

CO L O R A D O

**Department of Personnel
& Administration**

Joint Technology Committee
Budget Hearing
December 17, 2024

2025 IT Capital Requests

Request	FTE (FY26)	CCF-IT (FY26)	CF (FY26)	RF (FY26)	FF (FY26)
IT CC 01 Payroll Modernization	0.0	\$13.7M	\$0.0	\$0.0	\$0.0
IT CC 03 Statewide Procurement System	0.0		\$1.4M		
IT CC 04 OAC Court Management System	0.0			\$3.4M	
Total	0.0	\$13.7M	\$1.4M	\$3.4M	\$0.0

IT CC - 01 Payroll Modernization/COMPAS

- What does the request seek?
 - \$13,731,158 in CCF-IT
- Why is it necessary?
 - Colorado's current payroll system (CPPS) pays 37,000+ State employees
 - CPPS is 37+ years old based on COBOL mainframe technology
 - The technology is outdated and is unable to meet current needs
 - IT professionals with relevant skills are very difficult to find due to age of programming language.
 - System requires significant manual processing
 - Antiquated CPPS payroll system often goes down and may fail entirely
- What happens if it's not approved?
 - Funding will not be sufficient to fully implement the new COMPAS system
 - If the CPPS fails, the State have no system alternative to pay employees



