PROCESS THAT IDENTIFIES THE INDIVIDUAL'S
19 EMPLOYMENT GOALS AND OBJECTIVES; THE SERVICES AND SUPPORTS
20 NEEDED TO ACHIEVE THOSE GOALS AND OBJECTIVES; THE PERSONS,
21 AGENCIES, AND PROVIDERS ASSIGNED TO ASSIST THE INDIVIDUAL IN
22 ATTAINING THE GOALS; AND THE OBSTACLES FACED BY THE INDIVIDUAL
23 WORKING IN COMPETITIVE INTEGRATED EMPLOYMENT. CAREER
24 DEVELOPMENT PLANNING REFLECTS A PRESUMPTION THAT ALL PERSONS
25 WITH DISABILITIES ARE CAPABLE OF WORKING IN A COMPETITIVE
26 INTEGRATED EMPLOYMENT SETTING.

27 (3) "COMPETITIVE INTEGRATED EMPLOYMENT" MEANS WORK PAID
28 DIRECTLY BY EMPLOYERS AT THE GREATER OF THE STATE OR FEDERAL
29 MINIMUM WAGE OR PREVAILING WAGE WITH COMMENSURATE BENEFITS,
30 OCCURRING IN A TYPICAL WORK SETTING WHERE THE EMPLOYEE WITH A
31 DISABILITY INTERACTS OR HAS THE OPPORTUNITY TO INTERACT
32 CONTINUOUSLY WITH COWORKERS WITHOUT DISABILITIES, NOT INCLUDING
33 SUPERVISORY PERSONNEL OR INDIVIDUALS WHO ARE PROVIDING SERVICES
34 TO THE EMPLOYEE WITH A DISABILITY, AND THE EMPLOYEE WITH A
35 DISABILITY HAS AN OPPORTUNITY FOR ADVANCEMENT OR JOB MOBILITY,
36 AND IS ENGAGED, PREFERABLY, IN FULL-TIME WORK.

37 (4) "DISCOVERY PROCESS" MEANS A PROCESS TO DISCOVER
38 ALREADY-EXISTING INFORMATION ABOUT A JOB SEEKER THAT IS BASED ON
39 INFORMATION OBTAINED FROM A PERSON'S ENTIRE LIFE AND NOT FROM
40 SHORT INSTANCES OF JOB PERFORMANCE. THE INFORMATION IS GATHERED
41 FROM THE JOB SEEKER AND OTHERS TO DETERMINE THE JOB SEEKER'S

1 INTERESTS, SKILLS, AND PREFERENCES RELATED TO POTENTIAL
2 EMPLOYMENT THAT GUIDE THE DEVELOPMENT OF A CUSTOMIZED JOB.

3 (5) "EMPLOYMENT FIRST" MEANS A FRAMEWORK FOR CHANGE IN
4 THE PROVISION OF SERVICES THAT IS CENTERED ON THE PREMISE THAT ALL
5 PERSONS, INCLUDING PERSONS WITH SIGNIFICANT DISABILITIES, ARE
6 CAPABLE OF FULL PARTICIPATION IN COMPETITIVE INTEGRATED
7 EMPLOYMENT AND COMMUNITY LIFE. UNDER THIS FRAMEWORK, IN
8 PROVIDING PUBLICLY FUNDED SERVICES, EMPLOYMENT IN THE GENERAL
9 WORKFORCE IS THE FIRST AND PREFERRED OUTCOME FOR ALL
10 WORKING-AGE PERSONS WITH DISABILITIES, REGARDLESS OF THE LEVEL OF
11 DISABILITY. PUBLICLY FUNDED AGENCIES AND SYSTEMS ALIGN POLICIES,
12 SERVICE DELIVERY PRACTICES, FUNDING, AND REIMBURSEMENT
13 STRUCTURES IN ORDER TO ACHIEVE COMPETITIVE INTEGRATED
14 EMPLOYMENT.

