Joint Technology Committee
Department of Corrections

Department of Corrections Offender Records Management System

(DeCORuM)

December 5, 2022

Agenda

- ➤ Program Overview
- ➤ The Decision Item Action
- ➤ Problem Statement
- ➤ Current Status
- ➤ Intended Outcomes
- ➤ Risk of Non-Approval

What is the Program Overview?

- Current Legacy Systems to track offenders from incarceration through their release is a the highest risk of failure.

- The new eOMIS system will track and manage the following:

Criminal Record and sentences	**Restitution**
Movement Tracking	**Transfers**
Visitations	**Banking**
Grievances	**Personal Item Orders**
Electronic Health Records	**Jobs**
Court Ordered Programs	**Parole Placement and Release**
Education	

What is the Decision Item Action?

➢ 3 year Extension of the General Fund Spending Authority through FY 2026.

➢ The total amount of this request is $9,873,308.

What is the Problem Statement?

➢ Currently about half of eOMIS is implemented and "Bridged" to the outdated legacy system.

➢ The use of spreadsheets, personal databases, and websites is widespread.

➢ There is no single source of Data Truth.

➢ Information Security is at high risk.

➢ Experiencing the project phase of Highest Maintenance Cost

What is the Current Status?

Offender Data Administration (ODA)	Faculty Staff Reference (FSR)	Special Needs Parole (SNP)	Investigation Tracking & Statistics (ITS)	Inmate Restrictive Housing (IRH)	Inmate PREA Management (IPM)
Common Health Services (CHS)	Court Case Sentencing (CCS)	Holds, Warrants & Detainers (HWD)	Data Marts, Dashboards, Reporting (DDR)	Court Ordered Payments (COP)	Inmate Property Inventory (IPI)
Medical Service System (MSS)	Offender Reception Process (ORP)	Inmate Monitoring & Transfer (IMT))	Parole & Probation Supervision (PPS)	Inmate Banking System (IBS)	Inmate Visitation Tracking (IVT)
Dental Service System (DSS)	Inmate Population Tracking (IPT)	Offender Time Computation (OTC)	Incident Report Tracking (IRT)	Canteen Inventory & Sales (CIS)	Inmate Grievance Tracking (IGT)
Mental Health Services (MHS)	Risk & Needs Assessment (RNA)	Inmate Jobs & Programs Offender Services & Clinical (IJP)	Geospatial Data Mapping (GDM)	Parole Commission Actions (PCA)	Offender Decision Support (ODS)
Outside Care Services (OCS)	Inmate Custody Classification (ICC)	Offender Tracking & Release (OTR)	Inmate Security Status (ISS)	Security Threat Group (STG)	Pharmacy

🟢 In Production
🟡 In Process
🔴 Not In Production

What are the Intended Outcomes?

➢ Bring current all DOC applications related to Offender Management.

➢ Bring the DOC up to date with current IT security standards and laws.

➢ Data stability and accuracy standards and laws.

➢ Fulfilling State and Department WIG's to provide a safe and secure environment for staff as well as the offender population.

➢ Converted and validated data will become the backbone of DOC data for use with other current and future projects

What are the Risks of Non-Approval?

➢The DeCORuM Program has reached a point of "NO RETURN".

➢It is not possible to decommission eOMIS and go back to Legacy.

➢The Operation Costs are at their peak.

➢The Information Security Risks will continue to be present.

➢The use of Data to make Decisions will continue to be in question.

Joint Technology Committee
Department of Corrections

Department of Corrections Human Resources Information System Implementation

December 5, 2022

Agenda

➢ Program Overview

➢ The Decision Item Action

➢ Problem Statement

➢ Current Status

➢ Intended Outcomes

➢ Risk of Non-Approval

What is the Program Overview?

➤ Currently DOC uses an approach that is highly manual with a high degree of human intervention using Forms/Paper/Spreadsheets/legacy database/code.

➤ This Approval will utilized the UKG Kronos State of Colorado Standard HRIS Solution that the high majority of other agencies are implementing.

➤ DOC is currently implementing the UKG Kronos State of Colorado Standard Time Keeping and Scheduling Solution.

What is the Decision Item Action?

➢ Expand the Information Technology Capital Construction Fund in FY 2023-24 of $2,524,629 and FTE of $80,787 in FY 2024-25.

What is the Problem Statement?

➢ DOC currently uses a "survival-driven", highly manual approach that was designed to "get by" and be temporary.

➢ The current approach runs on a 30 year old legacy system that will be decommissioned in the next few years.

➢ The current HR approach is highly labor intensive in an organization that is struggling with high resource vacancies.

What is the Current Status?

➢ DOC will finish the UKG Kronos timekeeping solution by fiscal year end.

➢ Data will have to be interfaced between the old HR database and the new timekeeping solution.

What are the Intended Outcomes?

➢ Customized the UKG Kronos COTS to meet the DOC requirements.

➢ Move data to the Cloud to reduce the need for on premise hardware and operation cost and risks.

➢ Expand capability for mobile, kiosks, and direct entry from users.

➢ Finish implementation within one fiscal year.

➢ Eliminate HR related data and systems from the high risk legacy system.

➢ Maintain the newest technology supporting the HRIS.

➢ Improve employee productivity and moral.

What are the Risks of Non-Approval?

➢ The temporary homegrown approach will continue to put DOC at risk of data loss, errors, and compliance.

➢ The current approach will be decommissioned and possibly fail causing DOC to have a pure paper HR approach.