

**Joint Judiciary
Committee**

January 14, 2025

SMART Act Hearing

**Colorado Department of Corrections
Andre Stancil, Executive Director**





Mission

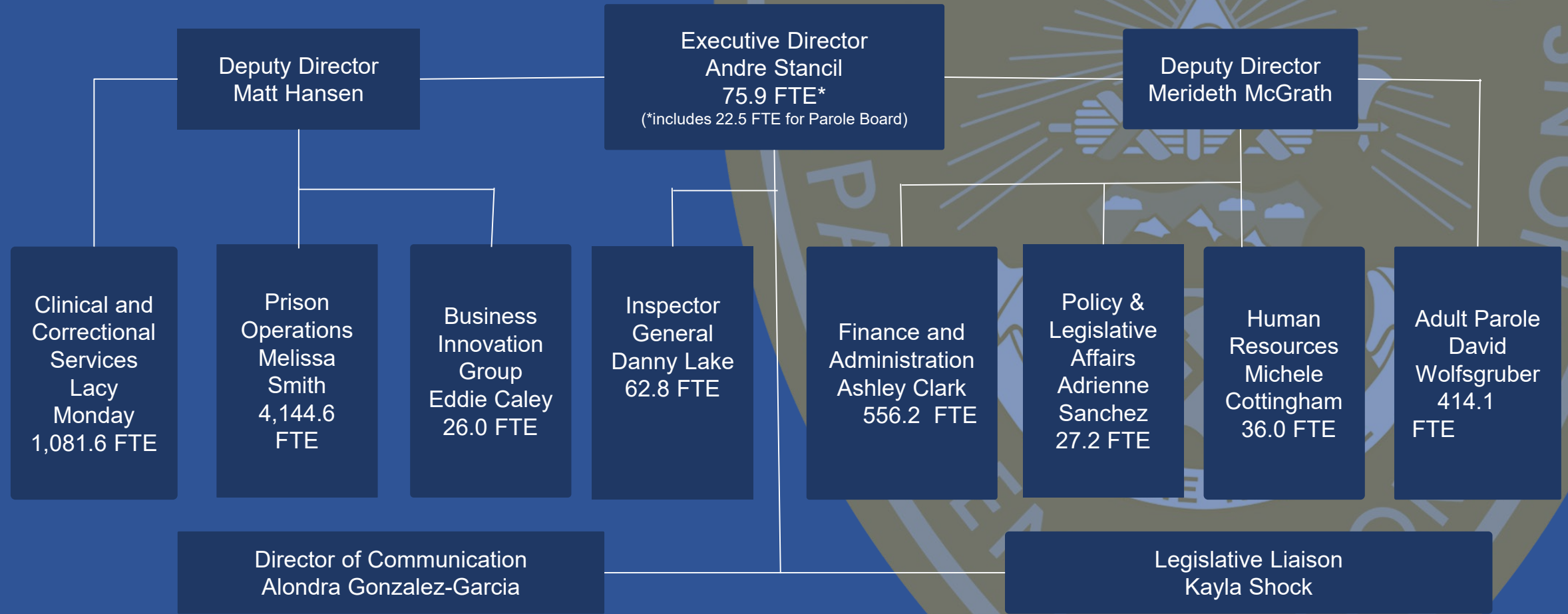
“We are a team of dynamic and diverse professionals, building a safer Colorado by cultivating transformative opportunities for those under our supervision.”

Vision

"Building a safer Colorado for today and tomorrow"