15 (6) "EMPLOYMENT FIRST ADVISORY PARTNERSHIP" OR
16 "PARTNERSHIP" MEANS THE PARTNERSHIP DESCRIBED IN SECTION
17 8-84-303.

18 (7) "PERSONS WITH INTELLECTUAL AND DEVELOPMENTAL
19 DISABILITIES" HAS THE SAME MEANING AS "PERSON WITH AN
20 INTELLECTUAL AND DEVELOPMENTAL DISABILITY" AS SET FORTH IN
21 SECTION 25.5-10-202, C.R.S.

22 (8) "STATE EMPLOYMENT LEADERSHIP NETWORK" MEANS THE
23 JOINT PARTNERSHIP BETWEEN THE NATIONAL ASSOCIATION OF STATE
24 DIRECTORS OF DEVELOPMENTAL DISABILITIES SERVICES AND THE
25 INSTITUTE FOR COMMUNITY INCLUSION AT THE UNIVERSITY OF
26 MASSACHUSETTS BOSTON OR ANOTHER SIMILAR ORGANIZATION THAT
27 FACILITATES COLLABORATION WITH OTHER STATES TO SHARE EFFECTIVE
28 SOLUTIONS TO INCREASE EMPLOYMENT OUTCOMES FOR PERSONS WITH
29 DISABILITIES.

30 **8-84-302. Duties of the department.** (1) PURSUANT TO ITS
31 STATUTORY AUTHORITY AND AVAILABLE APPROPRIATIONS, THE
32 DEPARTMENT SHALL:

33 (a) DEVELOP PRACTICES THAT REFLECT A PRESUMPTION THAT ALL
34 PERSONS WITH DISABILITIES ARE CAPABLE OF WORKING IN COMPETITIVE
35 INTEGRATED EMPLOYMENT IF THEY CHOOSE TO DO SO, AND ENSURE THAT
36 OPTIONS FOR COMPETITIVE INTEGRATED EMPLOYMENT WITH APPROPRIATE
37 SUPPORTS ARE EXPLORED BEFORE CONSIDERATION OF SEGREGATED
38 ACTIVITIES;

39 (b) PROMOTE YOUTH TRANSITIONS THAT FOCUS ON
40 PUBLIC-PRIVATE COLLABORATION, AND EMPLOYER ENGAGEMENT THAT
41 EMPHASIZES FREE-MARKET SOLUTIONS;



1 (c) PROVIDE DEPARTMENT INPUT AND ASSISTANCE TO THE
2 EMPLOYMENT FIRST ADVISORY PARTNERSHIP DESCRIBED IN SECTION
3 8-84-303 IN CARRYING OUT ITS DUTIES; AND

4 (d) PRESENT THE REPORT AND RECOMMENDATIONS OF THE
5 EMPLOYMENT FIRST ADVISORY PARTNERSHIP TO THE DEPARTMENT'S
6 LEGISLATIVE COMMITTEE OF REFERENCE PURSUANT TO SECTION 8-84-303
7 (7).

8 **8-84-303. Employment first advisory partnership -**
9 **memorandum of understanding - reporting - repeal.** (1) THE
10 EMPLOYMENT FIRST ADVISORY PARTNERSHIP IS HEREBY ESTABLISHED AS
11 A PARTNERSHIP OF EXISTING ENTITIES INCLUDING THE STATE
12 REHABILITATION COUNCIL, ESTABLISHED BY THE DEPARTMENT, THE STATE
13 WORK FORCE DEVELOPMENT COUNCIL, CREATED IN ARTICLE 46.3 OF TITLE
14 24, C.R.S., AND THE EMPLOYMENT FIRST STATE LEADERSHIP MENTORING
15 PROGRAM CORE STATE ADVISORY GROUP, ESTABLISHED BY THE
16 DEPARTMENT. THE PARTNERSHIP SHALL ALSO CONSULT WITH THE STATE
17 LEADERSHIP EMPLOYMENT NETWORK FOR BEST PRACTICES IN DEVELOPING
18 EMPLOYMENT FIRST POLICIES AND INCREASING COMPETITIVE INTEGRATED
19 EMPLOYMENT FOR PERSONS WITH DISABILITIES. THE STATE
20 REHABILITATION COUNCIL SHALL SERVE AS THE LEAD AGENCY TO
21 COORDINATE CROSS-DEPARTMENTAL AND INTER-AGENCY COLLABORATION
22 WITHIN THE DEPARTMENT AND AMONG THE AGENCY PARTNERS AND TO
23 MAKE RECOMMENDATIONS TO THE GENERAL ASSEMBLY AND AGENCY
24 PARTNERS RELATING TO EMPLOYMENT FIRST POLICIES.

