



History Colorado

We Are Colorado. Somos Colorado.

Racial Equity for Black Coloradans Study Research Scope of Work

The Racial Equity for Black Coloradans Study, directed by SB24-053, will focus on the historical constraints that Black Coloradans have faced in attaining a decent quality of life in the Centennial State. The Study will pursue that goal by examining Black Coloradans' access to four major aspects of quality of life: justice, wealth, education, and health.

Justice

Black Coloradans have had a complex and sometimes fraught relationship with policing and the justice system. The Study plans to examine the ability of Black Coloradans to feel safe from violence and intimidation, the effects of increasingly militarized police forces on Black Coloradans' interactions with the police, and the consequences of mass incarceration on the Black community in Colorado.

Wealth

Black Coloradans have faced significant restrictions on their ability to access and accumulate wealth. The Study plans to focus specifically on employment discrimination that long kept Black Coloradans on the economic margins, social pressures and governmental policies that restricted where Black Coloradans could buy a house, and discriminatory practices in consumer and commercial banking.

Education

Despite the existence of formally integrated educational systems, Black Coloradans have not had access to equal educational opportunities. The Study plans to examine the effects of de facto segregation on primary and secondary schools, the options available to Black Coloradans in higher education and professional schools, and governmental investments in local schools, libraries, and other educational institutions within Black communities.

Health

Colorado is popularly regarded as a healthy state with abundant recreational opportunities, but Black Coloradans have faced exclusions and limitations in their pursuit of health. The Study plans to focus on Black Coloradans' access to three key components of a healthy life: routine and emergency medical care, inexpensive and nutritious food, and parks and other recreational facilities.

Racial Equity for Black Coloradans Study

Research Scope of Work

<p style="text-align: center;">Wealth</p> <ul style="list-style-type: none">● Jobs<ul style="list-style-type: none">○ Discrimination in hiring and pay● Housing<ul style="list-style-type: none">○ Restrictive covenants and redlining○ Social pressure and intimidation● Banking<ul style="list-style-type: none">○ Access to credit and transaction services	<p style="text-align: center;">Health</p> <ul style="list-style-type: none">● Hospital and Clinic access<ul style="list-style-type: none">○ Routine and emergency care○ Maternal Health● Food and Nutrition<ul style="list-style-type: none">○ Food deserts● Parks and recreation<ul style="list-style-type: none">○ Segregated facilities or limited hours
<p style="text-align: center;">Education</p> <ul style="list-style-type: none">● Primary and Secondary Schools<ul style="list-style-type: none">○ Segregation● Higher Education/Professional Schools<ul style="list-style-type: none">○ Relationship to economic opportunity● School Infrastructure and Libraries<ul style="list-style-type: none">○ Location and resources○ Safety and comfort	<p style="text-align: center;">Justice</p> <ul style="list-style-type: none">● Policing<ul style="list-style-type: none">○ Community engagement/harassment○ Militarization and its effects● Sentencing<ul style="list-style-type: none">○ Mandatory minimums● Safety<ul style="list-style-type: none">○ Threats, intimidation, violence