

**COLORADO GENERAL ASSEMBLY
JOINT BUDGET COMMITTEE**



**FY 2014-15 STAFF FIGURE SETTING
DEPARTMENT OF LABOR AND EMPLOYMENT**

**JBC Working Document - Subject to Change
Staff Recommendation Does Not Represent Committee Decision**

**Prepared By:
Scott Philip Thompson, JBC Staff
February 20, 2014**

For Further Information Contact:

Joint Budget Committee Staff
200 E. 14th Avenue, 3rd Floor
Denver, Colorado 80203
Telephone: (303) 866-2061
TDD: (303) 866-3472

TABLE OF CONTENTS

	Narrative Page	Numbers Page
Department Overview	1	N.A.
Department Request and Recommendation Summary	1	N.A.
(1) Executive Director’s Office	3	21
➔ NP1 Annual fleet adjustment	6	24
➔ Non-prioritized requested changes	9	25
(2) Division of Unemployment Insurance	9	26
(3) Division of Employment and Training	11	27
(A) Employment and Training Programs	11	27
(B) Labor Market Information	13	28
(4) Division of Labor	13	30
(5) Division of Oil and Public Safety	14	31
(6) Division of Workers’ Compensation	16	32
(A) Workers’ Compensation	16	32
(B) Major Medical and Subsequent Injury Funds	18	33
Footnotes and Requests for Information	20	N.A.
Appendix A: Numbers Pages	21	N.A.

DEPARTMENT OF LABOR AND EMPLOYMENT

Department Overview

The Department of Labor and Employment (Department) is responsible for providing services to employers and job seekers, and enforcing laws concerning labor standards, unemployment insurance, workers' compensation, public safety, and consumer protection.

The Department comprises the following major organizational units:

- Executive Director's Office
- Unemployment Insurance Division
- Division of Employment and Training
- Division of Workers' Compensation
- Division of Oil and Public Safety
- Division of Labor

In Fiscal Year 2013-14, the Department was appropriated more than \$163.0 million and approximately 1,011.0 full-time-equivalent (FTE) staff. Approximately 40.4 percent of the Department's funding is from cash and reappropriated funds and 59.6 percent is from federal funds.

Executive Request

The Department request is for continuation level funding for \$165,716,556 which includes \$265,179 General Fund, \$65,255,002 cash funds, \$650,740 reappropriated funds, \$99,545,635 federal funds, and 1016.0 FTE.

DEPARTMENT REQUEST AND RECOMMENDATION SUMMARY

Department of Labor and Employment						
	Total Funds	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FTE
FY 2013-14 Appropriation						
S.B. 13-230	\$163,075,888	\$0	\$65,232,204	\$650,740	\$97,192,944	1,011.2
Other Legislation	<u>266,147</u>	<u>98,519</u>	<u>167,628</u>	<u>0</u>	<u>0</u>	<u>1.3</u>
TOTAL	\$163,342,035	\$98,519	\$65,399,832	\$650,740	\$97,192,944	1,012.5
FY 2014-15 Recommended Appropriation						
FY 2013-14 Appropriation	\$163,342,035	\$98,519	\$65,399,832	\$650,740	\$97,192,944	1,012.5
Centrally appropriated line items	4,413,910	961	1,537,502	0	2,875,447	0.0
Non-prioritized requested changes	213,843	6,723	110,058	0	97,062	0.0
NP1 Annual fleet vehicle request	13,225	0	9,258	0	3,967	0.0

JBC Staff Figure Setting – FY 2014-15
Staff Working Document – Does Not Represent Committee Decision

Department of Labor and Employment						
	Total Funds	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FTE
Technical adjustment	4,365	4,365	0	0	0	0.0
Annualize prior year funding	<u>(1,143,585)</u>	<u>155,709</u>	<u>(1,299,294)</u>	<u>0</u>	<u>0</u>	<u>3.5</u>
TOTAL	\$166,843,793	\$266,277	\$65,757,356	\$650,740	\$100,169,420	1,016.0
Increase/(Decrease)	\$3,501,758	\$167,758	\$357,524	\$0	\$2,976,476	3.5
Percentage Change	2.1%	170.3%	0.5%	0.0%	3.1%	0.3%
FY 2014-15 Executive Request	\$165,716,556	\$265,179	\$65,255,002	\$650,740	\$99,545,635	1,016.0
Request Above/(Below) Recommendation	(\$1,127,237)	(\$1,098)	(\$502,354)	\$0	(\$623,785)	0.0

Descriptions of Incremental Changes

Centrally Appropriated Line Items: The recommendation includes adjustments to centrally appropriated line items for the following: state contributions for health, life, and dental benefits; merit pay; shift-differential; short-term disability; supplemental state contributions to the Public Employees' Retirement Association (PERA) pension fund; workers' compensation; administrative law judge services; payment to risk management and property funds; Capitol complex leased space; and statewide indirect cost assessments. *Pending request items will be addressed in a separate figure setting presentation for the Department of Personnel on March 14, 2014.*

Non-prioritized requested changes: The recommendation includes the following changes from the Office of Information Technology: secure Colorado phase II, eliminate redundant applications, Capitol Complex network resiliency, IT service management ecosystem, and IT technical development. *These request items will be addressed in the figure setting presentation for the Office of the Governor on March 13, 2014.*

NP1 Annual fleet vehicle request: The recommendation includes an increase of \$13,225 total funds for the replacement of ten vehicles allocated to the Department. *These request items will be addressed in the figure setting presentation for the Department of Personnel on March 14, 2014.*

Technical Adjustment: The recommendation includes technical adjustments to accurately reflect the funding splits as it was allocated by the Department in the Executive Director's Office.

Annualize Prior Year Legislation: The request includes adjustments related to prior year legislation.

(1) Executive Director's Office

The Executive Director's Office provides common services to all divisions including employee Health, life and dental insurance, workers' compensation insurance, and employee shift differential. Support services are also located in the Executive Director's Office, and include the Office of Government, Policy and Public Relations, the Office of Human Resources, and the Budget and Controller's Offices.

DIVISION REQUEST AND RECOMMENDATION SUMMARY

Executive Director's Office						
	Total Funds	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FTE
FY 2013-14 Appropriation						
S.B. 13-230	\$38,170,458	\$0	\$18,516,534	\$157,006	\$19,496,918	99.9
Other Legislation	<u>34,762</u>	<u>34,762</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
TOTAL	\$38,205,220	\$34,762	\$18,516,534	\$157,006	\$19,496,918	99.9
FY 2014-15 Recommended Appropriation						
FY 2013-14 Appropriation	\$38,205,220	\$34,762	\$18,516,534	\$157,006	\$19,496,918	99.9
Centrally appropriated line items	2,889,705	961	993,284	0	1,895,460	0.0
Non-prioritized requested changes	213,843	6,723	110,058	0	97,062	0.0
Annualize prior year funding	20,366	17,276	3,090	0	0	0.0
NP1 Annual fleet vehicle request	13,225	0	9,258	0	3,967	0.0
Technical adjustment	<u>7,415</u>	<u>0</u>	<u>7,415</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
TOTAL	\$41,349,774	\$59,722	\$19,639,639	\$157,006	\$21,493,407	99.9
Increase/(Decrease)	\$3,144,554	\$24,960	\$1,123,105	\$0	\$1,996,489	0.0
Percentage Change	8.2%	71.8%	6.1%	0.0%	10.2%	0.0%
FY 2014-15 Executive Request:	\$40,222,537	\$58,624	\$19,137,285	\$157,006	\$20,869,622	99.9
Request Above/(Below) Recommendation	(\$1,127,237)	(\$1,098)	(\$502,354)	\$0	(\$623,785)	0.0

LINE ITEM DETAIL—EXECUTIVE DIRECTOR'S OFFICE

Personal Services

This line item funds the Executive Director, accounting, budget, purchasing, human resources, and general support staff utilized by the Department. The Executive Director's Office is bottom-line funded, a recommendation for an overall funding split is provided at the end of this Division.