Organizational Chart



Wildly Important Goals

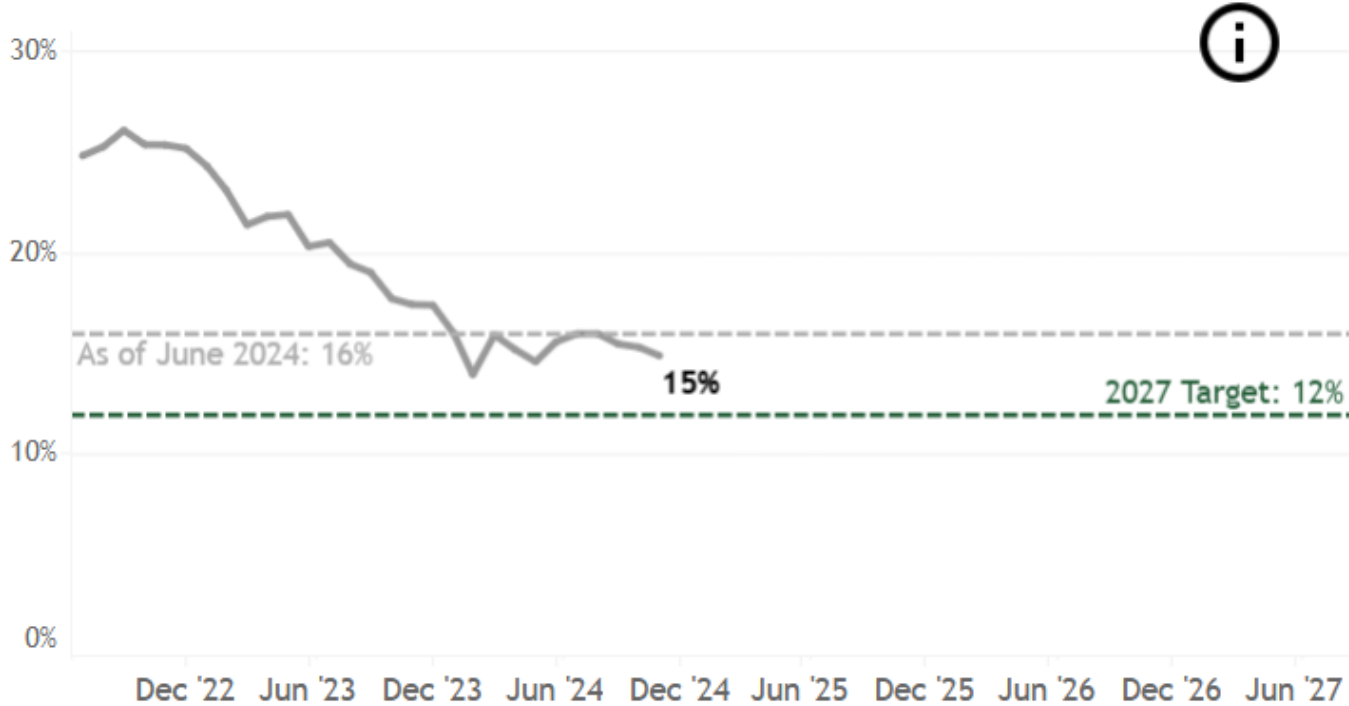




Wildly Important Goal #1: Decrease Staff Vacancy Rate

Decrease Staff Vacancy Rate

Establish and maintain a 12% staff vacancy rate through June 30, 2027.



Successful completion of this goal will decrease staff vacancies and allow the department to operate at full capacity and deliver crucial programming and services. Reducing vacancies also improves facility security and increases the likelihood of successful re-entry of incarcerated individuals upon release, which ultimately leads to higher levels of safety for the community.





Wildly Important Goal #2: Recidivism

Recidivism

Decrease the percentage of parolees receiving a new felony conviction and sentence to the Colorado Department of Corrections by 5% by June 30, 2027.



Successful completion of this goal will improve upon previous work by the Department to support those reentering society, help Colorado become one of the top 10 safest states, reduce victimization in our communities, and save taxpayer dollars by utilizing resources more effectively and not incurring the cost of re-incarceration. The first-year post-release is often the most challenging for returning residents and their communities. DOC strives to connect returning residents to community networks through ongoing employment efforts and community in-reach.





Wildly Important Goal #3: Parole System Compliance

Parole System Compliance

Increase the percentage of people successfully completing parole with no complaints from 53% to 59% by June 30, 2027. Annual goal of 2% for 2025, 2% for 2026, and 2% for 2027.



