



1580 Logan, Suite 520
Denver, CO. 80203
303-860-1778

January 28, 2019

Representative K. Ransom:

Re: HB 19-1101, concerning prohibition of discrimination against employees based on labor union participation.

Dear Representative Ransom:

On behalf of 7000 NFIB/Colorado members we support your efforts to move Colorado to a Right to Work state.

Our position of support is based upon numerous surveys of our membership. The response was loud and clear with an average of eighty-one (81) percent voting in favor of Colorado becoming a Right to Work state.

There is clear and undisputable evidence of increase wage bases in states with Right to Work policies. Data taken from the Bureau of Economic Analysis and Bureau of Labor Statistics, private-sector, inflation-adjusted employee compensation in right-to-work states increased by 12% between 2001 and 2011 compared with just 3% over the same period in forced-unionization states. These good wages came from good jobs. Employment in right-to-work states expanded 2.4% over the same stretch vs. a 3.4% decline in non-right-to-work states.

We support your efforts to pass HB 19-1101.

Sincerely,

A handwritten signature in black ink, appearing to read 'Anthony P. Gagliardi'. The signature is stylized and fluid.

Anthony P. Gagliardi/State Director