Bill Breakdown

The Tennessee Investment in Student Achievement (TISA)

Funding for

STUDENT SUCCESS

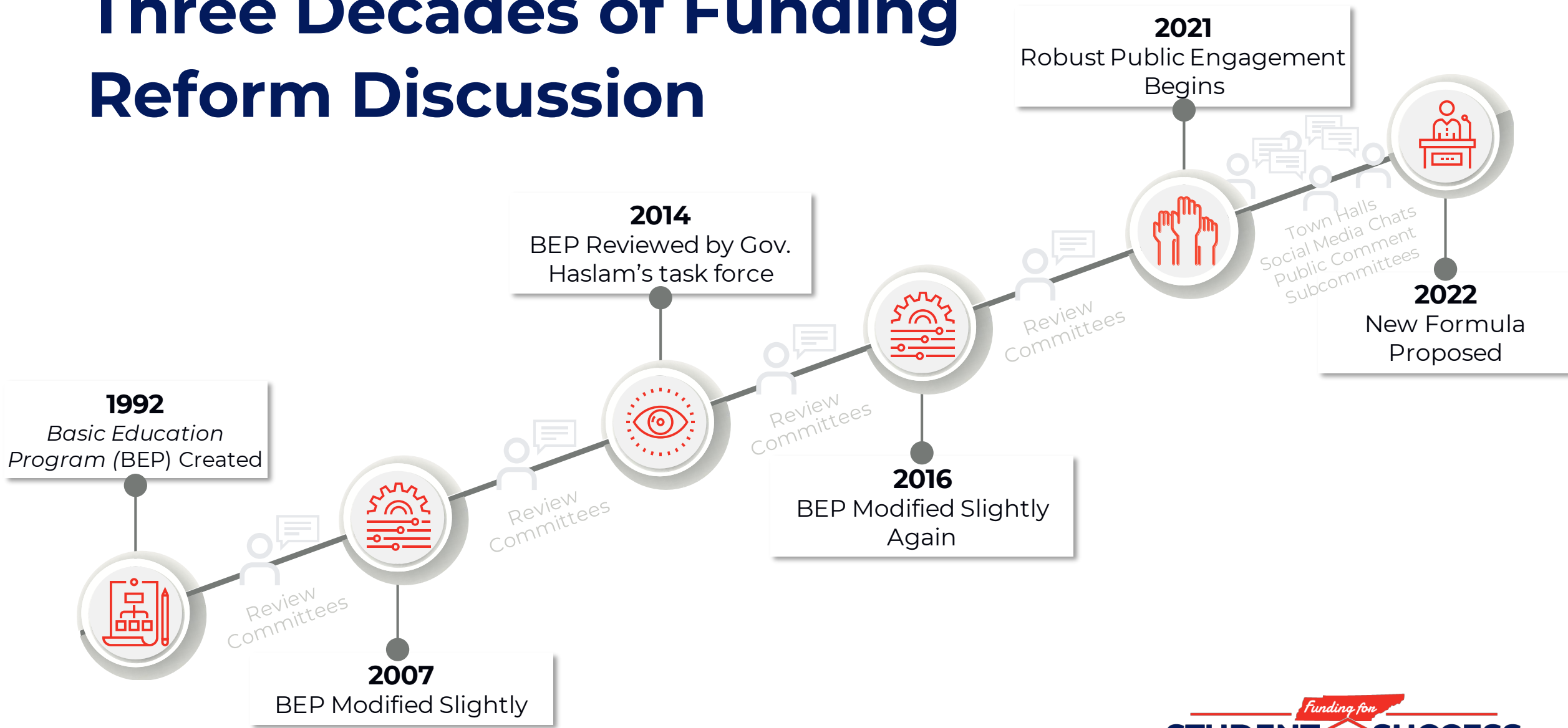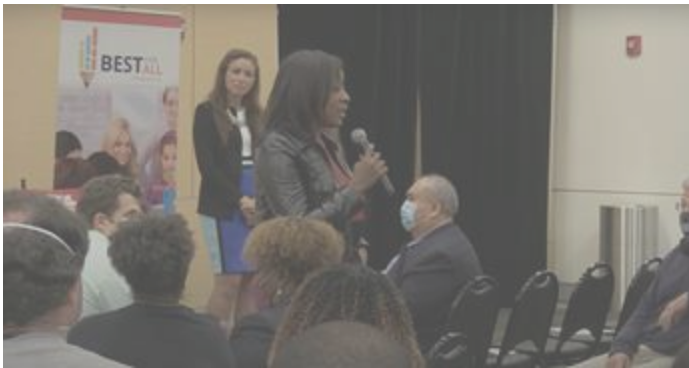Tennessee Investment in Student Achievement

