

CHAPTER 4

MILITARY AND VETERANS

HOUSE BILL 97-1083

BY REPRESENTATIVES Miller, Romero, Bacon, Dean, Kaufman, Mace, Reeser, Salaz, Saliman, Schwarz, Sullivan, Takis, Tupa, and Zimmerman;
also SENATORS Coffman, Alexander, Arnold, Bishop, Chlouber, Congrove, Martinez, Powers, Reeves, Schroeder, and Tebedo.

AN ACT

CONCERNING THE RETENTION OF CERTAIN EMPLOYMENT RIGHTS BY PRIVATE EMPLOYEES WHO ARE MEMBERS OF THE COLORADO NATIONAL GUARD ENGAGED IN ACTIVE SERVICE FOR STATE PURPOSES.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. Part 6 of article 3 of title 28, Colorado Revised Statutes, 1989 Repl. Vol., is amended BY THE ADDITION OF A NEW SECTION to read:

28-3-610.5. Private employees - state service - reemployment rights - benefits retained. (1) A PRIVATE EMPLOYEE WHO IS A DULY QUALIFIED MEMBER OF THE COLORADO NATIONAL GUARD WHO LEAVES OR WHO IS ABSENT FROM HIS OR HER EMPLOYMENT, REGARDLESS OF THE LENGTH OF SUCH ABSENCE, IN ORDER TO ENGAGE IN ACTIVE SERVICE FOR STATE PURPOSES PURSUANT TO SECTION 28-3-104:

(a) IS ENTITLED TO THE REEMPLOYMENT RIGHTS FOR MEMBERS DESCRIBED IN SECTION 28-3-609, SO LONG AS SUCH MEMBER OTHERWISE MEETS THE REQUIREMENTS OF SECTION 28-3-609; AND

(b) RETAINS HIS OR HER RIGHT TO THE EMPLOYEE BENEFITS DESCRIBED IN SECTION 28-3-610.

SECTION 2. Effective date. This act shall take effect July 1, 1997.

SECTION 3. Safety clause. The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

Approved: March 4, 1997

Capital letters indicate new material added to existing statutes; dashes through words indicate deletions from existing statutes and such material not part of act.