Request and Recommendation: The Department requests an appropriation of \$7,849,310 total funds (\$4,318,552 cash funds, \$157,006 reappropriated funds, and \$3,374,752 federal funds) and 99.9 FTE. **Staff recommends the request.**

Health, Life, and Dental

This line item funds the Department's share of the state's group health, life and dental insurance plans for state employees. Health, life, and dental is appropriated to the Executive Director's Office then distributed as needed to the divisions.

Request and Recommendation: The Department requests, through the Department of Personnel budget amendment, an appropriation of \$7,499,023 total funds (\$10,210 General Fund, \$3,094,690 cash funds, and \$4,394,123 federal funds). **Staff recommends \$7,499,023, consistent with approved Committee policy.**

Short-term Disability

This line item funds the Department's share of the state's short-term disability program which is administered by the Department of Personnel.

Request and Recommendation: The Department requests an appropriation of \$137,449 total funds. **Staff recommends \$138,061 total funds, consistent with approved Committee policy.**

S.B. 04-257 Amortization Equalization Disbursement

This line item funds the costs associated with S.B. 04-257, which requires additional state contribution for employees in the Public Employees' Retirement System (PERA).

Request and Recommendation: The Department requests an appropriation of \$2,501,336 total funds. **Staff recommends \$2,512,469, consistent with approved Committee policy.**

S.B. 06-235 Supplemental Amortization Equalization Disbursement

Senate Bill 06-235 created a mechanism to increase the state's PERA contribution rate beginning on January 1, 2008.

Request and Recommendation: The Department requests an appropriation of \$2,345,004 total funds. **Staff recommends \$2,355,439, consistent with approved Committee policy.**

Salary Survey

Pursuant to Section 24-50-104 (4) (c), C.R.S., The Department of Personnel total compensation report recommends salary adjustments each year, which are funded by this line item.

Request and Recommendation: The Department requests \$934,309 total funds. **Staff recommends \$2,037,612, consistent with approved Committee policy.**

Merit Pay

Employee performance-based pay is centrally appropriated and funded by this line item pursuant to Section 24-50-104 (1) (c) (I), C.R.S.

Request and Recommendation: The Department requests \$920,827 total funds for this purpose. **Staff recommends \$922,581, consistent with approved Committee policy.**

Shift Differential

This line item funds the additional compensation paid to employees who work outside of regular business hours. The Department has custodial staff working after hours at the Unemployment Insurance Building located at 251 E. 12th Avenue in Denver.

Request and Recommendation: The Department has requested an appropriation of \$11,771 total funds. **Staff recommends \$11,771, consistent with Committee policy.**

Workers' Compensation

This line item is used to pay the Department's share of the state's workers' compensation program administered by the Department of Personnel.

Request and Recommendation: The Department requests an appropriation of \$586,476 total funds for this purpose. **Staff recommendation is pending Committee action on common policy. Staff requests permission to reflect Committee policy in the appropriation for this line item.**

Operating Expenses

This line item funds the operating expenses of staff who provide support services to the agency's divisions.

Request and Recommendation: The Department requests an appropriation of \$1,759,608 total funds, reflecting a continuation of the FY 2013-14 appropriation. **Staff recommends an appropriation of \$1,759,608 total funds.**

Legal Services

This line item is used to pay the Department of Law for the provision of legal services to all divisions.

Request and Recommendation: The Department has requested funding for 7,905 hours, a continuation of the FY 2013-14 appropriation. **Staff recommends an appropriation sufficient for 7,905 hours. The dollar amount is pending the Committee policy for FY 2013-14 legal hour rates.**

Purchase of Services from Computer Center

This line item is used to reimburse OIT for the Department's share of the state's computer system.

Request and Recommendation: The Department requests no appropriation for this line item due to the request from the Governor's Office of Information Technology to consolidate five common policy line items for the purchase of information technology services into a single line item (see new line item "Payments to OIT"). **Staff recommendation is pending the approval of a Committee policy.**

Multiuse Network Payments

This line item reimburses OIT for the Department's share of the statewide multi-use network.

Request and Recommendation: The Department requests no appropriation for this line item due to the request from the Governor’s Office of Information Technology to consolidate five common policy line items for the purchase of information technology services into a single line item (see new line item “Payments to OIT”). **Staff recommendation is pending the approval of a Committee policy.**

Management and Administration of OIT

This line item is used to pay OIT for the Department's share of costs for the management and administration of OIT.

Request and Recommendation: The Department requests no appropriation for this line item due to the request from the Governor’s Office of Information Technology to consolidate five common policy line items for the purchase of information technology services into a single line item (see new line item “Payments to OIT”). **Staff recommendation is pending the approval of a Committee policy.**

Payment to Risk Management and Property Funds

This line item is used to reimburse the Department of Personnel for the Department's share of the state's liability and property insurance.

Request and Recommendation: The Department requests an appropriation of \$67,780, reflecting an increase of \$21,154 for the Department of Personnel's common policy adjustment. **Staff recommendation is pending the approval of a Committee policy for this line item.**

Vehicle Lease Payments

This line item provides funds for the annual payment to the Department of Personnel for the cost of administration, loan repayment, and lease-purchase payments for new and replacement motor vehicles pursuant to Section 24-30-1117, C.R.S.

Request: The Department requests an appropriation of \$123,426 total funds.

➔ NP1 Annual fleet adjustment

The request includes an increase of \$13,225 total funds for FY 2014-15 to fund the Department’s share of fleet management costs. This request item will be addressed in a separate staff figure setting presentation for the Department of Personnel. This request includes the replacement of ten vehicles as outlined in the table below:

JBC Staff Figure Setting – FY 2014-15
Staff Working Document – Does Not Represent Committee Decision

Summary of the FY 2014-15 Vehicle Replacement Request							
Program	Vehicle Type	Model Year	May 2013 Mileage	Projected June 2014 Mileage	Maintenance Cost per Mile	Replacement Justification	Staff Recommendation for Replacement
Department Pool	Sedan	2005	91,701	109,726	0.206	Maintenance costs	Yes
Information Management Office	Cargo Van	2005	109,264	128,889	0.135	Potential CNG Replacement	No
Oil/Public Safety	SUV	2006	126,331	156,831	0.069	High Mileage	Yes
Oil/Public Safety	SUV	2007	162,345	218,945	0.023	High Mileage	Yes
Oil/Public Safety	SUV	2007	127,255	167,930	0.016	High Mileage	Yes
Oil/Public Safety	SUV	2006	126,669	156,994	0.02	High Mileage	Yes
Oil/Public Safety	Sedan	2005	107,347	148,947	0.083	High Mileage	Yes
Unemployment	Sedan	2000	100,765	114,490	0.188	High Mileage	Yes
Workforce	SUV	2005	123,501	163,176	0.009	High Mileage	Yes
Workforce	Sedan	2005	120,993	155,518	0.088	High Mileage	Yes

Analysis of Replacement Request: Eight of the ten vehicles included in the request will exceed 150,000 miles in FY 2014-15, which meets the mileage measure used by the Department of Personnel as the threshold for vehicle replacement due to high mileage. One is projected to conclude the year with just over 148,000 miles. One vehicle has excessive per-mile maintenance costs and exceeds the average cost per mile costs by almost 200.0 percent. The last vehicle meets no measure used to gauge replacement need.

Recommendation: Staff recommends the replacement of the nine vehicles as outlined in the table above, the dollar amount for this line item is pending the approval of a Committee policy for this line item.

Leased Space

The Department leases space across Colorado and is responsible for lease escalations.

Request and Recommendation: The Department requests a continuation level of funding of \$3,719,723 total funds. **Staff recommends the Committee approve an appropriation of \$3,719,723 total funds for this purpose.**

Capitol Complex Leased Space

Capitol complex space is maintained by the Department of Personnel.

