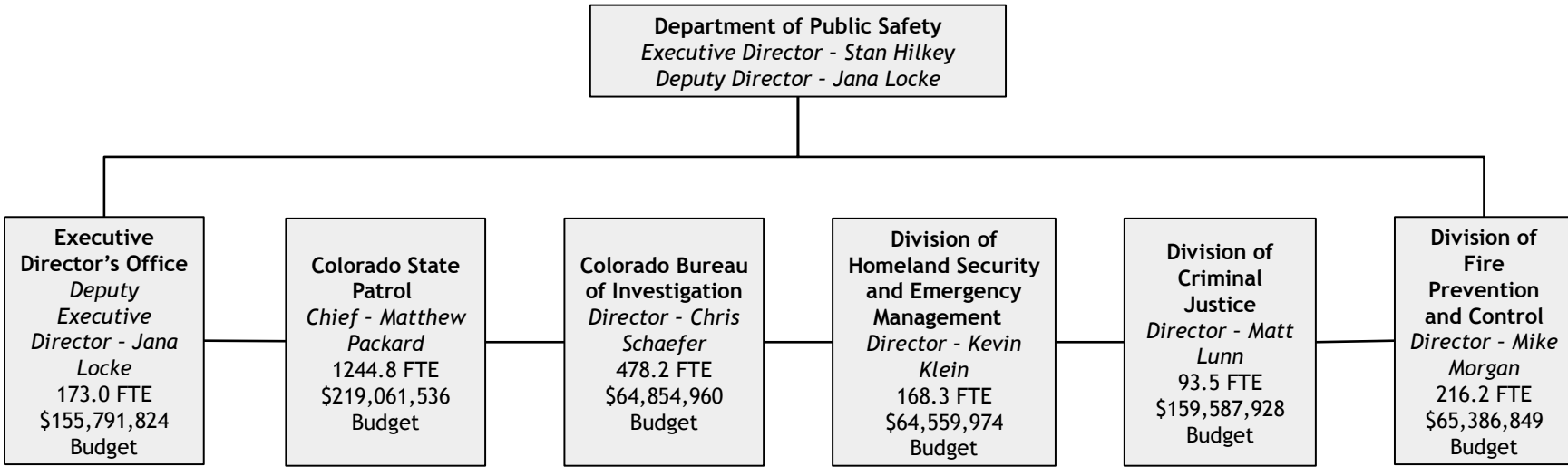


Department of Public Safety SMART Act Hearing

Joint Judiciary Committee
January, 8 2025

CDPS Organizational Chart



Colorado Department of Public Safety Mission & Vision

CDPS Mission: Engaged employees working together to safeguard the public and deliver diverse public safety services to local communities.

CDPS Vision: Creating safer and more resilient communities across Colorado.

CDPS Motto: Safer Together

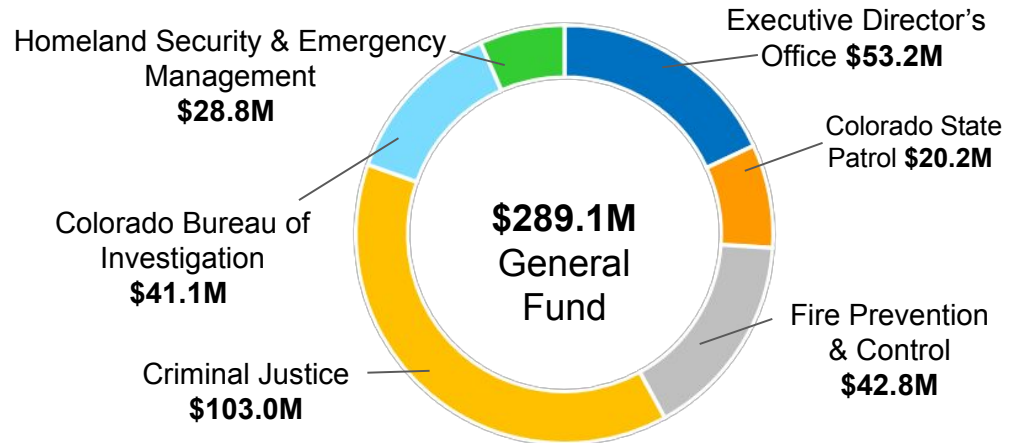
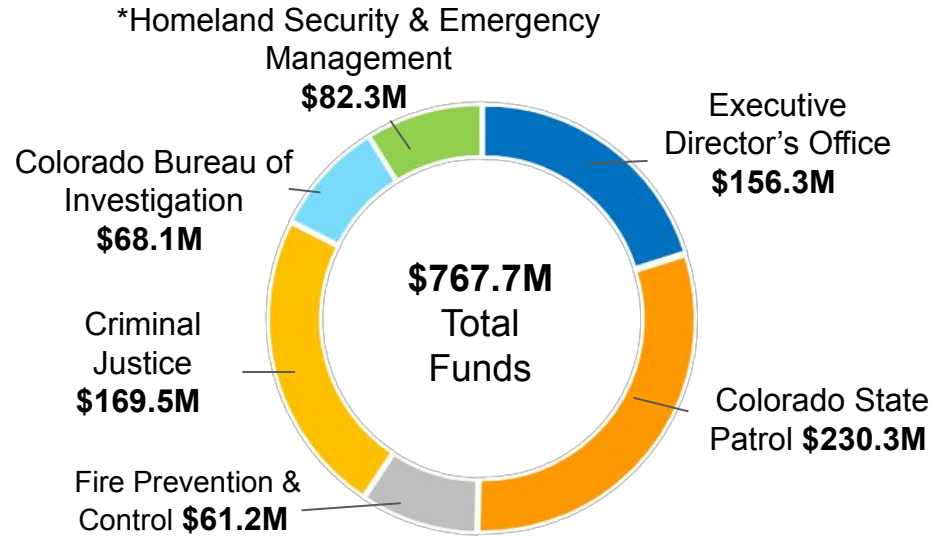


Department of Public Safety FY 2025-26 Budget Request

FY 2025-26 Budget Snapshot

FY 2025-26 Total Funds: \$767.7M
 FY 2025-26 General Fund: \$289.1M
 FY 2025-26 FTE: 2,391.1

*The DHSEM currently manages \$2.6 billion in federal grants not reflected in this snapshot



CDPS FY 2025-26 Top 5 Budget Requests

Public Safety's FY 2025-26 Budget Request includes the following:

- **R-01 Digital Trunk Radio System Ongoing Operating**
 - \$15.0M total funds, requested from the General Fund.
- **R-02 PPE Stockpile**
 - \$1.5M total funds, \$179,251 decrease to the General Fund, \$1,630,403 from RF.
- **R-03 Training Program for Sex Offender Victim Representatives**
 - \$75k total funds, all from Cash Funds.
- **R-04 CSP Academy Dining Services**
 - \$792k total funds, all from the Highway User Tax Funds
- **R-05 Community Corrections Caseload Adjustment**
 - \$6.1M total funds, all from the General Fund.

CDPS 2024 Legislative Agenda

Proposed Legislation:

- **POWPO Auto-theft** - Possession of a weapon by a previous offender to include felony auto-theft
- **Gun Theft** - Makes the theft of a firearm a consistent penalty regardless of the value of the firearm
- **Office of School Safety Advisory Board** - Expands the scope of the Advisory Board that is currently over the School Security Resource Center to the whole Office of School Safety.
- **Extend Post Credential to CDPS Positions** - Allows some POST certified employees working in a leadership, non-law enforcement role to retain their certification.
- **Trooper Surety Bond Bill** - Technical fix - statutory changes are needed to create a self-insured alternative for the Colorado State Patrol.
- **Expand DHSEM discretion for distribution of state emergency PPE reserve** - Gives DHSEM the ability to manage the inventory more efficiently outside of an emergency declaration.
- **Transition of CICJIS Operations to Colorado State Judicial** - Moves the Colorado Integrated Criminal Justice Information System from CDPS to the Judicial Branch

CDPS FY 2023-24 Regulatory Agenda

Schedule	Rule Number	Title of the Rule	Division, Office, Board, or Program	New rule, revision, mandatory review, or repeal?	Statutory or other basis for adoption of rule	Part of Mandatory Rule Review?	Purpose	Stakeholders	Anticipated Hearing Date
Nov.	8 CCR 1507-80	Public Safety Communications Trust Fund	DHSEM/ OPSC	New & Revision	24-33.5-2501, 24-33.5-2502, 24-33.5-2505, C.R.S.	no	Transfer rules 8 CCR 1501-8 Rules in Support of the Governor's Office of Information Technology Public Safety Trust Fund from the State OIT to the Department of Public Safety and continued to be administered by the Office of Public Safety Communications, which was statutorily transferred to the Division of Homeland Security and Emergency Management. The transferred rules are adopted as new rules with revisions to update fund distribution and repayment and reporting procedures.	Local governments, state agencies, and law enforcement agencies.	Nov 15, 2023
Nov.	8 CCR 1507-81	Office of Public Safety Communications Administration	DHSEM/ OPSC	New	24-33.5-2501, 24-33.5-2503, C.R.S.	no	Adopt rules for the administration of the powers, duties, and functions of the Office of Public Safety Communications (OPSC) to ensure continuity of existence through the transfer of the OPSC to the Department of Public Safety Division of Homeland Security and Emergency	Local governments, state agencies, and law enforcement agencies.	Nov 15, 2023



CDPS FY 2023-24 Regulatory Agenda

Schedule	Rule Number	Title of the Rule	Division, Office, Board, or Program	New rule, revision, mandatory review, or repeal?	Statutory or other basis for adoption of rule	Part of Mandatory Rule Review?	Purpose	Stakeholders	Anticipated Hearing Date
Nov.	8 CCR 1507-12	Persons Dealing with Fireworks	DFPC/ FLS & PQT	Revision	24-33.5-2004 (7), 12-28-101 et seq., C.R.S.	yes	After mandatory rule review revision was needed to update the certification procedures for firework display and pyrotechnic operators. Additional minor revisions for updating definitions, clarifying procedures, and grammatical and formatting issues.	Local governments, state agencies, Fire Chiefs, Fire Marshalls, Fire District officials, and the general public.	Nov 16, 2023
Nov.	8 CCR 1507-43	Reserve Peace Officer Academy Grant Program	DHSEM	Repeal	24-33.5-1616, C.R.S.	no	Rule authority was repealed when statute was repealed 7/1/2019. Rulemaking is needed to formally repeal rules.	Political subdivisions of the state that are comprised of multiple jurisdictions and formed for the purpose of funding a reserve peace officer academy; Law enforcement	Nov 30, 2023