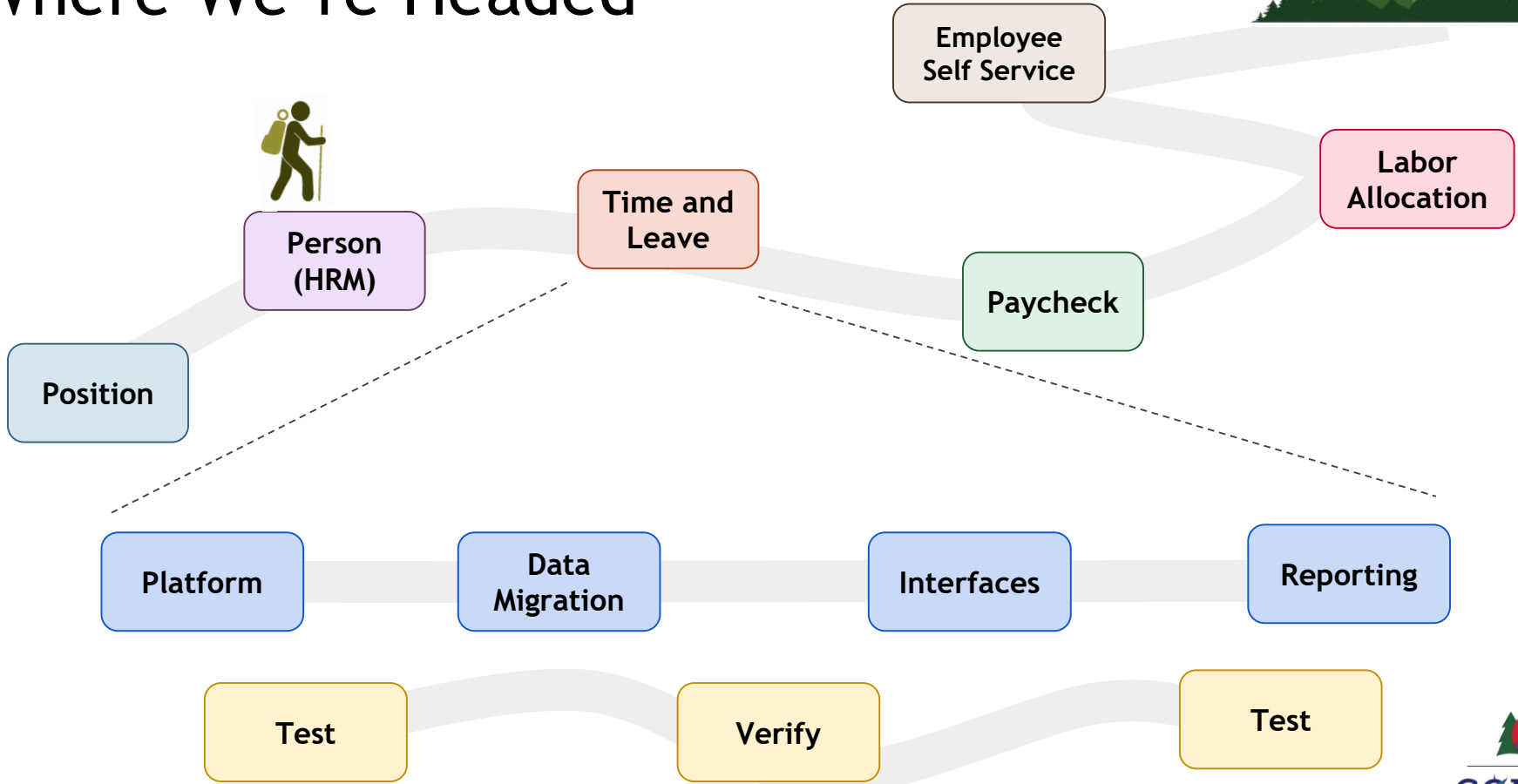
IT CC - 01 Payroll Modernization

Progress to Date

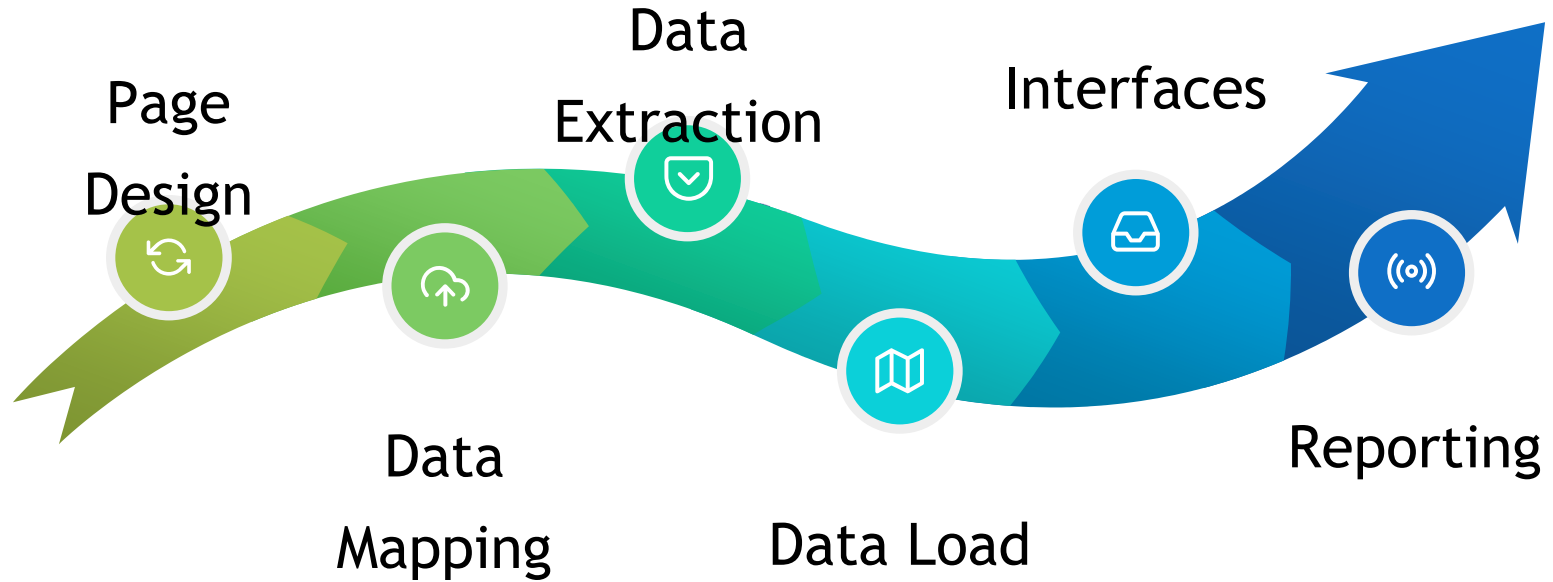
- Executed contract with payroll vendor April 2024
- Onboarded vendor team and conducted alignment activities May - June 2024
- Began sprint ceremonies July 2024
- Complete Sprint 10 December 17
- Loaded job class and position records
- Configuring pages and reference tables for position, HR data and payroll
- Developing minimum viable product (MVP) interfaces
- Designing Reports
- Implementing Training and Organizational Change Management Strategies
- Implementing usability and automated testing



