

*Be it Enacted by the People of the State of Colorado:*

**Article XVIII, SECTION 15**, Colorado Constitution, is **amended** to read:

**Section 15. State minimum wage rate.** Effective January 1, 2017~~07~~, Colorado's minimum wage shall be increased to \$9.30~~6.85~~ per hour and shall be INCREASED~~adjusted~~ annually BY \$0.90 EACH JANUARY 1<sup>ST</sup> UNTIL IT REACHES \$12 PER HOUR EFFECTIVE JANUARY 2020, AND THEREAFTER SHALL BE ADJUSTED ANNUALLY for COST OF LIVING INCREASES~~inflation~~, as measured by the Consumer Price Index used for Colorado. This minimum wage shall be paid to employees who receive the state or federal minimum wage. No more than \$3.02 per hour in tip income may be used to offset the minimum wage of employees who regularly receive tips.