

**First Regular Session
Seventy-fifth General Assembly
STATE OF COLORADO**

REENGROSSED

*This Version Includes All Amendments
Adopted in the House of Introduction*

LLS NO. 25-0274.01 Michael Dohr x4347

SENATE BILL 25-143

SENATE SPONSORSHIP

Daugherty and Lundeen, Amabile, Kipp, Kirkmeyer, Mullica, Roberts, Rodriguez

HOUSE SPONSORSHIP

Armagost and Carter,

Senate Committees
Education

House Committees

A BILL FOR AN ACT

101 **CONCERNING THE LIMITED USE OF FACIAL RECOGNITION SERVICES BY**
102 **SCHOOLS.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

In current law there is a prohibition on schools contracting for facial recognition services that is set to repeal on July 1, 2025. The prohibition contains an exception for a contract executed prior to the date the prohibition became law or a renewal of that contract. The bill removes the repeal and creates new exceptions for contracts that are:

- In effect on the date the bill becomes law;

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
*Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.*

SENATE
3rd Reading Unamended
March 14, 2025

SENATE
Amended 2nd Reading
March 13, 2025

- For a product, device, or software application that allows for analysis of facial features for educational purposes in conjunction with curricula; or
- For a product, device, or software application that allows for the analysis of facial features to identify a person who has made a significant threat against a school or the occupants of a school, to identify a missing student when there is a reasonable belief that the student is still on school grounds, or to identify an individual who has been ordered by the court to stay off school district property.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 22-32-150, **amend**
 3 (2)(a); **repeal** (4); and **add** (2)(c), (2)(d), and (2.5) as follows:

4 **22-32-150. Contracting for facial recognition service by**
 5 **schools prohibited - definition.** (2) The prohibition described in
 6 subsection (1) of this section does not apply to:

7 (a) ~~A contract that was executed before August 10, 2022,~~
 8 ~~including such a contract that is renewed after August 10, 2022; or~~ A
 9 CONTRACT IN EFFECT ON THE EFFECTIVE DATE OF THIS SENATE BILL
 10 25-____;

11 (c) A CONTRACT WITH A SCHOOL SERVICE CONTRACT PROVIDER,
 12 AS DEFINED IN SECTION 22-16-103 (8), FOR THE PURCHASE OF A PRODUCT,
 13 DEVICE, OR SOFTWARE APPLICATION THAT ALLOWS FOR ANALYSIS OF
 14 FACIAL FEATURES FOR EDUCATIONAL PURPOSES IN CONJUNCTION WITH
 15 CURRICULA APPROVED BY THE LOCAL SCHOOL BOARD OF A SCHOOL
 16 DISTRICT AS DEFINED IN SECTION 22-5-103 (4); OR

17 (d) A CONTRACT WITH A SCHOOL SERVICE CONTRACT PROVIDER,
 18 AS DEFINED IN SECTION 22-16-103 (8), FOR THE PURCHASE OF A PRODUCT,
 19 DEVICE, OR SOFTWARE APPLICATION THAT ALLOWS FOR THE ANALYSIS OF
 20 FACIAL FEATURES UNDER THE FOLLOWING CIRCUMSTANCES:

1 (I) A SCHOOL OFFICIAL OR LAW ENFORCEMENT OFFICER MAKES A
2 DETERMINATION THAT AN INDIVIDUAL WHOSE FACIAL IMAGING HAS BEEN
3 OBTAINED HAS MADE AN ARTICULABLE AND SIGNIFICANT THREAT AGAINST
4 A SCHOOL OR THE OCCUPANTS OF A SCHOOL, AND THE USE OF FACIAL
5 RECOGNITION TECHNOLOGY MAY ASSIST IN KEEPING THE SCHOOL AND
6 OCCUPANTS SAFE;

