

Department of Corrections SMART ACT Hearing

Joint Judiciary Committee
January 10, 2024



Mission and Vision

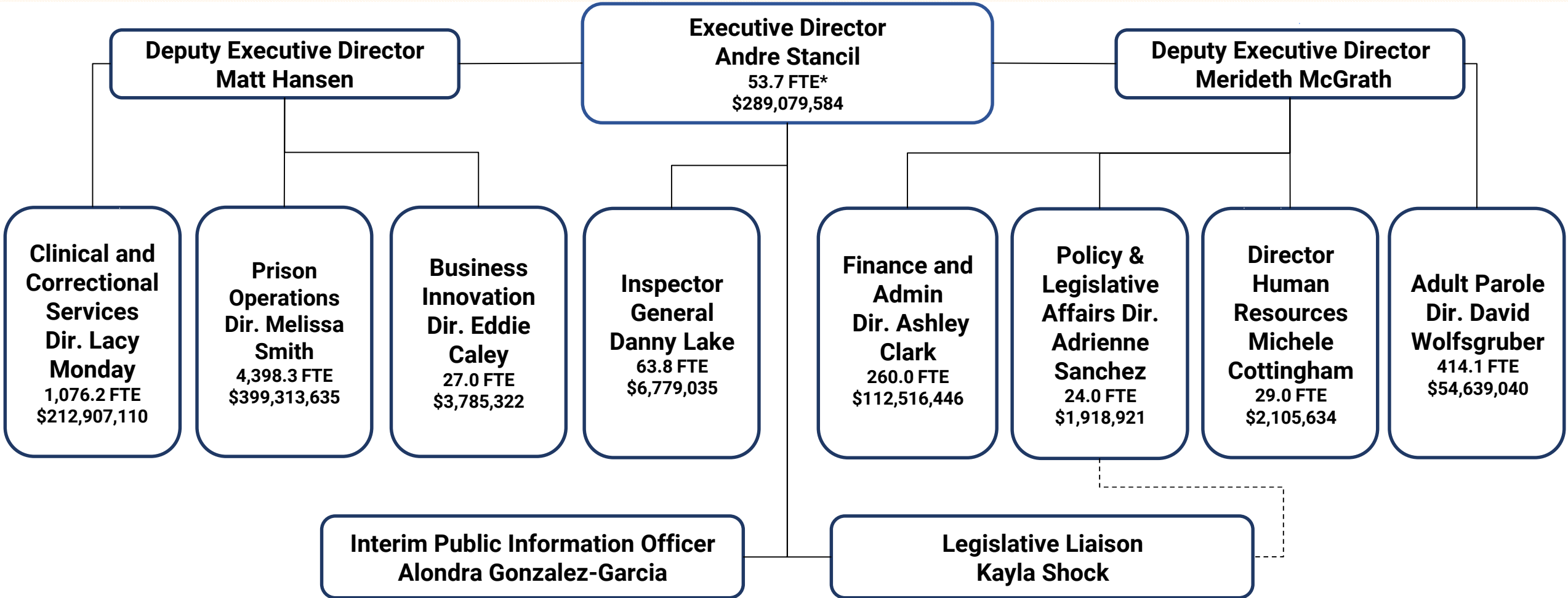
Mission

“We are a team of dynamic and diverse professionals, building a safer Colorado by cultivating transformative opportunities for those under our supervision.”

Vision

“Building a safer Colorado for today and tomorrow.”

Organizational Chart



*The Executive Director's Office Budget Includes: 22.5 Parole Board FTE



COLORADO
Department of Corrections



FY23-24 Wildly Important Goal #1:

Decrease Staff Vacancy Rate by 3% by June 30, 2024

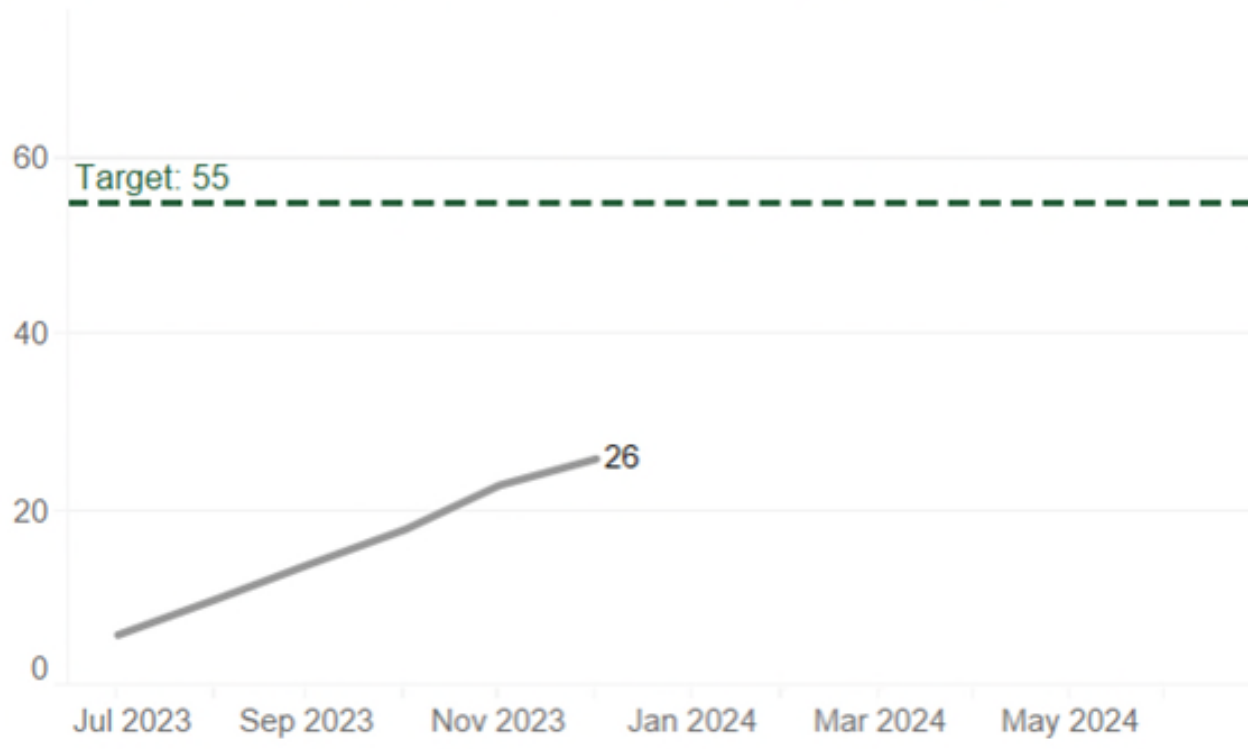
Lag Measure	Baseline	1-Year Goal June 30, 2024	3-Year Goal June 30, 2026
Decrease Staff Vacancy	22%	19%	16%

Decrease staff vacancy rate by 3% by June 30, 2024.

