



Legislative Council Staff

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Memorandum

June 22, 2018

TO: Members of the Legislative Workplace Interim Study Committee

FROM: Amanda King, Senior Research Analyst, 303-866-4332
Juliann Jenson, Research Analyst, 303-866-3264
Aaron Carpenter, Fiscal Analyst, 303-866-4918

SUBJECT: Overview of the Legislative Workplace Interim Study Committee

Summary

This memorandum provides an overview of the Legislative Workplace Interim Study Committee, including its charge, membership, meeting schedule, the process of making final recommendations to the Executive Committee of the Legislative Council, and information about the committee staff and website.

Origin and Charge of the Committee

The Legislative Workplace Interim Study Committee was created pursuant to Interim Committee Request Letter 2018-15, as approved by the Legislative Council on April 26, 2018.

The committee was formed to accomplish the following:

- evaluate the findings and recommendations from the 2018 Legislative Workplace Study authored by Investigations Law Group;
- study how much taxpayer money has been expended to pay for third-party investigators to investigate workplace harassment complaints; and
- make recommendations to the Executive Committee of the Legislative Council regarding changes to the workplace harassment policy set forth in Joint Rule 38 of the Senate and House of Representatives, the General Assembly's workplace harassment policies, legislative human resources staffing and structure, and how to promote cultural change regarding harassment in the workplace.

Open records requirements: Pursuant to Section 24-72-202 (6.5)(b), C.R.S., research memoranda and other final products of Legislative Council Staff are considered public records and subject to public inspection unless: a) the research is related to proposed or pending legislation; and b) the legislator requesting the research specifically asks that the research be permanently considered "work product" and not subject to public inspection. If you would like to designate this memorandum to be permanently considered "work product" not subject to public inspection, or if you think additional research is required and this is not a final product, please contact the Legislative Council Librarian at (303) 866-4011 within seven days of the date of the memorandum.

Committee Membership

There are six members on the Legislative Workplace Interim Study Committee. The chair was appointed by the Speaker of the House, and the vice-chair by the President of the Senate. The six legislators appointed to the interim study committee are:

Representative Crisanta Duran, Chair
Representative Faith Winter
Representative Lori Saine

Senator Beth Martinez Humenik, Vice-Chair
Senator Bob Gardner
Senator Dominick Moreno

Meeting Dates

The committee has been approved to meet up to five times during the interim. The committee will hold its first meeting on July 9, 2018. Additional meetings are scheduled for August 15 and August 30. The final two meeting dates are yet to be determined.

It is anticipated that most of the meetings will last from 9 a.m. to 4 p.m.

Committee Recommendations to the Executive Council

The Legislative Workplace Interim Study Committee is not authorized to recommend legislation. Instead, the committee is required to make recommendations to the Executive Committee of the Legislative Council about changes to:

- the rules of the Senate and House of Representatives;
- the joint rules of the Senate and House of Representatives;
- legislative policies addressing workplace harassment;
- legislative staffing and structure; or
- legislation for the Executive Committee to introduce in the 2019 legislative session.

Committee Staff and Website

Committee staff. Legislative Council Staff assists the committee in its activities. If you have any questions or would like any additional information concerning the committee, please send an e-mail to WorkplaceStudy.ga@state.co.us. You may also contact any of the following individual committee staff members:

- Amanda King, Senior Research Analyst, amanda.king@state.co.us, 303-866-4332; or
- Juliann Jenson, Research Analyst, juliann.jenson@state.co.us, 303-866-3264.

Fiscal note staff. Legislative Council Staff provides fiscal notes for committee legislation and other analyses requested by the committee. To discuss the fiscal impact of legislation or to request a fiscal analysis, please contact:

- Aaron Carpenter, Fiscal Analyst, aaron.carpenter@state.co.us, 303-866-4918.

Legal services staff. Additionally, attorneys at the Office of Legislative Legal Services provide legal and bill drafting assistance to the committee. For assistance in these areas, please contact:

- Jerry Barry, Assistant Director, jerry.barry@state.co.us, 303-866-4341;
- Megan Waples, Staff Attorney, megan.waples@state.co.us, 303-866-4348; or
- Erin Enders, Legislative Editor, erin.enders@state.co.us, 303-866-3205.

Human resources. The General Assembly's Legislative Human Resources Administrator is also available to provide information and assistance:

- Ben FitzSimons, Legislative Human Resources Administrator, ben.fitzsimons@state.co.us, 303-866-2145.

Website. Documents distributed during the meetings and meeting summaries may be found on the committee website at:

- <https://leg.colorado.gov/committees/legislative-workplace-interim-study-committee/2018-regular-session>.

Twitter. Interim committee updates will be also posted on Twitter - @COInterimComm

- <https://twitter.com/COInterimComm>