25 (2) ON OR BEFORE AUGUST 1, 2016, EACH AGENCY PARTNER
26 SHALL IDENTIFY THE STAFF MEMBER OR MEMBERS WITHIN THE AGENCY
27 CHARGED WITH PROVIDING AGENCY INPUT AND ASSISTANCE RELATING TO
28 THE MEMORANDUM OF UNDERSTANDING PURSUANT TO SUBSECTION (3) OF
29 THIS SECTION AND THE DUTIES OF THE PARTNERSHIP SET FORTH IN SECTION
30 8-84-304.

31 (3) ON OR BEFORE SEPTEMBER 1, 2016, THE STATE
32 REHABILITATION COUNCIL SHALL CONVENE A MEETING OR MEETINGS OF
33 THE PARTNERSHIP AND AGENCY PARTNERS TO DEVELOP A MEMORANDUM
34 OF UNDERSTANDING FOR THE PARTNERSHIP RELATING TO THE DUTIES OF
35 THE PARTNERSHIP SET FORTH IN SECTION 8-84-304. AT A MINIMUM, THE
36 MEMORANDUM OF UNDERSTANDING SHALL INCLUDE THE RESPONSIBILITIES
37 OF EACH MEMBER OF THE PARTNERSHIP AND EACH AGENCY PARTNER AND
38 A PLAN FOR COMPLETING THE WORK OF THE PARTNERSHIP, INCLUDING
39 TIME FRAMES.

40 (4) IT IS THE INTENT OF THE GENERAL ASSEMBLY THAT, THROUGH
41 THE EMPLOYMENT FIRST ADVISORY PARTNERSHIP, EMPLOYMENT FIRST

1 POLICIES ARE CONSIDERED AND RECOMMENDED THAT REFLECT NOT ONLY
2 THE PERSPECTIVE OF THE AGENCY PARTNERS BUT ALSO PERSONS WITH
3 DISABILITIES, ADVOCATES, SERVICE PROVIDERS, EMPLOYERS, AND
4 MEMBERS OF THE COMMUNITY. THEREFORE, UNLESS PROVIDED THROUGH
5 THE MEMBERSHIP OF THE PARTNERSHIP, THE PARTNERSHIP SHALL SEEK
6 STAKEHOLDER PARTICIPATION FROM, AT A MINIMUM:

7 (a) REPRESENTATIVES OF A NATIONAL ASSOCIATION OF PERSONS
8 SUPPORTING THE IMPLEMENTATION OF EMPLOYMENT FIRST POLICIES;

9 (b) ADVOCATES FOR PERSONS WITH INTELLECTUAL AND
10 DEVELOPMENTAL DISABILITIES;

11 (c) PERSONS WITH DISABILITIES WHO HAVE SECURED OR ARE
12 SEEKING COMPETITIVE INTEGRATED EMPLOYMENT; AND

13 (d) MEMBERS OF THE COMMUNITY WHO ARE NOT CONNECTED TO
14 ANY SERVICE AGENCY.