CDPS FY 2023-24 Regulatory Agenda

Schedule	Rule Number	Title of the Rule	Division, Office, Board, or Program	New rule, revision, mandatory review, or repeal?	Statutory or other basis for adoption of rule	Part of Mandatory Rule Review?	Purpose	Stakeholders	Anticipated Hearing Date
Dec.	8 CCR 1507-27	Blue Alert Program	CBI/ Investigations	Revision	24.33.5-416.5, C.R.S.	yes	Update notification procedures	Local law enforcement, media, general public	Jan 2024
Jan.	8 CCR 1507-20	Implementation of the National Instant Criminal Background Check System with the Colorado Bureau of Investigation Serving as the Point of Contact	CBI/ Support Services	Review	24-33.5-424(7), C.R.S.	yes	Full program and rule review	Local law enforcement agencies, FFLs (gun dealers), general public	Unknown / hearing necessity not yet determined
Jan.	8 CCR 1507-37	Wildfire Resilient Homes Grant Program	DFPC/ FLS	New rule	24-33.5-1239, C.R.S.	no	Promulgate new rule per statutory mandate	Private sector contractors, local govts and state agencies, general public	Mid-Jan 2024, tbd



CDPS FY 2023-24 Regulatory Agenda

Schedule	Rule Number	Title of the Rule	Division, Office, Board, or Program	New rule, revision, mandatory review, or repeal?	Statutory or other basis for adoption of rule	Part of Mandatory Rule Review?	Purpose	Stakeholders	Anticipated Hearing Date
Jan.	8 CCR 1507-28	Port of Entry Rules for Commercial Motor Carrier Size, Weight & Clearance	CSP/POE	Revision	42-8-104 (1), C.R.S.	yes	Review and update for consistency with state statutes and CFRs.	Local/State Government; CMCA and other requesting parties. Members of the CMV industry	Jan 30 or 31, 2024
Jan.	8 CCR 1507-1	Minimum Standards for the Operation of CMVs (more commonly known as the Motor Carrier Rules)	CSP	Revision	42-4-235(4)(a) (l), C.R.S.	yes	Review and update for consistency with state statutes and CFRs.	Members of the CMV industry, law enforcement, other govt. entities, CDOT, USDOT, members of the insurance industry	Jan 30 or 31, 2024
Jan.	8 CCR 1507-58	Third Party VIN Rules	CSP/ CATPA	Review	42-5-112(3)(f), C.R.S.	yes	Mandatory rule review	Law enforcement agencies; local/state government; and other requesting parties.	unknown/ hearing necessity not yet determined



CDPS FY 2023-24 Regulatory Agenda

Schedule	Rule Number	Title of the Rule	Division, Office, Board, or Program	New rule, revision, mandatory review, or repeal?	Statutory or other basis for adoption of rule	Part of Mandatory Rule Review?	Purpose	Stakeholders	Anticipated Hearing Date
Jan.	8 CCR 1507-50	Colorado Automobile Theft Prevention Authority	CSP/CATPA	Review	42-5-112(3)(f), C.R.S.	yes	Mandatory rule review	Law enforcement agencies; local/state government; and other requesting parties.	unknown/hearing necessity not yet determined
Jan.	8 CCR 1507-42	Filing Tier II Reports Electronically	DHSEM/OEM	Review	24-33.5-1503.5, C.R.S.	yes	Mandatory rule review	Local govt. and state agency emergency planning Officials, general public	unknown/hearing necessity not yet determined
Jan.	8 CCR 1507-46	Law Enforcement Public Safety and Criminal Justice Information Sharing Program	DHSEM	Repeal	24-33.5-1617, C.R.S.	yes	Repeal rule due to grant program and statute repeal - effective July 2, 2023	Law enforcement agencies, local govts and state agencies	Jan. 2024 - date TBD
March	TBD	Fire Investigation Fund [tentative title]	DFPC	New	24-33.5-1238, C.R.S.	no	New rules to administer the newly created Fire Investigation Fund - still to be determined if new rules are necessary	Local governments, state agencies, Fire Chiefs, Fire Marshalls, Fire District officials, and the general public.	anticipated March 2024 - TBD



CDPS FY 2023-24 Regulatory Agenda

Schedule	Rule Number	Title of the Rule	Division, Office, Board, or Program	New rule, revision, mandatory review, or repeal?	Statutory or other basis for adoption of rule	Part of Mandatory Rule Review?	Purpose	Stakeholders	Anticipated Hearing Date
April	8 CCR 1507-40	Continuity of State Government Operations	DHSEM/OEM	Revision	24-33.5-1609, C.R.S.	yes	Review and revise to update procedures and amend any statutory updates/ requirements	Local govt. and state agency Emergency planning officials, general public	anticipated April 2024 - date TBD
June	8 CCR 1507-30	Fire Code Enforcement and Certification of Fire Inspectors for Public Schools, Charter Schools and Junior Colleges	DFPC/FLS	Review	24-33.5-1203.5, C.R.S.	yes	Full program and rule review	Private sector contractors, local govts and state agencies, school districts	unknown/ hearing necessity not yet determined
June	8 CCR 1507-11	Fire Suppression Program	DFPC/FLS	Review	24-33.5-1204.5, C.R.S.	no	Mandatory rule review	Private sector contractors, local govts and state agencies, general public	unknown/ hearing necessity not yet determined



Fostering a Culture of Inclusion

The Colorado Department of Public Safety is an agency where every employee's unique attributes contribute to our collective success. We are a community of changemakers, each playing a crucial role in our shared 'Safer Together' motto to fulfill our statutory duties. Being irreducibly connected and understanding that belonging takes all of us - makes us a stronger agency where our shared humanity and dignity connect everyone. We focus on a common purpose - "Engaged employees working together to safeguard lives and deliver diverse safety services to local communities" - striving to understand our differences and acting on our commonalities, which creates the connection for inclusion and belonging for all CDPS employees and the people we serve.



Fostering a Culture of Inclusion

- The Inclusion Council consist of employees from all divisions and various levels of the organization.
- CDPS has engaged 249 veterans transitioning to civilian careers through the SkillBridge program since October 2021.
 - 60 veterans are currently in the program or completed the program
 - 14 veterans hired by CDPS in alignment with the skills-based hiring philosophy
 - 4 hired at other State Agencies
- Established the first employee resource group at CDPS - Proud@CDPS.
- Inclusion and Belonging is a top focus for CDPS. Inclusion and Belonging efforts will continue to be a priority in 2025, with a strong emphasis on fostering connection between employees across the agency.

Fostering a Culture of Inclusion

Recruitment

- Review job description with equity lens.
- Expanding outreach to underutilized populations.
- Continuing Skillbridge program to attract veteran workforce.

Selection & Compensation

- Redacting names and other PII from resumes to minimize unconscious bias
- Unconscious bias training for SME and interviewers.
- Encourage diversity of interview panels.

Policy

- Policies are reviewed to ensure compliance with Civil Rights Laws
- CDPS policies prohibit discrimination, harassment and retaliation

Fostering a Culture of Inclusion

Training

- Inclusion and Civil Rights training - all employees must complete.
- HR delivers interview best practices including unconscious bias, microaggressions, type of discriminations
- Accessibility trainings
- Forms reviewed and modified to be accessible

Retention and Employee Engagement

- Inclusion Council and implementation teams work to weave Inclusion into daily operations.
- Leadership regularly communicates Inclusion and Belonging efforts.
- Offer regular events and to recognize and celebrate inclusion.

Office of School Safety

- Established in July 2023 with the passage of SB 23-241 with three units. All positions are filled:
 - Office of School Safety (4 FTEs)
 - School Safety Resource Center (9 FTEs)
 - Crisis Response Unit (4 FTEs)
 - Grants Unit (2 FTEs)
- OSS has continued the work of the School Safety Working Group (SB20-023 & HB22-1274)
 - The new Resource Specialist is learning Drupal and resources are being updated for the OSS website and the new interagency website for school safety resources.
 - OSS and CDE co-facilitate monthly meetings of state colleagues
 - BHA, CDEC and CDHE have joined this collaboration with CDPHE, CDHS and the AG's Office.
- OSS is facilitating the work of the Educator Safety Task Force (SB24-1320)
 - The Task Force meets monthly
 - Three subcommittees are also meeting monthly with a fourth starting in January:
 - Incident response
 - School climate
 - Educator perspective
 - Alternative placements

Colorado Bureau of Investigation

The CBI is responsible for managing statewide criminal justice information, conducting criminal investigations, performing firearms and employee background checks, and operating an internationally accredited forensic laboratory system.

The diverse sections of the CBI include:

- **Investigations**
- **Forensic Services**
- **Support Services**

CBI's 2024-25 Budget: \$68.1 million, 486.9 FTE



Colorado Bureau of Investigation

CBI Operational Highlights in 2024:

- InstaCheck has processed 310,205 background checks to date in 2024, a decrease of 23,000 checks from 2023.
- The last of nine members of a Denver-area motorcycle gang pleaded guilty in connection with a 2020 shootout in Arvada that killed one person and injured many others. The CBI played a pivotal role in this comprehensive, 4-year investigation involving the Mongols and Hells Angels outlaw motorcycle gangs that concluded in the Spring of 2024.
- Six people were arrested in Colorado and Nevada in connection to a scheme involving the redistribution of thousands of stolen catalytic converters. The CBI worked with public safety entities to make the arrests during a multi-state warrant sweep. The suspects were charged with the Colorado Organized Crime Control Act, Theft, Money Laundering, and Violations of Colorado Tax Laws.
- CBI agents with federal and local partners rescued two Colorado kidnapped children in January. The juveniles were reported as missing and endangered in May 2023. Agents believed the pair were abducted by their biological grandmother, 67-year-old Jacqueline Ballard. On January 12, 2024, the investigative team arrested Ballard at a home in Hotchkiss (Delta County). CBI agents were recognized with a national award for their efforts in this case.

Colorado Bureau of Investigation

CBI Operational Highlights in 2024 (cont.):

- The CBI launched two new systems in 2024. The Colorado Crime Information Center (CCIC) (criminal histories, warrants and stolen vehicles) and the Multimodal Biometric Identification System (MBIS) (fingerprints) went live in 2024. These systems are accessed thousands of times per day by the public safety community across Colorado.
- The Internal Affairs investigation and quality review into former DNA scientist Yvonne “Missy” Woods had a significant impact on Forensic Services in 2024. The review of Woods’ work was recently completed and we continue to coordinate with our criminal justice partners to address this issue. This was the act of a lone, unethical, and manipulative employee. The criminal investigation remains ongoing. Current Forensic Services employees have displayed determination, accountability, and a commitment to accurate scientific results in their review to identify every case impacted by Woods’ misconduct. The review of Woods’ work pulled DNA scientist away from ongoing casework and has created a significant backlog in DNA. The team is working to implement plans to reduce the outstanding casework. -
- CBI continued to see increases in fentanyl identified by the Drug Chemistry section. In 2024, we also noticed a significant jump in the amount of methamphetamine identified. To date, the CBI identified 2,160 items containing methamphetamine and 1,697 items containing fentanyl. This represents 27% and 21%, respectively, of all items identified. In 2023, CBI identified 1,293 items containing methamphetamine and 1,213 containing fentanyl, 16% and 15% of all items identified.
- The CBI developed the beginning structure of three units statewide within each regional office to focus on crime gun investigations. So far, the CBI has helped take over 50 crime guns off the streets.