Request and Recommendation: The Department requests \$20,752 total funds for the leased space outlined in the following table:

Executive Director's Office - Capitol Complex Lease Space		
Location	Space	Purpose
Grand Junction	1,295	Workers' Compensation and Unemployment Insurance
North Campus - 62nd Avenue, Denver	4,364	Division of Oil and Public Safety - oil inspection labs

The request includes a decrease of \$2,724 total funds for FY 2014-15 to fund the Department's share of building maintenance and upgrades in the State's Capitol Complex. This request item will be addressed in a separate staff figure setting presentation for the Department of Personnel. **Staff recommendation is pending the approval of a Committee policy for this line item.**

Communication Services Payment

This line item provides the funds for the Department's share of the state's public safety communications infrastructure, which is maintained by the Department of Personnel. The Department did not include a request for communication services payments in the FY 2014-15 budget request. **Staff recommends no appropriation for this line item.**

COFRS Modernization

The appropriation includes a request of \$185,370 to fund the project to replace the statewide accounting system (COFRS) used by the Office of the State Controller to record all state revenues and expenditures. This amount is a continuation level of funding from FY 2013-14. **The dollar amount is pending the Committee action.**

Information Technology Security

The Department is not requesting an appropriation for this line item due to the request from the Governor's Office of Information Technology to consolidate five common policy line items for the purchase of information technology services into a single line item (see new line item "Payments to OIT"). **Staff recommendation is pending the approval of a Committee policy.**

Utilities

The state owns the building located at 251 E. 12th Avenue, which houses Unemployment Insurance Program staff and, therefore, the Department is responsible for the utilities.

Request and Recommendation: The Department requests a continuation level of appropriation of \$260,309 total funds for this purpose. **Staff recommends an appropriation of \$260,309.**

Information Technology Asset Maintenance

The Department relies extensively on computers and databases to track constituents that pay fees and taxes to support its programs, as well as to track those who qualify for workers' compensation and unemployment insurance benefits. This line item is used to purchase Microsoft software for computers and databases. Continuation funding has been approved since FY 2007-08.

Request and Recommendation: The Department requests a continued appropriation of \$553,627 total funds for this purpose. **Staff recommends the request.**

Statewide Indirect Cost Assessment

Indirect costs are the overhead costs associated with the operation of general government functions and departmental administrative duties. Indirect cost recoveries are intended to offset overhead costs that would otherwise have been supported by General Fund. Recoveries from cash and federally funded programs are calculated for statewide indirect cost assessments.

Request and Recommendation: The Department requests an appropriation of \$775,124 total funds (\$374,154 cash funds and \$400,970 federal funds), which includes a decrease of \$253,672 for statewide indirect cost adjustments. **Staff recommends the Department’s request of \$775,124 total funds which is consistent with the statewide indirect cost assessment plan approved by the Committee.**

Payments to OIT (New Line Item)

This line item reflects the request from the Governor’s Office of Information Technology (OIT) to consolidate Department appropriations for information technology services from five IT common policy line items: Management and Administration of OIT, Purchase of Services from Computer Center, Multiuse Network Payments, Communication Services Payments, and Information Technology Security.

Request: The Department requests an appropriation of \$9,206,059 total funds (\$6,723 General Fund, \$4,670,384 cash funds, and \$4,528,952 federal funds). This includes the non-prioritized items (1) OIT security, (2) eliminate redundant applications, (3) network resiliency, (4) ITSM eco-system, (5) DTRS operations, and (6) technical development.

➔ Non-prioritized requested changes

Recommendation: Staff’s recommendation is pending Committee action.

Bottom Line Funding Recommendation

The Executive Director's Office is funded by various federal sources for the centrally appropriated line items so it is difficult for the Department to project, a year in advance, the exact fund splits between cash funds and federal funds for centrally appropriated line items. Bottom line funding provides the Department the flexibility to apply federal funds to appropriate line items in order to cover expenses. **Staff recommends the Executive Director's Office remain bottom line funded, and staff requests permission to apply a bottom line fund split once pending line items are established.**

(2) Division of Unemployment Insurance

The Department is responsible for administering Colorado's Unemployment Insurance Programs (UI Programs). UI Programs provide temporary benefits to individuals who have lost their job through no fault of their own. Program responsibilities include: general administration, tax collection from employers, benefits payments, employer audits, call center operation, claimant appeals, and quality control measures. The State is responsible for collecting state premiums and surcharges charged on the first \$11,700 of wages, beginning January 2014.

The Unemployment Insurance Fraud Program (UI Fraud) was combined with the UI Programs line item in FY 2009-10 to enable both programs to receive the maximum amount of federal funds. UI Fraud staff notifies claimants of benefit overpayments, collect overpayments, audits employers, and investigates potential unemployment benefit fraud. The UI Fraud programs are funded from the Unemployment Revenue Fund, which receives revenue from interest collected on late taxes, overpayments that have not been repaid, and fees assessed on employers for late tax payments.

Unemployment Benefits

Pursuant to Section 8-77-104 (1), C.R.S., the payment of unemployment benefits is not subject to appropriation by the General Assembly, and is not included in the Long Bill. Additionally, Unemployment Trust Fund revenues and benefit payments are not subject to TABOR.

DIVISION REQUEST AND RECOMMENDATION SUMMARY

Division of Unemployment Insurance						
	Total Funds	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FTE
FY 2013-14 Appropriation						
S.B. 13-230	\$38,490,030	\$0	\$11,155,550	\$0	\$27,334,480	479.1
Other Legislation	<u>144,564</u>	<u>0</u>	<u>144,564</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
TOTAL	\$38,634,594	\$0	\$11,300,114	\$0	\$27,334,480	479.1
FY 2014-15 Recommended Appropriation						
FY 2013-14 Appropriation	\$38,634,594	\$0	\$11,300,114	\$0	\$27,334,480	479.1
Centrally appropriated line items	799,408	0	116,219	0	683,189	0.0
Annualize prior year funding	<u>(1,392,564)</u>	<u>0</u>	<u>(1,392,564)</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
TOTAL	\$38,041,438	\$0	\$10,023,769	\$0	\$28,017,669	479.1
Increase/(Decrease)	(\$593,156)	\$0	(\$1,276,345)	\$0	\$683,189	0.0
Percentage Change	(1.5%)	0.0%	(11.3%)	0.0%	2.5%	0.0%
FY 2014-15 Executive Request:	\$38,041,438	\$0	\$10,023,769	\$0	\$28,017,669	479.1
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

LINE ITEM DETAIL—DIVISION OF UNEMPLOYMENT INSURANCE

Program Costs

This line item funds the UI Programs personal services and operating expenses.

Request and Recommendation: The Department requests an appropriation of \$35,450,692 total funds (\$7,433,023 cash funds and \$28,017,669 federal funds) and 467.1 FTE. **Staff recommends the request.**

Unemployment and Training Technology Initiatives

This line item funds the Department’s share of costs associated with its participation in the WyCAN Consortium. WyCAN consists of Wyoming, Colorado, Arizona, and Nevada, and is developing a multi-state unemployment insurance software that is easily customizable to accommodate changes to state and federal law.

Request and Recommendation: The Department requests continuation level funding of \$2,590,746 and 12.0 FTE from the Employment and Training Technology cash fund. **Staff recommends the request.**

3) Division of Employment and Training

(A) EMPLOYMENT AND TRAINING PROGRAMS

State and county run one-stop centers offer job search assistance, additional job training, classes to improve interview and resume skills to job seekers. Services are free to job seekers and employers, with the goal of matching qualified job seekers with employers. The majority of funding for state and county one-stop centers is federal funds.

DIVISION REQUEST AND RECOMMENDATION SUMMARY

Division of Employment and Training						
	Total Funds	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FTE
FY 2013-14 Appropriation						
S.B. 13-230	\$60,208,299	\$0	\$10,081,758	\$474,416	\$49,652,125	239.2
Other Legislation	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
TOTAL	\$60,208,299	\$0	\$10,081,758	\$474,416	\$49,652,125	239.2
FY 2014-15 Recommended Appropriation						
FY 2013-14 Appropriation	\$60,208,299	\$0	\$10,081,758	\$474,416	\$49,652,125	239.2
Centrally appropriated line items	480,283	0	183,485	0	296,798	0.0
Technical adjustment	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
TOTAL	\$60,688,582	\$0	\$10,265,243	\$474,416	\$49,948,923	239.2

JBC Staff Figure Setting – FY 2014-15
Staff Working Document – Does Not Represent Committee Decision

Division of Employment and Training						
	Total Funds	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FTE
Increase/(Decrease)	\$480,283	\$0	\$183,485	\$0	\$296,798	0.0
Percentage Change	0.8%	0.0%	1.8%	0.0%	0.6%	0.0%
FY 2014-15 Executive Request:	\$60,688,582	\$0	\$10,265,243	\$474,416	\$49,948,923	239.2
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	(0.0)

LINE ITEM DETAIL—EMPLOYMENT AND TRAINING PROGRAMS

State Operations

This line item funds the thirty-four state run rural one-stop workforce centers contained in the Rural Consortium. Each one-stop center provides job search assistance, classes, and services for individuals with special needs. This line item funds personal services and operating expenses for all of the state run one-stop centers. Funding provided to counties that run their own one-stop centers is provided through One-Stop County Contracts line item.