7 (II) A STUDENT ABSCONDS FROM A SCHOOL CLASS, EVENT, OR
8 PROGRAM OR IS OTHERWISE REPORTED AS LOST OR MISSING BY STUDENTS,
9 PARENTS, TEACHERS, OR SCHOOL OFFICIALS, AND THERE IS A REASONABLE
10 BELIEF THAT USING FACIAL RECOGNITION TECHNOLOGY MAY ASSIST IN
11 FINDING THE LOST STUDENT BASED ON DATA THAT COULD INDICATE THE
12 STUDENT'S PRESENCE, LOCATION, OR MOVEMENTS WITHIN OR AROUND
13 SCHOOL GROUNDS; OR

14 (III) AN INDIVIDUAL HAS BEEN ORDERED BY THE COURT OR BY THE
15 SCHOOL ADMINISTRATION TO STAY OFF SCHOOL DISTRICT PROPERTY, AND,
16 BASED ON THREATENING OR HARASSING BEHAVIOR, AS DETERMINED BY A
17 SCHOOL OFFICIAL OR LAW ENFORCEMENT OFFICER, THERE IS A
18 REASONABLE BELIEF THAT THE INDIVIDUAL MAY ATTEMPT TO REENTER
19 DISTRICT PROPERTY IN THE FUTURE.

20 (2.5) (a) (I) IF A SCHOOL HAS A CONTRACT TO USE FACIAL
21 RECOGNITION SERVICES PURSUANT TO THE EXEMPTION IN SUBSECTION
22 (2)(c) OF THIS SECTION, THE SCHOOL OR CONTRACTOR SHALL NOT
23 PROCESS:

24 (A) A STUDENT'S BIOMETRIC IDENTIFIER WITHOUT FIRST
25 OBTAINING THE STUDENT'S CONSENT AND THE CONSENT OF THE STUDENT'S
26 PARENT OR LEGAL GUARDIAN ON THE FORM DESCRIBED IN SUBSECTION
27 (2.5)(a)(II) OF THIS SECTION; EXCEPT THAT IF THE STUDENT IS IN OR

1 ENTERING KINDERGARTEN THROUGH FIFTH GRADE, ONLY THE CONSENT OF
2 THE STUDENT'S PARENT OR LEGAL GUARDIAN IS REQUIRED;

3 (B) A STAFF MEMBER'S BIOMETRIC IDENTIFIER WITHOUT FIRST
4 OBTAINING THE STAFF MEMBER'S CONSENT ON THE FORM DESCRIBED IN
5 SUBSECTION (2.5)(a)(II) OF THIS SECTION; OR

6 (C) ANY OTHER INDIVIDUAL'S BIOMETRIC IDENTIFIER WITHOUT
7 FIRST OBTAINING THE INDIVIDUAL'S CONSENT AND THE CONSENT OF THE
8 INDIVIDUAL'S PARENT OR LEGAL GUARDIAN IF LEGALLY REQUIRED ON THE
9 FORM DESCRIBED IN SUBSECTION (2.5)(a)(II) OF THIS SECTION.

10 (II) THE CONSENT FORM MUST:

11 (A) BE OPT-IN;

12 (B) BE STAND-ALONE FROM OTHER INFORMATION AND WAIVERS;

13 (C) INCLUDE A NOTICE THAT A BIOMETRIC IDENTIFIER IS BEING
14 COLLECTED, WHAT THE BIOMETRIC IDENTIFIER WILL BE USED FOR, AND
15 WHO WILL BE IN CONTROL OF THE BIOMETRIC IDENTIFIER; AND

16 (D) INCLUDE INFORMATION ABOUT THE RETENTION SCHEDULE OF
17 THE BIOMETRIC IDENTIFIER.

18 (III) CONSENT MAY BE OBTAINED EITHER AT THE BEGINNING OF
19 EACH SCHOOL YEAR, TO COVER USE OF ALL CURRICULUM THAT COLLECTS
20 A BIOMETRIC IDENTIFIER OR BIOMETRIC IDENTIFIERS, OR PRIOR TO USE OF
21 THE CURRICULUM THAT COLLECTS A BIOMETRIC IDENTIFIER OR BIOMETRIC
22 IDENTIFIERS.