Investing in the CBI to Meet Current Demands

The CBI developed a three-year plan to increase staffing – primarily in the Bureau’s Investigations and Forensic Services sections – as part of the effort to Right Size the CBI through funding appropriated during the 2022 Legislative session. The staffing numbers (107 positions) were developed based on a Bureau-wide organizational assessment, and a comprehensive survey which included focus groups with law enforcement and district attorneys across Colorado.

Year 1 – The CBI was approved to hire *47.0 FTE in the first year (FY 22-23) starting on July 1, 2022. As of June 30, 2023, the CBI has filled *49 of these positions, or 100%. (*The actual target hiring goal for Year 1 of the DI shifted to 49 positions, and not the 47 identified in the original DI to Right Size the CBI.)

Year 2 – The CBI was approved to add 34 positions in the second year (FY23-24) starting on July 1, 2023. As of June 30, 2024, the CBI has filled 34 positions, or 100%.

Year 3 – The CBI was approved to add 24 positions in the third (and final) year (FY 24-25) starting on July 1, 2024. To date, the CBI has filled 11 positions, or 45.8%, with a number of others currently in the hiring process.

- **The CBI achieved its Year 2 goals related to increased number of agent responses both overall cases and support to rural agencies in dramatic fashion. The goal was to increase overall agent response from 423 to 444 cases this past fiscal year. At fiscal year end (June 30, 2024), Investigations totaled 696 cases, with 566 of those from rural agencies agents supported throughout the year.**
- **Examples of the cases where the CBI provided investigative support include numerous drug cases across the state where illegal marijuana, fentanyl, crime guns, and arrests were made; a handful of John/Jane Doe identifications made through the Cold Case Unit; fugitive arrests, including the State’s most wanted sex offenders, and numerous major crimes–homicides, attempted homicides, and the like–investigated during the year.**
- **Investigations continues to build out its resident agent effort across the state adding positions in Eagle, Durango and Alamosa in the last year.**

Colorado Bureau of Investigation

Juvenile Sex Offender Reporting

Pursuant to Colorado Revised Statute (CRS) 16-22-110 (10) - On or before July 1, 2022, and every July 1 thereafter, the Colorado Bureau of Investigation (CBI) shall prepare a report that details the number of requests for sex offender registration information for juveniles received annually pursuant to subsection (6) of this section as well as the number of times such information was released.

Requests for Juvenile Sex Offender Registration Information		
Year	Requested	Released
2024	10	10
2023	7	7
2022	4	3*
2021	2	2

*After speaking with the requester, it was determined this was not the list they needed.

Colorado Sex Offender Fast Facts

- 19,339–Total number of registered sex offenders in Colorado.
- 18,911–Total number of adult registered sex offenders in Colorado.
- 429–Total number of juvenile registered sex offenders in Colorado.

Colorado Bureau of Investigation

Missing and Murdered Indigenous Relatives (MMIR)

Legislation (SB 22-150) was passed on July 1, 2022, creating the Office of Missing and Murdered Indigenous Relatives (MMIR) under the Colorado Department of Public Safety. Director Melody Delmar serves as the lead for the office. The CBI has regularly met with Director Delmar to coordinate plans to address MMIR through training for law enforcement, case review and other work to enhance support provided to this underserved population.

2024 Highlights

- **MMIR Dashboard**—As part of legislation, CDPS was tasked with creating an online dashboard featuring the number of cases involving missing and murdered Indigenous people in Colorado. The CBI and DCJ worked closely with stakeholders and law enforcement to build the interactive site that went live on November 1, 2023. To date, there are 23 cold case homicides, 4 unidentified remains that could possibly be Indigenous, and 9 missing person cases featured on the MMIR Dashboard.
- **MMIR Training**—CBI has collaborated with the Missing and Murdered Indigenous Relatives Task Force in training on MMIR throughout the state of Colorado, including CBI's annual Missing In Colorado event.

SB 22-150 requires reporting involving Missing and Murdered Indigenous Relatives (MMIR) in Colorado. The SMART Act will serve as the clearinghouse for that information.

**100—Missing Indigenous Person Alerts Issued.
8—Active Missing Indigenous entries in CCIC.**

COLORADO BUREAU OF INVESTIGATION
MISSING INDIGENOUS PERSON ALERT

MISSING PERSON: **Name**

IF SEEN CALL 911
OR
THE POLICE DEPARTMENT /
SHERIFF'S OFFICE AT XXX-XXX-XXXX

DESCRIPTION

- SEX
- AGE
- HAIR COLOR / EYE COLOR
- RACE
- TRIBAL AFFILIATION
- HEIGHT / WEIGHT

LAST SEEN: **Date and Time the person went missing**

ADDITIONAL DETAILS: **Additional information that can be shared with the public that might help to locate the missing person. This might be the location in which they went missing, what clothing they were last seen wearing, any unique characteristics or clothing that might help someone to recognize the missing person**

If you have media inquiries about this alert, please contact the reporting law enforcement agency at XXX-XXX-XXXX.

Victim Advocacy Program	2024	2023
Victims	3,708	2,395
Hotline	2,013	920
Total Victims	5,721	3,315
Outreach/Training	51	27

Colorado Bureau of Investigation

Identity Theft and Financial Fraud Unit

In 2024, the CBI ID Theft & Financial Fraud Unit provided assistance to 5,721 victims of Identity Theft/Fraud in Colorado.

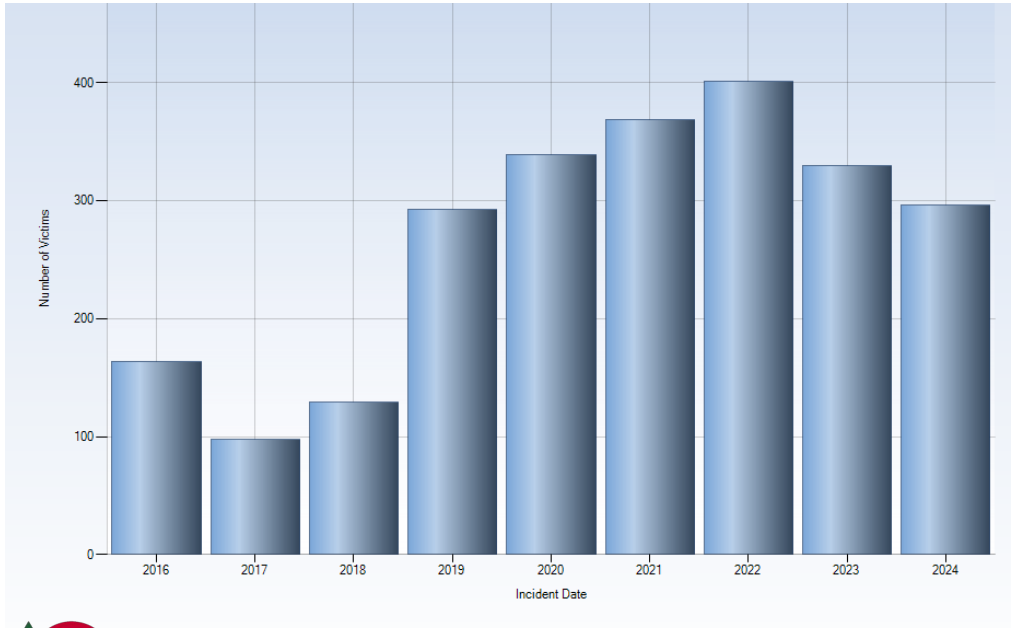
The CBI continued with its ID Theft, Fraud, and Cyber Crimes training and outreach. Thousands of Colorado citizens, law enforcement and businesses were trained on ID Theft, cybercrime and fraud prevention and detection in the last year.

In 2024, The CBI ID Theft & Financial Fraud Unit assisted in returning \$1.75 million in funds to victims that were wired due to fraud and identity theft.



Colorado Bureau of Investigation

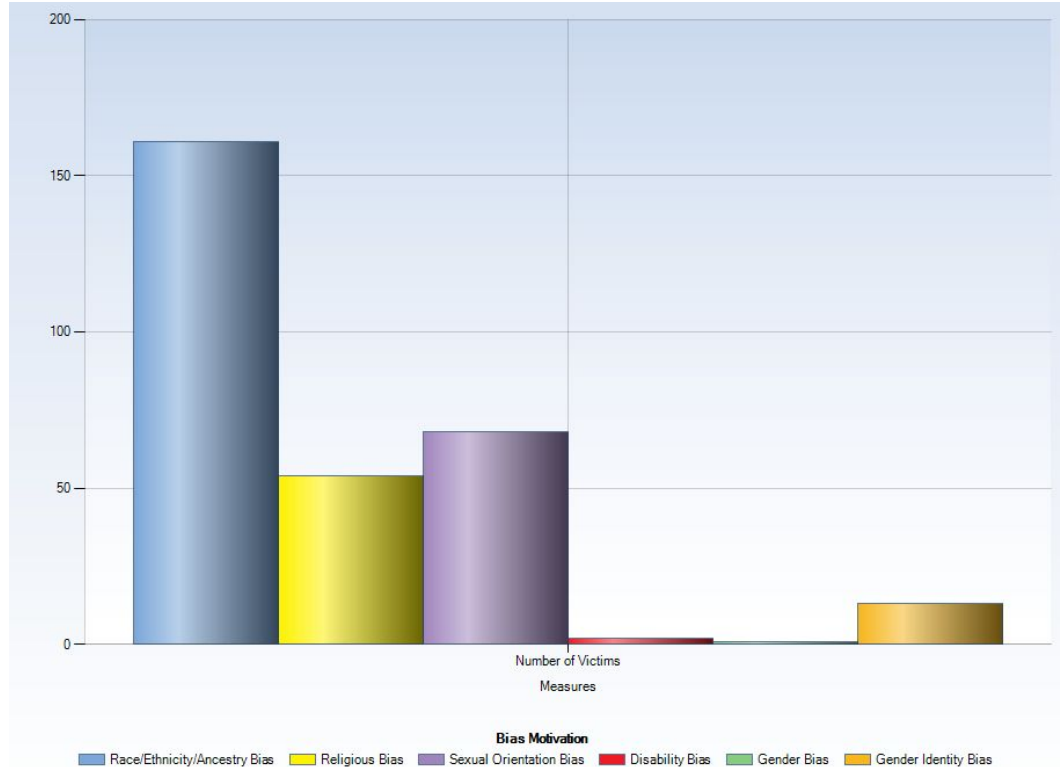
Colorado Hate Crime Data 2016 - 2024



- In 2017, HB 1138 “Hate Crime Reporting by Law Enforcement” (Salazar/Williams) was signed into law. The bill requires CDPS to include information as part of its annual SMART Act hearing concerning crimes committed in the state including reports of bias-motivated crimes.
- This information is collected from the Uniform Crime Reporting program using the National Incident-Based Reporting System (NIBRS) into which all Colorado law enforcement agencies are required to submit specified crime data.
- Hate Crime data is available to the public at: <https://coloradocrimestats.state.co.us/tops/>

