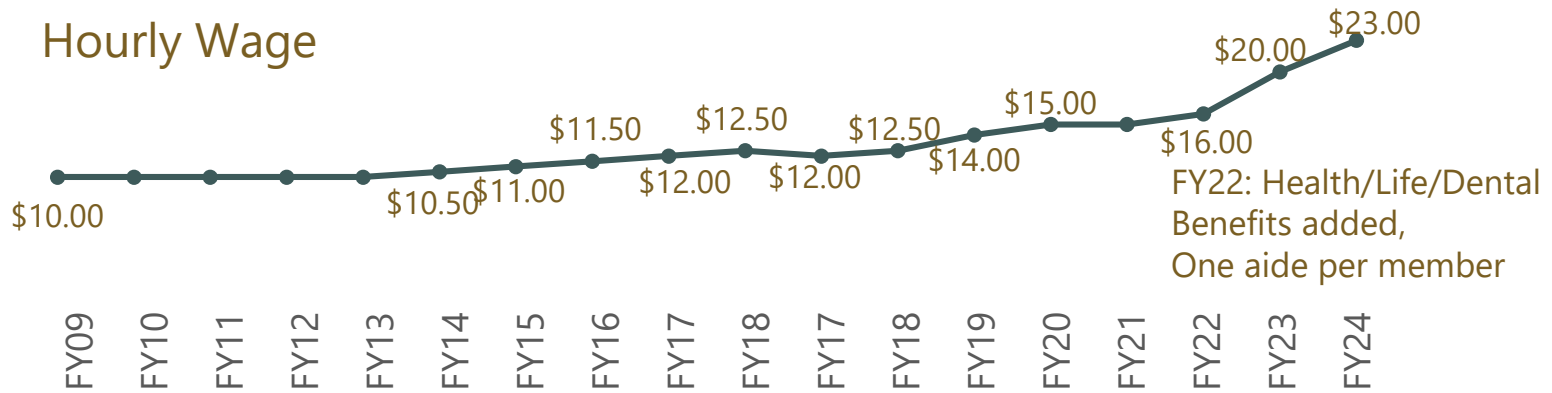
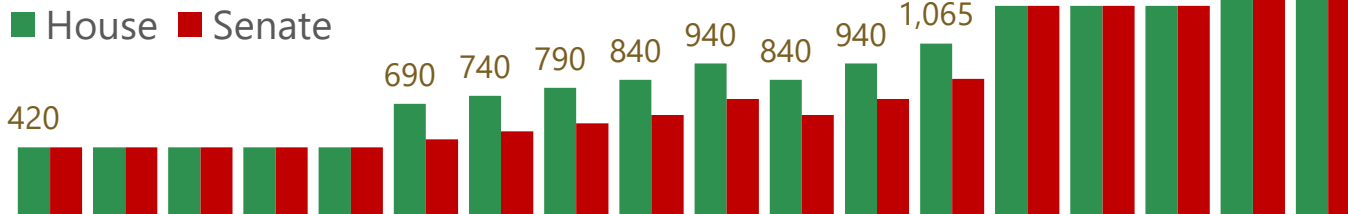


A history of aide compensation

Hourly Wage



Hours Per Member/District



Aides: Stipends and RTD EcoPass

	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24
Stipends	\$10 per day, per member	\$10 per day, per member	\$10 per day, per member	\$10 per day, per member	The value of the stipend was rolled into wages for FY24.
	Only available during session.		Only available during session, except the JBC aides are eligible beginning in November.		
	Originally intended to offset transportation costs, but was alternatively available to offset telecommunication costs beginning in late FY 2019-20, although the two purposes were not consistently tracked for all four years.				
RTD EcoPass	Unavailable			Available for aides who do not receive stipends	One aide per member in 2024



Aide Compensation

FY 2024-25 Modeling Samples

Incremental Cost	Scenario
\$283,073 <i>5.6% increase</i>	Each additional 100 aide hours per district
\$221,535 <i>4.3% increase</i>	Each additional \$1.00 increase in hourly wage
\$347,810 <i>6.8% increase</i>	Increase wage by JBC common policies: 3.0% across-the-board + 3.7% step-like increase
\$366,415 <i>7.2% increase</i>	Wage step scale: <ul style="list-style-type: none"> - \$24 aides with less than a session of experience; - \$25 aides with at least one session; and - \$26 aides with at least two sessions.