Request and Recommendation: The Department requests an appropriation of \$14,108,968 total funds (\$9,446,380 cash funds, \$8,400 reappropriated funds, and \$4,654,188 federal funds) and 143.7 FTE for this line item. **Staff recommends the request.**

One-Stop County Contracts

There are nine county regions that run their own one-stop centers. These one-stop centers offer the same services as the state operated one-stop centers. Primary funding for these one-stop centers is federal Wagner Peyser Act and various Veterans Grants.

Request and Recommendation: The Department requests an appropriation of \$9,164,335 federal funds. **Staff recommends the request.**

Trade Adjustment Act Assistance

Federal Trade Adjustment funds are used by the Department to assist workers who have lost their job as a result of foreign trade. Assistance includes extended UI benefits and supplemental salary payments.

Request and Recommendation: The Department requests a continuation level of funding from FY 2013-14 of \$2,500,000 federal funds. **Staff recommends the request.**

Workforce Investment Act

Federal Workforce Investment Act (WIA) funds are distributed to state and county run one-stop centers for services and programs that provide job training and job skills. The federally-funded program serves eligible adults and youth who need additional employment services, education, and/or training to prepare them to enter the workforce or to reenter after a job loss.

Request and Recommendation: The Department requests \$32,312,722 (\$807,540 cash funds, and \$31,505,182 federal funds) and 61.2 FTE. **Staff recommends the request.**

Workforce Development Council

The Workforce Development Council contracts directly with county-operated one-stop centers to provide services for people with disabilities, and was created in order to meet the requirements of Title I of the federal *Workforce Investment Act of 1998*. The Council is responsible for designating local workforce investment areas, coordinating delivery of workforce development programs; and reviewing the allocation of federal Title I funds for adult employment and training activities and youth activities.

Request and Recommendation: The Department requests an appropriation of \$466,016 reappropriated funds and 4.0 FTE. **Staff recommends the request.**

Workforce Improvement Grants

Workforce improvement grants are federal and private grants awarded to the Workforce Development Council for the development of workforce development activities, which are typically directed towards special populations (youth, disabled, veterans, etc.).

Request and Recommendation: The Department requests continuation level funding of \$55,000 federal funds. **Staff recommends the request.**

(B) LABOR MARKET INFORMATION

The Labor Market Information (LMI) section provides information on employment trends across the state, unemployment numbers, and job growth information. LMI works with state and county one-stop centers to provide relevant training classes in fields that are growing or have potential long term growth in Colorado.

LINE ITEM DETAIL—LABOR MARKET INFORMATION

Program Costs

This line item provides funding for the personal services and operating expenses associated with the Labor Market Information sub-division.

Request and Recommendation: The Department requests a continuation level appropriation of \$2,081,541 total funds (\$11,323 cash funds and \$2,070,218 federal funds) and 30.3 FTE. **Staff recommends the Department’s request.**

4) Division of Labor

The Division of Labor administers Colorado employment and labor laws pertaining to wages paid, hours worked, minimum wage, labor standards, child labor, employment-related immigration laws, and working conditions. The Division also conducts all-union agreement

elections, certifications of all-union provisions, and investigates and mediates allegations of unfair labor practices.

DIVISION REQUEST AND RECOMMENDATION SUMMARY

	Division of Labor					FTE
	Total Funds	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	
FY 2013-14 Appropriation						
S.B. 13-230	\$1,171,056	\$0	\$1,171,056	\$0	\$0	15.0
Other Legislation	<u>86,821</u>	<u>63,757</u>	<u>23,064</u>	<u>0</u>	<u>0</u>	<u>1.3</u>
TOTAL	\$1,257,877	\$63,757	\$1,194,120	\$0	\$0	16.3
FY 2014-15 Recommended Appropriation						
FY 2013-14 Appropriation	\$1,257,877	\$63,757	\$1,194,120	\$0	\$0	16.3
Annualize prior year funding	138,433	138,433	0	0	0	2.5
Centrally appropriated line items	25,622	0	25,622	0	0	0.0
Technical adjustment	<u>(3,050)</u>	<u>4,365</u>	<u>(7,415)</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
TOTAL	\$1,418,882	\$206,555	\$1,212,327	\$0	\$0	18.8
Increase/(Decrease)	\$161,005	\$142,798	\$18,207	\$0	\$0	2.5
Percentage Change	12.8%	224.0%	1.5%	0.0%	0.0%	15.3%
FY 2014-15 Executive Request:	\$1,418,882	\$206,555	\$1,212,327	\$0	\$0	18.8
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

LINE ITEM DETAIL—DIVISION OF LABOR

Program Costs

This line item funds the personal services and operating expenses for the division.

Request and Recommendation: The Department requests a continuation level of funding of \$1,418,881 total funds comprised of \$206,555 General Fund, \$1,212,326 cash funds, and 18.8 FTE. **Staff recommends the request.**

5) Division of Oil and Public Safety

The Division of Oil and Public Safety is responsible for a variety of regulatory functions related to environmental protection, public safety, and consumer protection. Included in its duties are establishing and enforcing rules, regulations, and statutes which govern amusement rides, explosives, boilers, conveyances, fuel products, petroleum storage tanks, and cleanup of petroleum spills.

DIVISION REQUEST AND RECOMMENDATION SUMMARY

Division of Oil and Public Safety						
	Total Funds	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FTE
FY 2013-14 Appropriation						
S.B. 13-230	\$5,358,218	\$0	\$4,629,479	\$19,318	\$709,421	67.0
Other Legislation	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
TOTAL	\$5,358,218	\$0	\$4,629,479	\$19,318	\$709,421	67.0
FY 2014-15 Recommended Appropriation						
FY 2013-14 Appropriation	\$5,358,218	\$0	\$4,629,479	\$19,318	\$709,421	67.0
Centrally appropriated line items	182,655	0	182,655	0	0	0.0
Annualize prior year funding	<u>90,180</u>	<u>0</u>	<u>90,180</u>	<u>0</u>	<u>0</u>	<u>1.0</u>
TOTAL	\$5,631,053	\$0	\$4,902,314	\$19,318	\$709,421	68.0
Increase/(Decrease)	\$272,835	\$0	\$272,835	\$0	\$0	1.0
Percentage Change	5.1%	0.0%	5.9%	0.0%	0.0%	1.5%
FY 2014-15 Executive Request:	\$5,631,053	\$0	\$4,902,314	\$19,318	\$709,421	68.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

LINE ITEM DETAIL—DIVISION OF OIL AND PUBLIC SAFETY

Personal Services

Division staff inspects boilers, conveyances, petroleum and explosive storage units, amusement park and carnival rides. Division staff also oversees the cleanup of petroleum leaks and spills, and inspects and calibrates fuel dispensers.

Request and Recommendation: The Department requests an appropriation of \$4,888,065 total funds (\$4,304,347 cash funds, \$19,318 reappropriated funds, and \$564,400 federal funds) and 68.0 FTE. **Staff recommends the request.**

Operating Expenses

This line item provides funding for operating expenses of the division.

