



March 18, 2021

Dear Members of the Senate Judiciary Committee:

On behalf of the Colorado Broadcasters Association (CBA), I am writing today to ask for your support of SB21-023 Concerning Restrictions On Nondisclosure Agreements Affecting State Government Employees.

The CBA is the statewide organization representing the radio and television broadcast industry in Colorado. Government transparency is a cornerstone in the foundation of the public's right to know. Colorado's broadcast news organizations depend on this transparency to keep the public informed and help identify potential system failures. That transparency is significantly eroded when Colorado's state government has the ability to silence current and former employees with non-disclosure agreements.

It is impossible to identify government systems, workplace conditions or cultures that need improvement, if they're hidden from the public by non-disclosure agreements. Suppressing employees and former employees from discussing concerns, or whistleblowing, halts government reform and hurts the development of Colorado's government agencies.

SB21-023 strikes an appropriate balance of protecting the privacy of state employees, while providing those same employees the ability to speak freely about their government.

The Colorado Broadcasters Association and its 300+ members ask you to please vote yes on SB21-023.

Sincerely,

A handwritten signature in black ink that reads "Justin Sasso". The signature is written in a cursive style with a large, looped initial "J".

Justin Sasso
President & CEO