23 (b) (I) IF A SCHOOL HAS A CONTRACT TO USE FACIAL RECOGNITION
24 SERVICES PURSUANT TO THE EXEMPTION IN SUBSECTION (2)(d) OF THIS
25 SECTION, THE SCHOOL SHALL PROVIDE NOTICE TO ALL STUDENTS, PARENTS
26 AND LEGAL GUARDIANS, AND STAFF, AND SHALL POST NOTICES AT THE
27 ENTRANCES TO SCHOOL GROUNDS THAT INDIVIDUALS MAY BE SUBJECT TO

1 USE OF FACIAL RECOGNITION SERVICES ON SCHOOL GROUNDS.

2 (II) IF FACIAL RECOGNITION SERVICES ARE BEING USED FOR ANY OF
3 THE CIRCUMSTANCES PURSUANT TO SUBSECTION (2)(d) OF THIS SECTION,
4 THE FACIAL RECOGNITION SERVICES MUST ONLY BE USED TO IDENTIFY AND
5 LOCATE THE SPECIFIC INDIVIDUAL OR INDIVIDUALS FOR THE EXEMPTED
6 CIRCUMSTANCE AND TO IDENTIFY AND LOCATE A SPECIFIC INDIVIDUAL OR
7 INDIVIDUALS WHOM THERE IS REASONABLE BELIEF WERE CONNECTED TO
8 THE EXEMPTED CIRCUMSTANCE.

9 (III) IF FACIAL RECOGNITION SERVICES ARE BEING USED FOR ANY
10 OF THE CIRCUMSTANCES PURSUANT TO SUBSECTION (2)(d) OF THIS
11 SECTION, THE FACIAL RECOGNITION SERVICES, ONCE ENABLED, MUST NOT
12 BE USED FOR ANY OTHER PURPOSE DURING THAT TIME FRAME AND MUST
13 BE DISABLED IMMEDIATELY UPON IDENTIFICATION AND DETERMINING THE
14 LOCATION OF THE INDIVIDUAL OR INDIVIDUALS IN THE EXEMPTED
15 CIRCUMSTANCE; EXCEPT THAT IF THE TECHNOLOGY OF THE SCHOOL
16 CONTRACTOR IS NOT ABLE TO BE ENABLED OR DISABLED WITHOUT
17 DECREASING THE EFFECTIVENESS OF THE TECHNOLOGY, A SCHOOL
18 DISTRICT THAT UTILIZES FACIAL RECOGNITION TECHNOLOGY THROUGH
19 SECURITY CAMERAS MAY MAINTAIN THE SYSTEM IN AN OPERATIONAL
20 STATE AT ALL TIMES, BUT THE SYSTEM MUST NOT BE USED TO ACTIVELY
21 OR PASSIVELY IDENTIFY ANY INDIVIDUALS UNLESS ONE OR MORE OF THE
22 CIRCUMSTANCES DESCRIBED IN SUBSECTION (2)(d) OF THIS SECTION IS
23 ACTIVELY OCCURRING.

24 (IV) IN CIRCUMSTANCES DESCRIBED IN SUBSECTION (2)(d)(II) OF
25 THIS SECTION, IF THE STUDENT HAS BEEN DETERMINED TO NO LONGER BE
26 ON THE SCHOOL GROUNDS, THE FACIAL RECOGNITION SERVICES MUST BE
27 DISABLED ONCE THE LOCATION OF THE STUDENT WHO EXITED THE SCHOOL

