HOUSE COMMITTEE OF REFERENCE AMENDMENT Committee on <u>Public & Behavioral Health & Human Services</u>. SB23-155 be amended as follows:

1 Amend reengrossed bill, page 3, after line 15 insert:

"SECTION 4. In Colorado Revised Statutes, 25-1.5-118, amend (1) introductory portion, (1)(b)(I), (1)(e)(I) introductory portion, and (1)(h); and add (3)(c.5) as follows:

- 25-1.5-118. Training for nursing home administrators and staff providing direct-care services to residents with dementia rules definitions. (1) By January 1, 2024, the state board of health shall adopt rules requiring covered facilities to provide dementia training for direct-care staff members AND NURSING HOME ADMINISTRATORS. The rules must specify the following, at a minimum:
- (b) The length and frequency of the dementia training, which must be competency-based and must require a covered facility to provide:
 - (I) At least four hours of initial dementia training for:
- (A) All direct-care staff members hired by or who start providing direct-care services at, AND ALL NURSING HOME ADMINISTRATORS HIRED BY OR WHO START WORKING AT, a covered facility on or after the effective date of the dementia training requirement specified in the rules, unless an exception established pursuant to subsection (1)(e) of this section applies, which training must be completed within one hundred twenty days after the start of employment or the provision of direct-care services, as applicable; and
- (B) All direct-care staff members hired by or providing direct-care services at, AND ALL NURSING HOME ADMINISTRATORS HIRED BY OR WHO START WORKING AT, a covered facility before the effective date of the dementia training requirement specified in the rules, unless an exception established pursuant to subsection (1)(e) of this section applies, which training must be completed within one hundred twenty days after the effective date of the dementia training requirement specified in the rules; and
 - (e) An exception to the initial dementia training requirements for:
- (I) A direct-care staff member hired by or who starts providing direct-care services at, OR A NURSING HOME ADMINISTRATOR WHO IS HIRED BY OR WHO STARTS WORKING AT, a covered facility on or after the effective date of the dementia training requirement specified in the rules who has:
- (II) A direct-care staff member hired by or providing direct-care services at, OR A NURSING HOME ADMINISTRATOR HIRED BY OR WORKING AT, a covered facility before the effective date of the dementia training requirement specified in the rules who has:
 - (h) A requirement that covered facilities provide the dementia

- training and continuing education programs to direct-care staff members
 AND NURSING HOME ADMINISTRATORS, AS APPLICABLE, at no cost to the
 staff members OR NURSING HOME ADMINISTRATORS; and
- 4 (3) As used in this section:
- 5 (c.5) "Nursing home administrator" has the same meaning 6 as set forth in section 12-265-103.".
- 7 Renumber succeeding section accordingly.

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