

**Table 1. FY 2024-25 Legislative Department Budget, Proposed as of February 19, 2024**  
 Legislative Appropriations Bill Only / Draft Request; Some Decision Items Remain Under Review

|   | House               | Senate             | Joint Chambers & Other* | Total General Assembly | Joint Budget Committee | Legislative Council | State Auditor's Office | OLLS & OLWR         | Total Legislative Branch |
|---|---------------------|--------------------|-------------------------|------------------------|------------------------|---------------------|------------------------|---------------------|--------------------------|
| <b>Member Compensation, Benefits, and Session Expense Reimbursement</b> |                     |                    |                         |                        |                        |                     |                        |                     |                          |
| Salary Base   | \$2,894,255         | \$1,534,095        |                         | \$4,428,350            |                        |                     |                        |                     | \$4,428,350              |
| Interim Per Diem  | 138,943             | 134,884            |                         | 273,827                |                        |                     |                        |                     | 273,827                  |
| Metro Session Per Diem  | 252,000             | 132,300            |                         | 384,300                |                        |                     |                        |                     | 384,300                  |
| Non Metro Session Per Diem Expense                                      | 833,000             | 466,480            |                         | 1,299,480              |                        |                     |                        |                     | 1,299,480                |
| Session Mileage and Trips Expense                                       | 197,730             | 106,462            |                         | 304,192                |                        |                     |                        |                     | 304,192                  |
| Member Benefits*  | 1,316,846           | 780,337            |                         | 2,097,183              |                        |                     |                        |                     | 2,097,183                |
| <b>Subtotal Members</b>   | <b>\$5,632,774</b>  | <b>\$3,154,558</b> |                         | <b>\$8,787,332</b>     |                        |                     |                        |                     | <b>\$8,787,332</b>       |
| <b>Staff Compensation</b>   |                     |                    |                         |                        |                        |                     |                        |                     |                          |
| Nonpartisan Salary  | \$1,190,077         | \$986,906          | \$148,296               | \$2,325,279            | \$2,222,309            | \$10,972,146        | \$8,389,275            | \$7,620,078         | \$31,529,087             |
| Majority Salary   | 1,084,881           | 1,084,878          |                         | 2,169,759              |                        |                     |                        |                     | 2,169,759                |
| Minority Salary   | 640,970             | 640,967            |                         | 1,281,937              |                        |                     |                        |                     | 1,281,937                |
| Legislative Aides Wages   | 2,691,000           | 1,449,000          |                         | 4,140,000              |                        |                     |                        |                     | 4,140,000                |
| Subtotal Staff Salary & Wages   | 5,606,928           | 4,161,751          | 148,296                 | 9,916,975              | 2,222,309              | 10,972,146          | 8,389,275              | 7,620,078           | 39,120,783               |
| Staff Benefits**  | 1,537,704           | 1,152,163          | 41,317                  | 2,731,184              | 635,846                | 3,127,492           | 2,369,619              | 2,076,735           | 10,940,876               |