Colorado Bureau of Investigation

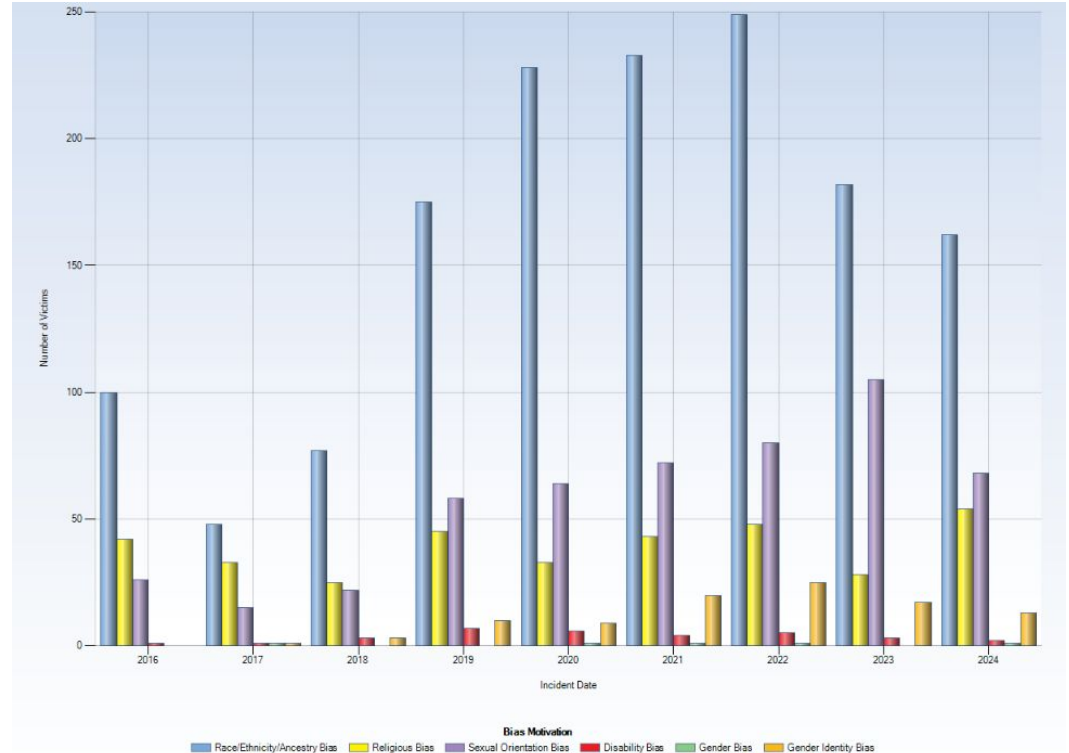
Colorado Hate Crime Data by Bias Category 2024



Colorado Bureau of Investigation

- Colorado's Bias Motivated Stats Between 2016 and 2024.
- Categories include:
 - Race/Ethnicity/Ancestry Bias
 - Religious Bias
 - Sexual Orientation Bias
 - Disability Bias
 - Gender Bias
 - Gender Identity Bias

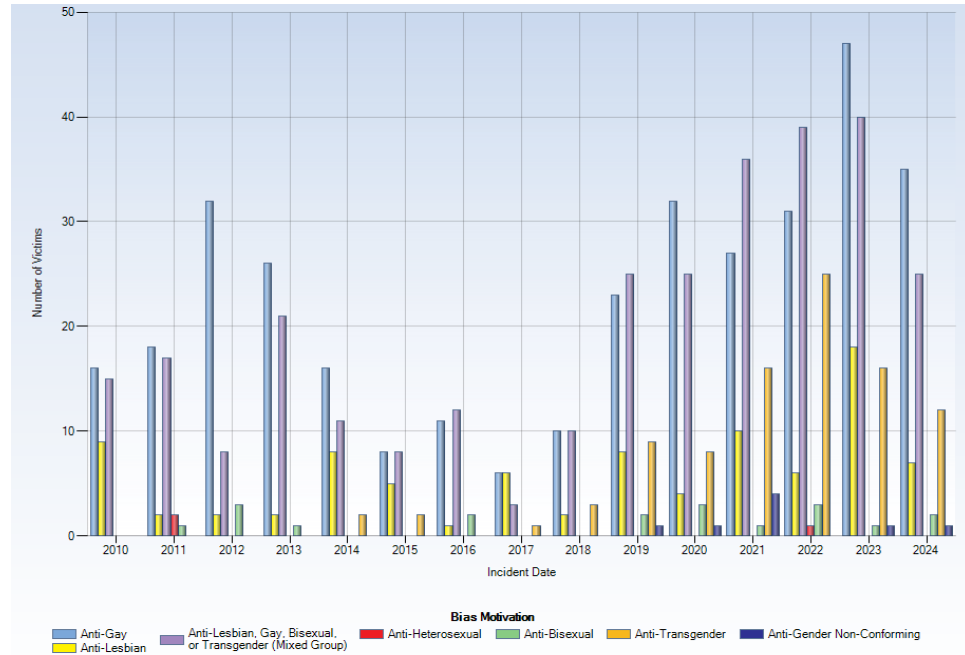
Bias Motivation Data 2016 - 2024



Colorado Bureau of Investigation

- Colorado's Bias Motivated Stats Between 2009 and 2024.
- Categories include: Anti-Gay; Anti-Lesbian; Mixed Group; Anti-Heterosexual; Anti-Bisexual; Anti-Transgender and Anti-Gender Non-Conforming

Bias Motivation Data 2009 - 2024



Colorado Bureau of Investigation

Missing Person Mandatory Reporting–December 2024 Snapshot

- ***Total Missing in Colorado:**
 - 555 Females
 - 672 Males
- **Missing Females**
 - 11 Asian
 - 82 African American/Black
 - 4 Native Indigenous
 - 63 Unknown Race (This could mean they are mixed race or it could just mean they did not have that information)
 - *395 White (For those law enforcement agencies that reported Hispanic/Latino heritage, that number totals 42)
- **Cold Case Database Information**
 - 119 Cold Case Database entries for those who went missing at 50 and older.
 - 517 Cold Case Database Missing Person entries (212 female)
- **Transgender Stats:** Unable to collect. Not documented on FBI reporting forms.

*There is not a Hispanic race field in the FBI's NCIC reporting system. However, a LEA may enter a person's heritage.

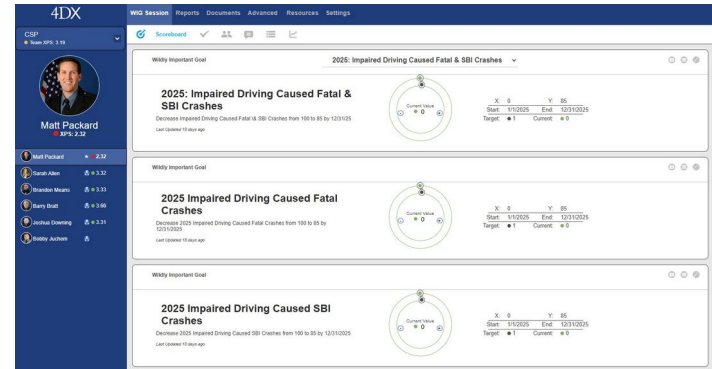
SB 22-095 requires reporting involving MISSING PERSON CASES IN COLORADO. THE DIVISION SHALL REVIEW AVAILABLE INFORMATION ABOUT MISSING PERSON CASES, INCLUDING CASES IN THE COLD CASE DATABASE DESCRIBED IN SECTION 24-33.5-425 (2), AND REPORT ANY SIGNIFICANT DATA, INCLUDING TRENDS OVER TIME, REGARDING MISSING PERSON CASES. THE REPORT MUST INCLUDE SPECIFIC INFORMATION ABOUT MISSING PERSON CASES INVOLVING WOMEN FROM MINORITY COMMUNITIES AND PERSONS FIFTY YEARS OF AGE AND OLDER. THE DIVISION SHALL PREPARE THE PRESENTATION WITHIN EXISTING APPROPRIATIONS

Colorado State Patrol

The CSP is a statewide law enforcement agency providing public safety on Colorado's roadways. The CSP also provides security services for the Governor and State Capitol Complex. The recently revised strategic plan has four primary goals:

- Protect Life
- Partnership Coordination
- Professional Excellence
- Organizational Effectiveness

2024 was the first year of statewide 4DX implementation



Colorado State Patrol

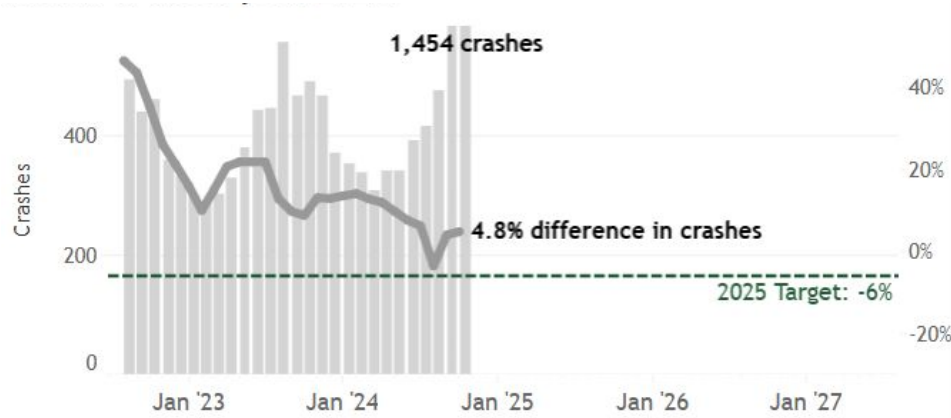
The Colorado State Patrol remained focused on core mission activities and realized the following successes in 2024:

- Statewide implementation of 4DX, using data to ensure troopers are in the right place, at the right time, taking the right enforcement action to reduce roadway fatalities. This has been extremely beneficial with low staffing.
- Continued the “rolling academy” concept, starting 5 classes and hiring 87 new troopers in 2024.
- The CSP completed a public opinion survey in November 2024 related to professionalism, trust, communication, and fairness. The overall results are positive (80 percentile).

CDPS FY 2024-25 Wildly Important Goals (WIGs)

Advancing Transportation Safety

In an effort to protect the traveling public, the Colorado Department of Transportation and Colorado State Patrol will reduce the number of traffic-related fatalities and serious injuries in fiscal year 2027 by 22.5%, compared to the same month in fiscal year 2023.



Successful completion of this goal will improve the safety of transportation for the traveling public in all modes, reduce the incidence and severity of vehicle crashes and make progress towards the vision where the future of Colorado is zero fatalities and serious injuries, allowing all people using any transportation mode to arrive at their destination safely.