Successful completion of this goal will improve parole outcomes, support offender compliance through mentorship, and reduce the likelihood of future violations or new criminal behavior. It will also improve public safety for the citizens of Colorado by finding effective and efficient ways to safely manage offenders in the community. The Department is constantly exploring ways to safely manage and treat offenders in the community by guiding them to a path of pro-social behavior and self-sufficiency.





Strategic Plan



Department of Corrections Internal Performance Plan (Strategic Plan)

Goal 1:

DOC will improve our internal department culture by creating an environment where people feel supported, heard, empowered, valued and that they belong.

Goal 2:

DOC will modernize the Department by ensuring we have the most up to date tools and resources necessary to efficiently perform our work and effectively communicate the results of our efforts.

Goal 3:

DOC will revitalize the image of the Department so that it is seen both internally and externally as a professional, human-centered agency that operates transparently, is solutions-oriented and is committed to educating our stakeholders about our work.



Diversity, Equity, Inclusion & Belonging



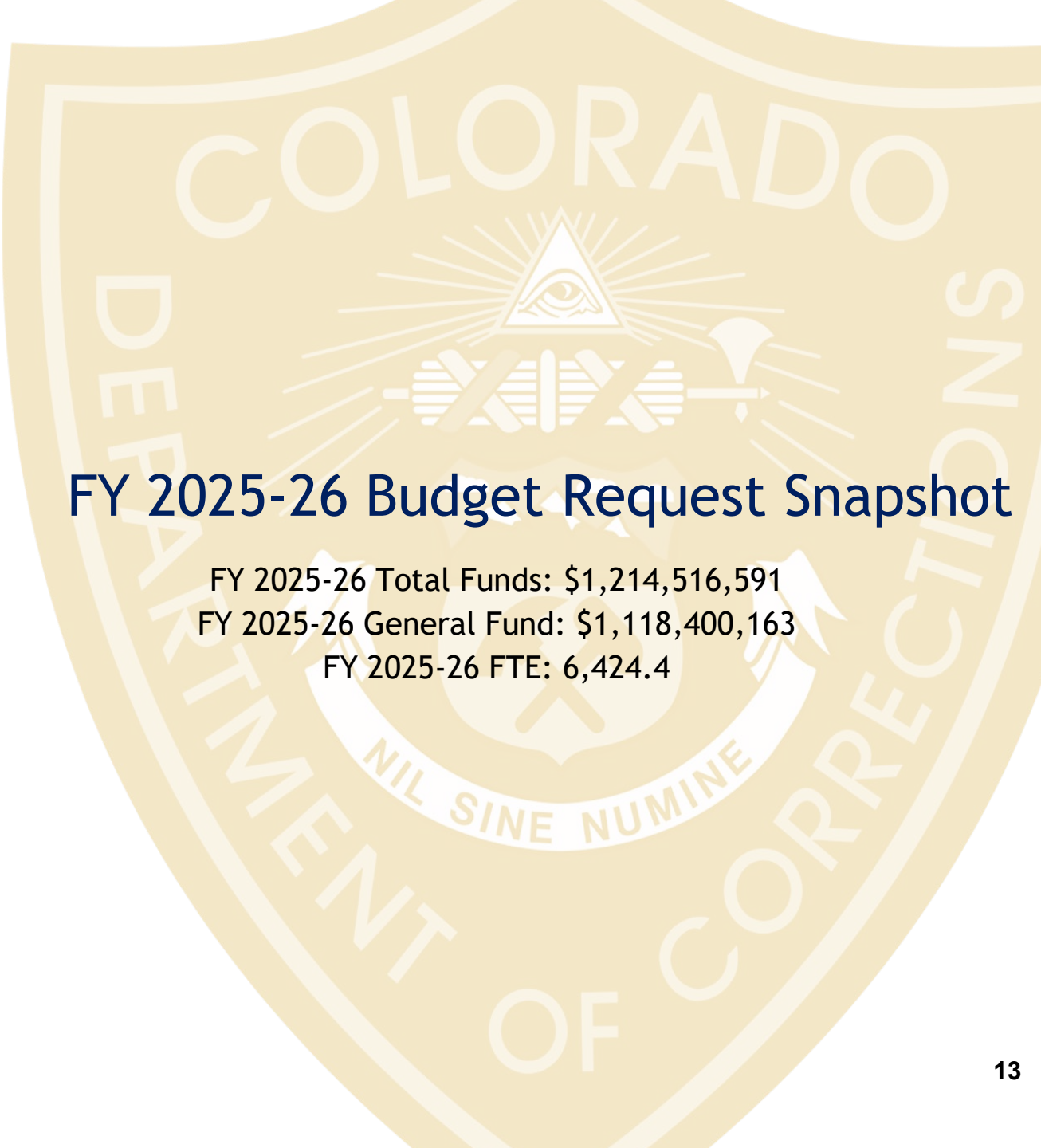


Diversity, Equity, Inclusion and Belonging



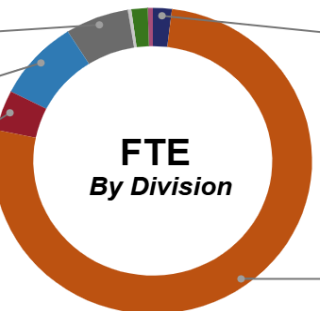
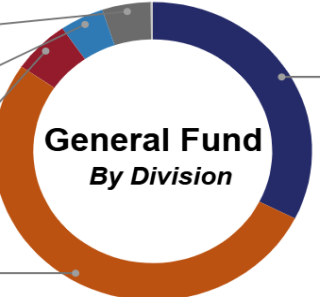
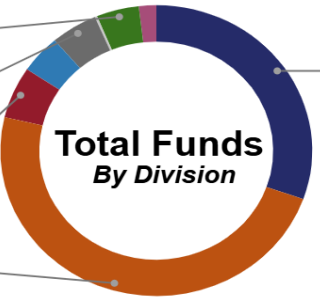
Budget Requests





FY 2025-26 Budget Request Snapshot

FY 2025-26 Total Funds: \$1,214,516,591
FY 2025-26 General Fund: \$1,118,400,163
FY 2025-26 FTE: 6,424.4



07. Correctional Industries
4.4%
05. Community Services
4.9%
03. Support Services
5.7%

02. Institutions
48.3%

05. Community Services
4.9%
04. Inmate Programs
4.5%
03. Support Services
5.8%

02. Institutions
52.1%

05. Community Services
6.4%
04. Inmate Programs
8.6%
03. Support Services
4.3%

01. Management
30.4%

01. Management
32.4%

01. Management
1.9%

02. Institutions
76.3%

Department of Corrections Select FY 2025-26 Budget Requests

Staffing



Becoming an employer of choice

- R-06 Recruitment and Retention
- R-07 Broadband

Infrastructure



Addressing long-term infrastructure needs

- R-03 Pharmacy System
- R-07 Broadband

Care

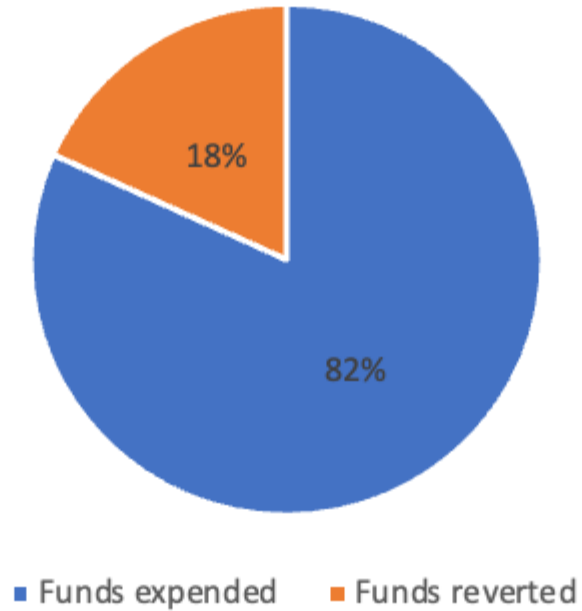


Improving outcomes for inmates and the community

- R-01 Caseload
- R-02 Medical Caseload
- R-04 Restorative Justice
- R-05 Inmate Legal Access