| <b>Subtotal Staff Compensation</b>                                      | <b>\$7,144,632</b>  | <b>\$5,313,914</b> | <b>\$189,613</b>        | <b>\$12,648,159</b>    | <b>\$2,858,155</b>     | <b>\$14,099,638</b> | <b>\$10,758,894</b>    | <b>\$9,696,813</b>  | <b>\$50,061,659</b>      |
| <b>Operating Costs</b>  | <b>\$483,777</b>    | <b>\$482,919</b>   | <b>\$1,376,406</b>      | <b>\$2,343,102</b>     | <b>\$68,520</b>        | <b>\$3,125,263</b>  | <b>\$1,273,122</b>     | <b>\$828,046</b>    | <b>\$7,638,053</b>       |
| <b>Travel</b>   | <b>\$177,519</b>    | <b>\$133,727</b>   | <b>\$6,568</b>          | <b>\$317,814</b>       | <b>18,240</b>          | <b>\$107,502</b>    | <b>\$40,000</b>        | <b>\$32,214</b>     | <b>\$515,770</b>         |
| <b>General Fund before AED &amp; SAED</b>                               | <b>\$13,438,702</b> | <b>\$9,085,118</b> | <b>\$1,572,587</b>      | <b>\$24,096,407</b>    | <b>\$2,944,915</b>     | <b>\$17,332,403</b> | <b>\$12,072,016</b>    | <b>\$10,557,073</b> | <b>\$67,002,814</b>      |
| <b>PERA AED &amp; SAED</b>  |                     |                    |                         |                        |                        |                     |                        |                     |                          |
|   |                     |                    |                         |                        |                        |                     |                        | 0                   |                          |
| PERA AED  | \$446,106           | \$298,820          | \$7,565                 | \$752,491              | \$111,003              | \$548,607           | \$419,464              | \$381,379           | \$2,212,944              |
| PERA SAED   | 446,106             | 298,820            | 7,565                   | 752,491                | 111,003                | \$548,607           | \$419,464              | \$381,379           | 2,212,944                |
| <b>Subtotal PERA AED &amp; SAED</b>                                     | <b>\$892,212</b>    | <b>\$597,640</b>   | <b>\$15,130</b>         | <b>\$1,504,982</b>     | <b>\$222,006</b>       | <b>\$1,097,214</b>  | <b>\$838,928</b>       | <b>\$762,758</b>    | <b>\$4,425,888</b>       |
|   |                     |                    |                         |                        |                        |                     |                        | \$0                 |                          |
| <b>TOTAL GENERAL FUND</b>   | <b>\$14,330,914</b> | <b>\$9,682,758</b> | <b>\$1,587,717</b>      | <b>\$25,601,389</b>    | <b>\$3,166,921</b>     | <b>\$18,429,617</b> | <b>\$12,910,944</b>    | <b>\$11,319,831</b> | <b>\$71,428,702</b>      |
| <b>CASH FUNDS</b>   | <b>\$0</b>          | <b>\$0</b>         | <b>\$90,000</b>         | <b>\$90,000</b>        | <b>\$0</b>             | <b>\$0</b>          | <b>\$0</b>             | <b>\$0</b>          | <b>\$90,000</b>          |
| <b>REAPPROPRIATED FUNDS</b>   | <b>\$0</b>          | <b>\$0</b>         | <b>\$0</b>              | <b>\$0</b>             | <b>\$0</b>             | <b>\$141,000</b>    | <b>\$1,572,352</b>     | <b>\$0</b>          | <b>\$1,713,352</b>       |
| <b>GRAND TOTAL ALL FUNDS</b>  | <b>\$14,330,914</b> | <b>\$9,682,758</b> | <b>\$1,677,717</b>      | <b>\$25,691,389</b>    | <b>\$3,166,921</b>     | <b>\$18,570,617</b> | <b>\$14,483,296</b>    | <b>\$11,319,831</b> | <b>\$73,232,054</b>      |
| <b>Total FTE***</b>   | 102.5               | 67.5               | 3.4                     | 173.4                  | 20.7                   | 107.3               | 83.1                   | 64.7                | 449.2                    |
| <b>General Fund FTE</b>   | 102.5               | 67.5               | 3.4                     | 173.4                  | 20.7                   | 106.3               | 83.1                   | 64.7                | 448.2                    |
| <b>Cash Fund FTE</b>  | 0.0                 | 0.0                | 0.0                     | 0.0                    | 0                      | 0.0                 | 0.0                    | 0.0                 | 0.0                      |
| <b>Reappropriated FTE</b>   | 0.0                 | 0.0                | 0.0                     | 0.0                    | 0                      | 1.0                 | 0.0                    | 0.0                 | 1.0                      |

