

CHAPTER 275

APPROPRIATIONS

SENATE BILL 95-188

BY SENATORS Lacy, Blickensderfer, and Rizzuto;
also REPRESENTATIVES Grampas, Owen, Romero, Hernandez, and Lyle.

AN ACT

CONCERNING A SUPPLEMENTAL APPROPRIATION TO THE DEPARTMENT OF PERSONNEL.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. Part XVI of section 2 of chapter 354, Session Laws of Colorado 1994, is amended to read:

SECTION 2. Appropriation.

Capital letters indicate new material added to existing statutes; dashes through words indicate deletions from existing statutes and such material not part of act.

Appropriations

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				FEDERAL FUNDS
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	CASH FUNDS EXEMPT	
	\$	\$	\$	\$	\$	\$	\$
PART XVI							
DEPARTMENT OF PERSONNEL							
(1) EXECUTIVE DIRECTOR'S OFFICE							
(A) Administration							
Personal Services ^{111, 112}	3,146,763		3,066,325			80,438 (T) ^a	
	(66.9 FTE)						
Group Health and Life	175,120		135,209			39,911 (T)^b	
				6,913 ^e		32,998 (T) ^b	
Short-term Disability	7,287		5,860			1,427 (T)^b	
				290 ^e		1,137 (T) ^b	
Salary Survey, Anniversary Increases and Shift							
Differential	151,228		115,873			35,355 (T)^b	
				3,223 ^e		32,132 (T) ^b	
Workers' Compensation	30,514		24,477			6,037 (T)^b	
				1,207 ^e		4,830 (T) ^b	
Operating Expenses	218,764		218,764				
Legal Services	65,083		49,405			15,678 (T)^b	
				2,000 ^e		13,678 (T) ^b	
Purchase of Services							

from Computer Center	370,956	370,956		
Payment to Risk Management and Property Funds	8,160	8,160		
ADP Capital Outlay	16,229	16,229		
Capitol Complex Leased Space	166,269	136,789		29,480 (T)^b
			5,896 ^e	23,584 (T) ^b
Department of Law Classification Study ¹¹³	20,000	20,000		
Training	445,994			445,994 (T)^f
			10,000 ^f	435,994 (T) ^c
				(4.5 FTE)
Colorado State Employees Assistance Program	227,267			227,267 (T) ^d
				(4.5 FTE)
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	5,049,634			

^a This amount shall be from departmental indirect cost recoveries.

^b These amounts shall be from various sources of exempt cash funds.

^c This amount shall be from training revenues from state agencies.

^d This amount shall be from Colorado State Employees Assistance Program revenues from state agencies.

^e THESE AMOUNTS SHALL BE FROM THE DEFERRED COMPENSATION PROGRAM.

^f THIS AMOUNT SHALL BE FROM THE SALE OF JOB REFERENCE MANUALS.

(B) Employee Benefits Unit

Personal

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Appropriations

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	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	CASH FUNDS EXEMPT	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Services ¹¹⁴	613,886						
	(11.0 FTE)						
Operating Expenses	68,062						
Utilization Review	28,500						
Deferred Compensation							
Administration and							
Communication	334,460						
Indirect Cost Assessment	<u>44,241</u>						
	1,089,149			585,043 ^a		504,106 ^b	

^a This amount shall be from the Deferred Compensation Program.

^b This amount shall be from the State Employees and Officials Group Insurance Program, which is counted as cash funds exempt because the funds are generated from employee contributions.

6,138,783

**(2) PERSONNEL
BOARD**

Personal Services	301,640
	(5.0 FTE)
Operating Expenses	<u>22,013</u>

323,653	296,292	15,361 ^a	12,000 (T) ^b
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^a This amount shall be from receipts for hearing transcripts.

^b This amount shall be from receipts from other state agencies for hearing transcripts.

TOTALS PART XVI

(PERSONNEL)⁸	\$6,462,436	\$4,464,339	\$600,404	\$1,397,693 ^a
	<u> </u>	<u> </u>	<u>\$629,933</u>	<u>\$1,368,164^a</u>

^a Of this amount, ~~\$893,587~~ \$864,058 contains a (T) notation.

FOOTNOTES -- The following statements are referenced to the numbered footnotes throughout section 2.

8 (Governor lined through this provision. See L. 94, p. 3126.)

~~111 Department of Personnel, Executive Director's Office, Administration, Personal Services -- It is the intent of the General Assembly that the Department coordinate the implementation of Section 24-50-140, C.R.S. This section requires each department or agency of state government, including state institutions of higher education and the Judicial Department, to report on the number of employees not within the state personnel system, their salary levels, and the pay increase policies and procedures utilized by the department or agency. This report should provide detail on average salary levels and average percent increases for every job classification within the specific institution or agency.~~

112 (Governor lined through this provision. See L. 94, p. 3126.)

113 Department of Personnel, Executive Director's Office, Administration, Department of Law Classification Study -- It is the intent of the General Assembly that these funds be used for a study of the classification and compensation of employees of the Department of Law who are not within the state personnel system. Such study should evaluate the classification and compensation systems for other attorneys in comparable positions in Colorado. The General Assembly requests that a report on this study be provided to the Joint Budget Committee no later than December 1, 1994. The report should include a discussion of the methodology employed, the entities and positions compared, an analysis of performance criteria, and a discussion of relevant factors to include in an attorney classification system.

114 Department of Personnel, Executive Director's Office, Employee Benefits Unit, Personal Services -- The Department is requested to

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\$	\$	\$	\$	\$	\$	\$

track and evaluate the cost savings or cost avoidance resulting from managed care programs. The Department should include an annual evaluation within its budget submission.

SECTION 2. Safety clause. The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

Approved: March 29, 1995