

Department of Natural Resources SMART Act Hearing

Joint Agricultural Affairs Committees
February 11, 2021

DNR Mission & Vision

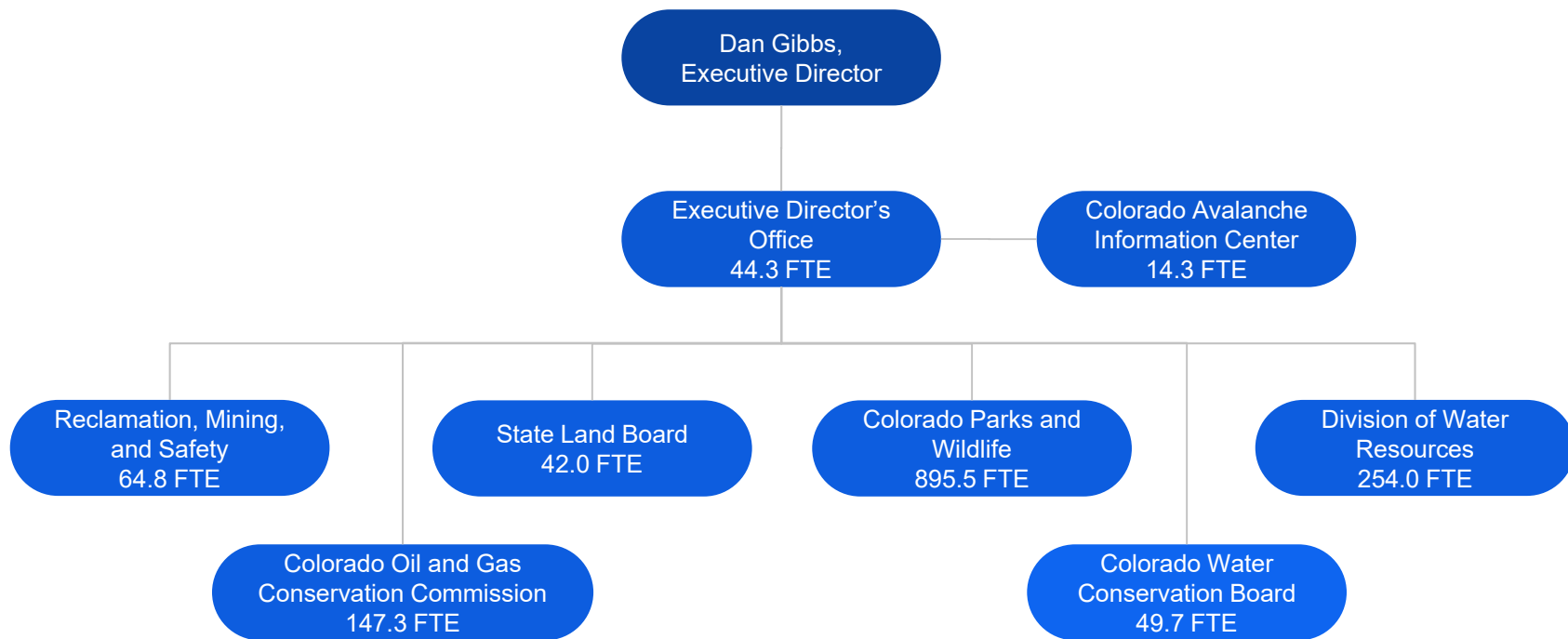
Mission

DNR's mission is to develop, preserve, and enhance the state's natural resources for the benefit and enjoyment of current and future citizens and visitors.

Vision

DNR's vision is for Colorado to be a national leader in promoting the responsible use and conservation of natural resources for this and future generations.

