



Colorado Senate
200 E Colfax Avenue
Denver, CO 80203

April 20, 2022

Re: Support SB22-161 Wage Theft Employee Misclassification Enforcement

Dear Senate Business, Labor and Technology Committee:

Good Business Colorado (GBC) is a statewide grassroots organization of over 420 business owner members in 31 counties across the state. Our values-driven members work together to advocate for a prosperous economy, equitable communities, and a sustainable environment. On behalf of our membership, I urge you to please vote yes on SB22-161 to give teeth to Colorado's existing wage theft law.

Although wage theft is against the law in our state, enforcement is still insufficient. It is far too easy for bad actors to dodge their responsibility to pay wages owed to employees, deliberately exploiting vulnerable workers and putting responsible business at a disadvantage. Worse yet, wage theft disproportionately impacts people with language barriers or fears about being deported and separated from their families.

SB22-161 improves enforcement by; empowering the CDLE to facilitate collection of unpaid wages, authorizing the Attorney General to combat fraud and misclassification of employees, and streamlining private enforcement. The bill sponsors developed the bill with support from the District Attorney's office, and have gone to significant lengths to address stakeholder concerns.

Anti-discrimination is a top priority area for our membership, and wage theft is the antithesis of GBC members' commitment to be good to their employees. Employees who fail to pay for valuable work that they have already benefited from erode trust in the employer/employee relationship, put responsible employers at a great disadvantage, and steal hundreds of millions of dollars from workers and state and local governments each year in Colorado. **We urge you to vote yes on SB22-161 to help ensure bad actors can't perpetuate this harmful practice.**

Best Regards,

Debra Brown, Executive Director
Angelique Espinoza, Policy Director

Good Business Colorado
angelique@goodbusinessco.org

www.GoodBusinessColorado.org

Senate Business, Labor, & Technology

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SB22-161 Wage Theft Employee Misclassification Enforcement

Typed Text of Testimony Submitted

Name, Position, Representing	Typed Text of Testimony
Tony Gagliardi Against National Federation of Independent Business	On behalf of the National Federation of Independent Business, we will not be testifying at today's hearing, having just received a package of Amendments to Sb 22-161, NFIB remains opposed to Sb 22-161, until we have ample time to review the amendments. Thank you, Tony Gagliardi State Director