

Proposed Initiative 1

Change to Colorado Constitution Definition of Minimum Wage

Text of Measure

Be it Enacted by the People of the State of Colorado:

SECTION 1. In the **Colorado Constitution**, amend **Article 18, Section 15** as follows:

Section 15. State minimum wage rate. Effective January 1, ~~2007~~ 2017, Colorado's minimum wage shall be increased to ~~\$6.85~~ \$8.91 per hour and shall be ~~adjusted annually for inflation~~, INCREASED BY \$0.60 ON JANUARY 1, 2018 TO \$9.51 PER HOUR AND \$0.59 ON JANUARY 1, 2019 TO \$10.10 PER HOUR. THEREAFTER IT SHALL BE ADJUSTED ANNUALLY FOR INFLATION, as measured by the Consumer Price Index used for Colorado. This minimum wage shall be paid to employees who receive the state or federal minimum wage. BEGINNING JANUARY 1, 2017, THE MINIMUM WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS SHALL BE \$5.70 PER HOUR. ON JANUARY 1, 2018, THE MINIMUM WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS SHALL BE \$6.10 PER HOUR. BEGINNING JANUARY 1, 2019, THE MINIMUM WAGE OF EMPLOYEES WHO REGULARLY RECEIVE TIPS SHALL BE \$6.50 PER HOUR. THEREAFTER IT SHALL BE ADJUSTED ANNUALLY FOR INFLATION AS MEASURED BY THE CONSUMER PRICE INDEX USED FOR COLORADO.

SECTION 2. Effective Date: January 1, 2017.