

**First Regular Session  
Seventy-fifth General Assembly  
STATE OF COLORADO**

**INTRODUCED**

LLS NO. 25-0455.01 Christy Chase x2008

**HOUSE BILL 25-1262**

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**HOUSE SPONSORSHIP**

**Mabrey,**

**SENATE SPONSORSHIP**

**Weissman, Hinrichsen**

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**House Committees**  
Business Affairs & Labor

**Senate Committees**

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**A BILL FOR AN ACT**

101 **CONCERNING THE REGULATION OF PERSONS ENGAGED IN PROVIDING**  
102 **PRIVATE SECURITY SERVICES.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill creates the state board of private security services (board) in the department of regulatory agencies (department) to regulate individuals and businesses that provide private security services. Starting August 1, 2026, to provide private security services in the state:

- An individual must obtain an event security officer or a commercial security officer license from the board; and

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.  
Dashes through the words or numbers indicate deletions from existing law.*

- A private security employer must obtain a registration from the board.

Additionally, only a licensed commercial security officer may be authorized to carry a firearm or nonlethal weapon and must first obtain a board-issued weapon endorsement to do so. Law enforcement officers who are certified by the peace officers standards and training board are exempt from the licensure and weapon endorsement requirements.

The bill establishes requirements and qualifications for obtaining a license, weapon endorsement, or registration, as applicable, including:

- Obtaining a fingerprint-based criminal history record check to verify that the applicant has not committed a disqualifying criminal offense;
- Completing specified training and successfully passing an assessment;
- Satisfying minimum age requirements; and
- For an employer registration, having the requisite level of experience and professional liability insurance and a policy for training newly licensed employees.

Pending the results of the required criminal history record check, the board may issue an applicant a provisional license under specified circumstances that allows an otherwise qualified applicant to perform private security services under direct supervision and in limited spaces. The bill allows a private security officer who is licensed in a municipality in the state to obtain a state-issued license, without additional training, if the board determines that the municipal licensing requirements are substantially equivalent to the requirements in the bill.

The board is authorized to:

- Adopt rules;
- Approve training;
- Issue and renew licenses, weapon endorsements, and registrations and impose fees; and
- Conduct investigations and hearings and impose discipline for violations of the bill.

The regulation of private security officers and private security employers is scheduled to repeal on September 1, 2030, and is subject to sunset review by the department before its repeal.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** article 162 to  
3 title 12 as follows:

4 **ARTICLE 162**

1 **Private Security Services**

2 **12-162-101. Short title.** THE SHORT TITLE OF THIS ARTICLE 162 IS  
3 THE "PRIVATE SECURITY SERVICES ACT".

4 **12-162-102. Legislative declaration - matter of statewide**  
5 **concern.** (1) THE GENERAL ASSEMBLY FINDS THAT:

6 (a) PRIVATE SECURITY OFFICERS ENGAGE IN THE BUSINESS OF  
7 PROTECTING PEOPLE AND PROPERTY AND ARE INCREASINGLY USED TO  
8 PROVIDE SECURITY SERVICES IN SCHOOLS, IN MALLS, BANKS, AND OTHER  
9 RETAIL AND COMMERCIAL SPACES, AND AT SPECIAL EVENTS LIKE  
10 CONCERTS, RACES, AND SPORTING EVENTS;

11 (b) ONLY A LIMITED NUMBER OF MUNICIPALITIES IN THE STATE  
12 REGULATE PRIVATE SECURITY OFFICERS WITHIN THEIR JURISDICTIONS,  
13 CREATING A PATCHWORK OF REQUIREMENTS AND, IN MOST AREAS OF THE  
14 STATE, NO REQUIREMENTS AT ALL;

15 (c) TO ENSURE PUBLIC SAFETY AND MINIMIZE THE RISK OF PUBLIC  
16 HARM, THERE IS A NEED FOR A UNIFORM, STATEWIDE REGULATORY  
17 STRUCTURE TO ENSURE THAT INDIVIDUALS WHO PROVIDE PRIVATE  
18 SECURITY SERVICES, REGARDLESS OF LOCATION IN THE STATE, ARE  
19 ADEQUATELY TRAINED AND HAVE BEEN PROPERLY VETTED; AND

20 (d) IT IS A MATTER OF STATEWIDE CONCERN TO PROTECT PUBLIC  
21 SAFETY BY ENSURING THAT INDIVIDUALS AND ENTITIES THAT PROVIDE  
22 PRIVATE SECURITY SERVICES OR EMPLOY OR CONTRACT PRIVATE SECURITY  
23 OFFICERS HAVE THE SKILLS, TRAINING, AND BACKGROUND NECESSARY TO  
24 PERFORM THE WORK IN A SAFE, COMPETENT MANNER THAT MAINTAINS  
25 PEACE AND ORDER AND PROTECTS PUBLIC SAFETY.