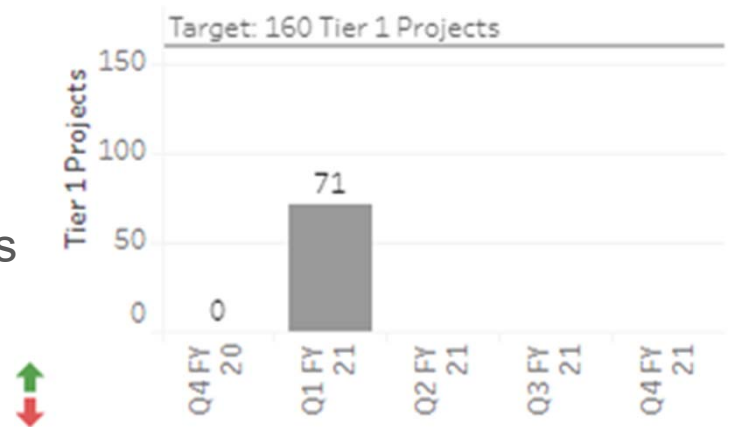
DNR Organizational Chart



DNR FY 2020-21 Wildly Important Goals (WIGs)

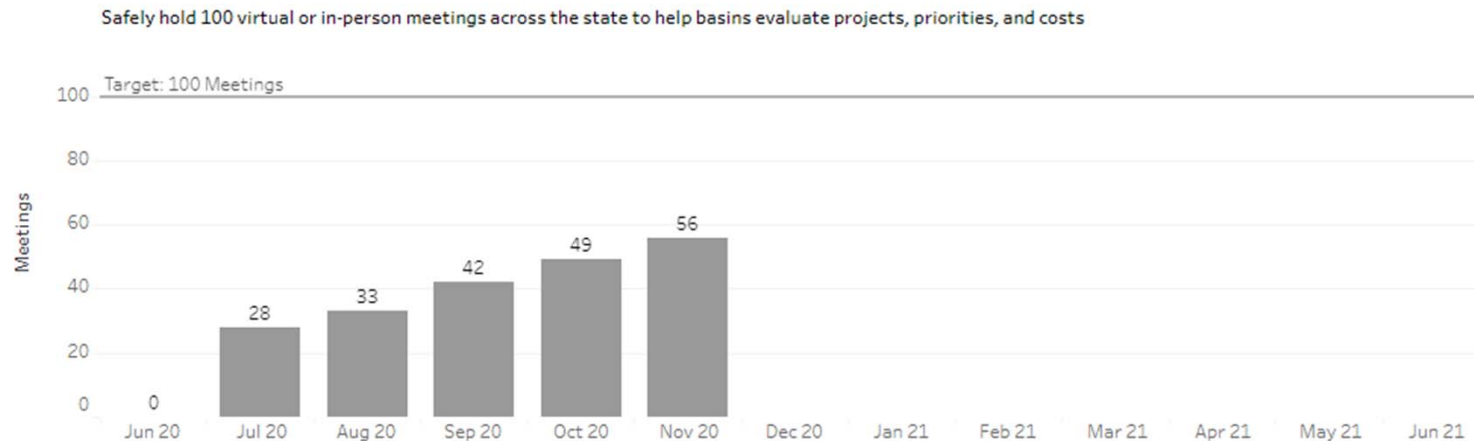
WIG #1: Track and Prioritize Water Project Needs

Colorado's water supplies are highly variable and the municipal, agricultural, and environmental demands on this limited resource are growing. The CWCB needs to track, prioritize, and evaluate costs for projects within each major river basin to ensure needs are met and state resources are allocated efficiently and strategically.




How DNR will accomplish the WIGs:

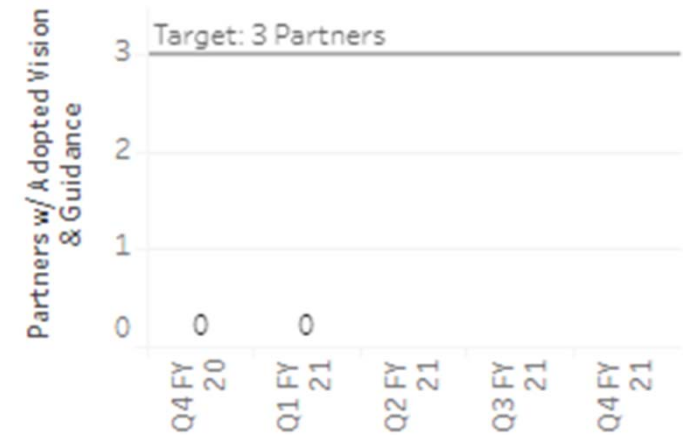
Coordinate with Colorado's eight major river basins to create a prioritized statewide database that identifies accurate costs for 160 critical and readily-implementable (Tier 1) projects by June 30, 2021.



DNR FY 2020-21 Wildly Important Goals (WIGs)

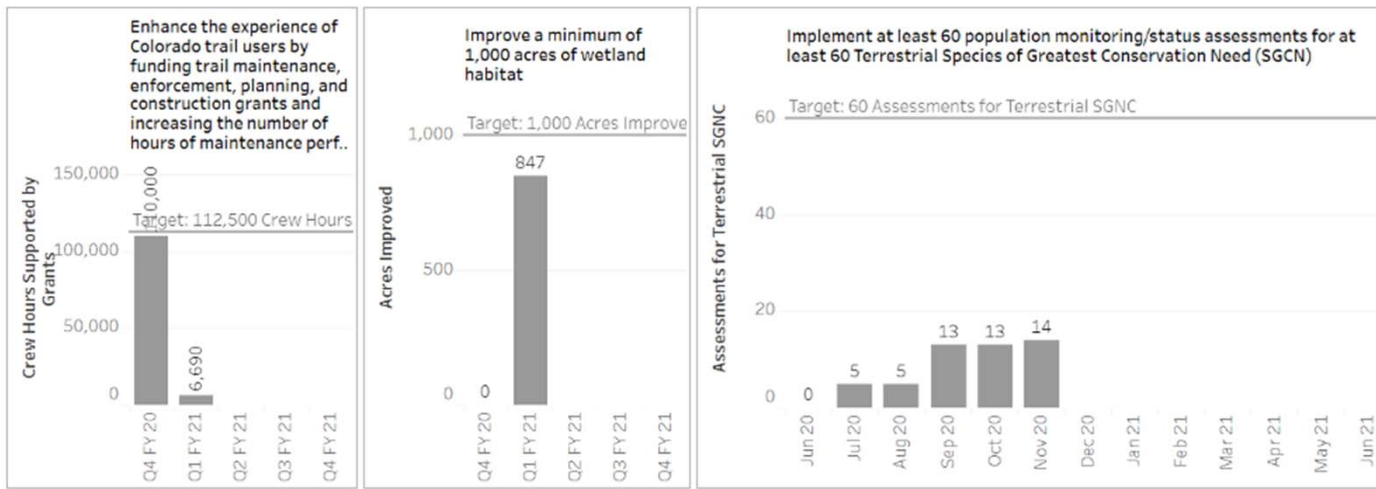
WIG #2: Balance Outdoor Recreation and Conservation

Colorado will be a national leader in balancing outdoor recreation with the conservation of natural resources through strategic planning, resulting in: 1) enhanced recreational access while conserving wildlife, landscapes, and ag lands; and 2) a comprehensive plan based on statewide vision and community values to inform future funding efforts. 



How DNR will accomplish the WIGs:

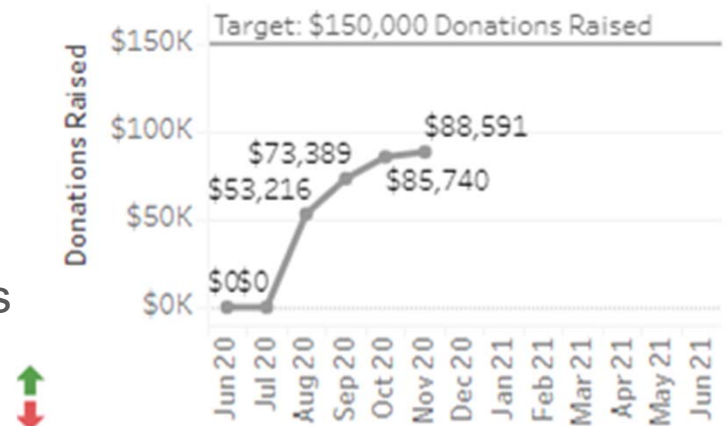
Develop a statewide vision, guidelines, and regional partnerships dedicated to achieving sustainable outdoor rec and conservation. Have three regional partnerships adopt the vision and guidelines by June 30, 2021.



DNR FY 2020-21 Wildly Important Goals (WIGs)

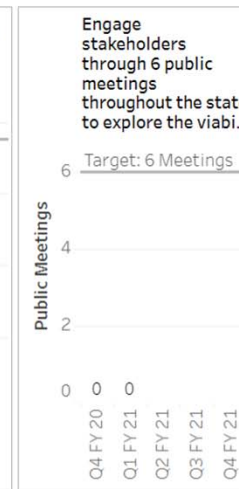
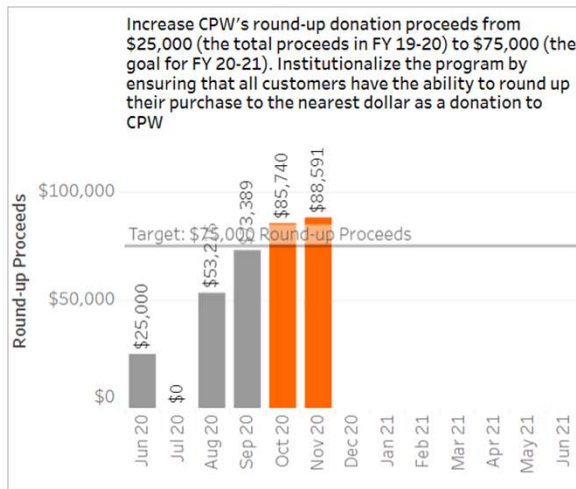
WIG #3: Sustainable Funding for Parks and Wildlife

CPW relies heavily on hunting and fishing license fees and park entrance fees but long-term trends in are expected to challenge the state's ability to adequately fund wildlife management and outdoor recreation. Diverse, stable, long-term funding that is equitable and broadly supported is important to the success of CPW in the future.



How DNR will accomplish the WIGs:

Identify a game-changing funding strategy for CPW and partners, develop a reasonable calculation of funding needs, and raise \$150,000 by piloting strategies to generate private donations for CPW by June 30, 2021.

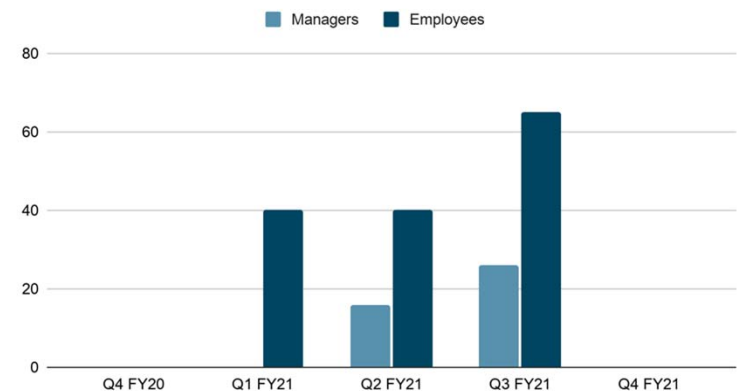


DNR FY 2020-21 Wildly Important Goals (WIGs)

WIG #4: Equity, Diversity, and Inclusion (EDI)

EDI is the cornerstone of a healthy, robust, and relevant workforce. DNR is working to: establish a workforce that reflects the faces of Colorado's communities; recognize our rich history and cultural diversity; and actively engage communities in our work. One metric of the WIG is the number of managers and employees who receive EDI professional development training.