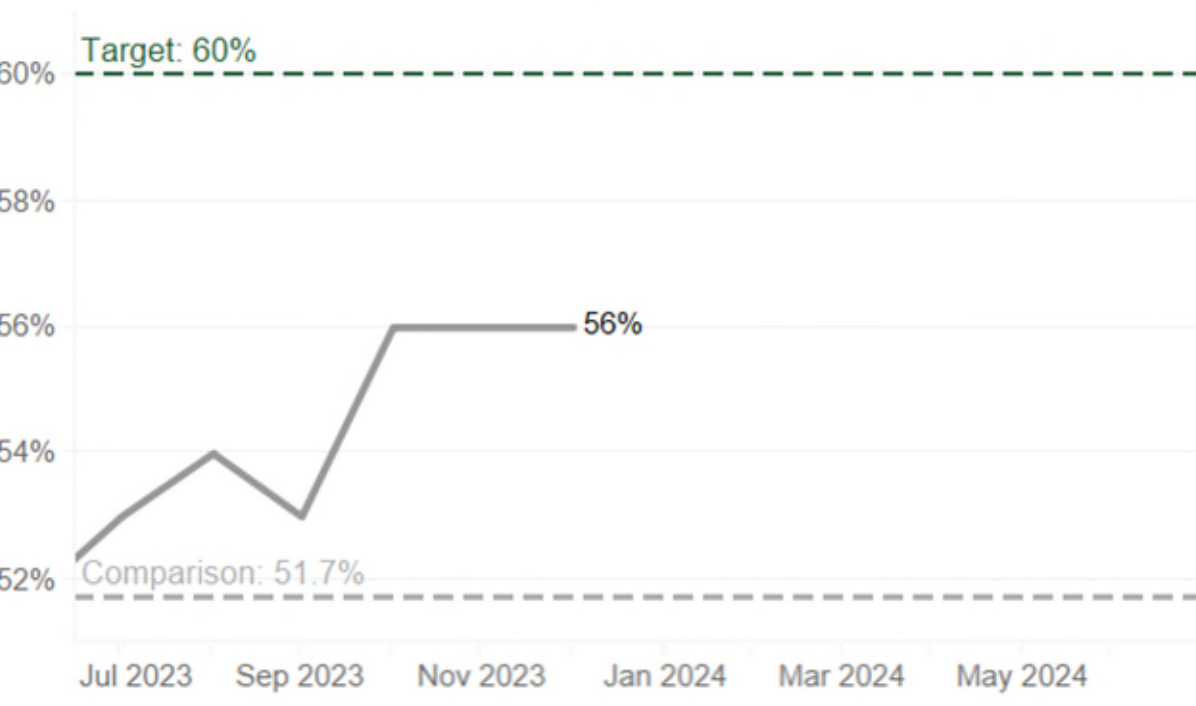


Noteworthy Lead Measures for WIG #1

Hold 55 fast track hiring events by June 30, 2024.



Increase the percent of staff completing the probationary period from 51.7% to 60% by June 30, 2024.

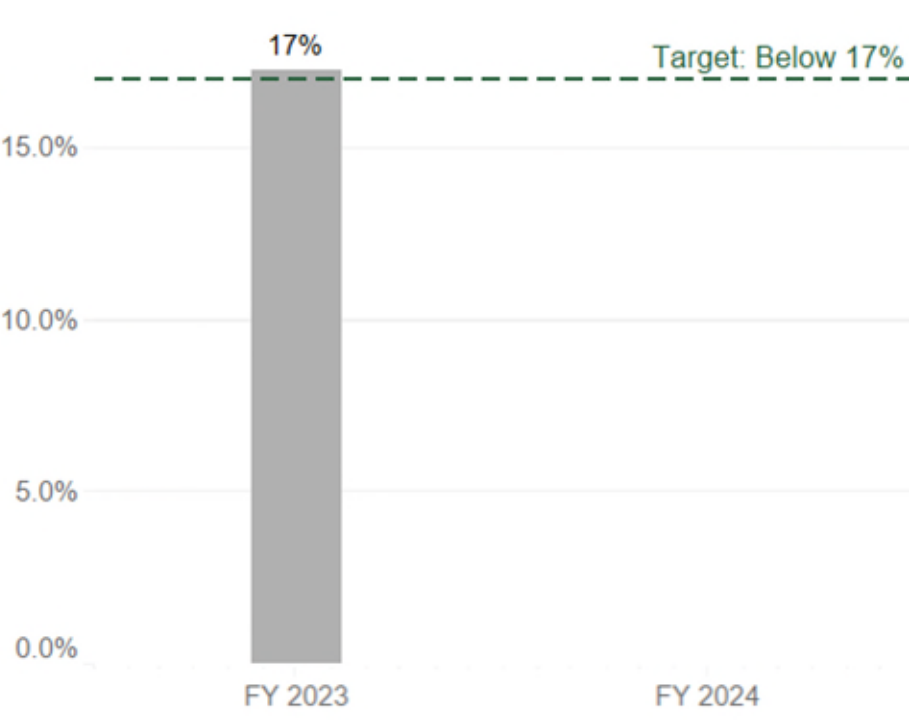


FY23-24 Wildly Important Goal #2:

Sustain One-Year Returns

Lag Measure	Baseline	1-Year Goal June 30, 2024	3-Year Goal June 30, 2026
One-Year Return Rate	17%	<17%	<17%