ARPA Funding Implementation

ARPA Medicine-Assisted Treatment Grant Expenditures

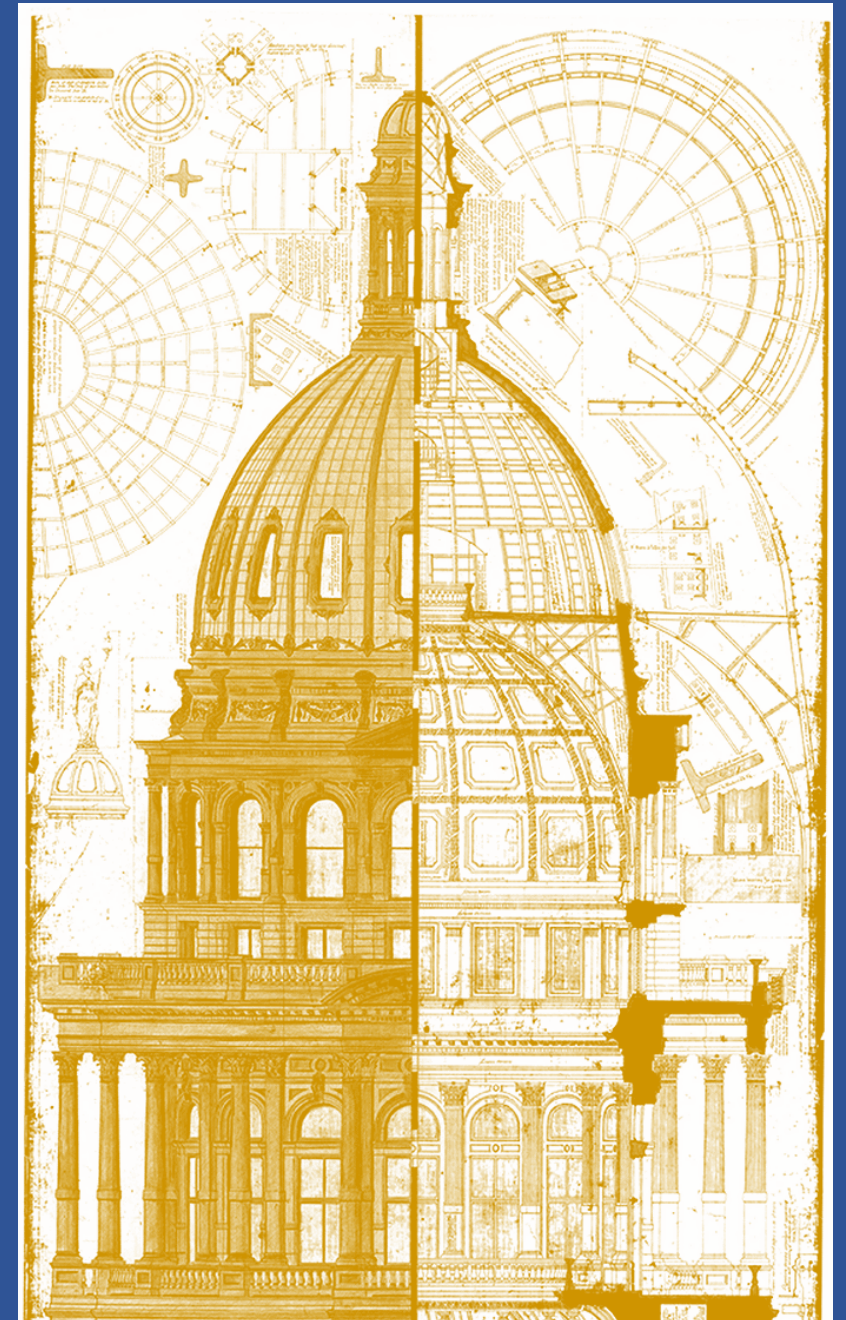


Legislative Agenda



Legislative Agenda

- Concerning Participation in the Offender ID Program
- Concerning Parolee Residence Permanency
- Adult Parole Combined Technical Adjustments
- Concerning Removal of Statutory Use Restrictions for Centennial Correctional Facility-South (CCF-S)