15 (5) AT ITS DISCRETION, THE PARTNERSHIP MAY FORM SUBGROUPS
16 COMPRISED OF MEMBERS AND STAKEHOLDERS TO CONSIDER SPECIFIC
17 ISSUES RELATING TO THE STRATEGIC PLAN AND THE RECOMMENDATIONS
18 OF THE PARTNERSHIP.

19 (6) THE PARTNERSHIP SHALL MEET AS OFTEN AS NECESSARY TO
20 COMPLETE ITS DUTIES BUT SHALL MEET AT LEAST ONCE EVERY QUARTER.

21 (7) (a) THE AGENCY PARTNERS SHALL PRESENT THE STRATEGIC
22 PLAN AND RECOMMENDATIONS DEVELOPED PURSUANT TO SECTION
23 8-84-304 TO THE LEGISLATIVE COMMITTEES OF REFERENCE FOR THE
24 AGENCY PARTNERS AS PART OF EACH AGENCY'S ANNUAL PRESENTATION
25 MADE PURSUANT TO SECTION 2-7-103, C.R.S., DURING THE INTERIM
26 BETWEEN NOVEMBER 1, 2017, AND THE START OF THE 2018 REGULAR
27 LEGISLATIVE SESSION. THEREAFTER, EACH AGENCY PARTNER SHALL
28 INFORM THE LEGISLATIVE COMMITTEE OF REFERENCE OF REVISIONS TO THE
29 STRATEGIC PLAN AND THE IMPLEMENTATION OF EMPLOYMENT FIRST
30 POLICIES.

31 (b) AFTER THE PRESENTATION OF THE STRATEGIC PLAN, THE
32 EMPLOYMENT FIRST ADVISORY PARTNERSHIP SHALL CONTINUE TO MEET,
33 AS NECESSARY, TO ISSUE ADDITIONAL REPORTS, IF DESIRABLE; TO
34 CONSIDER REVISIONS TO THE PLAN; AND TO PROVIDE ADVICE AND
35 EXPERTISE RELATING TO THE SUBSEQUENT IMPLEMENTATION OF THE PLAN.

36 (8) (a) THIS SECTION IS REPEALED, EFFECTIVE SEPTEMBER 1, 2026.

37 (b) PRIOR TO REPEAL OF THE EMPLOYMENT FIRST ADVISORY
38 PARTNERSHIP, THE DEPARTMENT OF REGULATORY AGENCIES SHALL
39 CONDUCT A SUNSET REVIEW OF THE ADVISORY GROUP PURSUANT TO THE
40 PROVISIONS OF SECTION 2-3-1203, C.R.S.

41 **8-84-304. Duties of the employment first advisory partnership**



1 PARTNERSHIP'S CONSIDERATION SHALL INCLUDE THE AVERAGE TIME
2 CURRENTLY SPENT IN PRE-EMPLOYMENT SERVICES BY PERSONS THROUGH
3 THE HOME- AND COMMUNITY-BASED SERVICES INTELLECTUAL AND
4 DEVELOPMENTAL DISABILITIES WAIVER COMBINED WITH THE TIME
5 PREVIOUSLY SPENT IN SHELTERED WORKSHOPS.

6 (3) THE EMPLOYMENT FIRST ADVISORY PARTNERSHIP MAY
7 CONSIDER EMPLOYMENT FIRST ISSUES AND MAKE RECOMMENDATIONS ON
8 ISSUES THAT ARE NOT DESCRIBED IN SUBSECTION (2) OF THIS SECTION,
9 WHICH ISSUES MAY INCLUDE CAREER DEVELOPMENT PLANNING AND
10 DISCOVERY PROCESS. THE PARTNERSHIP MAY ALSO PRIORITIZE ITS WORK
11 ON THE ISSUES, INCLUDING DECIDING NOT TO PURSUE AN ISSUE, IN ORDER
12 TO ACHIEVE AN EFFICIENT USE OF THE EMPLOYMENT FIRST ADVISORY
13 PARTNERSHIP'S TIME AND RESOURCES.