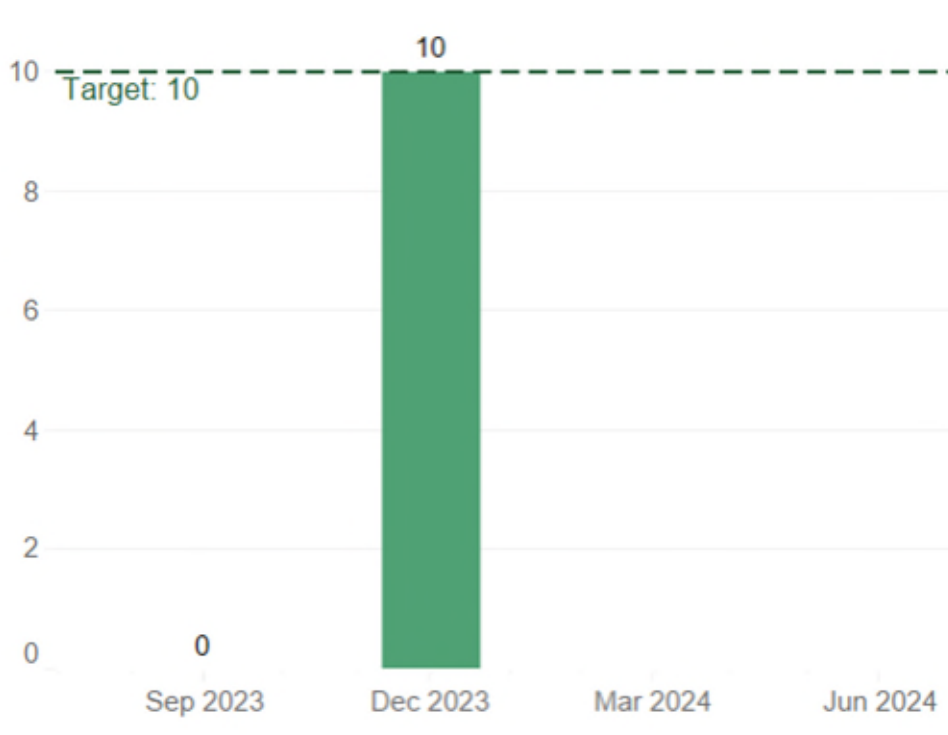
Maintain or reduce the one-year return rate from the calendar year 2018-20 average of 17% through June 30, 2024.



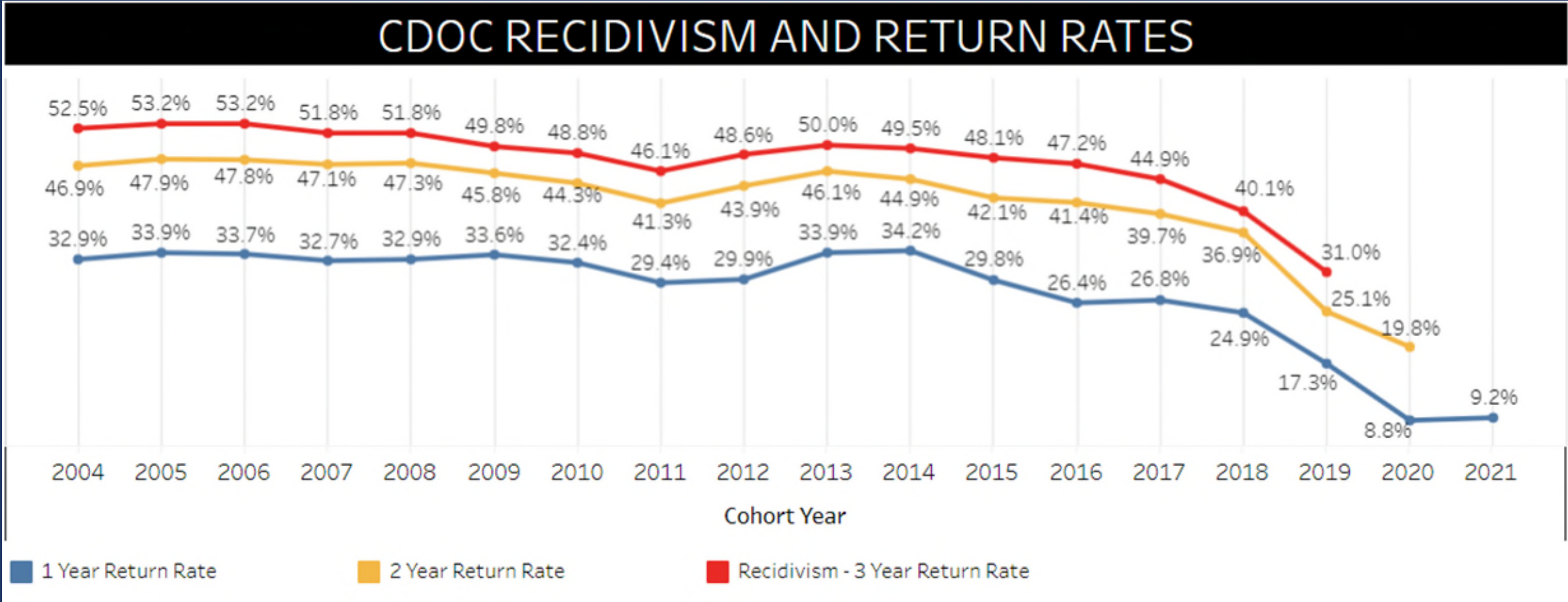
FY23-24 Wildly Important Goal #3: Modernize the Department