1 GROUND HAS BEEN DETERMINED OR THE LAST KNOWN LOCATION OF THE
2 STUDENT ON SCHOOL GROUNDS HAS BEEN DETERMINED.

3 (V) EACH SCHOOL DISTRICT SHALL DEVELOP A POLICY GOVERNING
4 THE USE OF FACIAL RECOGNITION TECHNOLOGY, INCLUDING CLEAR
5 GUIDELINES ON ACCESS AND OVERSIGHT. THE POLICY MUST DESIGNATE
6 SPECIFIC AUTHORIZED PERSONNEL, SUCH AS SCHOOL ADMINISTRATORS
7 AND LAW ENFORCEMENT OFFICIALS, WHO ARE PERMITTED TO PROCESS
8 FACIAL RECOGNITION DATA IN RESPONSE TO AN ARTICULABLE AND
9 SIGNIFICANT THREAT AGAINST THE SCHOOL. NO OTHER INDIVIDUALS HAVE
10 ACCESS TO OR ARE ALLOWED TO UTILIZE THE FACIAL RECOGNITION DATA.
11 FACIAL RECOGNITION SEARCHES MAY ONLY BE CONDUCTED THROUGH A
12 FORMAL REQUEST PROCESS, ENSURING APPROPRIATE OVERSIGHT AND
13 ADHERENCE TO SECURITY PROTOCOLS WHILE MAINTAINING THE SYSTEM'S
14 READINESS FOR EMERGENCIES.

15 (c) A SCHOOL OR SCHOOL CONTRACTOR IN POSSESSION OF
16 BIOMETRIC IDENTIFIERS SHALL NOT RETAIN EACH INDIVIDUAL'S BIOMETRIC
17 IDENTIFIER FOR LONGER THAN EIGHTEEN MONTHS.

18 (d) WHENEVER AN AGGRIEVED PARTY OR COUNSEL OF AN
19 AGGRIEVED PARTY HAS CAUSE TO BELIEVE THAT A SCHOOL, EMPLOYEE OF
20 A SCHOOL, OR CONTRACTOR OF A SCHOOL HAS ENGAGED IN OR IS
21 ENGAGING IN A PRACTICE THAT VIOLATES THIS SECTION, THE AGGRIEVED
22 PARTY MAY APPLY FOR, IN AN ACTION IN THE APPROPRIATE DISTRICT
23 COURT OF THIS STATE, A TEMPORARY RESTRAINING ORDER OR INJUNCTION,
24 OR BOTH, PURSUANT TO THE COLORADO RULES OF CIVIL PROCEDURE,
25 PROHIBITING THE SCHOOL, AN EMPLOYEE OF THE SCHOOL, OR A
26 CONTRACTOR OF THE SCHOOL FROM CONTINUING THE PRACTICES OR DOING
27 ANY ACT IN FURTHERANCE OF A VIOLATION OF THIS SECTION. THE COURT

1 MAY ENTER ORDERS OR JUDGMENTS AS NECESSARY TO PREVENT THE USE
2 OR EMPLOYMENT OF THE PROHIBITED PRACTICE, TO RESTORE ANY PERSON
3 INJURED TO THEIR ORIGINAL POSITION, OR TO PREVENT ANY UNJUST
4 ENRICHMENT BY ANY PERSON THROUGH THE USE OR EMPLOYMENT OF ANY
5 VIOLATION.

6 (4) ~~This section is repealed, effective July 1, 2025.~~

7 **SECTION 2.** In Colorado Revised Statutes, 22-30.5-529, **amend**
8 (2)(a); **repeal** (4); and **add** (2)(c), (2)(d), and (2.5) as follows:

9 **22-30.5-529. Contracting for facial recognition service by**
10 **institute charter schools prohibited - definition.** (2) The prohibition
11 described in subsection (1) of this section does not apply to:

12 (a) ~~A contract that was executed before August 10, 2022,~~
13 ~~including such a contract that is renewed after August 10, 2022; or~~ A
14 CONTRACT IN EFFECT ON THE EFFECTIVE DATE OF THIS SENATE BILL
15 25-____;

16 (c) A CONTRACT WITH A SCHOOL SERVICE CONTRACT PROVIDER,
17 AS DEFINED IN SECTION 22-16-103 (8), FOR THE PURCHASE OF A PRODUCT,
18 DEVICE, OR SOFTWARE APPLICATION THAT ALLOWS FOR ANALYSIS OF
19 FACIAL FEATURES FOR EDUCATIONAL PURPOSES IN CONJUNCTION WITH
20 CURRICULA APPROVED BY THE CHARTER SCHOOL BOARD; OR