OLLS = Office of Legislative Legal Services; OLWR = Office of Legislative Workplace Relations

\*Joint Chamber operating costs include a \$50,000 appropriation for the Colorado Youth Advisory Council.

\*\*Benefits include PERA employer contributions; health, life, and dental insurance, short-term disability, family medical leave, Medicare tax, leave payouts, and transportation/telecommunication allowance.

\*\*\* Legislators are not included in FTE. Session-only staff are budgeted at 0.6 FTE. Aides are budgeted at 0.9 FTE per member.

**Table 2. Dollar Change in Legislative Budget, FY 24 to FY 25**  
Legislative Appropriations Bill (Excludes Long Bill)

|   | House            | Senate           | Joint Chambers & Other* | Total General Assembly | Joint Budget Committee | Legislative Council | State Auditor's Office | OLLS & OLWR      | Total Legislative Branch |
|---|------------------|------------------|-------------------------|------------------------|------------------------|---------------------|------------------------|------------------|--------------------------|
| <b>GENERAL FUND</b>   |                  |                  |                         |                        |                        |                     |                        |                  |                          |
| <b>Member Compensation, Benefits, and Session Expense Reimbursement</b> |                  |                  |                         |                        |                        |                     |                        |                  |                          |
| Salary Base   | \$35,750         | \$40,404         |                         | \$76,154               |                        |                     |                        |                  | \$76,154                 |
| Interim Per Diem  | -14,548          | -13,954          |                         | -28,502                |                        |                     |                        |                  | -28,502                  |
| Metro Session Per Diem  | 0                | 0                |                         | 0                      |                        |                     |                        |                  | 0                        |
| Non Metro Session Per Diem Expense                                      | 3,500            | 1,960            |                         | 5,460                  |                        |                     |                        |                  | 5,460                    |
| Session Mileage and Trips Expense                                       | 6,599            | 2,601            |                         | 9,200                  |                        |                     |                        |                  | 9,200                    |
| Member Benefits**   | 118,712          | 91,752           |                         | 210,464                |                        |                     |                        |                  | 210,464                  |
| <b>Subtotal Members</b>   | <b>\$150,013</b> | <b>\$122,763</b> |                         | <b>\$272,776</b>       |                        |                     |                        |                  | <b>\$272,776</b>         |
| <b>Staff Compensation</b>   |                  |                  |                         |                        |                        |                     |                        |                  |                          |
| Nonpartisan Salary  | \$75,888         | \$62,932         | \$9,456                 | \$148,276              | \$164,563              | \$1,096,154         | \$607,509              | \$448,211        | \$2,464,713              |
| Majority Salary   | 69,179           | 69,179           |                         | 138,358                |                        |                     |                        |                  | 138,358                  |
| Minority Salary   | 40,873           | 40,873           |                         | 81,746                 |                        |                     |                        |                  | 81,746                   |
| Legislative Aides Wages   | 0                | 0                |                         | 0                      |                        |                     |                        |                  | 0                        |