Lag Measure	Baseline	1-Year Goal June 30, 2024	3-Year Goal June 30, 2026
Modernize the Department	0	10 steps	Implementation of 10 steps

The Department of Corrections will complete a review of agency practices and operations infrastructure in at least 10 areas of operations by June 30, 2024.



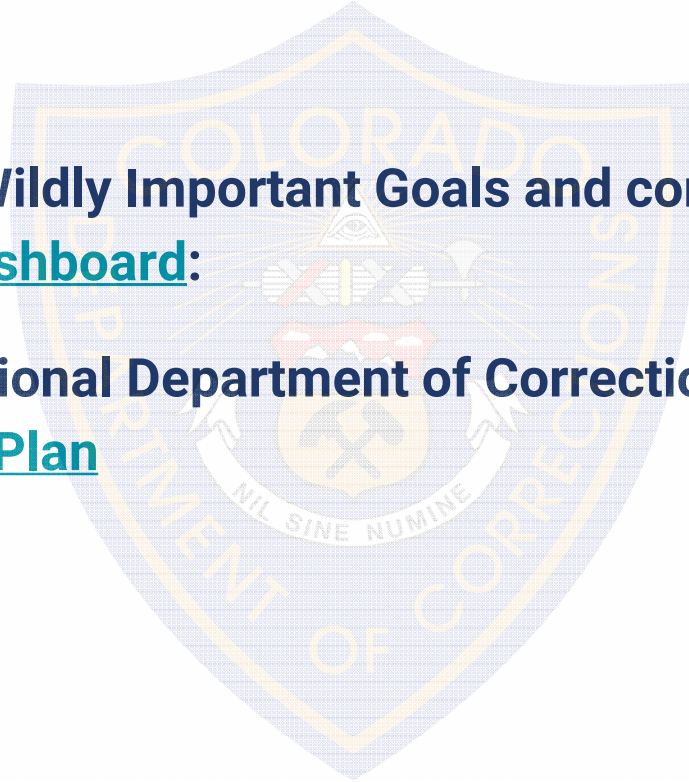
Performance Management:



More Information

To view monthly updates on Wildly Important Goals and corresponding lead measures, please visit the [Governor's Dashboard](#):

For more information on additional Department of Corrections goals and context, view our [FY 2023-24 Performance Plan](#)



FY 2024-2025 Budget:

7. Corrections Industries

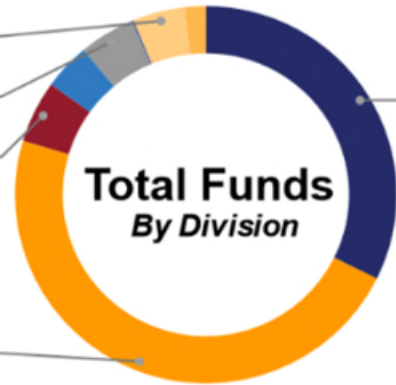
4.4%

5. Community Services

4.7%

3. Support Services

5.3%



1. Management

32.3%

Total Funds: \$1.217M

2. Institutions

47.3%

General Fund: \$1.095M

5. Community Services

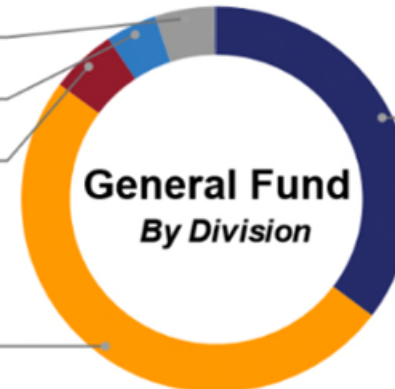
4.9%

4. Inmate Programs

4.2%

3. Support Services

5.5%



1. Management

35.3%

2. Institutions

49.9%



FY 2024-2025 Budget Requests

Staffing



Becoming an employer of choice

- R-03 Critical Staffing and TAG
- R-05 Broadband
- R-06 Workforce Housing

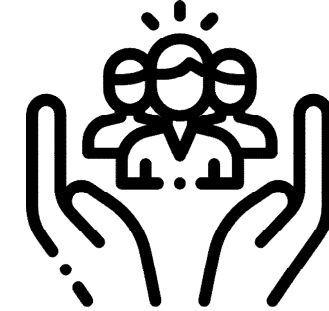
Infrastructure



Addressing long-term infrastructure needs

- R-05 Broadband
- R-09 Maintenance
- R-10 Cameras

Care



Improving outcomes for inmates and the community

- R-01 Caseload, R-02 Medical Caseload
- R-04 Transgender Unit
- R-07 ADA
- R-08 Transportation
- R-11 Inmate pay
- R-12 VSU



Stimulus Funding Implementation



\$3M for Medicated
Assisted Treatment
infrastructure



\$2.3M for Broadband in La
Vista Correctional Facility,
Centennial Correctional
Facility and Colorado State
Penitentiary

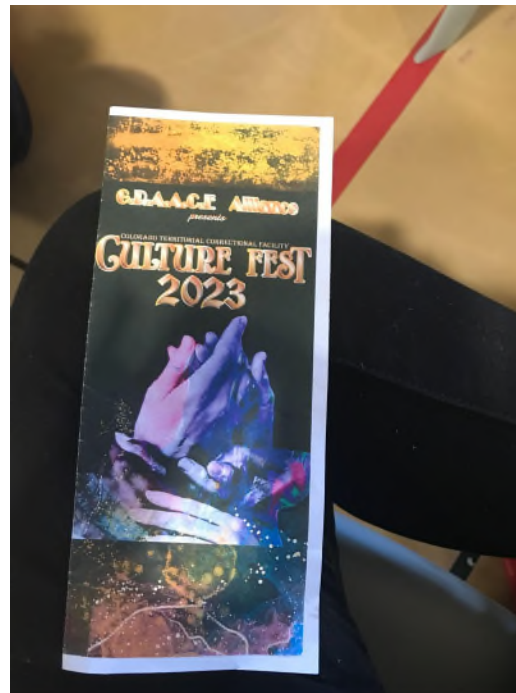
Equity, Diversity and Inclusion



GRAACE Alliance



Gender, Race, Ability, Awareness, Culture, Equity



Legislative Agenda

CDOC respectfully requests the General Assembly consider legislation on the following:

- ***DOC Shift Flexibility: In order to provide shift flexibility for the correctional series which CDOC believes will reduce employee fatigue, decrease overtime and increase staff safety, CDOC would like to modify provisions in C.R.S. 17-1-115.8 regarding overtime to allow for shift flexibility. In addition to improving conditions for our existing employees CDOC believes that shift flexibility will be a useful recruitment tool and may improve staff retention.***
- ***JYACAP Program Modifications: Modifications to C.R.S. 17-22.5-403(4.5)(a) and (b) and C.R.S. 17-22.5.403.7(6)(a) in order to remove governor approval of parole for JYACAP completers.***