Developing The Bill

- **Governor Lee announced a review of the** Basic Education Program, or BEP

- **The Department of Education launched an extensive, months-long public engagement process.**
    - It entailed town hall meetings statewide, online live chats, phone calls, emails and more

- **This process built on almost two decades of discussion** through BEP Review Committees and a yearlong taskforce in 2014

STUDENT SUCCESS
Funding for
Tennessee Investment in Student Achievement

Three Decades of Funding Reform Discussion

1992
Basic Education Program (BEP) Created

2007
BEP Modified Slightly

2014
BEP Reviewed by Gov. Haslam's task force

2016
BEP Modified Slightly Again

2021
Robust Public Engagement Begins

Town Halls
Social Media Chats
Public Comment
Subcommittees

2022
New Formula Proposed

Review Committees

Review Committees

Review Committees

Review Committees

Funding for
STUDENT SUCCESS
Tennessee Investment in Student Achievement

1000s

of public comments

representing Tennesseans across the state

18

Funding review subcommittees

Input channeled to subcommittees made up of district and school leaders, higher education partners, elected officials, business leaders, families, education stakeholders and members of the public

Subcommittees developed recommendations for the Tennessee Investment in Student Achievement (TISA) formula using public comments

A steering committee of state officials discussed recommendations and provided feedback and guidance to the department

Potential Next Steps

1. • Bill is introduced

2. • Bill is heard and discussed in at least 7 committees

3. • Bill is voted on by the Senate and House

4. • Bill is signed by governor, if passed

5. • Bill becomes law

Tennessee Investment in Student Achievement...

...a transformative investment in our students and state.

Tennessee Investment in Student Achievement is designed to...

Empower each student to read proficiently by third grade.

Prepare each high school graduate to succeed in the postsecondary program or career of the graduate's choice.

Provide each student with the resources needed to succeed, regardless of the student's individual circumstances.

Funding for
STUDENT SUCCESS
Tennessee Investment in Student Achievement

Formula Breakdown

Overall Funding Landscape

$9B in total education funding for 2024 (state and local)