CDPS FY 2024-25 Wildly Important Goals (WIGs)

FARS Countable Crashes and Fatalities
Includes crashes between January 1 - December 31 for each year

Colorado



CSP



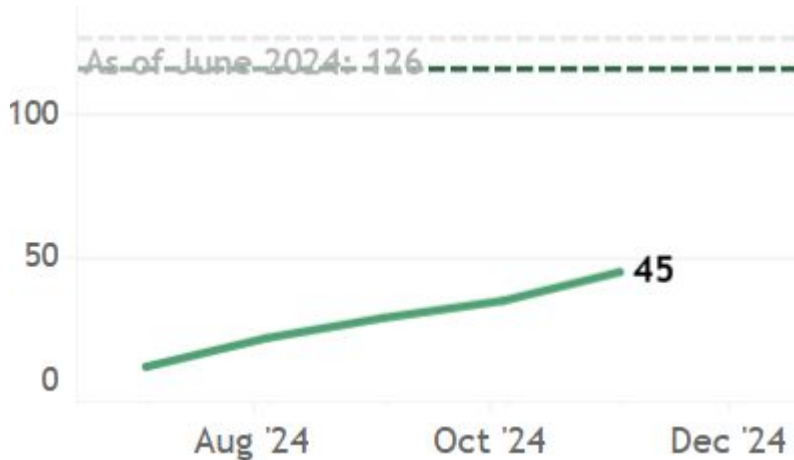
Reduce Fatal & Injury Crashes

Colorado has realized significant success in the reduction of fatalities in CY 2024 compared to CY 2023. As of December 31, 2024, the state has decreased fatalities by approximately 6% and the CSP has reduced fatalities by 6.5%.



How CDPS will accomplish the WIGs:

Reduce the number of fatal crashes caused by the Top 3 Fatal Driver Actions (Lane Violation, Careless Driving, Speed) by 8%, from 126 to 116, by June 30, 2025.

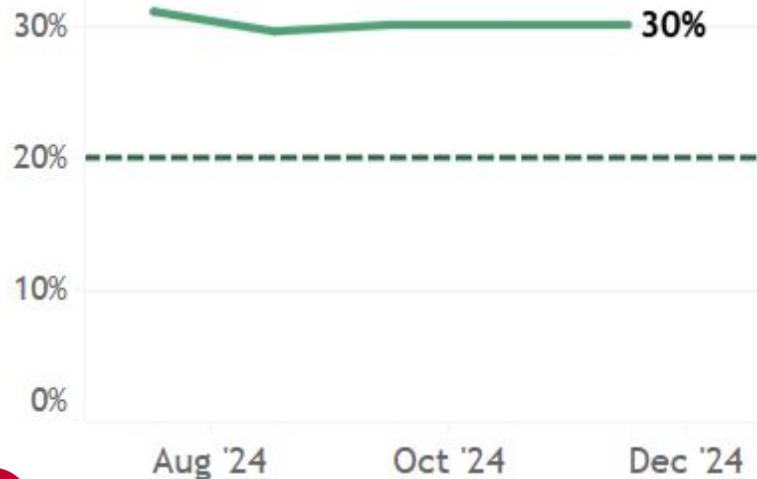


Reduce the number of fatal crashes caused by driving under the influence of alcohol or drugs by 12%, from 80 to 70, by June 30, 2025.



How CDPS will accomplish the WIGs:

Achieve trooper effective visibility in 20% of work hours within their area of responsibility by June 30, 2025.



Reduce the number of Colorado State Patrol struck-by incidents to increase officer safety from 16 (5-year average) to 12, by June 30, 2025.



CDPS FY 2024-25 Wildly Important Goals (WIGs)

In an effort to make Colorado a Top 10 Safest State, the Crime Prevention Working Group will decrease the rate of Auto-Theft by 25% from 466 to 349 per 100K residents, by June 30, 2025.

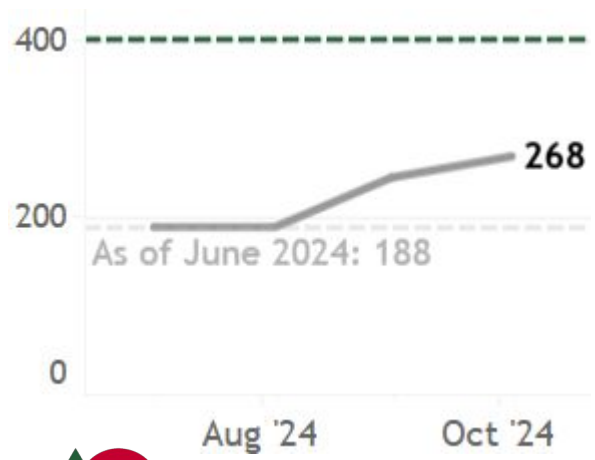
Reduce Auto Theft



Successful completion of this goal will make Colorado safer by reducing auto theft and violent crimes associated with auto theft such as aggravated assault, ultimately driving Colorado to become a top 10 safest state.

How CDPS will accomplish the WIG:

Increase the number of Colorado Auto Theft Prevention Authority (CATPA) funded auto theft prosecution activities from 188 to 400 (113%) by June 30, 2025.



Deliver 55 additional education and outreach activities statewide on awareness of auto theft risk, from 59 to 114, by June 30, 2025.

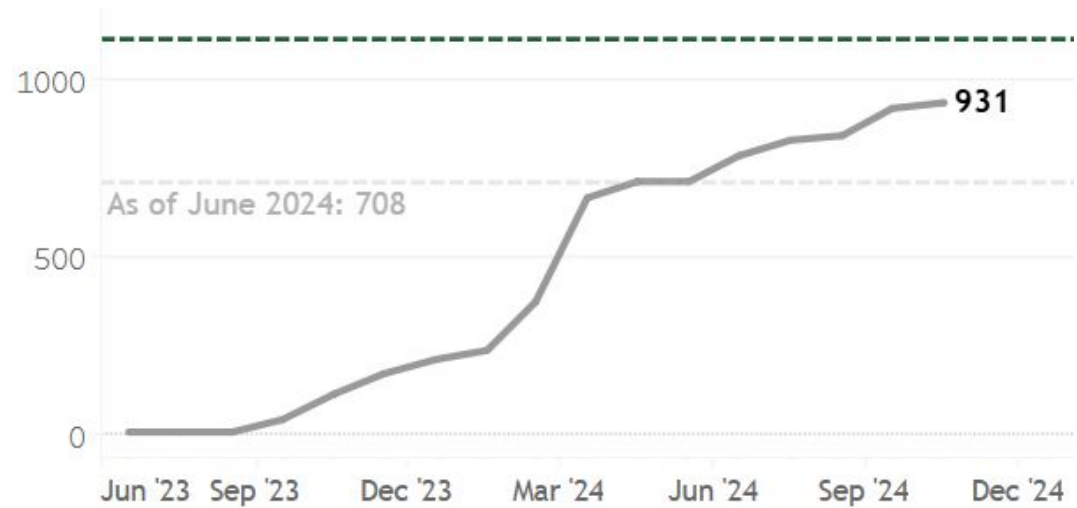


How CDPS will accomplish the WIG:

Increase the number of partnerships with police departments engaging in the Colorado Information Sharing Consortium (CISC) and utilizing the Accurant Virtual Crime Center (AVCC) from 115 to 230 (67% increase) by June 30, 2025.

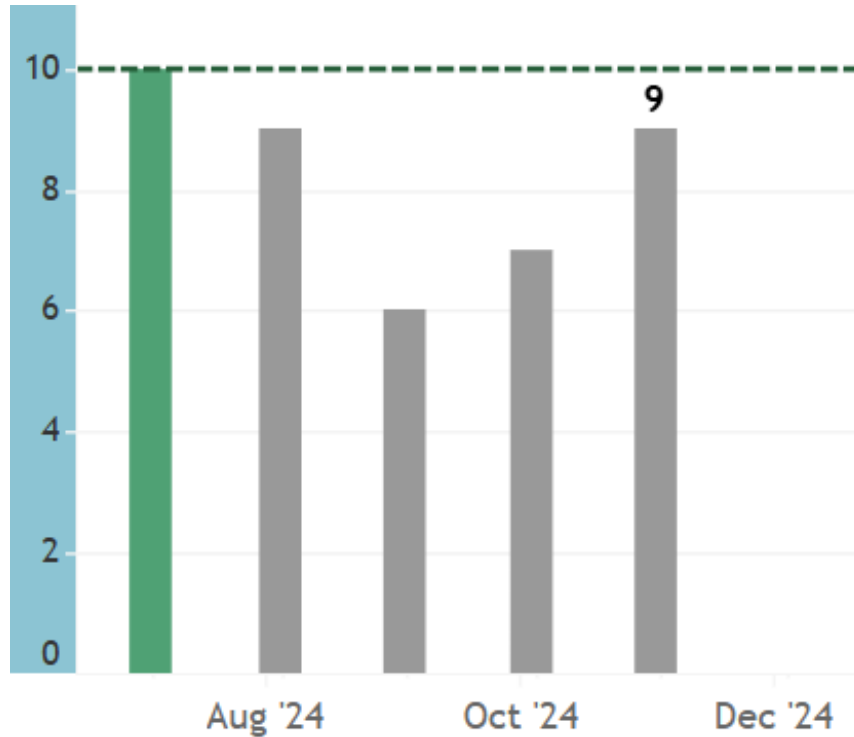


Serve an additional 400 victims of auto theft through victim support services from 708 to 1108 by June 30, 2025.



How CDPS will accomplish the WIG:

Achieve an auto theft reduction of 25% or more in at least 10 high risk auto theft areas statewide by June 30th, 2025.



Division of Criminal Justice

The mission of the Division of Criminal Justice is to improve the safety of the community, the quality of services to crime victims, and the effectiveness of services to offenders. The Division works to accomplish this by analyzing policy, conducting criminal justice research, managing programs, and administering grants. DCJ is comprised of five program offices including:

- Office of Community Corrections
- Office of Victims Programs
- Office of Adult and Juvenile Justice Assistance
- Office of Domestic Violence and Sex Offender Management.
- Office of Research and Statistics
- Office of Missing and Murdered Indigenous Relatives

Division of Criminal Justice 2024 Accomplishments

- DCJ, as a whole, distributed nearly \$100 million in grant funds to local communities.
- The Office of Adult and Juvenile Justice Assistance implemented 6 new public safety grant programs distributing over \$51 million to community based programs and law enforcement agencies over 2 years.
- The Office for Victims Programs provided over 80 trainings on the topics of victim rights, human trafficking, victim compensation and the criminal justice system to approximately 3,000 participants. This included POST approval for the online human trafficking training curriculum for law enforcement to be added as a required course moving forward.
- The Office for Victims Programs hosted a multi-disciplinary team (MDT) summit and introduced the new MDT toolkit to identify and address human trafficking of youth and children.
- The Office of Research and Statistics published the first report and dashboard using the new law enforcement contacts and use of force reporting system

Division of Criminal Justice 2024 Accomplishments (cont.)

