AN ACT

CONCERNING THE LENGTH OF SUSPENSION FROM WORK FOR STATE-EMPLOYED SUPERVISORS WHO FAIL TO ANNUALLY EVALUATE SUBORDINATE EMPLOYEES IN THE STATE PERSONNEL SYSTEM.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. 24-50-104 (1) (c.5) (II), Colorado Revised Statutes, is amended to read:

24-50-104. Job evaluation and compensation. (1) Total compensation philosophy. (c.5) (II) A supervisor, including a supervisory state employee not within the state personnel system, who does not evaluate subordinate employees in the state personnel system as required by this paragraph (c.5) on at least an annual basis shall be suspended from work without pay for a period of not less than one workweek. The provisions of this subparagraph (II) shall only apply to supervisors who are state employees.

SECTION 2. Effective date - applicability. (1) This act shall take effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly that is allowed for submitting a referendum petition pursuant to article V, section 1 (3) of the state constitution (August 9, 2006, if adjournment sine die is on May 10, 2006); except that, if a referendum petition is filed against this act or an item, section, or part of this act within such period, then the act, item, section, or part, if approved by the people, shall take effect on the date of the official declaration of the vote thereon by proclamation of the governor.

(2) The provisions of this act shall apply to suspensions imposed on or after the applicable effective date of this act.

Approved: March 31, 2006