Request and Recommendation: The Department requests \$742,988 total funds for this line item (\$597,967 cash funds and \$145,021 is federal funds. This request is a continuing level of funding. **Staff recommends the request of \$742,988 total funds.**

6) Division of Workers' Compensation

DIVISION REQUEST AND RECOMMENDATION SUMMARY

Division of Workers' Compensation						
	Total Funds	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FTE
FY 2013-14 Appropriation						
S.B. 13-230	\$19,677,827	\$0	\$19,677,827	\$0	\$0	111.0
Other Legislation	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
TOTAL	\$19,677,827	\$0	\$19,677,827	\$0	\$0	111.0
FY 2014-15 Recommended Appropriation						
FY 2013-14 Appropriation	\$19,677,827	\$0	\$19,677,827	\$0	\$0	111.0
Centrally appropriated line items	<u>36,237</u>	<u>0</u>	<u>36,237</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
TOTAL	\$19,714,064	\$0	\$19,714,064	\$0	\$0	111.0
Increase/(Decrease)	\$36,237	\$0	\$36,237	\$0	\$0	0.0
Percentage Change	0.2%	0.0%	0.2%	0.0%	0.0%	0.0%
FY 2014-15 Executive Request:	\$19,714,064	\$0	\$19,714,064	\$0	\$0	111.0
Request Above/(Below) Recommendation	\$0	\$0	\$0	\$0	\$0	0.0

(A) WORKERS' COMPENSATION

This program works to ensure quick and efficient delivery of disability and medical benefits to injured workers at a reasonable cost to employers, with minimal litigation. This subdivision enforces the State's workers' compensation rules and ensures that insurance carriers and self-insured employers are in compliance. The primary source of cash funds is the Workers' Compensation Cash Fund, which is funded by an employer paid surcharge on workers' compensation insurance premiums.

LINE ITEM DETAIL—WORKERS' COMPENSATION

Personal Services

This line item provides funding to support personal services expenditures within the subdivision.

Request: The Department requests a continuation level of funding of \$7,079,338 cash funds and 95.0 FTE. **Staff recommends approving the Department's request.**

Operating Expenses

This line item provides funding for operating expenses of the subdivision.

Request Recommendation: The Department requests a continuation level of funding of \$570,000 cash funds. **Staff recommends approving the Department's request.**

Administrative Law Judge Services

This line item is used to purchase administrative law services from the Department of Personnel, and services appropriated in this line item are only used for resolution of workers' compensation issues.

Request and Recommendation: The Department is requesting an appropriation of \$2,485,371 cash funds for this purpose which represents a decrease of \$214,682. **Staff recommendation for this line item is pending Committee policy for administrative law judge services for FY 2014-15.**

Physicians' Accreditation

This line item funds the physicians' accreditation training program, which trains and accredits physicians to work on workers' compensation claims. Physicians seeking accreditation pay a fee, which is deposited into the Physician Accreditation Cash Fund. The program is also used by currently accredited physicians to stay current on approved workers' compensation policies and treatment plans. Pursuant to Section 8-42-101 (3.6) (II) (1), C.R.S. these funds are continuously appropriated.

Request and Recommendation: The request is for a continuation appropriation of \$120,000 cash funds. **Staff recommends an appropriation of \$120,000 cash funds from the Physicians Accreditation Cash Fund.**

Utilization Review

This line item funds Department reviews of an independent physician's treatment of workers' compensation claimants. Reviews can be requested by any party involved with a claim. The program is continuously appropriated moneys from the Utilization Review Cash Fund, which is funded by fees paid by the requesting party pursuant to Section 8-43-501 (2) (a), C.R.S.

Request and Recommendation: The request is for a continuation appropriation of \$35,000 cash funds. **Staff recommends the request.**

Immediate Payment

These funds are used to quickly pay workers' compensation claims brought against bankrupt employers who were self-insured. This line item is continuously appropriated from the Immediate Payment Fund pursuant to Section 8-44-206 (3) (b) (I), C.R.S. Revenue for the fund is from fees assessed on self-insured employers.

Request and Recommendation: The request is for a continuation appropriation level of \$1,000 cash funds. **Staff recommends an appropriation of \$1,000 cash funds.**

(B) MAJOR MEDICAL INSURANCE AND SUBSEQUENT INJURY FUNDS

The Major Medical Insurance Fund and the Subsequent Injury fund receive revenues from the workers' compensation premium surcharge to cover claimants with approved injuries, sustained before 1981 and 1994 respectively. The Major Medical Insurance and Subsequent Injury funds are paying approximately 440 active claims.

LINE ITEM DETAIL—MAJOR MEDICAL INSURANCE AND SUBSEQUENT INJURY FUND

Personal Services

This line item provides funding to support personal services expenditures within the subdivision.

Request and Recommendation: The Department requests a continuation level of funding of \$1,293,045 cash funds, and 16.0 FTE. **Staff recommends the request.**

Operating Expenses

This line item provides funding for operating expenses of the subdivision.

Request and Recommendation: The Department requests a continuation of the FY 2013-14 appropriation of \$88,324 cash funds for the operating expenses. The Department had a reversion of only \$43 in FY 2012-13 and therefore, **staff recommends the request.**

Major Medical Benefits

The MMIF was established in 1971 to provide unlimited benefits to industrial workers who had sustained catastrophic injuries. Claims are approved for individuals who sustained qualified injuries from 1971 to 1981. Expenses fluctuate each year depending on the specific medical treatments required by clients. Funds are continuously appropriated pursuant to Section 8-46-202 (II) (c), C.R.S.

Request and Recommendation: The Department is requesting a continuing appropriation of \$6,000,000 cash funds. **Staff recommends an appropriation of \$6,000,000 cash funds from the Major Medical Insurance Fund.**

Major Medical Legal Services

This line item is used to purchase legal services from the Department of Law for any of the following purposes: to defend a decision to deny a claimant's eligibility request of certain medical benefits; to defend the program in the event that a doctor appeals the decision of removal from a case during utilization review.

Request and Recommendation: The Department requests a continuation level appropriation for 100 legal service hours. **Staff recommends the request of 100 hours of legal services; the appropriation amount is pending Committee policy for FY 2014-15 legal services hourly rate.**

Subsequent Injury Benefits

Subsequent Injury Benefits are designed to compensate employers for hiring an individual who has an existing partial disability. The employer is only liable for compensation claims that occur during the individual's time of employment, subsequent to the original injury. The injury must have been sustained before 1993 for traumatic injuries and before 1994 for occupational diseases. Benefits paid from the Subsequent Injury Fund are continuously appropriated pursuant to Section 8-46-101 (4) (a), C.R.S.

Request and Recommendation: The FY 2014-15 budget request is for a continuation level of funding of \$2,000,000 cash funds. **Staff recommends an appropriation of \$2,000,000 cash funds from the Subsequent Injury Fund.**

Subsequent Injury Legal Services

This line item is used to purchase legal services from the Department of Law to process and settle claims related to the Subsequent Injury program.

Request and Recommendation: The request is for a continuation level of funding for 350 legal service hours. **Staff recommends 350 legal service hours; the appropriation amount is pending the Committee policy for FY 2014-54 legal services hourly rate.**

Medical Disaster

This line item is used to offset employee incurred medical, nursing, hospital, and drug expenses that are in excess of the allotted expenses pursuant to the "Workers; Compensation Act of Colorado". Employees must validate their entitlement to disability benefits under the Act, and the incurred expenses can be for recovery, to alleviate chronic pain, or to reduce a disability. Money from the Medical Disaster Insurance Fund is continuously appropriated pursuant to Section 8-46-304 (2), C.R.S.

Request and Recommendation: The request is for a continuation level appropriation of \$1,000 cash funds, **staff recommends an appropriation of \$1,000 cash funds.**

Long Bill Footnotes and Requests for Information

LONG BILL FOOTNOTES

None.

REQUESTS FOR INFORMATION

Staff recommends that the following RFI continue to be included for FY 2014-15:

Department of Labor and Employment – The Department is requested to submit a report by November 1, 2014, to the Joint Budget Committee outlining an annual technology plan related to Training and Technology Fund appropriations and the WyCAN Consortium. The report should contain specific details of technology projects supported with these funds including: measureable project goals, project deliverables and deadlines, a summary of federal funds associated with technology projects supported by Training and Technology Fund appropriations, and the Office of Information Technology's specific role in these projects.