21 (d) A CONTRACT WITH A SCHOOL SERVICE CONTRACT PROVIDER,
22 AS DEFINED IN SECTION 22-16-103 (8), FOR THE PURCHASE OF A PRODUCT,
23 DEVICE, OR SOFTWARE APPLICATION THAT ALLOWS FOR THE ANALYSIS OF
24 FACIAL FEATURES UNDER THE FOLLOWING ___ CIRCUMSTANCES:

25 (I) A SCHOOL OFFICIAL OR LAW ENFORCEMENT OFFICER MAKES A
26 DETERMINATION THAT AN INDIVIDUAL WHOSE FACIAL IMAGING HAS BEEN
27 OBTAINED HAS MADE AN ARTICULABLE AND SIGNIFICANT THREAT AGAINST

1 A SCHOOL OR THE OCCUPANTS OF A SCHOOL, AND THE USE OF FACIAL
2 RECOGNITION TECHNOLOGY MAY ASSIST IN KEEPING THE SCHOOL AND
3 OCCUPANTS SAFE;

4 (II) A STUDENT ABSCONDS FROM A SCHOOL CLASS, EVENT, OR
5 PROGRAM OR IS OTHERWISE REPORTED AS LOST OR MISSING BY STUDENTS,
6 PARENTS, TEACHERS, OR SCHOOL OFFICIALS, AND THERE IS A REASONABLE
7 BELIEF THAT USING FACIAL RECOGNITION TECHNOLOGY MAY ASSIST IN
8 FINDING THE LOST STUDENT BASED ON DATA THAT COULD INDICATE THE
9 STUDENT'S PRESENCE, LOCATION, OR MOVEMENTS WITHIN OR AROUND
10 SCHOOL GROUNDS; OR

11 (III) AN INDIVIDUAL HAS BEEN ORDERED BY THE COURT OR BY THE
12 SCHOOL ADMINISTRATION TO STAY OFF SCHOOL DISTRICT PROPERTY, AND,
13 BASED ON THREATENING OR HARASSING BEHAVIOR, AS DETERMINED BY A
14 SCHOOL OFFICIAL OR LAW ENFORCEMENT OFFICER, THERE IS A
15 REASONABLE BELIEF THAT THE INDIVIDUAL MAY ATTEMPT TO REENTER
16 DISTRICT PROPERTY IN THE FUTURE.

17 (2.5) (a) (I) IF A SCHOOL HAS A CONTRACT TO USE FACIAL
18 RECOGNITION SERVICES PURSUANT TO THE EXEMPTION IN SUBSECTION
19 (2)(c) OF THIS SECTION, THE SCHOOL OR SCHOOL CONTRACTOR SHALL NOT
20 PROCESS:

21 (A) A STUDENT'S BIOMETRIC IDENTIFIER WITHOUT FIRST
22 OBTAINING THE STUDENT'S CONSENT AND THE CONSENT OF THE STUDENT'S
23 PARENT OR LEGAL GUARDIAN ON THE FORM DESCRIBED IN SUBSECTION
24 (2.5)(a)(II) OF THIS SECTION; EXCEPT THAT IF THE STUDENT IS IN OR
25 ENTERING KINDERGARTEN THROUGH FIFTH GRADE, ONLY THE CONSENT OF
26 THE STUDENT'S PARENT OR LEGAL GUARDIAN IS REQUIRED;

27 (B) A STAFF MEMBER'S BIOMETRIC IDENTIFIER WITHOUT FIRST

1 OBTAINING THE STAFF MEMBER'S CONSENT ON THE FORM DESCRIBED IN
2 SUBSECTION (2.5)(a)(II) OF THIS SECTION; OR

3 (C) ANY OTHER INDIVIDUAL'S BIOMETRIC IDENTIFIER WITHOUT
4 FIRST OBTAINING THE INDIVIDUAL'S CONSENT AND THE CONSENT OF THE
5 INDIVIDUAL'S PARENT OR LEGAL GUARDIAN IF LEGALLY REQUIRED ON THE
6 FORM DESCRIBED IN SUBSECTION (2.5)(a)(II) OF THIS SECTION; AND

7 (II) THE CONSENT FORM MUST:

8 (A) BE OPT-IN;

9 (B) BE STAND-ALONE FROM OTHER INFORMATION AND WAIVERS;

10 (C) INCLUDE A NOTICE THAT A BIOMETRIC IDENTIFIER IS BEING
11 COLLECTED, WHAT THE BIOMETRIC IDENTIFIER WILL BE USED FOR, AND
12 WHO WILL BE IN CONTROL OF THE BIOMETRIC IDENTIFIER; AND

13 (D) INCLUDE INFORMATION ABOUT THE RETENTION SCHEDULE OF
14 THE BIOMETRIC IDENTIFIER.

