Colorado Mesa University
ERP Modernization Project
Initial Funding Year FY2023-24
Quarterly Update, December 6, 2023

1. **Which elements of the project are currently underway? Which elements have been completed since the department last updated the JTC? Is the Project on schedule with initial plans?**

    Colorado Mesa's ERP Modernization project includes developing a comprehensive data management and integration strategy as part of a data fabric to enable its composable business application strategy and implementing a software-as-a-service (SaaS) HR and Finance systems to modernize its operations for continuous delivery of new business capabilities and innovation. This is the first update on CMU's ERP Modernization Project.

    The University published a formal Request for Proposal (RFP) for a Data Management and Data Store for Analytics platform. With the RFP solicitation, CMU will select a vendor to work with the University to implement a data management platform with sustainable integration methods—data hub / data fabric—to support the ERP Modernization Project. The University's RFP solicitation received 15 responsive vendor proposals of which CMU has viewed demonstrations of five vendor solutions. CMU's selection team is currently vetting three short-listed vendor data management solutions and plans to make a vendor selection by December 20 with contract issued in January 2024.

    CMU is starting its SaaS HR and Finance selection process with an in-depth process to develop a business application strategy for HR and Finance applications with business departments. This process will identify all necessary business capabilities for the new SaaS HR and Finance systems that will be required for vendor selection. Staff turnover in both Human Resources and Finance departments has slowed the start of this process, although University leadership has participated in consultant presentations and has agreed upon an approach for developing its business application and solicitation strategy to include establishing strategic context based on current business and technology environments; developing business capability requirements to be included in the target systems, and developing an HR and Finance systems roadmap and solicitation strategy.   The University has received a formal consulting proposal. CMU plans to have a consulting firm under contract by January 2024 with stakeholder meetings following, providing time for new staff to familiarize themselves with University systems and processes.

    The Project schedule has shifted by three months due to staff retirements at key positions in both the Human Resources Department and Budget Office.

2. **How much money has been obligated and spent at this point? Please break down amounts spent separately.**

CMU has not spent any money to date. The RFP for Data Management Solution proposals and the HR and Finance Systems consulting services pricing are in line with CMU's project funding request.

3. **What is anticipated to be completed by the next quarterly update?**

    A Data Management Platform vendor will be under contract with implementation in full swing. The HR and Finance systems consulting firm will be under contract and stakeholder kick-off meetings will have been initiated.

4. **When does the department/institution anticipate that the project will be complete?**

    June 2026

5. **Are there any important concerns or updates you wish to share with the committee?**

    CMU has had turnover this fall in both its Human Resources and Finance areas, including the retirement of two key contributor positions to this project: Director of Human Resources and Budget Director. These positions have been recently filled, but it will take time for the individuals in these positions to become familiar with CMU systems and processes.

6. **For multi-phase projects, has there been any insight gained through this phase of the project that will cause changes in the next requested phase of the project?**
    N/A