EDI Training



More information

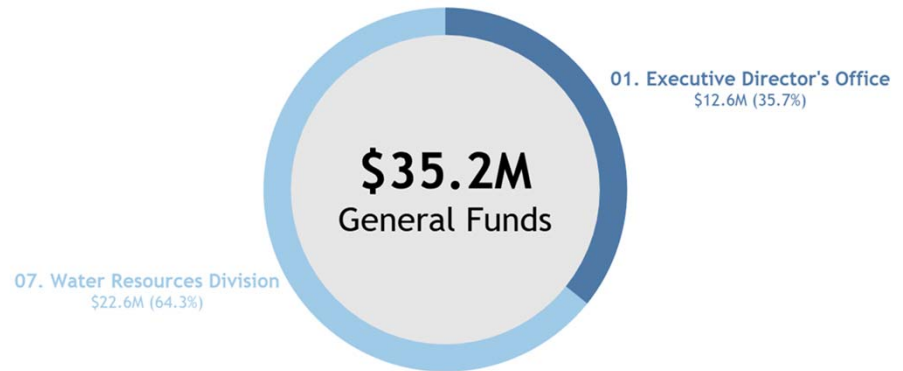
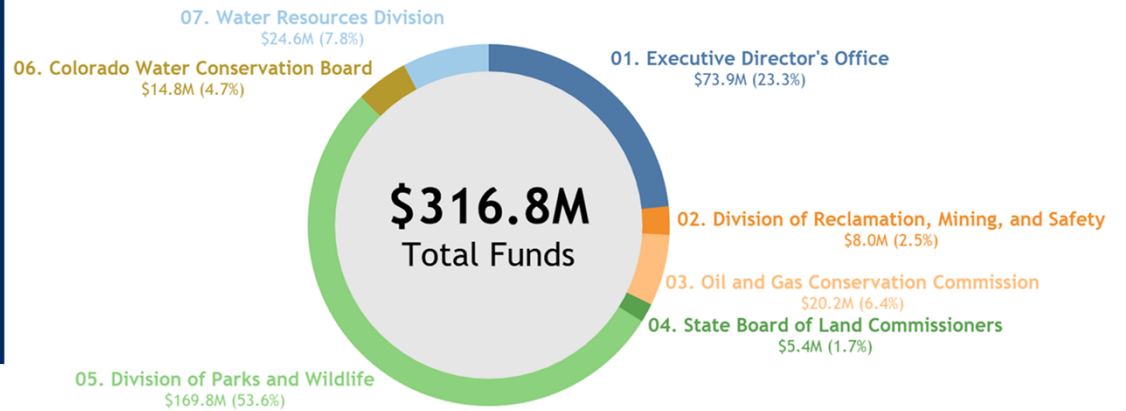
To view monthly updates on Wildly Important Goals and corresponding lead measures, please visit the [Governor's Dashboard](#).

For more information on additional DNR goals, view our FY 2020-21 Performance Plan at: operations.colorado.gov/performance-management/department-performance-plans

DNR FY 2021-22 Budget Request

FY 2021-22 Budget Snapshot

FY 2021-22 Total Funds: \$316.8M
 FY 2021-22 General Fund: \$35.2M
 FY 2021-22 FTE: 1,517.0