15 (III) CONSENT MAY BE OBTAINED EITHER AT THE BEGINNING OF
16 EACH SCHOOL YEAR, TO COVER USE OF ALL CURRICULUM THAT COLLECTS
17 A BIOMETRIC IDENTIFIER OR BIOMETRIC IDENTIFIERS, OR PRIOR TO USE OF
18 THE CURRICULUM THAT COLLECTS A BIOMETRIC IDENTIFIER OR BIOMETRIC
19 IDENTIFIERS.

20 (b) (I) IF A SCHOOL HAS A CONTRACT TO USE FACIAL RECOGNITION
21 SERVICES PURSUANT TO THE EXEMPTION IN SUBSECTION (2)(d) OF THIS
22 SECTION, THE SCHOOL SHALL PROVIDE A NOTICE TO ALL STUDENTS,
23 PARENTS AND LEGAL GUARDIANS, AND STAFF, AND SHALL POST NOTICES
24 AT THE ENTRANCES TO SCHOOL GROUNDS THAT INDIVIDUALS MAY BE
25 SUBJECT TO USE OF FACIAL RECOGNITION SERVICES ON SCHOOL GROUNDS.

26 (II) IF FACIAL RECOGNITION SERVICES ARE BEING USED FOR ANY OF
27 THE CIRCUMSTANCES PURSUANT TO SUBSECTION (2)(d) OF THIS SECTION,

1 THE FACIAL RECOGNITION SERVICES MUST ONLY BE USED TO IDENTIFY AND
2 LOCATE THE SPECIFIC INDIVIDUAL OR INDIVIDUALS FOR THE EXEMPTED
3 CIRCUMSTANCE AND TO IDENTIFY AND LOCATE A SPECIFIC INDIVIDUAL OR
4 INDIVIDUALS WHOM THERE IS REASONABLE BELIEF WERE CONNECTED TO
5 THE EXEMPTED CIRCUMSTANCE.

6 (III) IF FACIAL RECOGNITION SERVICES ARE BEING USED FOR ANY
7 OF THE CIRCUMSTANCES PURSUANT TO SUBSECTION (2)(d) OF THIS
8 SECTION, THE FACIAL RECOGNITION SERVICES, ONCE ENABLED, MUST NOT
9 BE USED FOR ANY OTHER PURPOSE DURING THAT TIME FRAME AND MUST
10 BE DISABLED IMMEDIATELY UPON IDENTIFICATION AND DETERMINING THE
11 LOCATION OF THE INDIVIDUAL OR INDIVIDUALS IN THE EXEMPTED
12 CIRCUMSTANCE; EXCEPT THAT IF THE TECHNOLOGY OF THE SCHOOL
13 CONTRACTOR IS NOT ABLE TO BE ENABLED OR DISABLED WITHOUT
14 DECREASING THE EFFECTIVENESS OF THE TECHNOLOGY, A SCHOOL
15 DISTRICT THAT UTILIZES FACIAL RECOGNITION TECHNOLOGY THROUGH
16 SECURITY CAMERAS MAY MAINTAIN THE SYSTEM IN AN OPERATIONAL
17 STATE AT ALL TIMES, BUT THE SYSTEM MUST NOT BE USED TO ACTIVELY
18 OR PASSIVELY IDENTIFY ANY INDIVIDUALS UNLESS ONE OR MORE OF THE
19 CIRCUMSTANCES DESCRIBED IN SUBSECTION (2)(d) OF THIS SECTION IS
20 ACTIVELY OCCURRING.