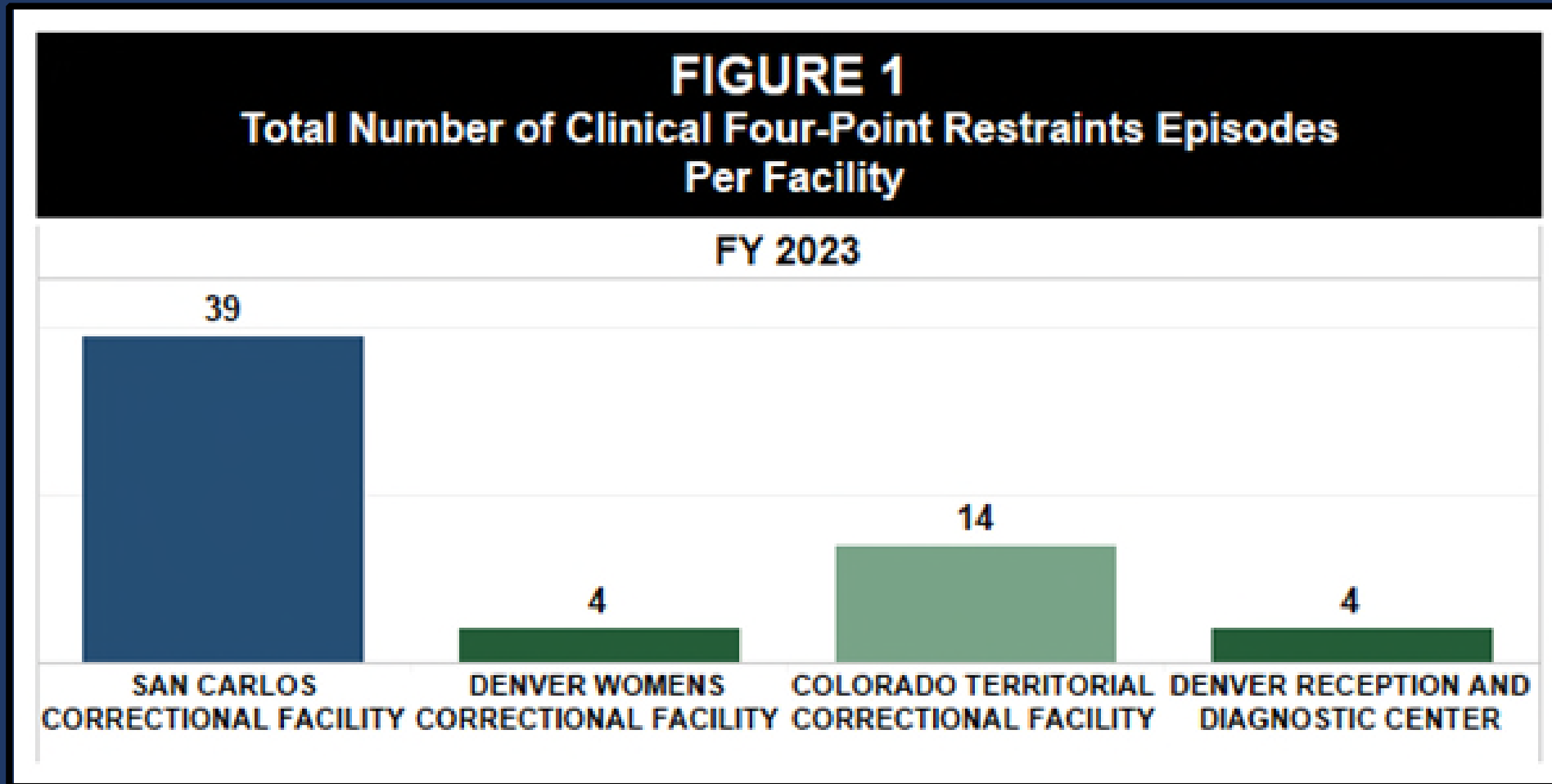


Regulatory Agenda

Review Basis	Policy Reviewed	Revision or Repeal	Status
HB23-1037 Earned Time for College Completion	AR 625-02 - Earned Time	Revision - additional earned time for non-violent inmates subject to 30% cap	complete
HB23-1133 Cost of Phone Calls for Persons in Custody	No Policy Change Needed	Reduction in the cost of phone calls by 25% this FY, 35% next FY, 100% FY26	complete
SB23-039 Reduce Child and Incarcerated Parent Separation	AR 625-04 Court Services, AR 750-03 Litigation Management	Multiple changes regarding court appearances and visitation for parents with active dependency and neglect cases.	hiring for liaison in process
SB23-164 Sunset: Sex Offender Management Board	unknown policy implications at this time	CDOC was part of an interim committee to determine methods to eliminate SO backlog	awaiting final report
SB23-193 Victim Notification of Proceedings	AR 250-29 Earned/Early Parole Discharge	Requires that parolees not early discharge their parole any sooner than 15 days <i>after</i> notice is given to victim.	complete
SB23-203 Authorize Department of Corrections Inspector General to Apprehend Fugitives	AR 1150-15 Responsibility and Authority of the OIG	Clarified the authority of the OIG to apprehend parole fugitives	complete

