

Amendment ? : Changes to the State Income Tax Rate

1 **Amendment ? proposes amending the Colorado Constitution and**
2 **Colorado statutes to:**

- 3 • replace the state’s current flat income tax rate with a graduated tax for individual
4 taxpayers by lowering the tax rate on all taxable income up to \$250,000, and
5 raising the tax rates on the portion of taxable income above this amount; and
- 6 • increase state income tax revenue, with the requirement that at least half of the
7 new revenue be spent on pre-primary through twelfth grade (P-12) public
8 education.

9 **What Your Vote Means**

YES

A “yes” vote on
Amendment ? changes
the state individual

income tax from a rate of 4.63 percent for
all taxable income to rates ranging from
4.58 percent to 8.90 percent for different
levels of taxable income, and requires
that at least half of the new revenue be
spent on P-12 education.

NO

A “no” vote on
Amendment ? keeps the
state’s individual income

tax rate at 4.63 percent for all taxable
income.

1 **Summary and Analysis of Amendment ?**

2 This analysis provides background information on the current state income tax and
3 explains how state income taxes would change under the measure. It also describes
4 the measure’s spending and oversight requirements.

5 **Background on Colorado’s Income Tax**

6 State income tax revenue is the largest source of funding for state government
7 operations. Until 1987, Colorado used a graduated income tax, with different tax
8 rates that applied to different levels of income. The Colorado Constitution was
9 amended in 1992 to require that all taxable income be taxed at the same rate.

10 Since 2000, income taxpayers, including individuals and corporations, have paid a
11 state income tax rate of 4.63 percent. For individuals, taxable income includes
12 money earned from wages; investments; ownership of a sole proprietorship, limited
13 liability corporation, or similar business; and certain retirement benefits, after
14 accounting for federal and state income tax additions and deductions.

15 **How does Amendment ? change tax rates in Colorado?**

16 Amendment ? changes the Colorado Constitution to allow income to be taxed at
17 different rates and replaces the current flat income tax rate with a graduated income
18 tax. A graduated income tax applies different tax rates to different levels of income,
19 with each rate applying only to taxable income at that level. The new rates
20 established by the measure are:

- 21 • 4.58 percent for the portion of taxable income up to \$250,000;
- 22 • 7.00 percent for the portion of taxable income over \$250,000, up to \$500,000;
- 23 • 7.75 percent for the portion of taxable income over \$500,000, up to \$1,000,000;
- 24 and
- 25 • 8.90 percent for the portion of taxable income over \$1,000,000.

26 These rates apply to the taxable income of individuals, including single and joint
27 filers; estates; and trusts beginning in 2021. Annually beginning in 2022, the income
28 tax levels at which the different tax rates apply will be adjusted based on changes in
29 Colorado personal income, which is an economic measure of income earned by all
30 households in the state.

31 The tax rate for corporate income is not affected and will remain at 4.63 percent.

32 **How does the measure affect taxpayers at different income levels?**

33 Table 1 shows how the measure would change 2021 income taxes for taxpayers with
34 different taxable incomes. For example, a taxpayer with taxable income of \$300,000
35 would pay a tax of 4.58 percent on the first \$250,000 of their income and
36 7.00 percent on the remaining \$50,000.

1
2

Table 1
Income Taxes Under Current Law and Amendment ?, Tax Year 2021

Taxable Income	Tax Owed at Current Rate of 4.63%	Tax Owed Under Amendment ?	Change in Tax Owed Under Amendment ?
\$25,000	\$1,158	\$1,145	-\$13
\$50,000	\$2,315	\$2,290	-\$25
\$75,000	\$3,473	\$3,435	-\$38
\$150,000	\$6,945	\$6,870	-\$75
\$250,000	\$11,575	\$11,450	-\$125
\$300,000	\$13,890	\$14,950	+\$1,060
\$500,000	\$23,150	\$28,950	+\$5,800
\$1,000,000	\$46,300	\$67,700	+\$21,400
\$1,500,000	\$69,450	\$112,200	+\$42,750