21 (IV) IN THE CIRCUMSTANCES DESCRIBED IN SUBSECTION (2)(d)(II)
22 OF THIS SECTION, IF THE STUDENT HAS BEEN DETERMINED TO NO LONGER
23 BE ON THE SCHOOL GROUNDS, THE FACIAL RECOGNITION SERVICES MUST
24 BE DISABLED ONCE THE LOCATION OF THE STUDENT WHO EXITED THE
25 SCHOOL GROUNDS HAS BEEN DETERMINED OR THE LAST KNOWN LOCATION
26 OF THE STUDENT ON SCHOOL GROUNDS HAS BEEN DETERMINED.

27 (V) EACH SCHOOL DISTRICT SHALL DEVELOP A POLICY GOVERNING

1 THE USE OF FACIAL RECOGNITION TECHNOLOGY, INCLUDING CLEAR
2 GUIDELINES ON ACCESS AND OVERSIGHT. THE POLICY MUST DESIGNATE
3 SPECIFIC AUTHORIZED PERSONNEL, SUCH AS SCHOOL ADMINISTRATORS
4 AND LAW ENFORCEMENT OFFICIALS, WHO ARE PERMITTED TO PROCESS
5 FACIAL RECOGNITION DATA IN RESPONSE TO AN ARTICULABLE AND
6 SIGNIFICANT THREAT AGAINST THE SCHOOL. NO OTHER INDIVIDUALS HAVE
7 ACCESS TO OR ARE ALLOWED TO UTILIZE THE FACIAL RECOGNITION DATA.
8 FACIAL RECOGNITION SEARCHES MAY ONLY BE CONDUCTED THROUGH A
9 FORMAL REQUEST PROCESS, ENSURING APPROPRIATE OVERSIGHT AND
10 ADHERENCE TO SECURITY PROTOCOLS WHILE MAINTAINING THE SYSTEM'S
11 READINESS FOR EMERGENCIES.

12 (c) A SCHOOL OR SCHOOL CONTRACTOR IN POSSESSION OF
13 BIOMETRIC IDENTIFIERS SHALL NOT RETAIN EACH INDIVIDUAL'S BIOMETRIC
14 IDENTIFIER FOR LONGER THAN EIGHTEEN MONTHS.

15 (d) WHENEVER AN AGGRIEVED PARTY OR COUNSEL OF AN
16 AGGRIEVED PARTY HAS CAUSE TO BELIEVE THAT A SCHOOL, EMPLOYEE OF
17 A SCHOOL, OR CONTRACTOR OF A SCHOOL HAS ENGAGED IN OR IS
18 ENGAGING IN A PRACTICE THAT VIOLATES THIS SECTION, THE AGGRIEVED
19 PARTY MAY APPLY FOR, IN AN ACTION IN THE APPROPRIATE DISTRICT
20 COURT OF THIS STATE, A TEMPORARY RESTRAINING ORDER OR INJUNCTION,
21 OR BOTH, PURSUANT TO THE COLORADO RULES OF CIVIL PROCEDURE,
22 PROHIBITING THE SCHOOL, AN EMPLOYEE OF THE SCHOOL, OR A
23 CONTRACTOR OF THE SCHOOL FROM CONTINUING THE PRACTICES OR DOING
24 ANY ACT IN FURTHERANCE OF A VIOLATION OF THIS SECTION. THE COURT
25 MAY ENTER ORDERS OR JUDGMENTS AS NECESSARY TO PREVENT THE USE
26 OR EMPLOYMENT OF THE PROHIBITED PRACTICE, TO RESTORE ANY PERSON
27 INJURED TO THEIR ORIGINAL POSITION, OR TO PREVENT ANY UNJUST

1 ENRICHMENT BY ANY PERSON THROUGH THE USE OR EMPLOYMENT OF ANY
2 VIOLATION.

3 (4) ~~This section is repealed, effective July 1, 2025.~~

4 **SECTION 3. Safety clause.** The general assembly finds,
5 determines, and declares that this act is necessary for the immediate
6 preservation of the public peace, health, or safety or for appropriations for
7 the support and maintenance of the departments of the state and state
8 institutions.