14 **SECTION 3.** In Colorado Revised Statutes, 2-3-1203, **add** (3)
15 (mm) (II) as follows:

16 **2-3-1203. Sunset review of advisory committees.** (3) The
17 following dates are the dates on which the statutory authorization for the
18 designated advisory committee is scheduled for repeal:

19 (mm) September 1, 2026:

20 (II) THE EMPLOYMENT FIRST ADVISORY PARTNERSHIP IN THE
21 DEPARTMENT OF LABOR AND EMPLOYMENT DESCRIBED IN SECTION
22 8-84-303, C.R.S.;

23 **SECTION 4.** In Colorado Revised Statutes, 25.5-10-202, **add**
24 (5.5) as follows:

25 **25.5-10-202. Definitions.** As used in this article, unless the
26 context otherwise requires:

27 (5.5) "COMPETITIVE INTEGRATED EMPLOYMENT" HAS THE SAME
28 MEANING AS SET FORTH IN SECTION 8-84-301, C.R.S.

29 **SECTION 5.** In Colorado Revised Statutes, 25.5-10-204, **amend**
30 (1) (e) and (1) (f); and **add** (1) (g) as follows:

31 **25.5-10-204. Duties of the executive director - state board**
32 **rules.** (1) In order to implement the provisions of this article, the
33 executive director shall, subject to available appropriations, carry out the
34 following duties:

35 (e) Implement the provision of home- and community-based
36 services to eligible persons with intellectual and developmental
37 disabilities and pursue other medicaid-funded services determined by the
38 state department to be appropriate for persons with intellectual and
39 developmental disabilities, pursuant to part 4 of article 6 of this title and
40 subject to available appropriations; and
41 (f) Promote effective coordination with agencies serving persons

1 with intellectual and developmental disabilities in order to improve
2 continuity of services and supports for persons facing life transitions from
3 toddler to preschool, school to adult life, and work to retirement; AND
4 (g) FACILITATE EMPLOYMENT FIRST POLICIES AND PRACTICES BY:
5 (I) PROVIDING STATE DEPARTMENT INPUT AND ASSISTANCE TO THE
6 EMPLOYMENT FIRST ADVISORY PARTNERSHIP DESCRIBED IN SECTION
7 8-84-303, C.R.S., IN CARRYING OUT ITS DUTIES;
8 (II) ESTABLISHING ANNUAL REPORTING OF THE NUMBER OF
9 INDIVIDUALS EMPLOYED, NUMBER OF INDIVIDUALS EMPLOYED IN
10 COMPETITIVE INTEGRATED EMPLOYMENT, WAGES PER HOUR EARNED, AND
11 HOURS WORKED PER WEEK FOR INDIVIDUALS SERVED BY THE DIVISION;
12 (III) MAINTAINING COLORADO'S MEMBERSHIP IN THE STATE
13 EMPLOYMENT LEADERSHIP NETWORK THAT WAS FOUNDED AS A JOINT
14 PARTNERSHIP BETWEEN THE NATIONAL ASSOCIATION OF STATE DIRECTORS
15 OF DEVELOPMENTAL DISABILITIES SERVICES AND THE INSTITUTE FOR
16 COMMUNITY INCLUSION AT THE UNIVERSITY OF MASSACHUSETTS BOSTON
17 OR ANOTHER SIMILAR ORGANIZATION THAT FACILITATES COLLABORATION
18 WITH OTHER STATES TO SHARE EFFECTIVE SOLUTIONS TO INCREASE
19 EMPLOYMENT OUTCOMES FOR PERSONS WITH DISABILITIES; AND
20 (IV) PRESENTING THE REPORT AND RECOMMENDATIONS OF THE
21 EMPLOYMENT FIRST ADVISORY PARTNERSHIP TO THE STATE DEPARTMENT'S
22 LEGISLATIVE COMMITTEE OF REFERENCE PURSUANT TO SECTION 8-84-303
23 (7), C.R.S.