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

Appendix A: Number Pages

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
--	------------------------------	------------------------------	-------------------------------------	-------------------------------	--------------------------------------

<p>DEPARTMENT OF LABOR AND EMPLOYMENT Ellen Golombek, Executive Director</p>

(1) EXECUTIVE DIRECTOR'S OFFICE

Primary Functions: Performing departmental administrative functions, including accounting, budgeting, data processing and personnel management; adjudicating disputes related to unemployment insurance, labor standards, and workers' compensation.

Personal Services	<u>6,981,821</u>	<u>8,100,304</u>	<u>7,592,508</u>	<u>7,849,310</u>	<u>7,849,310</u>
FTE	91.7	97.4	99.9	99.9	99.9
General Fund	0	0	0	0	0
Cash Funds	3,035,391	4,634,917	4,444,664	4,317,552	4,317,552
Reappropriated Funds	108,721	157,006	157,006	157,006	157,006
Federal Funds	3,837,709	3,308,381	2,990,838	3,374,752	3,374,752
Health, Life, and Dental	<u>5,799,564</u>	<u>6,417,380</u>	<u>6,688,297</u>	<u>7,499,023</u>	<u>7,499,023</u>
General Fund	0	0	0	10,210	10,210
Cash Funds	2,278,695	2,804,567	3,020,480	3,094,690	3,094,690
Reappropriated Funds	0	0	0	0	0
Federal Funds	3,520,869	3,612,813	3,667,817	4,394,123	4,394,123
Short-term Disability	<u>77,289</u>	<u>83,282</u>	<u>106,062</u>	<u>137,449</u>	<u>138,061</u>
General Fund	0	0	0	144	145
Cash Funds	40,444	39,438	49,445	60,599	60,868
Reappropriated Funds	0	0	0	0	0
Federal Funds	36,845	43,844	56,617	76,706	77,048

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
S.B. 04-257 Amortization Equalization					
Disbursement	<u>1,187,695</u>	<u>1,708,942</u>	<u>2,009,515</u>	<u>2,501,336</u>	<u>2,512,469</u>
General Fund	0	0	0	2,615	0
Cash Funds	552,789	694,313	936,813	1,101,832	1,106,663
Federal Funds	634,906	1,014,629	1,072,702	1,396,889	1,403,178
S.B. 06-235 Supplemental Amortization					
Equalization Disbursement	<u>946,604</u>	<u>1,463,741</u>	<u>1,814,146</u>	<u>2,345,004</u>	<u>2,355,439</u>
General Fund	0	0	0	2,452	2,464
Cash Funds	407,587	596,032	845,734	1,032,968	1,037,496
Federal Funds	539,017	867,709	968,412	1,309,584	1,315,479
Salary Survey					
General Fund	0	0	0	1,068	2,137
Cash Funds	0	0	640,593	406,146	898,343
Federal Funds	0	0	682,035	527,095	1,137,132
Merit Pay					
General Fund	0	0	0	650	653
Cash Funds	0	0	336,691	390,237	390,766
Federal Funds	0	0	436,628	529,940	531,162
Shift Differential					
Cash Funds	0	0	0	0	0
Federal Funds	9,734	0	11,035	11,771	11,771

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
Workers' Compensation	<u>446,693</u>	<u>540,790</u>	<u>455,050</u>	<u>586,476</u>	<u>586,476</u> P
Cash Funds	128,731	131,324	129,051	165,277	165,277
Reappropriated Funds	0	0	0	0	0
Federal Funds	317,962	409,466	325,999	421,199	421,199
Operating Expenses	<u>1,592,289</u>	<u>1,711,162</u>	<u>1,759,608</u>	<u>1,759,608</u>	<u>1,759,608</u>
Cash Funds	593,057	760,376	760,376	760,376	760,376
Federal Funds	999,232	950,786	999,232	999,232	999,232
Legal Services	<u>594,886</u>	<u>571,651</u>	<u>754,749</u>	<u>765,254</u>	<u>765,254</u> P
General Fund	0	0	34,762	34,762	34,762
Cash Funds	159,331	162,572	191,676	173,077	173,077
Reappropriated Funds	0	0	0	0	0
Federal Funds	435,555	409,079	528,311	557,415	557,415
Purchase of Services from Computer Center	<u>6,323,857</u>	<u>7,665,687</u>	<u>8,162,926</u>	<u>0</u>	<u>0</u> *P
Cash Funds	2,897,958	3,909,500	3,851,647	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	3,425,899	3,756,187	4,311,279	0	0
Multiuse Network Payments	<u>909,030</u>	<u>741,880</u>	<u>445,390</u>	<u>0</u>	<u>0</u> *P
Cash Funds	437,504	349,859	211,034	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	471,526	392,021	234,356	0	0
Management and Administration of OIT	<u>433,604</u>	<u>471,795</u>	<u>288,515</u>	<u>0</u>	<u>0</u> *P
Cash Funds	208,581	226,426	138,487	0	0
Reappropriated Funds	0	0	0	0	0
Federal Funds	225,023	245,369	150,028	0	0

* denotes this line item includes a decision item.

P denotes this line item is pending future Committee action.

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation	
Payment to Risk Management and Property Funds	<u>53,317</u>	<u>38,994</u>	<u>46,626</u>	<u>67,780</u>	<u>67,780</u>	P
Cash Funds	15,190	12,580	15,789	21,826	21,826	
Reappropriated Funds	0	0	0	0	0	
Federal Funds	38,127	26,414	30,837	45,954	45,954	
Vehicle Lease Payments	<u>98,370</u>	<u>91,519</u>	<u>110,201</u>	<u>123,426</u>	<u>123,426</u>	*P
Cash Funds	66,419	60,457	77,616	93,463	93,463	
Federal Funds	31,951	31,062	32,585	29,963	29,963	
Leased Space	<u>3,440,703</u>	<u>3,183,619</u>	<u>3,719,723</u>	<u>3,719,723</u>	<u>3,719,723</u>	
Cash Funds	1,608,095	1,560,065	2,096,169	2,096,169	2,096,169	
Federal Funds	1,832,608	1,623,554	1,623,554	1,623,554	1,623,554	
Capitol Complex Leased Space	<u>29,169</u>	<u>21,882</u>	<u>23,476</u>	<u>20,752</u>	<u>20,752</u>	P
Cash Funds	24,639	18,484	19,830	17,822	17,822	
Reappropriated Funds	0	0	0	0	0	
Federal Funds	4,530	3,398	3,646	2,930	2,930	
Communication Services Payments	<u>1,183</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	*P
Cash Funds	262	0	0	0	0	
Federal Funds	921	0	0	0	0	
COFRS Modernization	<u>0</u>	<u>222,560</u>	<u>185,370</u>	<u>185,370</u>	<u>185,370</u>	P
Cash Funds	0	185,370	185,370	185,370	185,370	
Federal Funds	0	37,190	0	0	0	
Information Technology Security	<u>0</u>	<u>0</u>	<u>93,344</u>	<u>0</u>	<u>0</u>	*P
Cash Funds	0	0	44,070	0	0	
Federal Funds	0	0	49,274	0	0	

* denotes this line item includes a decision item.

P denotes this line item is pending future Committee action.

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
Utilities	<u>256,775</u>	<u>246,627</u>	<u>260,309</u>	<u>260,309</u>	<u>260,309</u>
Federal Funds	256,775	246,627	260,309	260,309	260,309
Information Technology Asset Maintenance	<u>541,228</u>	<u>536,739</u>	<u>553,627</u>	<u>553,627</u>	<u>553,627</u>
Cash Funds	142,882	158,455	175,343	175,343	175,343
Reappropriated Funds	0	0	0	0	0
Federal Funds	398,346	378,284	378,284	378,284	378,284
Statewide Indirect Cost Assessment	<u>432,233</u>	<u>749,654</u>	<u>1,028,796</u>	<u>775,124</u>	<u>775,124</u>
Cash Funds	172,606	381,991	345,656	374,154	374,154
Reappropriated Funds	0	0	0	0	0
Federal Funds	259,627	367,663	683,140	400,970	400,970
Payments to OIT	<u>0</u>	<u>0</u>	<u>0</u>	<u>9,206,059</u>	<u>9,206,059</u> *P
General Fund	0	0	0	6,723	6,723
Cash Funds	0	0	0	4,670,384	4,670,384
Federal Funds	0	0	0	4,528,952	4,528,952
TOTAL - (1) Executive Director's Office	30,156,044	34,568,208	38,205,220	40,222,537	41,349,774
FTE	<u>91.7</u>	<u>97.4</u>	<u>99.9</u>	<u>99.9</u>	<u>99.9</u>
General Fund	0	0	34,762	58,624	59,722
Cash Funds	12,770,161	16,686,726	18,516,534	19,137,285	19,639,639
Reappropriated Funds	108,721	157,006	157,006	157,006	157,006
Federal Funds	17,277,162	17,724,476	19,496,918	20,869,622	21,493,407

* denotes this line item includes a decision item.