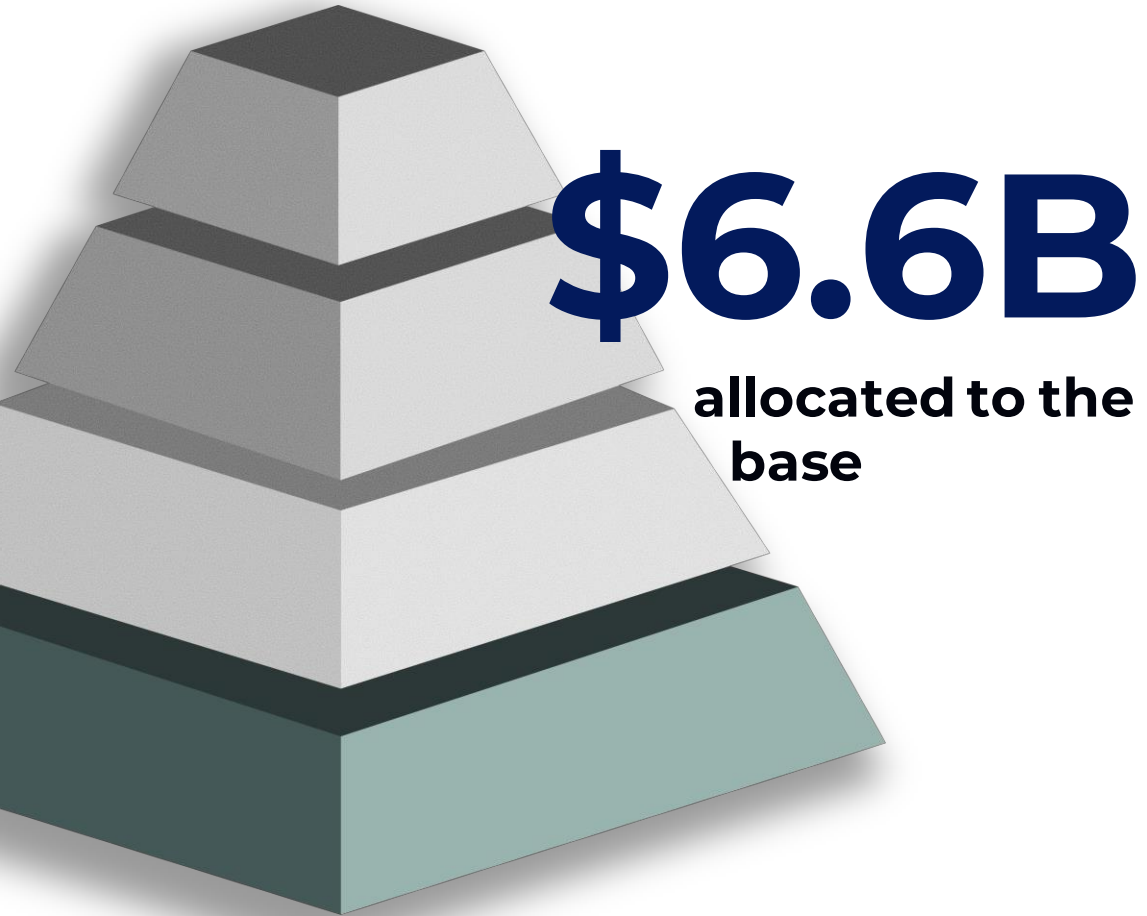**$1B** in new recurring state funds ($250M FY23 and $750M FY24)

$750M in one-time state funds in FY23

funding for
STUDENT SUCCESS
Tennessee Investment in Student Achievement

Framework of A Student-based Formula
Base + Weights + Direct + Outcomes

Outcomes Funding
Incentivizes student achievement and education excellence

Direct Funding
Offers students learning opportunities beyond everyday classroom instruction

Weights
Provides additional funds for students with unique learning needs or who may need additional supports

Base
Covers the essentials each student needs for a K-12 education

Funding for STUDENT SUCCESS
Tennessee Investment in Student Achievement

Overview: Base Funding

$6.6B
allocated to the base

- Existing funding was **maintained and strengthened**.

- **Additional** funding available for teacher salaries, nurses, counselors, principals, RTI2, technology

- **Funds school support staff so teachers are** empowered to concentrate more on academic instruction

- **Empowers Tennessee to recruit** out-of-state teachers and grow the in-state teacher workforce