| Subtotal Staff Salary & Wages   | 185,940          | 172,984          | 9,456                   | 368,380                | 164,563                | 1,096,154           | 607,509                | 448,211          | 2,684,817                |
| Staff Benefits**  | 139,884          | 97,180           | 4,227                   | 241,291                | 56,578                 | 378,259             | 234,867                | 181,679          | 1,092,674                |
| <b>Subtotal Staff Compensation</b>                                      | <b>\$325,824</b> | <b>\$270,164</b> | <b>\$13,683</b>         | <b>\$609,671</b>       | <b>\$221,141</b>       | <b>\$1,474,413</b>  | <b>\$842,376</b>       | <b>\$629,890</b> | <b>\$3,777,491</b>       |
| <b>Operating Costs</b>  | <b>\$16,127</b>  | <b>\$33,384</b>  | <b>\$59,468</b>         | <b>\$108,979</b>       | <b>-\$6,680</b>        | <b>\$958,862</b>    | <b>-\$808,923</b>      | <b>\$68,444</b>  | <b>\$320,682</b>         |
| <b>Travel</b>   | <b>-\$19,524</b> | <b>-\$17,580</b> | <b>-\$25,295</b>        | <b>-\$62,399</b>       | <b>\$0</b>             | <b>\$43,423</b>     | <b>\$15,000</b>        | <b>-\$1,374</b>  | <b>-\$5,350</b>          |
| <b>General Fund before AED &amp; SAED</b>                               | <b>\$472,440</b> | <b>\$408,731</b> | <b>\$47,856</b>         | <b>\$929,027</b>       | <b>\$214,461</b>       | <b>\$2,476,698</b>  | <b>\$48,453</b>        | <b>\$696,960</b> | <b>\$4,365,599</b>       |
| <b>PERA AED &amp; SAED</b>  |                  |                  |                         |                        |                        |                     |                        |                  |                          |
| PERA AED  | \$10,840         | \$11,093         | \$623                   | \$22,556               | \$8,314                | \$58,532            | \$30,376               | \$23,418         | \$143,196                |
| PERA SAED   | 10,840           | 11,093           | 623                     | 22,556                 | 8,314                  | 58,532              | 30,376                 | 23,418           | 143,196                  |
| <b>Subtotal PERA AED &amp; SAED</b>                                     | <b>\$21,680</b>  | <b>\$22,186</b>  | <b>\$1,246</b>          | <b>\$45,112</b>        | <b>\$16,628</b>        | <b>\$117,064</b>    | <b>\$60,752</b>        | <b>\$46,836</b>  | <b>\$286,392</b>         |
| <b>TOTAL GENERAL FUND</b>   | <b>\$494,120</b> | <b>\$430,917</b> | <b>\$49,102</b>         | <b>\$974,139</b>       | <b>\$231,089</b>       | <b>\$2,593,763</b>  | <b>\$109,205</b>       | <b>\$743,796</b> | <b>\$4,651,992</b>       |
| <b>CASH FUNDS</b>   | <b>\$0</b>       | <b>\$0</b>       | <b>\$0</b>              | <b>\$0</b>             | <b>\$0</b>             | <b>\$0</b>          | <b>\$0</b>             | <b>\$0</b>       | <b>\$0</b>               |
| <b>REAPPROPRIATED FUNDS</b>   | <b>\$0</b>       | <b>\$0</b>       | <b>\$0</b>              | <b>\$0</b>             | <b>\$0</b>             | <b>\$0</b>          | <b>\$73,446</b>        | <b>\$0</b>       | <b>\$73,446</b>          |
| <b>GRAND TOTAL ALL FUNDS</b>  | <b>\$494,120</b> | <b>\$430,917</b> | <b>\$49,102</b>         | <b>\$974,139</b>       | <b>\$231,089</b>       | <b>\$2,593,763</b>  | <b>\$182,651</b>       | <b>\$743,796</b> | <b>\$4,725,438</b>       |
| <b>Total FTE***</b>   | <b>0.0</b>       | <b>0.0</b>       | <b>0</b>                | <b>0.0</b>             | <b>0.6</b>             | <b>3.8</b>          | <b>2</b>               | <b>0.5</b>       | <b>6.9</b>               |
| <b>General Fund FTE</b>   | <b>0.0</b>       | <b>0.0</b>       | <b>0</b>                | <b>0.0</b>             | <b>0.6</b>             | <b>3.8</b>          | <b>2</b>               | <b>0.5</b>       | <b>6.9</b>               |
| <b>Cash Fund FTE</b>  | <b>0</b>         | <b>0</b>         | <b>0</b>                | <b>0</b>               | <b>0</b>               | <b>0</b>            | <b>0</b>               | <b>0</b>         | <b>0</b>                 |
| <b>Reappropriated FTE</b>   | <b>0</b>         | <b>0</b>         | <b>0</b>                | <b>0</b>               | <b>0</b>               | <b>0</b>            | <b>0</b>               | <b>0</b>         | <b>0</b>                 |

