



COLORADO DEPARTMENT OF CORRECTIONS

Joint Technology Committee

Modernizing Timekeeping and Workforce Scheduling

December 14, 2021

WHAT ARE THE REQUEST FUNDAMENTALS?

- Need: Implement a new Time Keeping/Scheduling software solution
- Requested Funding: \$1,282,965
- Time Period: FY 2022-23
- Funding Type: CCF-IT

WHAT IS THE SOLUTION TRANSFORMATION?

- Replace DCIS with UKG Kronos Time Keeping
- Replace Paper System with UKG Kronos TeleStaff
- COTS Customized to meet Colorado Needs
- Cloud Vs. Local Mainframe

WHAT HAPPENED, HISTORICALLY THAT IS DRIVING THIS REQUEST?

- S.B. 13-210, Corrections Officers Staffing Levels, directed DOC to modernize its timekeeping system
- HR Works Project Kicked off - FY 2014-15
- DOC prepared for Kronos implementation on July 1, 2017
- HRWorks Halted Kronos Implementation - In Spring 2017
- DOC performed best effort with legacy changes and manual processes.
- HRWorks project ended in May 2020
- DOC left without a modern timekeeping system

WHAT IS THE SUPPORTING BUSINESS CASE?

- DCIS will retire in 19 months
- DCIS is unsupportable
- DCIS cannot be upgraded
- Workforce Scheduling is manual/paper
- Capitalize on previous work done in 2017
- Statue
- Legal Compliance
- Cloud hosting reduces reliance on local hardware
- DOC will keep pace with other Colorado agencies
- Ideal Timing...

HOW WILL THE PROJECT BE MANAGED?

- DOC Product Owner
- OIT Project Manager for Payroll
- UKG Kronos Program manager
- Hybrid Agile
- Prosci ADKAR Change Management

WHAT QUESTIONS DO YOU HAVE?

- At this time I am happy to respond to questions as we move forward with this initiative.