

# 2021

## Regulatory Agenda

Jan. 1, 2021 – Dec. 31, 2021



**COLORADO**

**Executive Director's Office**

Department of Personnel & Administration

# Overview

The Colorado Department of Personnel & Administration submits the following 2021 Regulatory Agenda (DRA) in fulfillment of the statutory requirements set forth in Colo. Rev. Stat. §2-7-203(4). Pursuant to state law, executive-branch agencies must file a Departmental Regulatory Agenda (DORA) containing:

- A list of new rules or amendments that the department or its divisions expect to propose in the next calendar year;
- The statutory or other basis for adoption of the proposed rules;
- The purpose of the proposed rules;
- The contemplated schedule for adoption of the rules;
- An identification and listing of persons or parties that may be affected positively or negatively by the rules; and
- A list and brief summary of all permanent and temporary rules adopted since the previous DRA was filed.

The Regulatory Agenda also includes, pursuant to Colo. Rev. Stat. §24-4-103.3, rules to be reviewed as part of the Department’s “Regulatory Efficiencies Reviews” during 2020 (which are denoted as such in the “purpose” column). The DRA is to be filed with Legislative Council staff for distribution to committee(s) of reference, posted on the department’s web site, and submitted to the Secretary of State for publication in the Colorado Register. Each department must also present its DRA as part of its “SMART Act” hearing and presentation pursuant to Colo. Rev. Stat. §2-7-203(2)(a)(II).

The following constitutes Department of Personnel & Administration’s Regulatory Agenda for 2021 and is provided in accordance with Colo. Rev. Stat. §2-7-203(4):

Schedule	Rule Number	Rule Title	New rule, revision, or repeal?	Statutory or other basis for adoption or change to rule	Purpose of Proposed Rule	Stakeholders Consider including high-level outreach bullets
<i>Anticipated hearing or adoption date</i>			<i>If only a part of a CCR Is repealed, it should be classified as "revised"</i>			<i>Categories of stakeholders, not individual stakeholders</i>
January 2021	1 CCR 104-3	Admin. Courts Procedural Rules for Workers' Compensation Hearings	Revised	24-4-103	Implement changes to Workers' Compensation rules to modify procedures pursuant to the State's COVID-19 response..	Beneficiaries of Worker's Comp, State agencies, risk managers, employers, workers compensation bar, translators
January 2021	1 CCR 103-2	Capitol Complex Parking Rules	Revised	24-82-103	Changes to Parking rules pursuant to the State's COVID-19 response and elimination of Central Collections	State agencies, State employee parking tenants, collection agencies
April 2021	4CCR 801-1	Personnel Director's Procedures/ Personnel Board Rules (Joint)	Revised	Article XII, CO Constitution	Update Chapters 6-Performance, and 8-Dispute Resolution	State employees, State personnel professionals, employment bar, employee partner groups

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February 2021	4CCR 801-1	Personnel Director's Procedures/ Personnel Board Rules (Joint)	Revised	Article XII, CO Constitution	Update Chapter 7- Separations	State employees, State personnel professionals, employment bar, employee partner groups
January 2021	4CCR 801-1	Personnel Director's Procedures	Revised	Article XII, CO Constitution	Update Ch. 1 - Organization, Ch. 3 - Compensation, Ch. 4 - Employment & Status, Ch. 5 - Time Off	State employees, State personnel professionals, employment bar, employee partner groups
March 2021	4CCR 801-1	Personnel Director's Procedures	Revised	Article XII, CO Constitution	Update Chapter 5- Time Off regarding PFML and FMLA Rules	State employees, State personnel professionals, employment bar, employee partner groups

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April 2021	4CCR 801-1	Personnel Director's Procedures	Revised	Article XII, CO Constitution	Update Chapter 8-Dispute Resolution	State employees, State personnel professionals, employment bar, employee partner groups
July 2021	1 CCR 101-6	Accounts Receivable Collections	Revised	24-30-202,4	Revise rule to reflect changes in State's collections model	State agencies, institutions of higher education, collections agencies, collections bar, financial professionals
July 2021	1 CCR 101-1	Colorado Fiscal Rules	Revised	24-30-202(13)	Update rules related to contracts, travel, and other sections	State agencies, travel partners, fiscal and procurement professionals