Overview: Weight Funding

$1.8B

allocated to weights
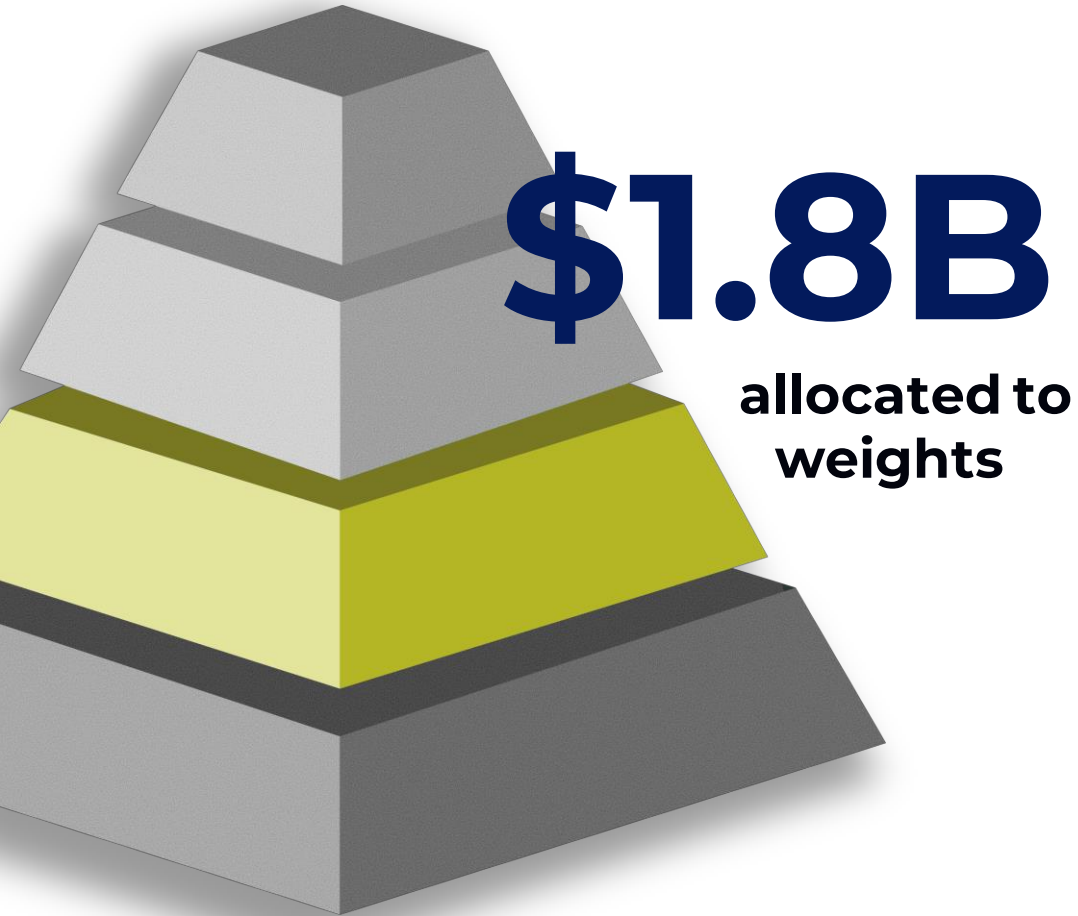
Economically Disadvantaged and Concentration of Poverty

Sparse and Small

Unique learning needs, including:
- Students with disabilities and gifted students, English learners, and students with characteristics of dyslexia
- Students with multiple learning needs can receive additional funding for each need

Charter school facilities in the same amount that is currently funded

Funding for
STUDENT SUCCESS
Tennessee Investment in Student Achievement

Supporting Students' Individual Needs

TISA would provide funds for the $6,860 BASE plus:

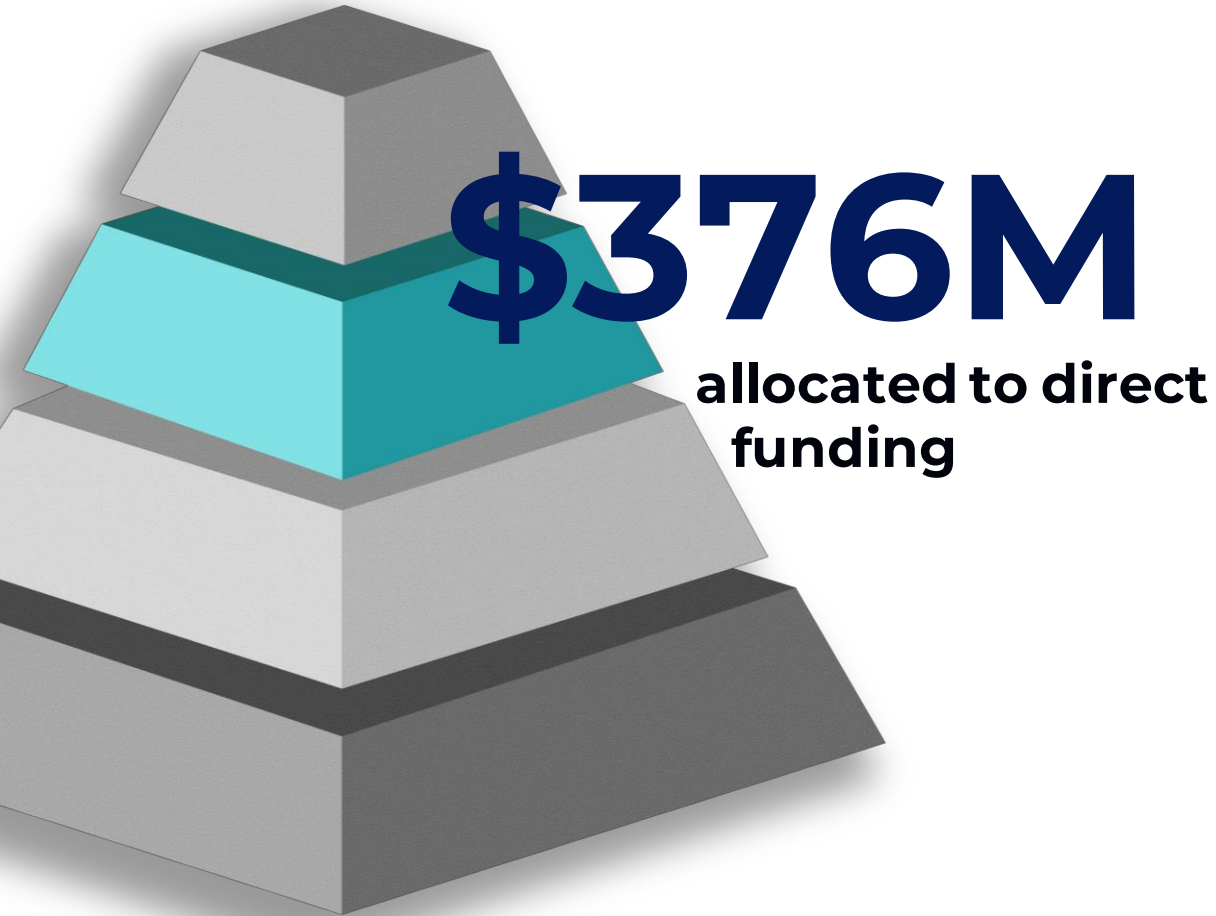|		
Economically disadvantaged students	**Base x 25%**	**322,073 students**
Students living in areas of concentrated poverty	**Base x 5%**	**652,039 students**
Students in sparsely populated communities and students in small districts	**Base x 5%**	**326,549 students**
Students with unique learning needs	**Base x ULN%** **Range: 15% - 150%**	**288,072 services** **(students may generate up to 4 services)**

Funding for
STUDENT 🎓 SUCCESS
Tennessee Investment in Student Achievement

Overview: Direct Funding

$376M

allocated to direct funding

Supports programs that offer students learning opportunities beyond everyday classroom instruction

$145 million to enhance K-3rd grade literacy

$8 million to offer literacy tutoring to 4th graders who need more support

$210+ million to support career and technical education

$13 million to fund post-secondary assessments (ACT and ACT Retake)

Breaking it Down: Direct Funding

TISA would provide districts additional funds to:

Enhance literacy supports for K-3 students

$500 per K-3 student | **288,862 students**

Offer literacy tutoring to students who need more help

$500 per student | **15,737 students**

Strengthen and expand high-value career and technical education offerings

$5,000 avg. per student | **42,064 students**

Pay for two administrations of a post-secondary assessment.