Where We're Headed



Standard and Progressive Configuration



Testing and User Validation



Payroll Advisors



Labor Allocation Advisors



All Agencies Invited to Participate

IT CC - 01 Payroll Modernization

Demo

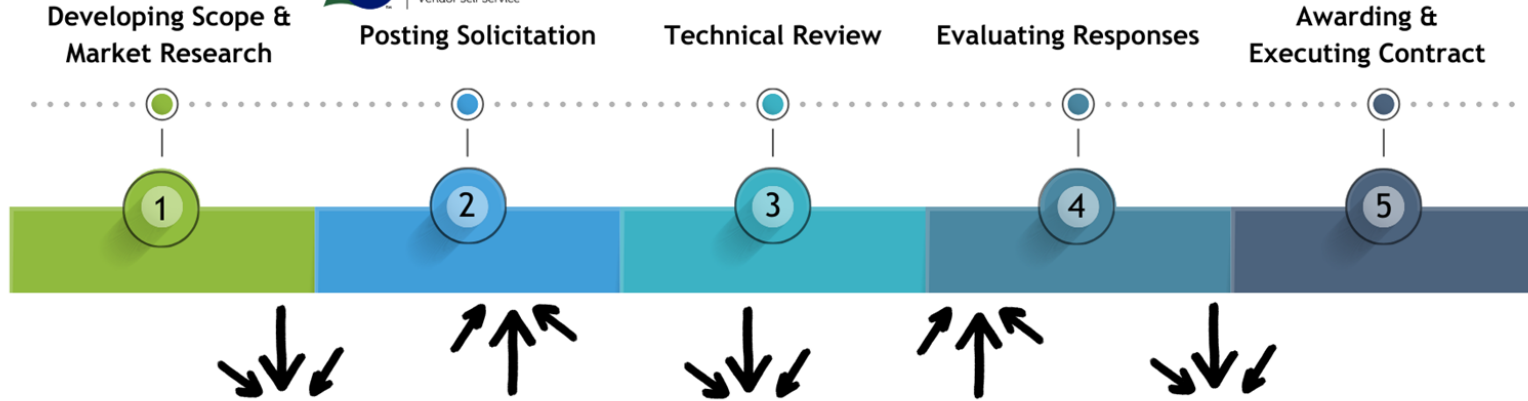


IT CC - 03 Statewide Procurement System

- What does the request seek?
 - Implementation of a statewide procurement solution
 - \$1,420,957 in FY 2025-26 and \$2,308,500 FY 2026-27 from the Supplier Database Cash Fund
- Why is it necessary?
 - Currently state procurement process is
 - Decentralized and manual
 - Lacks statewide tracking and consistent data
 - Does not leverage modern e-procurement technologies
 - Procurement solution will include analytics, workflow management, increase transparency, and vendor engagement
- What happens if it's not approved?
 - The State will continue to have inefficiencies and lack meaningful analytics
 - DPA will struggle to support statewide programs specifically equity in procurement/supplier diversity as well as sustainability



IT CC - 03 Statewide Procurement System



Minimum to Maximum Timeline to Complete Contract Process: 4-20 Months

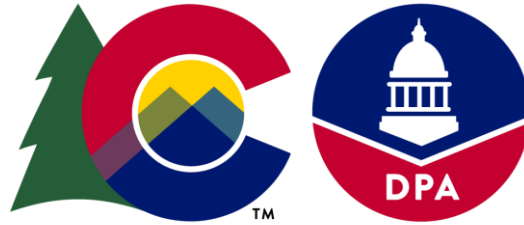


IT CC - 04 OAC Court Management System

- What does the request seek?
 - Off-the-Shelf Court Management System
 - \$Off-the-Shelf Court Management System
 - 3,375,426 in FY 2025-26 and \$337,543 in out years from reappropriated funds
- Why is it necessary?
 - Current system
 - Requires users to enter significant data which extends hearing timelines
 - Scheduling hearings is duplicative and lacks modern features
 - Confirmation of digital submissions are manually processed
 - File size limits required separate document submissions to be combined into a single document and ultimately manually archived
 - Is not compliant with ADA and will no longer be supported by OIT
- What happens if it's not approved?

OAC will struggle to manage caseload for thousands of workers' compensation, medicaid eligibility, and administrative determination appellants.





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Thank You!