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\*Joint Chamber operating costs include \$50,000 for the Colorado Youth Advisory Council in FY 2023-24 and FY 2024-25.

\*\*Benefits include PERA employer contributions; health, life, and dental insurance, short-term disability, family medical leave, Medicare tax, leave payouts, and transportation/telecommunication allowance.

\*\*\* Legislators are not included in FTE. Session-only staff are budgeted at 0.6 FTE. Aides are budgeted at 0.9 FTE per member.

**Table 3. Percent Change in Legislative Budget, FY 24 to FY 25**  
Legislative Appropriations Bill (Excludes Long Bill)

|   | House        | Senate        | Joint<br>Chambers &<br>Other* | Total General<br>Assembly | Joint Budget<br>Committee | Legislative<br>Council | State<br>Auditor's<br>Office | OLLS &<br>OLWR | Total<br>Legislative<br>Branch |
|---|--------------|---------------|-------------------------------|---------------------------|---------------------------|------------------------|------------------------------|----------------|--------------------------------|
| <b>GENERAL FUND</b>   |              |               |                               |                           |                           |                        |                              |                |                                |
| <b>Member Compensation, Benefits, and Session Expense Reimbursement</b> |              |               |                               |                           |                           |                        |                              |                |                                |
| Salary Base   | 1.3%         | 2.7%          |                               | 1.7%                      |                           |                        |                              |                | 1.7%                           |
| Interim Per Diem  | -9.5%        | -9.4%         |                               | -9.4%                     |                           |                        |                              |                | -9.4%                          |
| Metro Session Per Diem  | 0.0%         | 0.0%          |                               | 0.0%                      |                           |                        |                              |                | 0.0%                           |
| Non Metro Session Per Diem Expense                                      | 0.4%         | 0.4%          |                               | 0.4%                      |                           |                        |                              |                | 0.4%                           |
| Session Mileage and Trips Expense                                       | 3.5%         | 2.5%          |                               | 3.1%                      |                           |                        |                              |                | 3.1%                           |
| Member Benefits**   | 9.9%         | 13.3%         |                               | 11.2%                     |                           |                        |                              |                | 11.2%                          |
| <b>Subtotal Members</b>   | <b>2.7%</b>  | <b>4.0%</b>   |                               | <b>3.2%</b>               |                           |                        |                              |                | <b>3.2%</b>                    |
| <b>Staff Compensation</b>   |              |               |                               |                           |                           |                        |                              |                |                                |
| Nonpartisan Salary  | 6.8%         | 6.8%          | 6.8%                          | 6.8%                      | 8.0%                      | 11.1%                  | 7.8%                         | 6.2%           | 8.5%                           |
| Majority Salary   | 6.8%         | 6.8%          |                               | 6.8%                      |                           |                        |                              |                | 6.8%                           |
| Minority Salary   | 6.8%         | 6.8%          |                               | 6.8%                      |                           |                        |                              |                | 6.8%                           |
| Legislative Aides Wages   | 0.0%         | 0.0%          |                               | 0.0%                      |                           |                        |                              |                | 0.0%                           |
| Subtotal Staff Salary & Wages   | 3.4%         | 4.3%          | 6.8%                          | 3.9%                      | 8.0%                      | 11.1%                  | 7.8%                         | 6.2%           | 7.4%                           |
