

CEO COLORADO

The Center for Employment Opportunities (CEO) is a nonprofit social enterprise dedicated to providing comprehensive workforce development services to individuals returning home from incarceration. **CEO launched its first Colorado office in Denver in 2017 and then an office in Colorado Springs in 2018.**

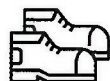
CEO's Evidence-Based Program Model:

CEO's program model has been evaluated to increase both public safety and employment outcomes, with findings showing a **22% reduction in recidivism and 48% increase in employment after 3 years** when measured to the comparison group.



Job Readiness Training

Through paid job orientation, CEO prepares individuals to enter the workforce.



Transitional Employment

Individuals who are employed through CEO get paid daily.



Job Coaching & Job Placement

Through 1:1 job readiness support, CEO guides individuals to full-time jobs.



Advanced Training & Certificates

CEO pays for advanced training in IT, construction, and transportation.



Retention Services

CEO provides ongoing support to ensure participant success in their full time job.

Our Statewide Impact:

Denver

624+

formerly incarcerated individuals served since opening.

90

individuals, on average, joined our CEO work crews each year since opening in 2017.

257+

permanent job placements.

\$17.95

was the average wage at job placement in FY 2022.

Data from January 2023

Colorado Springs

587+

formerly incarcerated individuals served since opening.

106

individuals, on average, joined our CEO work crews each year since opening in 2018.

235+

permanent job placements.

\$14.95

was the average wage at job placement in FY 2022.

Across Colorado, CEO has provided workforce development opportunities to over **1,200 formerly incarcerated individuals** and are on track to serve another **355 individuals by July 2023.**

Referral Partners



Transitional Crew Partners



Resource + Service Partners



Contact **Valerie Greenhagen**, Regional Director at vgreenhagen@ceoworks.org and **Leah Bacon**, Policy Manager at leabacon@ceoworks.org to learn more or visit our website CEOWorks.org.

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RETURNING CITIZEN STIMULUS (RCS) PROGRAM

The Center for Employment Opportunities (CEO) is a nonprofit social enterprise dedicated to providing comprehensive workforce development services to individuals returning home from incarceration. In April 2020, CEO conceived and implemented the RCS program as a response to the COVID-19 pandemic and distributed over \$24M to 10,501 formerly incarcerated individuals across 28 cities. *In Colorado, we partnered with the following groups to distribute cash assistance to 623 people:*

CO RCS PARTNERS

OF PEOPLE

CEO (Denver + CO Springs)	52
Second Chance Center	246
The Empowerment Program	116
Servicios de la Raza	77
Don't Look Back Center	132

OUR FINDINGS

MDRC, a nonprofit, nonpartisan education and social policy research organization, published an evaluation of the scope and effectiveness of the RCS program. The RCS program helped people...



Meet Employment Milestones

Over 90% of recipients completed the appropriate milestones to receive 2-3 RCS payments, 2/3s of which were employment-related milestones.



Find, Secure, & Maintain Employment

Finding employment was a high priority for most participants. RCS funds helped recipients cover transportation & clothing costs to prepare for job interviews.



Increase Financial Stability

All RCS recipients in the study said that the RCS funds helped them get back on their feet during this transition period.

RCS has given me one more reason to dance and if I can't find a reason to dance I can't find a reason to give it 100% in my fight.

Edward Arpad, CO RCS Recipient

Getting cash assistance meant a lot to me because I was laid off due to COVID. I had just moved into my own apartment, before that I was homeless living in a shelter. Without RCS, I would've not been able to stand on my own feet as I waited to receive unemployment. With RCS, I paid my past due rent, current rent, and a month out - just to ensure I would have a home for a few more months. It was truly a blessing to receive that assistance.

Shaun Magrath, CO RCS Recipient

After receiving RCS I was able to use the money towards the deposit on my apartment as well as a vehicle. The stimulus enabled me to get a better start at my life this time around, and it also gave me freedoms I haven't had in a long time.

Heather Fitzsimmons, CO RCS Recipient

Contact Valerie Greenhagen, Regional Director at vgreenhagen@ceoworks.org and Leah Bacon, Policy Manager at lbacon@ceoworks.org to learn more or visit our website CEOWorks.org.