P denotes this line item is pending future Committee action.

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
--	----------------------	----------------------	-----------------------------	-----------------------	------------------------------

(2) DIVISION OF UNEMPLOYMENT INSURANCE

Primary Function: Provide supplemental income benefits to individuals who have lost their job through no fault of their own; and identifying, investigating and prosecuting individuals who attempt to receive unemployment benefits to which they are not entitled.

Program Costs	<u>39,662,255</u>	<u>49,808,647</u>	<u>34,795,848</u>	<u>35,450,692</u>	<u>35,450,692</u>
FTE	542.4	585.3	467.1	467.1	467.1
General Fund	0	0	0	0	0
Cash Funds	7,179,709	10,181,438	7,461,368	7,433,023	7,433,023
Reappropriated Funds	0	0	0	0	0
Federal Funds	32,482,546	39,627,209	27,334,480	28,017,669	28,017,669
Employment and Training Technology Initiatives	<u>0</u>	<u>0</u>	<u>3,838,746</u>	<u>2,590,746</u>	<u>2,590,746</u>
FTE	0.0	0.0	12.0	12.0	12.0
Cash Funds	0	0	3,838,746	2,590,746	2,590,746
Internet Self-Service	<u>115,054</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
FTE	2.4	0.0	0.0	0.0	0.0
Cash Funds	115,054	0	0	0	0

TOTAL - (2) Division of Unemployment Insurance	39,777,309	49,808,647	38,634,594	38,041,438	38,041,438
FTE	<u>544.8</u>	<u>585.3</u>	<u>479.1</u>	<u>479.1</u>	<u>479.1</u>
General Fund	0	0	0	0	0
Cash Funds	7,294,763	10,181,438	11,300,114	10,023,769	10,023,769
Reappropriated Funds	0	0	0	0	0
Federal Funds	32,482,546	39,627,209	27,334,480	28,017,669	28,017,669

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
--	----------------------	----------------------	-----------------------------	-----------------------	------------------------------

(3) DIVISION OF EMPLOYMENT AND TRAINING

The Division of Employment and Training administers two programs: Employment and Training Programs, and Labor Market Information.

(A) Employment and Training Programs

The services offered to job seekers by the Employment and Training Programs include job search assistance, additional job training, and classes to improve interview and resume skills. All services are free of charge. These services are offered through one-stop centers which can be run by either the state or county. Services are also offered to employers seeking qualified candidates. Funding for these programs consists of cash funds, primarily from the Employment Support Fund and federal funds primarily from the Workforce Investment Act and Trade Adjustment Act.

State Operations	<u>13,632,715</u>	<u>16,983,959</u>	<u>13,815,789</u>	<u>14,108,968</u>	<u>14,108,968</u>
FTE	143.7	142.9	143.7	143.7	143.7
General Fund	0	0	0	0	0
Cash Funds	9,113,772	9,446,614	9,262,895	9,446,380	9,446,380
Reappropriated Funds	0	0	8,400	8,400	8,400
Federal Funds	4,518,943	7,537,345	4,544,494	4,654,188	4,654,188
One-Stop County Contracts	<u>10,090,326</u>	<u>8,965,673</u>	<u>9,164,335</u>	<u>9,164,335</u>	<u>9,164,335</u>
Federal Funds	10,090,326	8,965,673	9,164,335	9,164,335	9,164,335
Trade Adjustment Act Assistance	<u>2,087,822</u>	<u>1,663,009</u>	<u>2,500,000</u>	<u>2,500,000</u>	<u>2,500,000</u>
Federal Funds	2,087,822	1,663,009	2,500,000	2,500,000	2,500,000
Workforce Investment Act	<u>34,273,390</u>	<u>40,185,968</u>	<u>32,184,493</u>	<u>32,312,722</u>	<u>32,312,722</u>
FTE	67.1	59.3	61.2	61.2	61.2
Cash Funds	807,540	807,540	807,540	807,540	807,540
Reappropriated Funds	0	0	0	0	0
Federal Funds	33,465,850	39,378,428	31,376,953	31,505,182	31,505,182

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
Workforce Development Council	<u>428,831</u>	<u>450,811</u>	<u>466,016</u>	<u>466,016</u>	<u>466,016</u>
FTE	3.8	3.8	4.0	4.0	4.0
Reappropriated Funds	0	0	466,016	466,016	466,016
Federal Funds	428,831	450,811	0	0	0
Workforce Improvement Grants	<u>52,031</u>	<u>0</u>	<u>55,000</u>	<u>55,000</u>	<u>55,000</u>
Federal Funds	52,031	0	55,000	55,000	55,000
SUBTOTAL - (A) Employment and Training					
Programs	60,565,115	68,249,420	58,185,633	58,607,041	58,607,041
FTE	<u>214.6</u>	<u>206.0</u>	<u>208.9</u>	<u>208.9</u>	<u>208.9</u>
General Fund	0	0	0	0	0
Cash Funds	9,921,312	10,254,154	10,070,435	10,253,920	10,253,920
Reappropriated Funds	0	0	474,416	474,416	474,416
Federal Funds	50,643,803	57,995,266	47,640,782	47,878,705	47,878,705

(B) Labor Market Information

Labor Market Information (LMI) provides information on long-term employment trends across the state, monthly unemployment numbers, and job growth information. LMI collaborates with one-stop centers to provide relevant training classes in fields that have potential long-term growth in Colorado. Federal funds make up 99.4 percent of LMI's funding, and the remaining 0.6 percent are cash funds from the sale of publications.

Program Costs	<u>2,110,689</u>	<u>2,860,617</u>	<u>2,022,666</u>	<u>2,081,541</u>	<u>2,081,541</u>
FTE	21.7	21.7	30.3	30.3	30.3
General Fund	0	0	0	0	0
Cash Funds	0	0	11,323	11,323	11,323
Reappropriated Funds	0	0	0	0	0
Federal Funds	2,110,689	2,860,617	2,011,343	2,070,218	2,070,218

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
SUBTOTAL - (B) Labor Market Information	2,110,689	2,860,617	2,022,666	2,081,541	2,081,541
<i>FTE</i>	<u>21.7</u>	<u>21.7</u>	<u>30.3</u>	<u>30.3</u>	<u>30.3</u>
General Fund	0	0	0	0	0
Cash Funds	0	0	11,323	11,323	11,323
Reappropriated Funds	0	0	0	0	0
Federal Funds	2,110,689	2,860,617	2,011,343	2,070,218	2,070,218
TOTAL - (3) Division of Employment and Training	62,675,804	71,110,037	60,208,299	60,688,582	60,688,582
<i>FTE</i>	<u>236.3</u>	<u>227.7</u>	<u>239.2</u>	<u>239.2</u>	<u>239.2</u>
General Fund	0	0	0	0	0
Cash Funds	9,921,312	10,254,154	10,081,758	10,265,243	10,265,243
Reappropriated Funds	0	0	474,416	474,416	474,416
Federal Funds	52,754,492	60,855,883	49,652,125	49,948,923	49,948,923

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
--	----------------------	----------------------	-----------------------------	-----------------------	------------------------------

(4) DIVISION OF LABOR

Primary Functions: Gathering and disseminating labor market and economic trend information.