$185 per student | **69,894 students**

Funding for
STUDENT SUCCESS
Tennessee Investment in Student Achievement

Overview: Outcomes Funding

$100M

**allocated to outcomes funding components**

Awards per-student bonuses when students demonstrate success in learning to read and college and career readiness.

Awards per-student outcomes funding for students who are on-grade level in reading at the end of 3rd grade, with additional funding for students who are economically disadvantaged.

Awards per-student outcomes funding when students achieve college and career ready benchmarks of either ACT performance or improvement, or earning a Tier II or Tier III industry credential. Additional funding awarded for economically disadvantaged students and those who enroll in college or directly enter the workforce in CTE field.

Funding for
STUDENT SUCCESS
Tennessee Investment in Student Achievement

Example Elementary Students
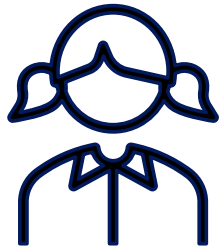
Student 1

Characteristic	Eligible?	Value
Base	✔	$6,860
Economically Disadvantaged		
Concentration of Poverty		
Sparse		
Small		
Charter		
Unique Learning Need	✔	Base x 20%
K – 3rd Grade Student	✔	$500
4th Grade Tutoring		
CCTE		
Post-Secondary Assessment		

TOTAL FUNDING: $8,732

Student 2

Characteristic	Eligible?	Value
Base	✔	$6,860
Economically Disadvantaged	✔	Base x 25%
Concentration of Poverty	✔	Base x 5%
Sparse	✔	Base x 5%
Small	✔	Base x 5%
Charter		
Unique Learning Need	✔ ✔	Base x 60% Base x 20%
K – 3rd Grade Student		
4th Grade Tutoring	✔	$500
CCTE		
Post-Secondary Assessment		

TOTAL FUNDING: $15,592

Funding for STUDENT SUCCESS
Tennessee Investment in Student Achievement

Example Middle School Students
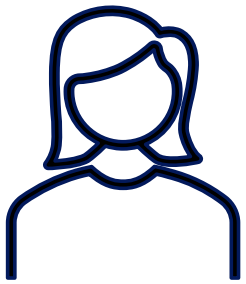
Student 1

Characteristic	Eligible?	Value
Base	✓	$6,860
Economically Disadvantaged		
Concentration of Poverty		
Sparse		
Small		
Charter		
Unique Learning Need	✓	Base x 70%
K – 3rd Grade Student		
4th Grade Tutoring		
CCTE		
Post-Secondary Assessment		

TOTAL FUNDING: $11,662

Student 2

Characteristic	Eligible?	Value
Base	✓	$6,860
Economically Disadvantaged		
Concentration of Poverty		
Sparse	✓	Base x 5%
Small		
Charter		
Unique Learning Need		
K – 3rd Grade Student		
4th Grade Tutoring		
CCTE		$4,500
Post-Secondary Assessment		

TOTAL FUNDING: $11,703

Funding for
STUDENT SUCCESS
Tennessee Investment in Student Achievement

Example High School Students

Student 5

Characteristic	Eligible?	Value
Base	✓	$6,860
Economically Disadvantaged	✓	Base x 25%
Concentration of Poverty	✓	Base x 5%
Sparse		
Small		
Charter		
Unique Learning Need	✓	Base x 40%
K – 3rd Grade Student		
4th Grade Tutoring		
CCTE	✓	$6,000
Post-Secondary Assessment	✓	$185

TOTAL FUNDING: $17,847

Student 6

Characteristic	Eligible?	Value
Base	✓	$6,860
Economically Disadvantaged		
Concentration of Poverty		
Sparse	✓	Base x 5%
Small		
Charter		
Unique Learning Need		
K – 3rd Grade Student		
4th Grade Tutoring		
CCTE	✓	$4,000
Post-Secondary Assessment	✓	$185

TOTAL FUNDING: $11,388

Other Education Funding: Fast-Growing

- **Fast-Growing Student Stipend**

    LEAs with current-year growth above 2% from the prior year will receive same-year funding for the additional students.

