

COLORADO MEDICAID PERSONAL CARE & HOMEMAKING SERVICES

TODAY

CAREGIVER
COMPENSATION
65%-69%

CAREGIVER
WAGES
PAYROLL TAXES
UNEMPLOYMENT
INSURANCE
WORKERS
COMP

ADMIN STAFF
COMPENSATION
19%-23%

CARE MANAGEMENT
QUALITY MANAGEMENT
BILLING RECRUITING
REGULATORY COMPLIANCE
ACCOUNTING TRAINING
SCHEDULING HR MANAGEMENT
BUSINESS DEVELOPMENT
OVERALL COMPANY MANAGEMENT
UNEMPLOYMENT PAYROLL TAXES
INSURANCE WORKERS COMP

OPERATING
EXPENSES
9%-13%

INTEREST EXPENSE IT SYSTEMS
HEALTH & LIABILITY INSURANCE
BANK FEES BUSINESS TRAVEL
PHONE STATE LICENSING FEES
RENT TAXES INTERNET CPA FEES
ALL OTHER COSTS OF DOING BUSINESS

\$18.44/HR
REIMBURSEMENT

TODAY

9% - 13% OPERATING EXPENSES
 19% - 23% ADMIN STAFF COMPENSATION
 65% - 69% CAREGIVER COMPENSATION

CAREGIVER WAGES PAYROLL TAXES UNEMPLOYMENT INSURANCE WORKERS COMP
CARE MANAGEMENT QUALITY MANAGEMENT BILLING RECRUITING REGULATORY COMPLIANCE ACCOUNTING TRAINING SCHEDULING HR MANAGEMENT BUSINESS DEVELOPMENT OVERALL COMPANY MANAGEMENT UNEMPLOYMENT PAYROLL TAXES INSURANCE WORKERS COMP
INTEREST EXPENSE IT SYSTEMS HEALTH & LIABILITY INSURANCE BANK FEES BUSINESS TRAVEL PHONE STATE LICENSING FEES RENT TAXES INTERNET CPA FEES ALL OTHER COSTS OF DOING BUSINESS

\$18.44/HR
 REIMBURSEMENT

8% - 12% OPERATING EXPENSES
 18% - 22% ADMIN STAFF COMPENSATION
 77% CAREGIVER COMPENSATION

CAREGIVER WAGES PAYROLL TAXES UNEMPLOYMENT INSURANCE WORKERS COMP
CARE MANAGEMENT QUALITY MANAGEMENT BILLING RECRUITING REGULATORY COMPLIANCE ACCOUNTING TRAINING SCHEDULING HR MANAGEMENT BUSINESS DEVELOPMENT OVERALL COMPANY MANAGEMENT UNEMPLOYMENT PAYROLL TAXES INSURANCE WORKERS COMP
INTEREST EXPENSE IT SYSTEMS HEALTH & LIABILITY INSURANCE BANK FEES BUSINESS TRAVEL PHONE STATE LICENSING FEES RENT TAXES INTERNET CPA FEES ALL OTHER COSTS OF DOING BUSINESS

\$19.93/HR
 REIMBURSEMENT

\$0.60 - \$2.19/HR
LOSS