

2024

Regulatory Agenda

Jan. 1, 2024 - Dec. 31, 2024



CO L O R A D O

Executive Director's Office

Department of Personnel & Administration

Overview

The Colorado Department of Personnel & Administration submits the following 2024 Regulatory Agenda (DRA) in fulfillment of the statutory requirements set forth in Colo. Rev. Stat. §2-7-203(4). Pursuant to state law, executive-branch agencies must file a Departmental Regulatory Agenda (DORA) containing:

- A list of new rules or amendments that the department or its divisions expect to propose in the next calendar year;
- The statutory or other basis for adoption of the proposed rules;
- The purpose of the proposed rules;
- The contemplated schedule for adoption of the rules;
- An identification and listing of persons or parties that may be affected positively or negatively by the rules; and
- A list and brief summary of all permanent and temporary rules adopted since the previous DRA was filed.

The Regulatory Agenda also includes, pursuant to Colo. Rev. Stat. §24-4-103.3, this statement that all of the department’s rules will be reviewed as part of the Department’s “Regulatory Efficiencies Reviews” during 2024. The DRA is to be filed with Legislative Council staff for distribution to committee(s) of reference, posted on the department’s web site, and submitted to the Secretary of State for publication in the Colorado Register. Each department must also present its DRA as part of its “SMART Act” hearing and presentation pursuant to Colo. Rev. Stat. §2-7-203(2)(a)(II).

The following constitutes the Department of Personnel & Administration’s Regulatory Agenda for 2024 and is provided in accordance with Colo. Rev. Stat. §2-7-203(4):



COLORADO

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Schedule	Rule Number	Rule Title	New rule, revision or repeal	Statutory or other basis for adoption or change to rule	Purpose of Proposed Rule	Stakeholders
March 2024	1 CCR 104-1	Admin. Courts Procedural Rules for General Services Hearings	Revised	24-4-103	Improve pre-hearing procedures; conform to current practice re: virtual hearings and electronic exhibits	DORA, DHS, HCPF, Dept of Education, AG's office, litigants and attorneys involved in all cases
July 2024	1 CCR 103-2	Capitol Complex Parking	Revised	24-82-103, EO D2022-016,	Changes to Parking rules to address daily paid parking and EV parking	State agencies, State employee parking tenants, collection agencies
February 2024	4 CCR 801-1	Personnel Director's Procedures	Revised	Article XII, CO Constitution, 24-50-104	Update Ch. 1, 2, & 3, Step Pay Plan	State employees, State personnel professionals, employment bar, employee partner groups
November 2024	4 CCR 801-1	Personnel Director's Procedures/ State Personnel Board (Joint Rulemaking)	Revised	Article XII CO Constitution, 24-50-11	Update Ch. 4 - Correction of Authority from State Personnel Director to SPB, appellant notification rights	State employees, State personnel professionals, employment bar, employee partner groups
January 2024	4 CCR 801-1	State Personnel Board Rules	Revised	Article XII, Sec. 14(3) of Colo. Const.	Updates to Board Rules as a result of Amendments to the Colorado Anti-Discrimination Act; rule clarifications and updates	State agencies; state employees; State HR Managers; employment attorneys; state employee organizations
July 2024	1 CCR 101-1	Colorado Fiscal and Procurement Rules	Revised	24-30-202(13) 24-102-101	Update rules with technical corrections to comport with contemporary practices	State agencies, travel partners, fiscal and procurement professionals