- The Office of Domestic Violence and Sex Offender Management held its annual four-day conference for over 500 attendees, and provided 77 trainings to stakeholders across the state.
- The Sex Offender Management Unit has compiled and analyzed recidivism outcomes for clients treated under the purview of the Sex Offender Management Board (SOMB). Those who successfully completed treatment exhibited low rates of sexual and violent recidivism, while higher rates were observed among those who were unsuccessfully discharged. This work is reported in the Annual Legislative report.
- The Domestic Violence Management Unit is piloting improvements to a first-of-its kind risk and need assessment in four different Judicial Districts for domestic violence offenders to accurately predict risk for recidivism and for measuring progress in treatment.
- The Office of Community Corrections has continued with the implementation of Performance Based Contracting (PBC) incentive payments, which were based on Risk Informed Outcomes, and completed the PACE and Core Security evaluations for the first performance cycle in PBC.

Division of Criminal Justice

Crime Prevention through Safer Streets Grant created through SB22-001

- Local government implementation of Crime Prevention Through Environmental Design (CPTED) projects.
- Projects focused on targeted high crime areas, as identified by local government and community organizations.
- There were 23 grants (\$6,284,732) awarded in 2023 to local law enforcement agencies and local government, and an additional 14 grants (\$3,585,336) awarded in 2024.

CPTED Strategies include:

- Better lighting, improved trash collection, access control, territorial reinforcement, and improved space management.

Division of Criminal Justice

Crime Prevention Through Safer Streets Grant - Examples

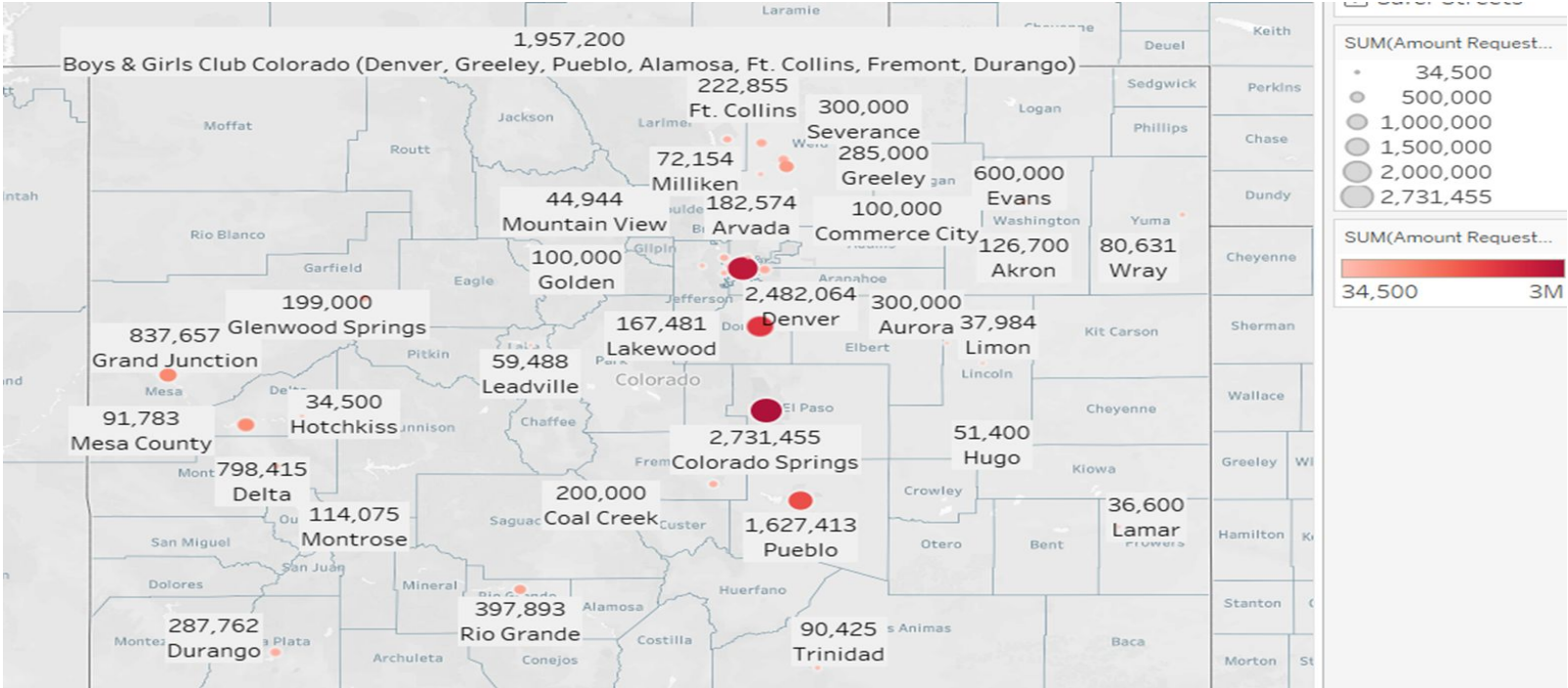


Division of Criminal Justice

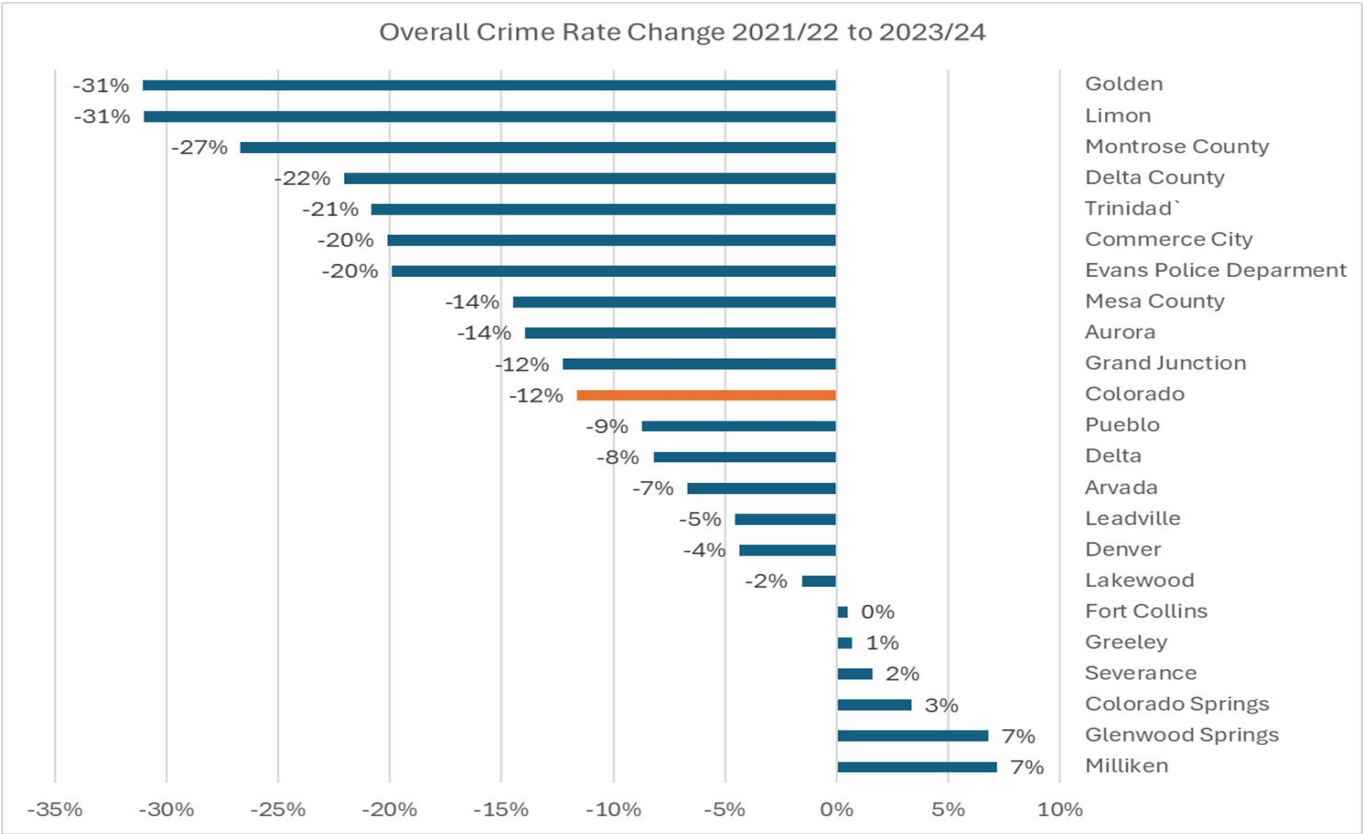
Youth Delinquency Prevention and Young Offenders Intervention Pilot Grant Program (HB22-1003)

- \$4.2 million in funding, appropriating \$2.1 million in FY23 and another \$2.1 million for FY24
- The JJDP Council subcommittee recommended 13 grant applications for funding
 - The grant award period was December 1, 2022 to June 30, 2024
- Programs focused on collaborations with community organizations to provide prevention and intervention strategies.
- Grant Program served 24,894 youth over a 19 month grant period ending June 30, 2024.

Division of Criminal Justice - Reach of Grant Program



Division of Criminal Justice - Impact of Grant Funding



Division of Criminal Justice

The Office of the Liaison for Missing and Murdered Indigenous Relatives (OMMIR) was established through Senate Bill 22-150. The OMMIR connects families with resources; provides information to the families on how to report a missing or murdered loved one; works with stakeholders to increase awareness regarding Missing and Murdered Indigenous Relatives; develops and enhances partnerships with Tribal Law Enforcement and communities; and collaborates with state and local partners to develop training.

In 2024, OMMIR:

- Hired a new OMMIR director after a significant stakeholder process
- Increased representation on the Community Volunteer Advisory Board and held initial quarterly meetings
- Established National partnerships with the United States Attorney General's Office, the Federal Bureau of Investigations, and the US Department of Justice
- Hosted the first State to State convening of public safety and Tribal leaders from the four corners region
- Worked with POST on reviewing training for all Colorado peace officers and bringing in additional SMEs
- Brought on a Community Support Coordinator

Colorado Division of Homeland Security and Emergency Management



COLORADO
Division of Homeland Security
& Emergency Management
Department of Public Safety

DHSEM's mission is to lead and support Colorado's effort to prevent, protect, mitigate, respond to and recover from all hazards events.

The division's vision is a prepared, safe and resilient Colorado!

- *Director's Office*
- *Office of Emergency Management*
- *Office of Preparedness*
- *Office of Prevention and Security (CIAC)*
- *Office of Public Safety Communications*



MARCH 25, 2019 -
MARCH 25, 2024

101,458
SAFE2TELL
REPORTS
HANDLED BY
OUR CIAC
SAFE2TELL
ANALYSTS

CIAC
Colorado Information
Analysis Center
Department of Public Safety

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COLORADO
Division of Homeland Security
& Emergency Management
Department of Public Safety



Colorado Division of Homeland Security and Emergency Management

Division Overview

- Led the response to numerous emergency incidents.
- Implemented and managed a robust election security response and preparations for potential civil unrest following the election.
- Continued to provide humanitarian care to migrants.
- Responded to other states under EMAC
- Dealt with an extended response to Highly Pathogenic Avian Influenza.
- Processed a record number of Safe2Tell tips.



