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N E T W O R K



# ASAM & SLID WORKFORCE

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## LEVELS OF CARE

- American Society of Addiction Medicine
- ASAM Level 0.5- Early Intervention
- Opioid Maintenance Therapy (OMT)
- ASAM Level 1- Outpatient Treatment (<9 hours weekly for adults or <6 for adolescents)
- ASAM Level 2.1- Intensive Outpatient (9+ hours weekly for adults or 6+ for adolescents)

Most people can be successfully treated for substance use concerns at an outpatient level of care as long as the provider has capacity.

# Meeting Demand

- Community Mental Health and other non-profit recovery organizations need support to maintain staffing
- Reimbursement equity
- Lowering barriers
- Incentivizing employment



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**It's possible**

- Our IOP has had 0 turnover in 5 years.
- Outpatient turnover is 12.5%
- 96.5% of clients would refer friends or family
- High engagement and psychological safety



**ALL  
TOGETHER.**

# How We Make it Work

- AllHealth is guided by strong mission, vision and values
- We work hard to have high psychological safety and engagement, including diversity, equity and inclusion
- We reimburse for SUD licensure and classes for all staff (LAC, CAS, CAT)
- Our SUD team has access to student loan forgiveness through the STAR program
- Putting employees first- Annual raises and bonuses
- Annual Tuition Reimbursement
- BHA Workforce Grant



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THANK YOU  
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Questions?