3
4
5
6
7
8
9

Table 2 shows the share of Colorado taxpayers whose maximum taxable income was in each tax bracket in 2018, as well as the share of total state taxable income in each tax bracket. For example, 0.3 percent of taxpayers had taxable income over \$1.0 million, and the income these taxpayers earned over \$1.0 million was 10.3 percent of all taxable income earned in the state. More than one of the tax rates below could apply to an individual's income, as each rate applies only to the portion of income earned in that bracket.

10
11

Table 2
Distribution of Colorado Taxpayers and Taxable Income, 2018

Taxable Income is Between...	Tax Rate Under Measure*	Share of Taxpayers with Maximum Income in Each Bracket	Share of Total Taxable Income in Each Bracket
\$0 and \$250,000	4.58%	97.1%	78.1%
\$250,001 and \$500,000	7.00%	2.0%	7.1%
\$500,001 and \$1,000,000	7.75%	0.6%	4.5%
\$1,000,001 and up	8.90%	0.3%	10.3%

12
13

**The measure applies these rates only to the portion of income that falls into each tax bracket.*

14

How will the new revenue be spent?

15
16
17

Under the measure, the state is estimated to collect new tax revenue of up to \$2.0 billion in state budget year 2021-22. This estimate was required to be prepared in February 2020 for inclusion in the ballot question, prior to the COVID-19

1 pandemic. Because economic conditions have worsened in the months following
2 preparation of the estimate, the actual amount by which revenue will increase is
3 expected to be less than estimated. The amount collected will depend on the speed
4 of the economic recovery and its effects on taxpayers of different income levels. If
5 approved, Amendment ? would allow the state to retain and spend the new revenue
6 generated by the graduated income tax in the measure, up to \$2.0 billion, in state
7 budget year 2021-22.

8 The measure allows the state to keep and spend the new revenue and exempts it
9 from the state’s constitutional revenue limit. At least half of the new revenue must be
10 spent to add to existing pre-primary through twelfth grade (P-12) public education
11 funding.

12 The measure requires that the portion of new revenue spent on education be used to
13 recruit, retain, and pay teachers and student service providers, and to fund
14 categorical programs. Categorical programs include special education, English
15 language learning, gifted and talented programs, career and technical education
16 programs, and transportation.

17 Any remaining amount above what is spent on education must be used “to address
18 the impacts of a growing population and a changing economy.” The state legislature
19 will determine how to spend these funds. At least 90 percent of the revenue must be
20 spent on services for Coloradans and not on administrative costs.

21 **Oversight Provisions**

22 The measure instructs the state legislature to create a citizen’s oversight committee
23 to monitor how the revenue is spent. It also requires nonpartisan legislative staff to
24 publicly report each year on how much revenue is generated and how the funds are
25 spent.

26 In addition, the measure requires the creation of a Fair Tax Review Commission by
27 July 1, 2029. The commission will report to the Governor by 2031 on the new
28 income tax structure’s effects on state revenue, funding of public services,
29 distribution of income taxes among taxpayers, and the state’s business climate, and
30 recommend potential changes to the tax structure. This 25-member commission will
31 consist of representatives from the legislative and executive branches of state
32 government; local governments; higher education; the legal, tax, and finance
33 professions; small and large businesses; a nonprofit organization; and the general
34 public.