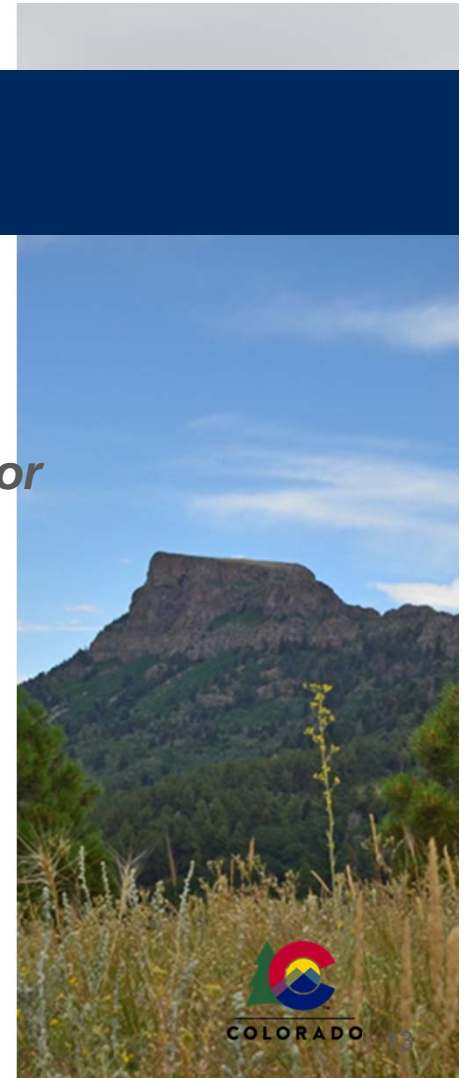
DNR Select FY 2021-22 Budget Requests

DNR's FY 2021-22 Budget Request includes the following:

- R-02 ***Fishers Peak Staff and Operating Support***
- R-03 ***Habitat Connectivity and Transportation Coordinator***
- R-04 ***Support for Remote Avalanche Control Systems***

DNR's request also includes the following fiscal stimulus items:

- DPS/DNR S-01 ***Wildfire Stimulus Package*** and DNR R-01 ***Wildfire Risk Mitigation and Watershed Restoration***
- CC-S-01 ***Increase Access to State Parks***



Legislative Agenda

The Department respectfully requests the General Assembly consider legislation on the following:

- Water Projects Bill
- Reimagining and Strengthening the Forest Health Advisory Council
- Roadside Inspection for Aquatic Nuisance Species Pilot Program
- Creation of the Go Wild Colorado Recreation Pass

Regulatory Agenda

2021

Regulatory Agenda

January 1, 2021 -December 31, 2021|



COLORADO
Department of
Natural Resources



Equity, Diversity, and Inclusion

In accordance with the Governor's Executive Order [2020 175](#), the Department has continued working on strategies in its WIG #4 (EDI). Efforts include:

- Representation on and coordination with Colorado Equity Alliance
- Developing accessibility page on DNR website
- Removing barriers in applications, increasing % of job applicants meeting minimum qualifications to 65%
- Communicating EDI values internally through town halls and newsletters
- Engaging community partners in EDI Advisory Group
- Incorporating EDI values into employee & supervisor code of conduct
- Launching EDI training modules, providing inclusive hiring and retention training to all managers by end of FY 22

Remote Work - Reimagining Government

In response to COVID-19, DNR has completed a comprehensive review of its programs and office staff to identify where remote work is possible, and is continuing to evaluate long-term opportunities for remote work and shared spaces. Currently, DNR has:

- 87% of office employees efficiently working remote since March 2020
- 95% online services available to the public
- State Parks, Hatcheries, Mining and Safety Inspections, Water, Well and Dam Inspections and Oil and Gas Operations never closed
- All DNR divisions with office staff have completed the transition to split office/work from home flexplace agreements based on personal situations and the business needs
- If we achieve our vision, it will mean a reduction in current office space, more shared office space and more team collaboration work spaces