Program Costs	<u>1,143,712</u>	<u>1,239,809</u>	<u>1,257,877</u>	<u>1,418,882</u>	<u>1,418,882</u>
FTE	13.1	14.2	16.3	18.8	18.8
General Fund	0	0	63,757	206,555	206,555
Cash Funds	1,143,712	1,239,809	1,194,120	1,212,327	1,212,327
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0

TOTAL - (4) Division of Labor	1,143,712	1,239,809	1,257,877	1,418,882	1,418,882
<i>FTE</i>	<u>13.1</u>	<u>14.2</u>	<u>16.3</u>	<u>18.8</u>	<u>18.8</u>
General Fund	0	0	63,757	206,555	206,555
Cash Funds	1,143,712	1,239,809	1,194,120	1,212,327	1,212,327
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
--	----------------------	----------------------	-----------------------------	-----------------------	------------------------------

(5) DIVISION OF OIL AND PUBLIC SAFETY

Primary Functions: Inspecting and calibrating petroleum measuring devices; evaluating clean-up actions at locations where petroleum releases have been discovered and administering the associated reimbursement program; inspecting and testing the quality of fuel products; issuing explosive permits to qualified individuals, conducting annual inspections of all boilers and pressure vessels in commercial and multi-unit residential buildings, licensing of conveyances, conveyance inspectors, mechanics and contractors; registers and inspects amusement park rides, carnivals and other rides.

Personal Services	<u>4,695,393</u>	<u>5,189,709</u>	<u>4,652,538</u>	<u>4,888,065</u>	<u>4,888,065</u>
FTE	65.3	69.6	67.0	68.0	68.0
General Fund	0	0	0	0	0
Cash Funds	3,831,335	4,276,803	4,068,820	4,304,347	4,304,347
Reappropriated Funds	19,488	11,548	19,318	19,318	19,318
Federal Funds	844,570	901,358	564,400	564,400	564,400
Operating Expenses	<u>605,960</u>	<u>597,799</u>	<u>705,680</u>	<u>742,988</u>	<u>742,988</u>
Cash Funds	462,821	467,185	560,659	597,967	597,967
Federal Funds	143,139	130,614	145,021	145,021	145,021

TOTAL - (5) Division of Oil and Public Safety	5,301,353	5,787,508	5,358,218	5,631,053	5,631,053
FTE	<u>65.3</u>	<u>69.6</u>	<u>67.0</u>	<u>68.0</u>	<u>68.0</u>
General Fund	0	0	0	0	0
Cash Funds	4,294,156	4,743,988	4,629,479	4,902,314	4,902,314
Reappropriated Funds	19,488	11,548	19,318	19,318	19,318
Federal Funds	987,709	1,031,972	709,421	709,421	709,421

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
--	----------------------	----------------------	-----------------------------	-----------------------	------------------------------

(6) DIVISION OF WORKERS' COMPENSATION

The Division of Workers' Compensation is comprised of five major units that provide: claimant customer service, dispute resolution of frequently contested issues, medical cost containment, workers' compensation employer services, and special fund management.

(A) Workers' Compensation

Personal Services	<u>6,728,141</u>	<u>6,922,633</u>	<u>6,862,640</u>	<u>7,079,338</u>	<u>7,079,338</u>
FTE	86.7	83.9	95.0	95.0	95.0
General Fund	0	0	0	0	0
Cash Funds	6,728,141	6,922,633	6,862,640	7,079,338	7,079,338
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
Operating Expenses	<u>513,929</u>	<u>616,794</u>	<u>570,000</u>	<u>570,000</u>	<u>570,000</u>
Cash Funds	513,929	616,794	570,000	570,000	570,000
Administrative Law Judge Services	<u>2,582,398</u>	<u>2,789,339</u>	<u>2,700,053</u>	<u>2,485,371</u>	<u>2,485,371</u> P
Cash Funds	2,582,398	2,789,339	2,700,053	2,485,371	2,485,371
Physicians Accreditation	<u>100,651</u>	<u>96,159</u>	<u>120,000</u>	<u>120,000</u>	<u>120,000</u>
Cash Funds	100,651	96,159	120,000	120,000	120,000
Utilization Review	<u>17,920</u>	<u>43,465</u>	<u>35,000</u>	<u>35,000</u>	<u>35,000</u>
Cash Funds	17,920	43,465	35,000	35,000	35,000
Immediate Payment	<u>0</u>	<u>17</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>
Cash Funds	0	17	1,000	1,000	1,000

P denotes this line item is pending future Committee action.

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
SUBTOTAL - (A) Workers' Compensation	9,943,039	10,468,407	10,288,693	10,290,709	10,290,709
<i>FTE</i>	<u>86.7</u>	<u>83.9</u>	<u>95.0</u>	<u>95.0</u>	<u>95.0</u>
General Fund	0	0	0	0	0
Cash Funds	9,943,039	10,468,407	10,288,693	10,290,709	10,290,709
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0

(B) Major Medical Insurance and Subsequent Injury Funds

Personal Services	<u>1,115,445</u>	<u>1,225,172</u>	<u>1,258,824</u>	<u>1,293,045</u>	<u>1,293,045</u>
FTE	13.7	14.0	16.0	16.0	16.0
Cash Funds	1,115,445	1,225,172	1,258,824	1,293,045	1,293,045
Operating Expenses	<u>64,657</u>	<u>88,281</u>	<u>88,324</u>	<u>88,324</u>	<u>88,324</u>
Cash Funds	64,657	88,281	88,324	88,324	88,324
Major Medical Benefits	<u>5,893,652</u>	<u>4,933,086</u>	<u>6,000,000</u>	<u>6,000,000</u>	<u>6,000,000</u>
Cash Funds	5,893,652	4,933,086	6,000,000	6,000,000	6,000,000
Major Medical Legal Services	<u>22,926</u>	<u>6,203</u>	<u>9,108</u>	<u>9,108</u>	<u>9,108</u> P
Cash Funds	22,926	6,203	9,108	9,108	9,108
Subsequent Injury Benefits	<u>1,477,441</u>	<u>1,416,059</u>	<u>2,000,000</u>	<u>2,000,000</u>	<u>2,000,000</u>
Cash Funds	1,477,441	1,416,059	2,000,000	2,000,000	2,000,000
Subsequent Injury Legal Services	<u>22,769</u>	<u>415</u>	<u>31,878</u>	<u>31,878</u>	<u>31,878</u> P
Cash Funds	22,769	415	31,878	31,878	31,878
Medical Disaster	<u>323</u>	<u>351</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>
Cash Funds	323	351	1,000	1,000	1,000

P denotes this line item is pending future Committee action.

JBC Staff Staff Figure Setting - FY 2014-15
Staff Working Document - Does Not Represent Committee Decision

	FY 2011-12 Actual	FY 2012-13 Actual	FY 2013-14 Appropriation	FY 2014-15 Request	FY 2014-15 Recommendation
SUBTOTAL - (B) Major Medical Insurance and					
Subsequent Injury Funds	8,597,213	7,669,567	9,389,134	9,423,355	9,423,355
<i>FTE</i>	<u>13.7</u>	<u>14.0</u>	<u>16.0</u>	<u>16.0</u>	<u>16.0</u>
Cash Funds	8,597,213	7,669,567	9,389,134	9,423,355	9,423,355
TOTAL - (6) Division of Workers'					
Compensation	18,540,252	18,137,974	19,677,827	19,714,064	19,714,064
<i>FTE</i>	<u>100.4</u>	<u>97.9</u>	<u>111.0</u>	<u>111.0</u>	<u>111.0</u>
General Fund	0	0	0	0	0
Cash Funds	18,540,252	18,137,974	19,677,827	19,714,064	19,714,064
Reappropriated Funds	0	0	0	0	0
Federal Funds	0	0	0	0	0
TOTAL - Department of Labor and					
Employment	157,594,474	180,652,183	163,342,035	165,716,556	166,843,793
<i>FTE</i>	<u>1,051.6</u>	<u>1,092.1</u>	<u>1,012.5</u>	<u>1,016.0</u>	<u>1,016.0</u>
General Fund	0	0	98,519	265,179	266,277
Cash Funds	53,964,356	61,244,089	65,399,832	65,255,002	65,757,356
Reappropriated Funds	128,209	168,554	650,740	650,740	650,740
Federal Funds	103,501,909	119,239,540	97,192,944	99,545,635	100,169,420