- **Fast Growing Infrastructure Stipend**

    LEAs with 2% growth each year for three consecutive years may also receive an infrastructure stipend with remaining funds.

Supporting Teachers

$125M

to increase public school teachers' salaries in FY23, which will carry-over to the TISA base for salaries

- **Funds school support staff** so teachers can concentrate on academic instruction.

- **Provides for** the Governor and General Assembly to direct education funding **increases to go to raises for existing teachers.**

- **Requires** increases in education funding to also trigger **increases to state minimum salaries**, which is on-track to increase the state minimum salary $10k from $35,000 in Jan 2019 to $45,000 by 2026.

Funding for **STUDENT SUCCESS**
Tennessee Investment in Student Achievement

Bill Breakdown

Funding for **STUDENT SUCCESS**

Tennessee Investment in Student Achievement

Local Contribution & Fiscal Capacity

- **State and local share is split 70/30 for the base and weights only.** The state will cover direct funding, outcomes and fast-growing.

- **Fiscal capacity will be established by CBER, evaluated by the Comptroller of the Treasury, and approved by the State Board each year.** The department will provide grants to help distressed and at-risk counties, and those with special circumstances related to maintenance of effort (MOE).

- **Local contributions are set to be lower in FY24, FY25, and FY26** and begin to increase again in FY27, in an amount similar to prior years so that the new state investment does not overwhelm local requirements. No changes to MOE.
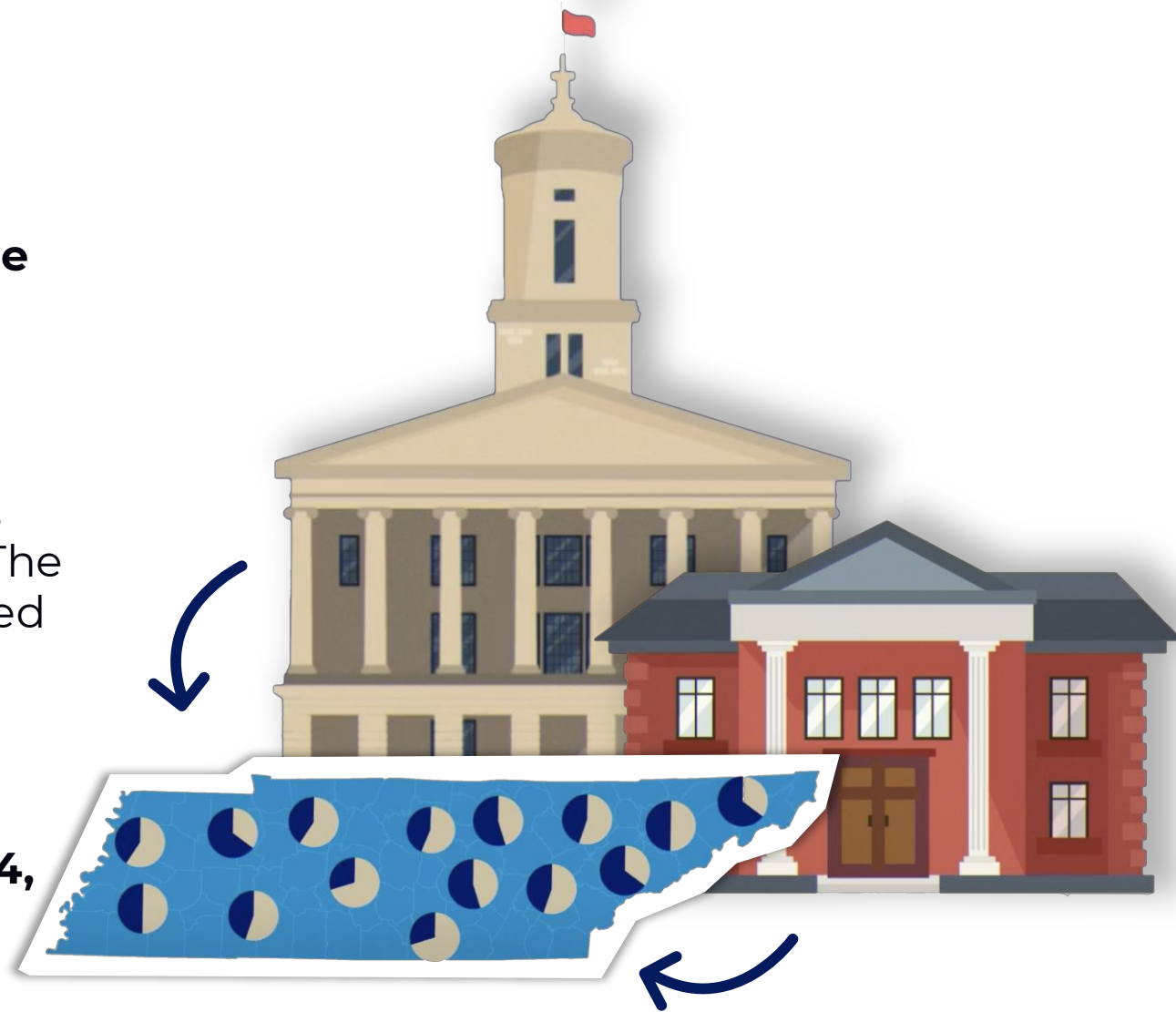
Improving Transparency and Accountability