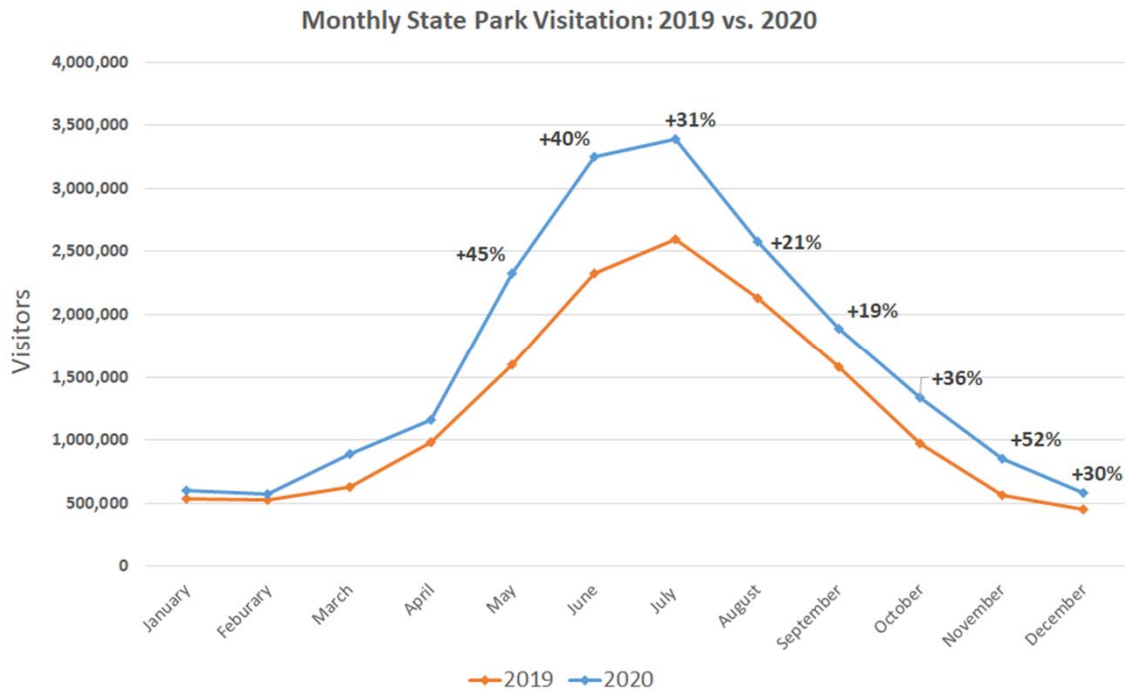
Colorado Parks and Wildlife - Director Dan Prenzlow

- Parks and Wildlife Commission discussion on Proposition 114
- Met January 14th
- Received multiple presentations from staff
- CPW will manage existing wolves according to the recommendations of the 2014 Wolf Plan
 - Impact-Based Management
 - Adaptive management
 - Monitoring
 - Damage Payments/Proactive Measures



Colorado Parks and Wildlife

- Visitation at State Parks up 30%



Colorado Parks and Wildlife

Increased access to public lands

- In 2019, [the Public Access Program](#) added 77,182 acres to the program.
- In 2020, CPW expanded the Public Access Program by 206,520 acres.
- CPW's next round of nominations for the Public Access Program were submitted to the State Land Board on January 8, 2021.



Colorado Water Conservation Board

Presenter: Becky Mitchell,
Director

Mission: To conserve,
develop, protect, and manage
Colorado's water for present
and future generations.



Colorado Water Conservation Board

Governor's Wildly Important Goal on Water

In FY 2020 - 2021, CWCB will work with basin roundtables to identify at least 500 water projects across the state that are ready or near-ready to launch, including:

- 160 ready-to-launch projects (Tier 1)
- 340 projects in need of further evaluation, phasing, data (Tier 2)

Colorado Water Conservation Board

Agency Priorities for 2021

- **Demand Management** defined as temporary, voluntary, and compensated reductions in consumptive use of Colorado River water
 - Step II Work Plan adopted by the Board, to continue investigation
- **Governor's Wildfire Stimulus Package: Watershed Funding**
 - \$4 million for Watershed Restoration Grant Program (FY 2020-21)
 - \$5 million for Watershed Restoration Grant Program (FY 2021-22)

DNR Divisions Here Today

- **Kevin Rein, State Engineer, Division of Water Resources**
- **Ginny Brannon, Director, Division of Reclamation, Mining, and Safety**
- **Bill Ryan, Director, State Land Board**

Questions?