



Legislative Council Staff

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Fiscal Note Memorandum

TO: Members of the House Business Affairs & Labor Committee
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Fiscal Assessment of L.002 to HB25-1075

This memorandum is an assessment of the fiscal impact of the attached proposed amendment L.002 to HB25-1075. This fiscal assessment is for the impact of the bill with inclusion of this amendment only. Any other added amendment could influence the fiscal impact.

Summary of Proposed Amendment

The amendment strikes everything below the enacting clause and establishes regulatory requirements for speech-language pathology assistants (SLPA) in the Division of Professions and Occupations in the Department of Regulatory Agencies (DORA). It also expands the supervisory requirements and disciplinary actions for certified speech-language pathologists.

Title Protection

Only individuals who possess a bachelor's degree or higher in a related field, complete a SLPA program, and fulfill at least 100 direct hours of supervised clinical practice may use the title of "Speech-Language Pathology Assistant." SLPAs who are authorized by the Department of Education (CDE) to provide services in schools may also use the title, and are not subject to regulation under DORA.

Scope of Practice

Certified SLPAs may not perform speech-language pathology unless under the direction and supervision of a certified speech-language pathologist. Supervising pathologists are required to establish the amount of direct supervision necessary, determine the ratio of supervisors to SLPAs, initiate first contact with patients, and provide feedback to SLPAs on clinical activities.

Additionally, SLPAs are prohibited from performing certain activities, including diagnosing related disorders, developing plans of care, disclosing confidential information, or making referrals, among others.



Disciplinary Action

The bill authorizes DORA to take disciplinary action against supervising speech-language pathologists under certain circumstances.

Fiscal Impact of Amendment

The amendment eliminates the certification requirements and disciplinary action for SLPAs under the bill shown. As such, relative to the published fiscal note, the amendment:

- eliminates the estimated fee revenue from SLPAs certifying with DORA;
- decreases state expenditures in DORA to an absorbable, minimal workload impact; and,
- eliminates the appropriation required in FY 2025-26.

Bill's Revised Fiscal Impact with Amendment

As amended, the bill minimally increases workload in several state agencies. These impacts are summarized in Table 1 and described below.

Table 1
State Fiscal Impacts

Type of Impact	Budget Year FY 2025-26	Out Year FY 2026-27
State Revenue	\$0	\$0
State Expenditures	\$0	\$0
Transferred Funds	\$0	\$0
Change in TABOR Refunds	\$0	\$0
Change in State FTE	0.0 FTE	0.0 FTE

Department of Regulatory Agencies

Workload will increase in DORA to updates rules, conduct outreach to SLPAs, and collaborate with the Department of Education beginning in FY 2025-26. DORA may require legal services, provided by the Department of Law, which can be accomplished within existing legal services appropriations. Legal counsel is related to rulemaking and ongoing administration of the program.

Department of Personnel and Administration

Starting in FY 2025-26, workload in the Department of Personnel and Administration may increase for administrative law judges in the Office of Administrative Courts to hear cases challenging disciplinary actions by DORA. This workload is expected to be minimal and no change in appropriations is required.