Regulatory Agenda



Review Basis	Policy Reviewed	Revision or Repeal	Status
HB24-1115, Prescription Drug Label Accessibility	700-15 Pharmacy Services	The bill requires a pharmacy to provide an individual who has difficulty seeing or reading standard printed labels on prescription drug containers with accessible labels	In progress
HB24-1372, Regulating Law Enforcement Use of Prone Restraint	300-07RD Forced Cell Entry/Cell Extraction 300-54RD First Responder/Mobilization	The act requires that on or before July 1, 2025 any law enforcement agency that employs a peace officer required to be certified by the POST board shall, adopt written policies regarding use of prone position and prone restraint, post the adopted policies online	In progress- Need to make restricted policy publicly available
HB24-1045, Treatment for Substance Use Disorders	250-78 Medication Assisted Treatment 700-40 Medications for Addiction Treatment Program 700-15 Pharmacy Services	The act requires the department of health care policy and financing (HCPF) to seek federal authorization to provide MAT, case management services, and a 30-day supply of prescription medication to Medicaid members upon release from jail, prison, or a juvenile institutional facility. The Act also reimburses opioid treatment programs for administering MAT in jail-based settings.	In progress

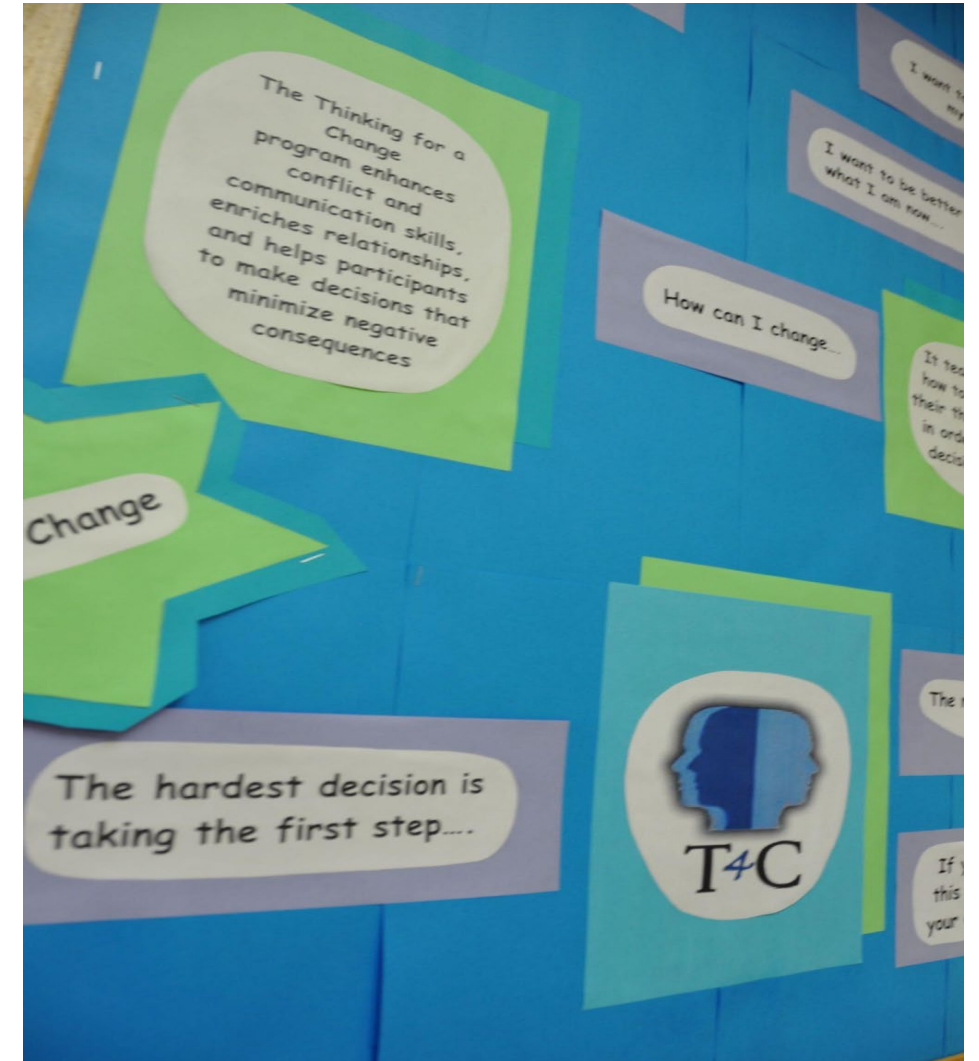
Review Basis	Policy Reviewed	Revision or Repeal	Status