| Staff Benefits**  | 10.0%        | 9.2%          | 11.4%                         | 9.7%                      | 9.8%                      | 13.8%                  | 11.0%                        | 9.6%           | 11.1%                          |
| <b>Subtotal Staff Compensation</b>                                      | <b>4.8%</b>  | <b>5.4%</b>   | <b>7.8%</b>                   | <b>5.1%</b>               | <b>8.4%</b>               | <b>11.7%</b>           | <b>8.5%</b>                  | <b>6.9%</b>    | <b>8.2%</b>                    |
| <b>Operating Costs</b>  | <b>3.4%</b>  | <b>7.4%</b>   | <b>4.5%</b>                   | <b>4.9%</b>               | <b>-8.9%</b>              | <b>44.3%</b>           | <b>-38.9%</b>                | <b>9.0%</b>    | <b>4.4%</b>                    |
| <b>Travel</b>   | <b>-9.9%</b> | <b>-11.6%</b> | <b>-79.4%</b>                 | <b>-16.4%</b>             | <b>0.0%</b>               | <b>67.8%</b>           | <b>60.0%</b>                 | <b>-4.1%</b>   | <b>-1.0%</b>                   |
| <b>General Fund before AED &amp; SAED</b>                               | <b>3.6%</b>  | <b>4.7%</b>   | <b>3.1%</b>                   | <b>4.0%</b>               | <b>7.9%</b>               | <b>16.7%</b>           | <b>0.4%</b>                  | <b>7.1%</b>    | <b>7.0%</b>                    |
| <b>PERA AED &amp; SAED</b>  |              |               |                               |                           |                           |                        |                              |                |                                |
| PERA AED  | 2.5%         | 3.9%          | 9.0%                          | 3.1%                      | 8.1%                      | 11.9%                  | 7.8%                         | 6.5%           | 6.9%                           |
| PERA SAED   | 2.5%         | 3.9%          | 9.0%                          | 3.1%                      | 8.1%                      | 11.9%                  | 7.8%                         | 6.5%           | 6.9%                           |
| <b>Subtotal PERA AED &amp; SAED</b>                                     | <b>2.5%</b>  | <b>3.9%</b>   | <b>9.0%</b>                   | <b>3.1%</b>               | <b>8.1%</b>               | <b>11.9%</b>           | <b>7.8%</b>                  | <b>6.5%</b>    | <b>6.9%</b>                    |
| <b>TOTAL GENERAL FUND</b>   | <b>3.6%</b>  | <b>4.7%</b>   | <b>3.2%</b>                   | <b>4.0%</b>               | <b>7.9%</b>               | <b>16.4%</b>           | <b>0.9%</b>                  | <b>7.0%</b>    | <b>7.0%</b>                    |
| <b>CASH FUNDS</b>   | <b>0.0%</b>  | <b>0.0%</b>   | <b>0.0%</b>                   | <b>0.0%</b>               | <b>0.0%</b>               | <b>0.0%</b>            | <b>0.0%</b>                  | <b>0.0%</b>    | <b>0.0%</b>                    |
| <b>REAPPROPRIATED FUNDS</b>   | <b>0.0%</b>  | <b>0.0%</b>   | <b>0.0%</b>                   | <b>0.0%</b>               | <b>0.0%</b>               | <b>0.0%</b>            | <b>4.9%</b>                  | <b>0.0%</b>    | <b>4.5%</b>                    |
| <b>GRAND TOTAL ALL FUNDS</b>  | <b>3.6%</b>  | <b>4.7%</b>   | <b>3.0%</b>                   | <b>3.9%</b>               | <b>7.9%</b>               | <b>16.2%</b>           | <b>1.3%</b>                  | <b>7.0%</b>    | <b>6.9%</b>                    |
| <b>Total FTE***</b>   | <b>0.0%</b>  | <b>0.0%</b>   | <b>0.0%</b>                   | <b>0.0%</b>               | <b>3.0%</b>               | <b>3.7%</b>            | <b>2.5%</b>                  | <b>0.8%</b>    | <b>1.6%</b>                    |
| <b>General Fund FTE</b>   | <b>0.0%</b>  | <b>0.0%</b>   | <b>0.0%</b>                   | <b>0.0%</b>               | <b>3.0%</b>               | <b>3.7%</b>            | <b>2.5%</b>                  | <b>0.8%</b>    | <b>1.6%</b>                    |
| <b>Cash Fund FTE</b>  | <b>0.0%</b>  | <b>0.0%</b>   | <b>0.0%</b>                   | <b>0.0%</b>               | <b>0.0%</b>               | <b>0.0%</b>            | <b>0.0%</b>                  | <b>0.0%</b>    | <b>0.0%</b>                    |
| <b>Reappropriated FTE</b>   | <b>0.0%</b>  | <b>0.0%</b>   | <b>0.0%</b>                   | <b>0.0%</b>               | <b>0.0%</b>               | <b>0.0%</b>            | <b>0.0%</b>                  | <b>0.0%</b>    | <b>0.0%</b>                    |

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\*Joint Chamber operating costs include \$50,000 for the Colorado Youth Advisory Council in FY 2023-24 and FY 2024-25.

\*\*Benefits includes PERA employer contributions; health, life, and dental insurance, short-term disability, family medical leave, Medicare tax, leave payouts, and transportation/telecommunication allowance.

\*\*\* Legislators are not included in FTE. Session-only staff are budgeted at 0.6 FTE. Aides are budgeted at 0.9 FTE per member.