24 **SECTION 6.** In Colorado Revised Statutes, 22-2-112, add (1)(s)
25 as follows:

26 **22-2-112. Commissioner - duties.** (1) Subject to the supervision
27 of the state board, the commissioner has the following duties:

28 (s) TO FACILITATE EMPLOYMENT FIRST POLICIES AND PRACTICES
29 BY:

30 (I) PROVIDING INPUT AND ASSISTANCE TO THE EMPLOYMENT FIRST
31 ADVISORY PARTNERSHIP DESCRIBED IN SECTION 8-84-303, C.R.S., IN
32 CARRYING OUT ITS DUTIES; AND

33 (II) PRESENTING THE REPORT AND RECOMMENDATIONS OF THE
34 EMPLOYMENT FIRST ADVISORY PARTNERSHIP TO THE DEPARTMENT'S
35 LEGISLATIVE COMMITTEE OF REFERENCE PURSUANT TO SECTION 8-84-303
36 (7), C.R.S.

37 **SECTION 7.** In Colorado Revised Statutes, add 23-1-109.8 as
38 follows:

39 **23-1-109.8. Duties and powers of the commission with regard**
40 **to employment first policies.** (1) THE COMMISSION SHALL FACILITATE
41 EMPLOYMENT FIRST POLICIES AND PRACTICES BY PROVIDING DEPARTMENT



1 INPUT AND ASSISTANCE TO THE EMPLOYMENT FIRST ADVISORY
2 PARTNERSHIP DESCRIBED IN SECTION 8-84-303, C.R.S., IN CARRYING OUT
3 ITS DUTIES.

4 (2) THE DEPARTMENT SHALL PRESENT THE REPORT AND
5 RECOMMENDATIONS OF THE EMPLOYMENT FIRST ADVISORY PARTNERSHIP
6 TO THE DEPARTMENT'S LEGISLATIVE COMMITTEE OF REFERENCE PURSUANT
7 TO SECTION 8-84-303 (7), C.R.S.

8 **SECTION 8.** In Colorado Revised Statutes, 27-10.5-103, amend
9 (1) (b) and (1) (c); and add (1) (d) as follows:

10 **27-10.5-103. Duties of the executive director - rules.** (1) In
11 order to implement the provisions of this article, the executive director
12 shall carry out the following duties, subject to available appropriations:

13 (b) Conduct appropriate part C child find activities as described
14 in section 27-10.5-704. Part C child find activities conducted by the
15 department shall include, but need not be limited to, case management,
16 referral, transitions, and public education outreach and awareness of early
17 intervention services; and

18 (c) Operate regional centers pursuant to part 3 of this article; AND

19 (d) FACILITATE EMPLOYMENT FIRST POLICIES AND PRACTICES BY:

20 (I) PROVIDING DEPARTMENT INPUT AND ASSISTANCE TO THE
21 EMPLOYMENT FIRST ADVISORY PARTNERSHIP ESTABLISHED IN PART 3 OF
22 ARTICLE 84 OF TITLE 8, C.R.S., IN CARRYING OUT ITS DUTIES; AND

23 (II) PRESENTING THE REPORT AND RECOMMENDATIONS OF THE
24 EMPLOYMENT FIRST ADVISORY PARTNERSHIP TO THE DEPARTMENT'S
25 LEGISLATIVE COMMITTEE OF REFERENCE PURSUANT TO SECTION 8-84-303
26 (7), C.R.S.

27 **SECTION 9. Effective date.** This act takes effect July 1, 2016.

28 **SECTION 10. Safety clause.** The general assembly hereby finds,
29 determines, and declares that this act is necessary for the immediate
30 preservation of the public peace, health, and safety."

31 Page 1, strike line 104 and substitute "CONNECTION THEREWITH,
32 ADVANCING AN".

** ** ** ** **