HB24-1217, Sharing of Patient Health- Care Information	950-02 Health Records/Confidentiality /Access	Create a universal behavioral health consent form for disclosure of an individual's protected health information in compliance with the federal "Health Insurance Portability and Accountability Act of 1996".	In progress
HB24-1228, Corrections Officers Flexible Schedules	100-37 Employee Scheduling, Use of Leave, Internal Movement, and Staffing Plans 1450-14 Overtime and Compensatory Time for Employees 1450-55 Flexible Work Arrangements	Under current law, a corrections officer who works 12 or more hours in a single 24- hour period receives overtime pay for the hours worked in excess of 8.5 hours. The bill creates an exception if the time is part of a corrections officer's normal shift that is longer than 8.5 hours and is part of a compressed, flexible, or alternative scheduling system.	In progress
HB24-1445, Probation & Parole Reporting & Fee Conditions	250-18 Court Ordered Fines and Fees, Surcharges and Restitution 250-75 Administrative Supervision 250-80 Case Supervision Standards	"The act requires the state court administrator to annually report on probation supervision fees assessed in the previous year and the department of corrections to annually report on parole supervision fees assessed in the previous year during their respective ""SMART Act"" hearings.	Policy Revision Complete
HB24-1461, Exemption for College Program Completion Earned Time	500-01 Offender Education System 625-02 Earned Time	Allows non-violent inmates earning college degrees to have this earned time applied above the earned time cap	Policy Revision Complete

STATUTORILY REQUIRED UPDATES:

- HB24-1445
- HB23-1013
- SB23-157
- SB23-067

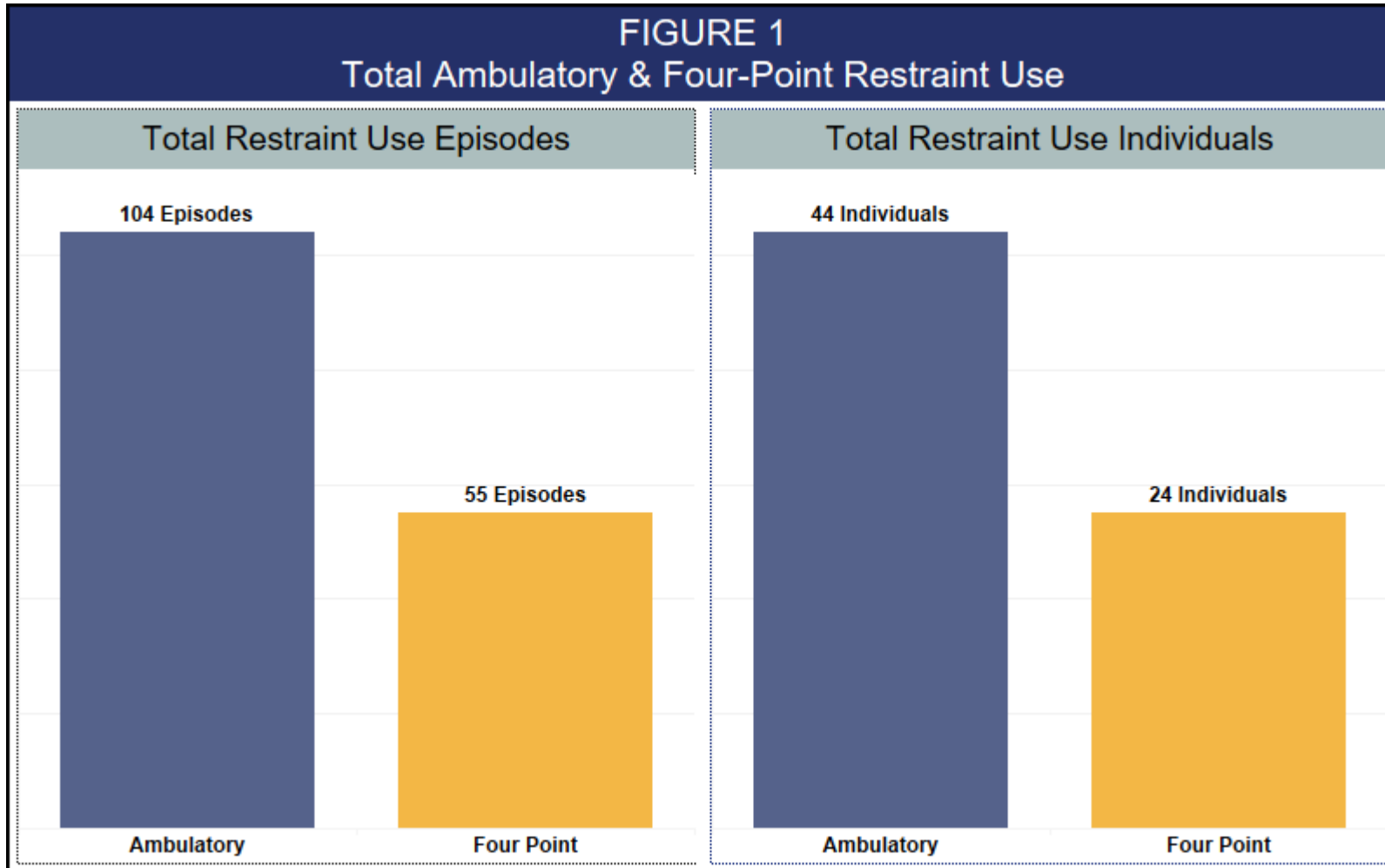


HB24-1445 Probation & Parole Reporting & Fee Conditions





SB23-1013 Use of Restrictive Practices in Prisons



Four-Point restraint episodes were down this fiscal year from 61 total uses last FY to 55 in this FY.





SB23-157 Sunset: Offender Reentry and Education Programs

Figure 14

New Crime Parole Return by Level of Offense and Sex

		6 Months	1 Year Return	2 Year Return	3 Year Return
F2	Male	2	2	14	9
	Female				1
F3	Male	6	39	91	55
	Female	3	4	7	1
F4	Male	26	113	232	64
	Female	9	12	36	16
F5	Male	32	85	114	9
	Female	5	9	15	1
F6	Male	9	9	3	
	Female		2	1	
Drug Felony 1	Male	1	3	4	
Drug Felony 2	Male	4	10	12	1
	Female		1		
Drug Felony 3	Male		2		
	Female		1		
Drug Felony 4	Male	3	2		
	Female	2			1
Pending	Male	1			

This data provided by the Colorado Department of Corrections includes reentry data specific to the Work and Gain Education and Employment Skills (WAGEEs) program. Electronic data was not collected by the Latino Coalition until November 6, 2018. The data provided includes all individuals who participated in WAGEEs from November 6, 2018 – June 28, 2024.

The list of individuals was provided directly by the Latino Coalition. All recidivism data is broken down by calendar year.





SB23-067 Participant Facilitated Recidivism Reduction Program



Thank you!