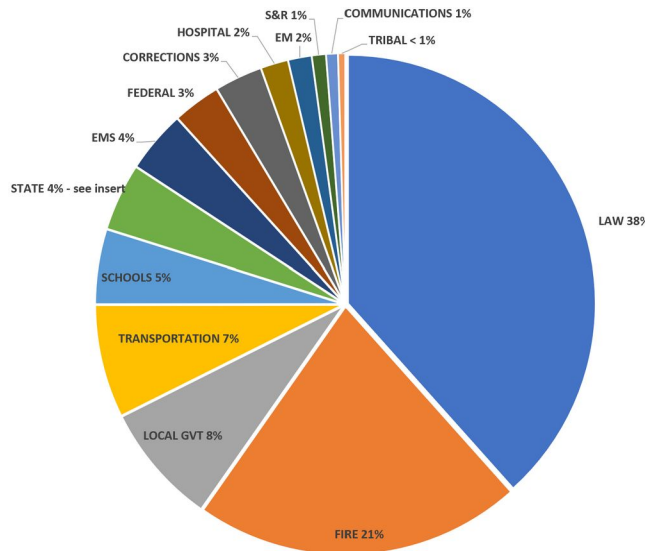
Colorado Division of Homeland Security and Emergency Management

Office of Public Safety Communications

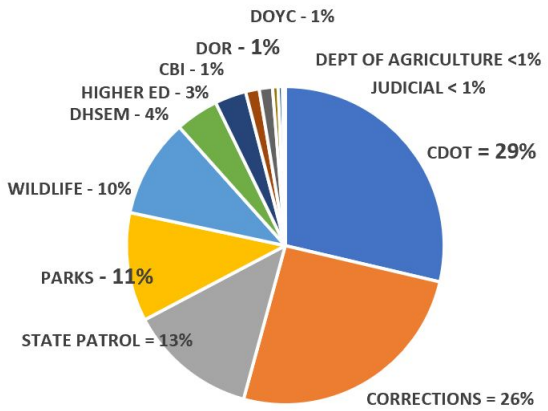
- The DTRS provides two-way radio and data communications to public safety entities statewide.
- Interoperable radio communications are essential for ensuring that first responders can communicate effectively across agencies and jurisdictions.
- The system includes:
 - 261 towers statewide, 100 state owned, 161 local owned, shared with the state.
 - 130,000 radios, 16,000 state, 114,000 local regional, and federal users.
 - 682 dispatch consoles, 93 state, 589 local, regional supporting 86 public safety answering points.
- The OPSC team added a new DTRS site at the Trinidad Port of Entry to improve DTRS coverage to a broad area in Las Animas County.

Colorado Division of Homeland Security and Emergency Management

Digital Trunk Radio System (DTRS) Use Managed by OPSC

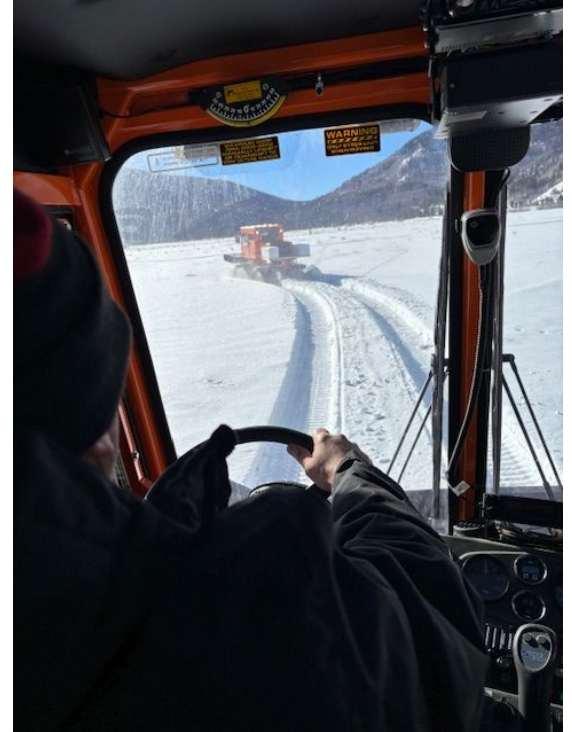
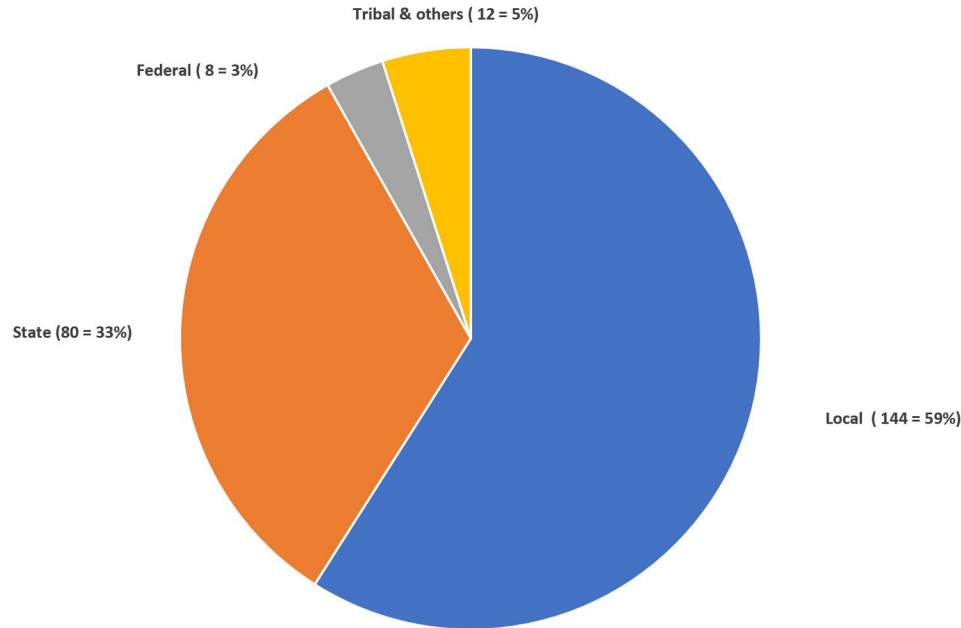


State Use By Individual State Agency



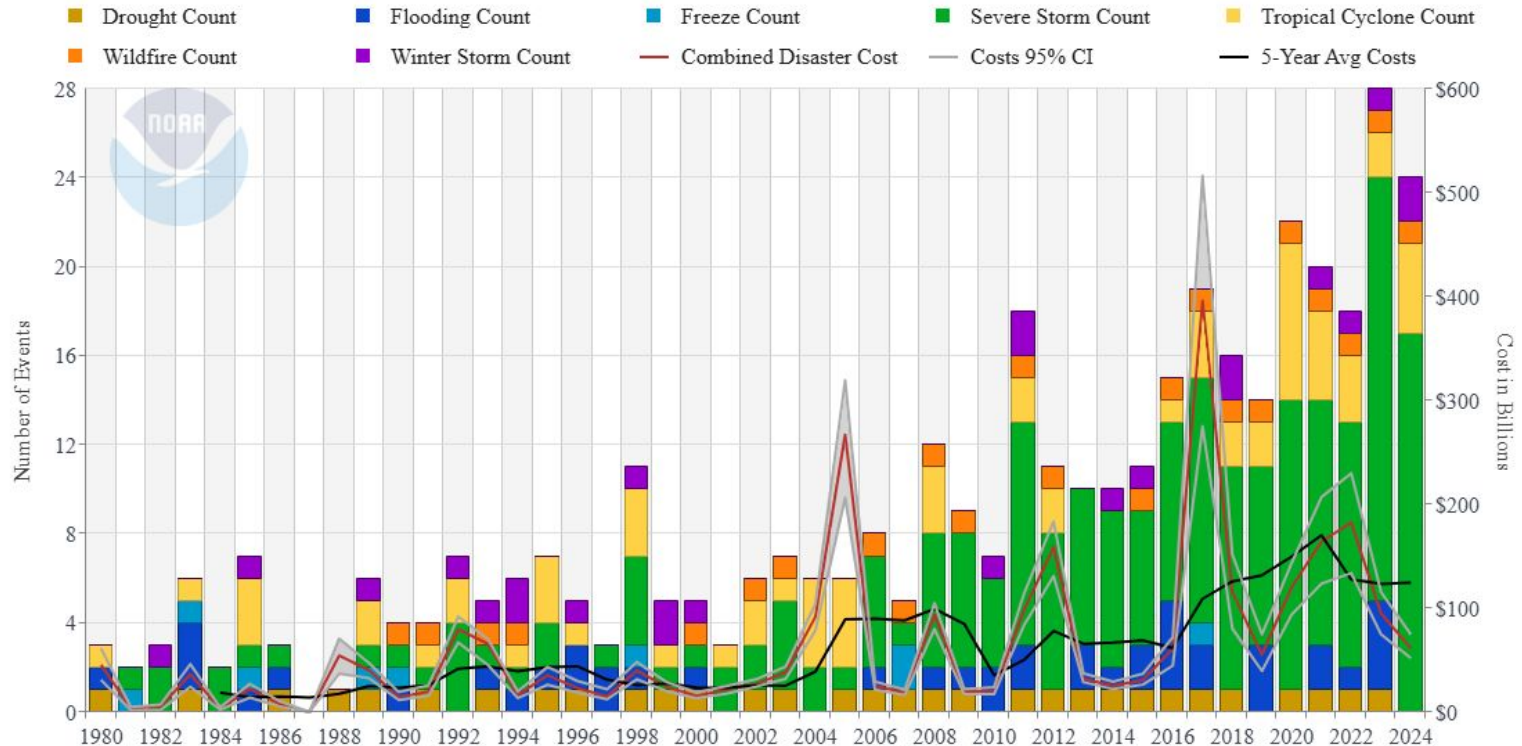
Colorado Division of Homeland Security and Emergency Management

Towers and Equipment Buildings Infrastructure



Colorado Division of Homeland Security and Emergency Management

United States Billion-Dollar Disaster Events 1980-2024 (CPI-Adjusted)



Updated: November 1, 2024

Colorado Division of Homeland Security and Emergency Management

Office of Emergency Management

- Managed the resource support needs of **25** named incidents and events, 15 of them were declared state disaster emergencies.
- Hosted over **70** emergency management meetings and **32** training and exercises events, drawing in attendance of more than **2,000** community partners and stakeholders in support of preparedness for all-hazard incidents.
- Planned and executed the third cohort of the Colorado National Emergency Management Basic Academy with **39** graduates including six DHSEM staff members.
- Assisted in the completion of **10** hazard mitigation construction and planning projects valued at **\$32.1** million.
- Awarded (or began the awards) of **16** hazard mitigation construction and planning projects worth **\$10.8** million.
- Fully implemented the statewide damage assessment program including the roll-out of the survivor portal.