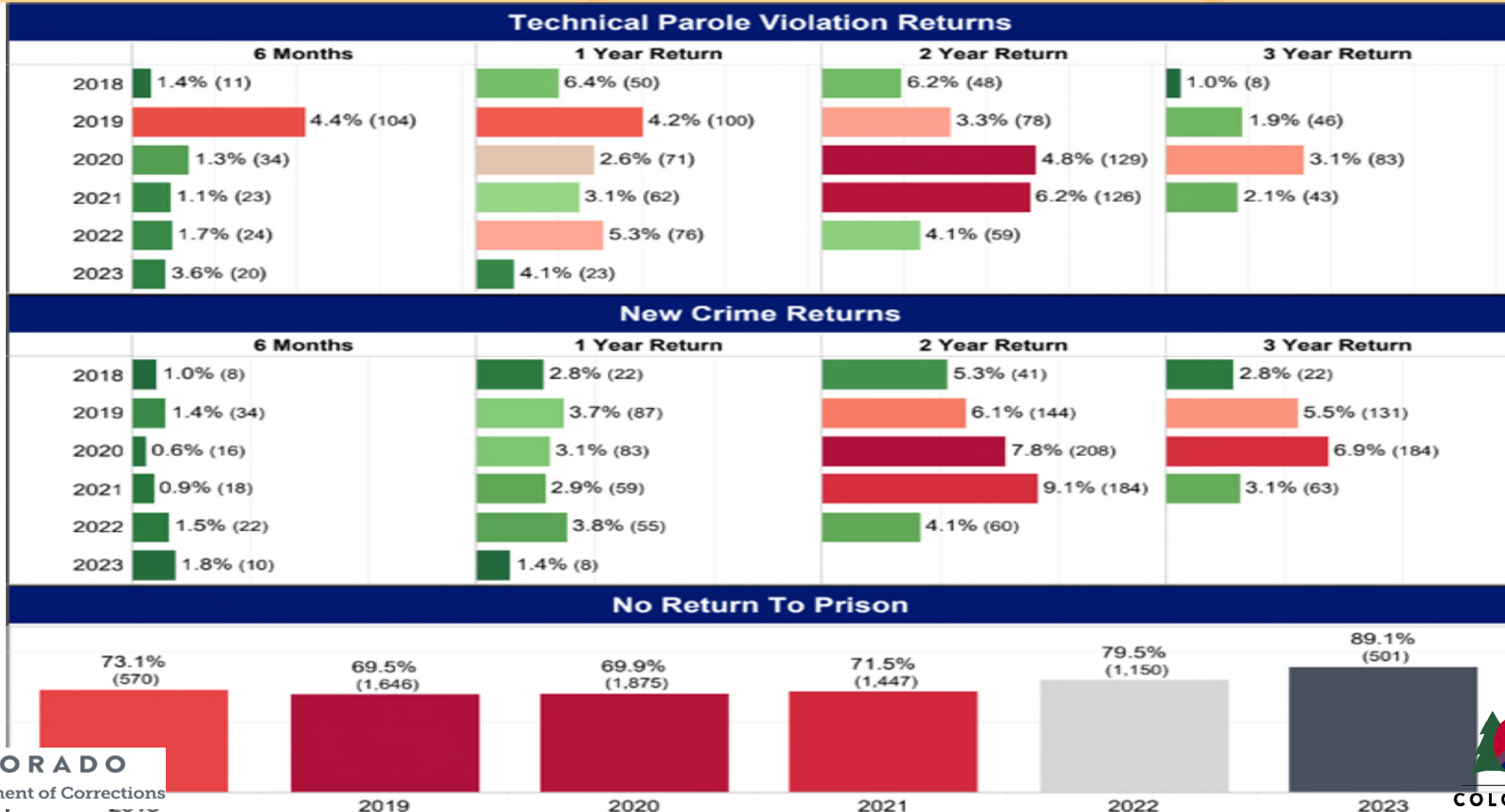
SB23-1013

Use of Restrictive Practice in Prisons



SB23-157

Sunset: Offender Reentry and Education Programs



SB23-067 Participant Facilitated Recidivism Reduction Program



In closing...



Thank You

