

Dear members of the Colorado Senate Business, Labor, & Technology Committee:

Colorado Jobs With Justice is a long-term, formal coalition of labor, community, faith, and student and youth organizations that come together to advance workers' rights and social justice through building sustained relationships and taking direct action to create concrete change in the lives of working families. Colorado Jobs With Justice fully supports SB21-035, an important measure of accountability for exploitative practices that have only increased during this economic and public health emergency.

Third-party food delivery apps have thrived during the COVID-19 pandemic, as more people are ordering food to their homes, and gig workers from other companies who have lost business have begun delivering food. Third-party food delivery companies have profited immensely, but have had a negative impact on workers and the community at large. That is why DoorDash paid \$2.5 million to settle a lawsuit by the State of California for stealing tips from their drivers and misleading the public as to where their hard-earned money actually goes. SB21-035 would legally prohibit such actions in the future.

Instacart, a grocery delivery company that has also seen business boom during the pandemic, has also faced accusations of tip theft and using customers' tip money to cover company expenses for years. In fact, Instacart drivers requested an audit by the US Department of Justice in 2019 over their pay practices. These companies should not be allowed to treat their workers this way, and customers deserve to know that their money is going to the worker they wish to support. Many of these workers have suffered immensely during this pandemic and deserve to be protected from such exploitative and dishonest practices.

This other key aspect of this bill, that these services cannot list restaurants on their apps without the restaurant's permission, seems obvious but is unfortunately quite necessary. Grubhub was sued last year for allegedly listing 150,000 restaurants without their permission, often with menus that are completely inaccurate. During a time when smaller restaurants have struggled to stay open, it is imperative that Colorado lawmakers protect their reputations from this outrageous "business strategy."

The third-party food delivery corporations being regulated by this bill have had a very harmful impact on workers and small businesses, all so they can maximize returns for their private-equity funded investors. SB21-035 is an important step to preventing this kind of harm in the future, and Colorado Jobs With Justice urges that the members of this committee vote in support of this important piece of legislation.

Sincerely,

Eric Leveridge
Strategic Research Analyst
Colorado Jobs With Justice

Mr. Chair man, members of the committee, thank you for the opportunity to present to you today. My name is Mohamed Sirag ,representing My business at 7-Eleven franchisee and I am here to support this bill thank you.