For information on those issue committees that support or oppose the measures on the ballot at the November 3, 2020, election, go to the Colorado Secretary of State’s elections center web site hyperlink for ballot and initiative information:

<http://www.sos.state.co.us/pubs/elections/Initiatives/InitiativesHome.html>

1 **Arguments For Amendment ?**

- 2 1) Amendment ? provides critically needed funding for Colorado’s schools.
3 Colorado spends less on education per student than most other states, with low
4 teacher pay limiting school districts’ ability to recruit and retain highly qualified
5 teachers. State funding for P-12 education never fully recovered from cuts made
6 during the Great Recession, and, because of the COVID-19 pandemic, funding
7 has been reduced by an additional 10 percent this year. It is imperative that the
8 state adequately and equitably fund a high quality education system for all of
9 Colorado’s students.
- 10 2) The measure corrects a tax system that imposes the highest combined burden
11 from all state taxes and fees on Coloradans with low incomes and the middle
12 class. Amendment ? lowers taxes for over 97 percent of Coloradans, including
13 over 92 percent of taxpayers with income from business ownership. Taxpayers
14 with over \$200,000 in income pay roughly 3.9 percent of their income in state
15 taxes and fees, the lowest rate of any income group, while taxpayers in the
16 bottom half of the income distribution pay 4.7 percent. The measure asks that
17 those who benefit the most from our state’s economy contribute the most to
18 maintaining the systems that support it.

19 **Arguments Against Amendment ?**

- 20 1) Amendment ? is a \$2.0 billion tax increase on households and business owners.
21 Those whose taxes will increase under the measure already pay the most taxes
22 under the current system. The measure nearly doubles the state’s top tax rate,
23 raising it from among the lowest in the country to the sixth highest. Further, the
24 COVID-19 crisis has already sent the economy into a deep recession. The
25 measure worsens these impacts, hiking taxes for small business owners trying to
26 keep workers on payrolls while leaving tax rates for many large corporations
27 unchanged. A tax increase is economically risky at any time and especially
28 dangerous when the economy is just beginning to recover.
- 29 2) Amendment ? lacks accountability to taxpayers. The measure raises taxes by
30 twice the amount it requires to be spent on education, with no meaningful
31 guardrails on how the remaining revenue will be used. The vague requirement
32 that the state spend the remaining revenue “to address the impacts of a growing
33 population and a changing economy” does not tell voters what programs or
34 services will be funded. In effect, the measure allows the state to spend this
35 money on nearly any part of the government without future input from voters. If
36 voters are being asked to approve higher taxes, they should be given a clear
37 explanation as to why the increase is necessary and where new funds will be
38 spent.

39 **Estimate of Fiscal Impact for Amendment ?**

40 Estimates for the measure’s effects on state revenue, state spending, and taxes are
41 provided below. These estimates were required to be prepared in February 2020 for
42 inclusion in the ballot question, prior to the COVID-19 pandemic. Because economic
43 conditions have worsened in the months following preparation of the estimates, the
44 actual amounts by which revenue, spending, and taxes will increase are expected to
45 fall short of the amounts estimated here. These amounts will depend on the speed
46 of the economic recovery and its effects on taxpayers of different income levels. If

1 approved, Amendment ? would allow the state to retain and spend the new revenue
2 generated by the graduated income tax in the measure, up to \$2.0 billion, in state
3 budget year 2021-22.

4 **State revenue.** Amendment ? is estimated to increase state revenue from income
5 taxes by up to \$1.0 billion in state budget year 2020-21, and up to \$2.0 billion in state
6 budget year 2021-22.

7 **State spending.** Amendment ? requires that at least half of the revenue it generates
8 be spent on P-12 public education, and that the remainder be spent “to address the
9 impacts of a growing population and a changing economy.” The state legislature will
10 determine how to spend these funds.

11 **Taxpayer impacts.** Total state income taxes paid are estimated to increase by up to
12 \$2.0 billion in tax year 2021 under Amendment ?. The change in tax owed will
13 depend on a taxpayer’s Colorado taxable income. On average, individual income
14 taxpayers are estimated to pay an additional \$646 for the year. Income tax owed is
15 estimated to decrease by an average of \$20 for those with taxable income below
16 \$255,275, and to increase by an average of \$18,521 for those with taxable income
17 over \$255,275.