

OFFICE OF LEGISLATIVE WORKPLACE RELATIONS

COLORADO GENERAL ASSEMBLY



COLORADO STATE CAPITOL
200 EAST COLFAX AVENUE SUITE 026
DENVER, COLORADO 80203-1716

BEN FITZSIMONS

Director

TEL: 303-866-3393 FAX: 303-866-4157

EMAIL: OLWR.GA@STATE.CO.US

August 5, 2020

Pursuant to C.R.S. 2-3-511 (3), the following indicates the total number of complaints that the Office of Legislative Workplace Relations received under the workplace harassment policy and the workplace expectations policy, and their resolution, in fiscal year 2019-2020. Note: these policies went into effect on September 5, 2019 and that is the beginning of the reporting window for this fiscal year.

Workplace Harassment Policy

The Office of Legislative Workplace Relations (OLWR) received seven (7) complaints under the workplace harassment policy.

Five (5) complaints were addressed via the informal process, one (1) resulted in no action at the request of the Complainant, and one (1) was not based on any protected classes/affiliations so did fall under the scope of the policy.

Workplace Expectations Policy

This policy directs concerned individuals to reach out to legislative leadership or OLWR, depending on whom the concerns involve. The following represents only concerns presented to OLWR.

OLWR received six (6) concerns under the workplace expectations policy, all of which were addressed via informal processes.