- **School Boards**
  - Must establish academic goals that the local budget is intended to support
  - Must describe the results and return on investment of the prior year strategy

- **Districts and Public Charter Schools**
  - An LEA or public charter school with a D or F school may be asked to present to an ad hoc Education Finance Committee to discuss funding and outcomes
  - The results of that hearing may lead to no action, a corrective action plan, or an inspector general appointed by the Comptroller
  - This provision also includes all state run districts and schools

Improving Reporting

- **Detailed reporting on funding and spending** will be publicly posted at the school and district levels, per federal requirements, and be included on the annual report cards.

- **Instead of a small committee, every LEA will have the opportunity to provide annual input on:**
  - What the LEA hopes to see funded
  - The research base and return on investment
  - Reasons why the LEA is unable to afford those resources in the existing budget.

- **The department will produce a report each year, to include:**
  - An academic analysis
  - Accountability report cards
  - LEA TISA Review requests
  - Comptroller review of TISA

Funding for STUDENT SUCCESS
Tennessee Investment in Student Achievement

Professional Development

- **A professional development series on TISA will include training on:**
  - The TISA and TISA Guide
  - How to budget to increase achievement
  - How to connect achievement with investments
  - How to hold decision-makers accountable

- **Professional development and a passing score on the assessment will be required for:**
  - Directors, state and local school board or governing board members, local legislative bodies responsible for school funding, and state and local employees responsible for LEA and school budgets.

- **Optional professional development** will be provided at no cost for school employees related to maximizing investment to increase achievement

Funding for
STUDENT 🎓 **SUCCESS**
Tennessee Investment in Student Achievement

The Benefits of Tennessee Investment in Student Achievement

Funding for
STUDENT SUCCESS
Tennessee Investment in Student Achievement

The Tennessee Investment in Student Achievement would…

- **Address the needs of each individual student,** so each can learn and achieve to the fullest

- **Support the state's economic vitality by helping** students develop workforce-relevant skills that meet employers' needs

- **Empower districts and schools with the** flexibility to meet the needs of the unique populations they serve

- **Improve transparency and accountability in** education funding.

- **Build on the bold programmatic reforms in Tennessee** over the last decade, and fund their sustainability.

Funding for
STUDENT 🎓 SUCCESS
Tennessee Investment in Student Achievement

"We are on the cusp of achieving an updated approach to public education that prioritizes students and invests in the future of Tennessee."

-Governor Bill Lee

Funding for STUDENT SUCCESS
Tennessee Investment in Student Achievement

Tennessee Department of Education

710 James Robertson Parkway

Nashville, TN 37243