Colorado Division of Homeland Security and Emergency Management

2024 Colorado Disaster Events at State and Federal Level

2024 State Emergency Declarations

- D2024-002, Feb. 9: Extreme Cold Event Statewide
- D2024-003, Feb. 9: Fremont County Return to Nature
- D2024-004, Feb. 27: Election Cybersecurity Support Statewide
- D2024-006, May, 22: Highway 50 Closure in Gunnison County
- D2024-007, June 10: Election Cybersecurity Support Statewide
- D2024-008, August 2: Highly Pathogenic Avian Influenza in Weld County
- D2024-010, August 28: Currant Creek Fire in Delta County
- D2024-011, August 28: Alexander Mountain Fire in Larimer County
- D2024-012, August 28: Stone Mountain Fire in Boulder and Larimer Counties
- D2024-013, August 28: Quarry Fire in Jefferson County
- D2024-014, Sept. 20: Flooding and Debris Flow in Ouray County
- D2024-015, Oct. 10: Election Cybersecurity Support Statewide
- D2024-016, Oct. 15: Pearl Fire in Larimer County
- D2024-017, Oct. 31: Hurricane Milton Support
- D2024-018, Dec. 6: Extreme Winter Storm Statewide

Open Federal Disaster Major Disaster Declarations

- [DR-4731, June 8 - 23, 2023: Severe Storms, Flooding and Tornadoes](#)
- [DR-4634, Dec. 30, 2021 - Jan. 7, 2022: Marshall Wildfire and Straight Line Winds](#)
- [DR-4581, Sept. 6, - Nov. 5, 2020: Colorado Wildfires \(East Troublesome Fire, Cameron Peak\)](#)
- [EM-3436, Jan. 20 2020 - May 11, 2023: Covid-19](#)
- [DR-4229, May 4 - June 16, 2015: Severe Storms, Tornadoes, Flooding, Land slides and Mudslides in 14 Counties](#)
- [DR-4145, Sept. 11 - 30, 2013: Severe Storms, Flooding, Landslides and Mud slides in 26 Counties](#)



Colorado Division of Homeland Security and Emergency Management

Personal Protective Equipment (PPE) Supply Requirements



60 Day PPE Supply

- Small Nitrile Gloves- 328,000
- Medium Nitrile Gloves- 609,000
- Large Nitrile Gloves- 609,000
- Extra Large (XL) Nitrile Gloves- 328,000
- Surgical Masks -10,074,000
- N95 masks- 3,634,000
- Gowns- 1,086,000
- Face Shields- 989,000

Managed by the Colorado State EOC

- Lease PPE Warehouse
- 5 Warehouse Staff

Colorado Division of Homeland Security and Emergency Management

Office of Preparedness / Office of Grants Management

- The Preparedness Grants and Contracts Section generated or amended over **600** grant agreements or contracts, reviewed over **250** reimbursement requests and ensured that nearly **\$10 million** reached subrecipients to bolster preparedness.
- Nonprofit Security grant program granted over **60 awards** to non profit organizations for security upgrades and accepted and managed a special supplemental appropriation from the federal government where we received **88 applications** which requested **\$14.2 million** (however, the special allocation was only for **\$1.7 million** from the federal government)
- The Recovery Grants Section processed over **197** reimbursement requests, totaling a staggering **\$503 million** in vital funding.
- The Grants Finance Team played a crucial role in supporting emergency response efforts.
 - The team processed **486 new leases**, providing emergency housing for **1,861** individuals, including **886** children.
 - They also ensured that **22,973** individuals from the southwest border received emergency food assistance, demonstrating our agency's commitment to those in need.

Colorado Division of Homeland Security and Emergency Management

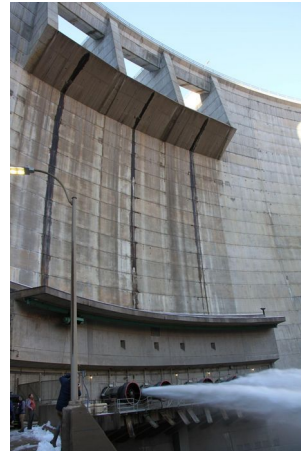
Office of Prevention and Security / Colorado Information Analysis Center (CIAC)

- The Safe2Tell team processed a record number **28,218** tips in the 2023-2024 school year.
 - In the 2024-2025 school-year they have already processed **14,404**.
 - These reports resulted in the safe mitigation of threats of self harm and the removal of weapons from schools.
- The Watch Center team supported DHS Homeland Security Investigations on the Venezuelan gang Tren de Aragua initiative in Aurora.
- The Cybersecurity Team was embedded with the Secretary of State's Office to help ensure election security.
- The CIAC added Defense Critical Infrastructure to its Whole-of-State Critical Infrastructure Protection efforts.
- The Preventing Targeted Violence team co-hosted the Joint Threat Assessment Training with **140** participants from around the country.
- The regional prevention coordinators have met with dozens of local government, law enforcement and behavioral health providers across the state in the last month.

Colorado Division of Homeland Security and Emergency Management

Homeland Security and All-Hazards Advisory Committee Overview

- The HSAC
 - Provides advice and counsel to the State Homeland Security Advisor;
 - Formulates recommendations on the State Homeland Security Strategy;
 - Review grant funding; and
 - Provide policy recommendations to the Division
- The Director's Office team supported the HSAC's focus on existing and emerging threats, challenges and opportunities with outreach to key stakeholder operations and critical infrastructure such as DIA, United Way, Salvation Army and Denver Water.





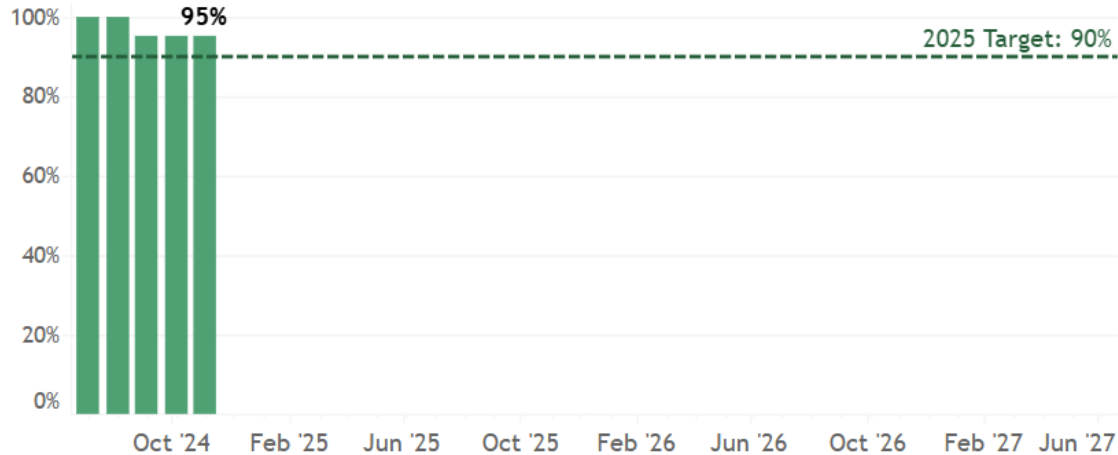
Division of Fire Prevention and Control

Our mission is to serve and safeguard the people and protect the property, resources, environment, and quality of life in Colorado.



CDPS FY 2024-25 Wildly Important Goals (WIGs)

Wildland Fire Response

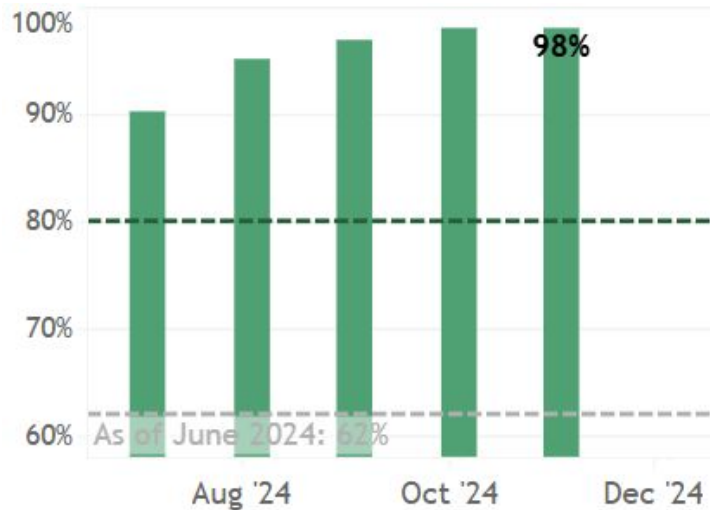


The Division of Fire Prevention and Control will fill 90% of requests for aerial assistance from local fire agencies by June 30th 2027.

Successful completion of this goal will meet the additional needs of our first responders for helicopters in the state of Colorado for wildfire and all-hazard devents, excluding circumstances where weather would prevent any aerial resources being deployed.

How CDPS will accomplish the WIG:

Increase year-round helicopter availability from 62% to 80% by June 30, 2025.



To ensure 100% coverage year-round, increase the number of qualified dispatchers from 6 to 11 by June 30, 2025.



How CDPS will accomplish the WIG:

Key Project Milestones: Low Orbit Satellite Systems Upgrade for Multi Mission Aircraft (MMA)

Upgrade the current Multi Mission Aircraft 3G data communication capability to a low earth orbit satellite communications capability to increase speed and consistency of information by January 1st, 2025.



Complete

Key Project Milestones: Fire Detection

The Division of Fire Prevention and Control will communicate 90% of fires detected by the multi-mission aircraft, fireguard and cameras to dispatch centers or local fire agencies within 30 minutes of detection by June 30th, 2027.



Complete

Division of Fire Prevention and Control

Firehawk Updates:

- **Firehawk #1 - From the end of July 2024 - November 30, 2024: 10 total incidents**
 - 54.6 flight hours
 - 159,065 gallons delivered
 - 14,950 pounds of cargo transported
- **Firehawk #2 - Anticipate we'll take possession August 2025. Home base location TBD.**



Division of Fire Prevention and Control

Highlights:

- 5 State Responsibility Fires that exceeded County capacity.
- 263 new fires detected by the Multi Mission Aircraft (MMA) and FireGuard.
- 699 wildfire responses by DFPC ground resources.
- 468 wildfire technical assists to local agencies.
- 965 all-hazard responses by DFPC ground resources.



Division of Fire Prevention and Control

Highlights:

- 133 fires were investigated in 2024.
- COTAK (Colorado Team Awareness Kit) representing 235 agencies and 2,413 users.
- 531 Building Construction Projects Completed
- 530 Fire and Life Safety Projects Completed



Division of Fire Prevention and Control

Highlights:

- 988 Students trained with an additional 2,107 requests for training that could not be filled
- 2,483 Initial Certificates issued
- 6,021 Total tests



More information

To view monthly updates on Wildly Important Goals and corresponding lead measures, please visit the [Governor's Dashboard](#).

For more information on CDPS goals and priorities, view our [FY 2024-25 Performance Plan](#).

For More Information Please Contact:

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Sgt. Brandon Nathlich - CSP Legislative Liaison