Presentation to the JTC Dec. 12, 2023









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Eric Ray, CSU-FC VP Human Resources

CSU | Quarterly Report



Recovered from supply chain issues and are track

Procurement for next round of devices - January 2024

Sustainable funding model

CSU | HCM Opportunity







CSU | Current Environment



Historical systems patched together

Original staff aging out of mission critical systems

Manual Business Processes, no automation

Limited reporting; No analytics

Lack modern capabilities (Recruitment, Retention, Payroll)

CSU | Implementation

6 months (Jan '24 – July '24) 18 Months (July '24 – Jan '26) 6 Months (Jan '26 – July '26)

Selection and Negotiation -HCM solution and partner

HCM Implementation

Post-production Support

Business Process Standardization

HR data review and cleanup

Change Management







CSU | Multi-Campus Impact





CSU-Pueblo

CSU-Ft. Collins

CSU | Investment

Funding Source	Total Project Cost	Total Prior Appropriation	Current Budget Year Request	Year Two Request	Year Three Request
Capital Construction Funds (CCF)	\$26,260,074	\$0	\$11,015,322	\$14,552,818	\$691,934
Cash Funds (CF)	\$6,687,941	\$0	\$3,477,656	\$1,498,671	\$1,711,614
Reappropriated Funds (RF)	\$528,000	\$0	\$0	\$182,000	\$346,000
Federal Funds (FF)	\$0	\$0	\$0	\$0	\$0
Total Funds (TF)	\$33,476,015	\$0	\$14,492,978	\$16,233,489	\$2,749,548

COLORADO STATE UNIVERSITY SYSTEM



CSU | Risk Of Not Doing



COLORADO STATE UNIVERSITY SYSTEM











We Invite Questions