26 **12-162-103. Applicability of common provisions.** ARTICLES 1  
27 AND 20 OF THIS TITLE 12 APPLY, ACCORDING TO THEIR TERMS, TO THIS

1 ARTICLE 162.

2 **12-162-104. Definitions - rules.** AS USED IN THIS ARTICLE 162,  
3 UNLESS THE CONTEXT OTHERWISE REQUIRES:

4 (1) "BOARD" MEANS THE STATE BOARD OF PRIVATE SECURITY  
5 SERVICES, CREATED IN SECTION 12-162-105.

6 (2) "COMMERCIAL SECURITY OFFICER" MEANS AN INDIVIDUAL  
7 EMPLOYED OR ENGAGED BY A PRIVATE SECURITY EMPLOYER TO PERFORM  
8 COMMERCIAL SECURITY SERVICES. "COMMERCIAL SECURITY OFFICER"  
9 INCLUDES THE OWNER, AGENT, OR PRINCIPAL OF A PRIVATE SECURITY  
10 EMPLOYER WHO ALSO PERFORMS COMMERCIAL SECURITY SERVICES.

11 (3) (a) "COMMERCIAL SECURITY SERVICES" MEANS AT LEAST ONE  
12 OF THE FOLLOWING ACTIVITIES:

13 (I) OBSERVING, INVESTIGATING, OR REPORTING UNLAWFUL  
14 ACTIVITY;

15 (II) PREVENTING OR DETECTING THEFT OR MISAPPROPRIATION OF  
16 GOODS, MONEY, OR OTHER ITEMS OF VALUE;

17 (III) PROTECTING INDIVIDUALS OR PROPERTY FROM HARM OR  
18 MISAPPROPRIATION;

19 (IV) TAKING ENFORCEMENT ACTION BY PHYSICALLY DETAINING  
20 INDIVIDUALS ON OR EJECTING INDIVIDUALS FROM A PREMISES; OR

21 (V) CONTROLLING ACCESS TO RESTRICTED PREMISES, INCLUDING  
22 SCREENING INDIVIDUALS SEEKING ACCESS TO A RESTRICTED PREMISES AND  
23 CONFISCATING ITEMS NOT PERMITTED IN THE RESTRICTED PREMISES.

24 (b) "COMMERCIAL SECURITY SERVICES" DOES NOT INCLUDE  
25 CYBERSECURITY, AS DEFINED IN SECTION 2-3-1701 (3).

26 (4) "CONDUCTIVE ENERGY WEAPON" MEANS A DEVICE CAPABLE OF  
27 TEMPORARILY IMMOBILIZING A PERSON BY THE INFLICTION OF AN

1 ELECTRICAL CHARGE. "CONDUCTIVE ENERGY WEAPON" INCLUDES A TASER  
2 OR STUN GUN.

3 (5) "EVENT SECURITY OFFICER" MEANS AN INDIVIDUAL EMPLOYED  
4 OR ENGAGED BY A PRIVATE SECURITY EMPLOYER TO PERFORM EVENT  
5 SECURITY SERVICES AT A SPECIAL EVENT. "EVENT SECURITY OFFICER"  
6 INCLUDES THE OWNER, AGENT, OR PRINCIPAL OF A PRIVATE SECURITY  
7 EMPLOYER WHO ALSO PERFORMS EVENT SECURITY SERVICES.

8 (6) "EVENT SECURITY SERVICES" MEANS SECURITY SERVICES  
9 PROVIDED AT A SPECIAL EVENT AND INCLUDES ANY OF THE FOLLOWING  
10 ACTIVITIES:

11 (a) CONTROLLING ACCESS TO A SPECIAL EVENT, INCLUDING  
12 SCREENING INDIVIDUALS SEEKING ACCESS TO A SPECIAL EVENT AND  
13 CONFISCATING ITEMS NOT PERMITTED IN THE SPECIAL EVENT;

14 (b) INITIATING OR ENGAGING IN CONFRONTATIONAL ACTIVITIES,  
15 SUCH AS PHYSICAL CONTACT WITH AN INDIVIDUAL OR CONFISCATION OF  
16 PROPERTY; OR

17 (c) DETAINING INDIVIDUALS ON OR EJECTING INDIVIDUALS FROM  
18 A PREMISES.

19 (7) "FIREARM" MEANS A HANDGUN, AS DEFINED IN SECTION  
20 18-12-101 (1)(e.5), OR AS FURTHER DEFINED BY THE BOARD BY RULE.

21 (8) "LAW ENFORCEMENT OFFICER" MEANS A PEACE OFFICER, AS  
22 DESCRIBED IN ARTICLE 2.5 OF TITLE 16, WHO IS CERTIFIED BY THE PEACE  
23 OFFICERS STANDARDS AND TRAINING BOARD PURSUANT TO PART 3 OF  
24 ARTICLE 31 OF TITLE 24.

