

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Finance.

HB25-1208 be amended as follows:

1 Amend printed bill, page 4, strike lines 2 through 27.

2 Page 5, strike lines 1 through 5 and substitute "IMPOSES A LOCAL
3 MINIMUM WAGE IN AN AMOUNT THAT EXCEEDS THE AMOUNT OF THE STATE
4 MINIMUM WAGE, WHICH LOCAL MINIMUM WAGE IS BASED ON A
5 NONINFLATIONARY INCREASE SCHEDULE, SHALL ENACT ANOTHER CODE OR
6 ORDINANCE THAT:

7 (I) SETS THE LOCAL TIPPED MINIMUM WAGE IN AN AMOUNT THAT,
8 EXCEPT AS DESCRIBED IN SUBSECTION (3.5)(d) OF THIS SECTION, IS NO
9 MORE THAN SIXTY-FIVE PERCENT OF THE LOCAL MINIMUM WAGE; AND

10 (II) TAKES EFFECT ON OR BEFORE JANUARY 1, 2028.

11 (b) ON OR BEFORE SEPTEMBER 1, 2025, A LOCAL GOVERNMENT
12 THAT HAS ENACTED A CODE OR AN ORDINANCE THAT IMPOSES A LOCAL
13 MINIMUM WAGE IN AN AMOUNT THAT EXCEEDS THE AMOUNT OF THE STATE
14 MINIMUM WAGE, WHICH LOCAL MINIMUM WAGE IS BASED ON AN
15 INFLATIONARY INCREASE SCHEDULE, SHALL:

16 (I) ENACT ANOTHER CODE OR ORDINANCE ON OR BEFORE JANUARY
17 1, 2026, THAT SETS THE LOCAL TIPPED MINIMUM WAGE IN AN AMOUNT
18 THAT IS NO MORE THAN SEVENTY-THREE PERCENT OF THE LOCAL MINIMUM
19 WAGE, WHICH LOCAL TIPPED MINIMUM WAGE IS EFFECTIVE UNTIL THE
20 ENACTMENT OF THE CODE OR ORDINANCE DESCRIBED IN SUBSECTION
21 (3.5)(b)(II) OF THIS SECTION; AND

22 (II) ENACT ANOTHER CODE OR ORDINANCE ON OR BEFORE
23 JANUARY 1, 2028, THAT SETS THE LOCAL TIPPED MINIMUM WAGE IN AN
24 AMOUNT THAT, EXCEPT AS DESCRIBED IN SUBSECTION (3.5)(d) OF THIS
25 SECTION, IS NO MORE THAN SIXTY-FIVE PERCENT OF THE LOCAL MINIMUM
26 WAGE.

27 (c) A LOCAL GOVERNMENT THAT, AS OF THE EFFECTIVE DATE OF
28 THIS SUBSECTION (3.5), HAS NOT ENACTED A CODE OR AN ORDINANCE
29 THAT IMPOSES A LOCAL MINIMUM WAGE IN AN AMOUNT THAT EXCEEDS
30 THE AMOUNT OF THE STATE MINIMUM WAGE BUT THAT ENACTS SUCH A
31 CODE OR ORDINANCE THEREAFTER SHALL SET THE LOCAL TIPPED MINIMUM
32 WAGE IN AN AMOUNT THAT IS AT LEAST SIXTY PERCENT OF, AND NO MORE
33 THAN SEVENTY PERCENT OF, THE LOCAL MINIMUM WAGE.

34 (d) ON AND AFTER JANUARY 1, 2029, A LOCAL GOVERNMENT THAT
35 HAS ENACTED A CODE OR AN ORDINANCE THAT IMPOSES A LOCAL MINIMUM
36 WAGE IN AN AMOUNT THAT EXCEEDS THE AMOUNT OF THE STATE MINIMUM
37 WAGE SHALL SET THE LOCAL TIPPED MINIMUM WAGE IN AN AMOUNT THAT
38 IS AT LEAST SIXTY PERCENT OF THE LOCAL MINIMUM WAGE AND NO MORE
39 THAN SEVENTY PERCENT OF THE LOCAL MINIMUM WAGE."

** ** ** ** **