

SB25-005 be amended as follows:

1 Amend reengrossed bill, page 2, before line 2 insert:

2 "SECTION 1. In Colorado Revised Statutes, 8-3-107, **amend** (1)  
3 as follows:

4 **8-3-107. Representatives and elections.** (1) (a) A unit chosen  
5 for the purpose of collective bargaining shall be the exclusive  
6 representative of all of the employees in such unit, if the majority of the  
7 employees of one employer, or the majority of the employees of one  
8 employer in a craft, vote at an election.

9 (b) IF A UNIT IS CHOSEN AS THE EXCLUSIVE REPRESENTATIVE OF  
10 ALL THE EMPLOYEES IN THE UNIT BY A VOTE OF SIXTY PERCENT OR MORE  
11 OF THE EMPLOYEES OF ONE EMPLOYER OR SIXTY PERCENT OR MORE OF THE  
12 EMPLOYEES OF ONE EMPLOYER IN A CRAFT, AN EMPLOYER MAY ENTER  
13 INTO AN ALL-UNION AGREEMENT WITH THE REPRESENTATIVES OF THEIR  
14 EMPLOYEES IN A COLLECTIVE BARGAINING UNIT.

15 (c) ~~But~~ Employees individually have the right at any time to  
16 present grievances to their employer in person or through representatives  
17 of their own free choosing, and the employer shall confer with them in  
18 relation thereto."

19 Renumber succeeding sections accordingly.

20 Page 2, line 9, strike "that" and substitute "that, IF AN EXCLUSIVE  
21 REPRESENTATIVE IS CHOSEN PURSUANT TO SECTION 8-3-107, BY A VOTE  
22 OF SIXTY PERCENT OR MORE OF THE EMPLOYEES OF ONE EMPLOYER OR  
23 SIXTY PERCENT OR MORE OF THE EMPLOYEES OF ONE EMPLOYER IN A  
24 CRAFT,".

25 Page 7, line 11, strike "section 3" and substitute "section 4".

26 Page 7, line 13, strike "section 3" and substitute "section 4".

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