25 (9) "NONLETHAL WEAPON" MEANS ANY OF THE FOLLOWING:

26 (a) A CONDUCTIVE ENERGY WEAPON;

27 (b) PEPPER SPRAY;

- 1 (c) A BATON;
- 2 (d) HANDCUFFS; OR
- 3 (e) ANY OTHER DEVICE DETERMINED BY THE BOARD BY RULE.
- 4 (10) "PEPPER SPRAY" MEANS A TEMPORARILY DISABLING AEROSOL
- 5 THAT IS COMPOSED PARTLY OF CAPSICUM OLEORESIN AND THAT CAUSES
- 6 IRRITATION AND BLINDING OF THE EYES AND INFLAMMATION OF THE NOSE,
- 7 THROAT, AND SKIN.
- 8 (11) "PRIVATE SECURITY EMPLOYER" MEANS ANY PERSON THAT:
- 9 (a) PROVIDES OR AGREES TO PROVIDE PRIVATE SECURITY SERVICES
- 10 ON A CONTRACT BASIS TO ANOTHER PERSON; OR
- 11 (b) USES ITS OWN EMPLOYEES TO PROVIDE PRIVATE SECURITY
- 12 SERVICES ON THE EMPLOYER'S PREMISES.
- 13 (12) "PRIVATE SECURITY OFFICER" MEANS A COMMERCIAL
- 14 SECURITY OFFICER OR AN EVENT SECURITY OFFICER.
- 15 (13) "PRIVATE SECURITY SERVICES" MEANS COMMERCIAL
- 16 SECURITY SERVICES OR EVENT SECURITY SERVICES.
- 17 (14) (a) "SPECIAL EVENT" MEANS ANY ORGANIZED GATHERING OF
- 18 AT LEAST TWENTY-FIVE INDIVIDUALS, WHETHER ON PUBLIC OR PRIVATE
- 19 PROPERTY, WHO ARE ASSEMBLED WITH OR FOR A COMMON PURPOSE AND
- 20 FOR AT LEAST ONE HOUR.
- 21 (b) "SPECIAL EVENT" INCLUDES A FESTIVAL, FAIR, CARNIVAL,
- 22 CONCERT, CIRCUS, PARADE, FARMER'S MARKET, RACE, WALKING EVENT,
- 23 CYCLING EVENT, SPORTING EVENT, CELEBRATION, OR OTHER SIMILAR
- 24 GATHERING AT WHICH A GROUP OF INDIVIDUALS IS BROUGHT TOGETHER TO
- 25 WATCH OR PARTICIPATE AND THAT OPERATES FOR A TEMPORARY AND
- 26 LIMITED PERIOD.
- 27 (15) "WEAPON ENDORSEMENT" MEANS A FIREARM ENDORSEMENT

1 OR NONLETHAL WEAPON ENDORSEMENT ISSUED PURSUANT TO SECTION  
2 12-162-108 THAT ALLOWS A LICENSED COMMERCIAL SECURITY OFFICER TO  
3 CARRY A FIREARM OR NONLETHAL WEAPON BASED ON THE TYPE OF  
4 WEAPON ENDORSEMENT ISSUED TO THE LICENSEE.

5 **12-162-105. State board of private security services - creation**  
6 **- membership - appointments - terms - repeal.** (1) THE STATE BOARD  
7 OF PRIVATE SECURITY SERVICES IS CREATED IN THE DIVISION. THE BOARD  
8 IS A **TYPE 1** ENTITY, AS DEFINED IN SECTION 24-1-105, AND EXERCISES ITS  
9 RESPECTIVE POWERS AND PERFORMS ITS DUTIES AND FUNCTIONS AS  
10 SPECIFIED IN THIS ARTICLE 162 UNDER THE DEPARTMENT.

11 (2) (a) THE BOARD CONSISTS OF SEVEN MEMBERS APPOINTED BY  
12 THE GOVERNOR AS FOLLOWS:

13 (I) THREE REPRESENTATIVES FROM THE PRIVATE SECURITY  
14 OFFICER INDUSTRY AS FOLLOWS:

15 (A) ONE MEMBER WHO OWNS OR OPERATES A REGISTERED PRIVATE  
16 SECURITY EMPLOYER THAT PROVIDES PRIVATE SECURITY SERVICES ON A  
17 CONTRACT BASIS TO ANOTHER PERSON;

18 (B) ONE MEMBER WHO OWNS OR OPERATES A REGISTERED PRIVATE  
19 SECURITY EMPLOYER THAT USES ITS OWN EMPLOYEES TO PROVIDE PRIVATE  
20 SECURITY SERVICES ON THE EMPLOYER'S PREMISES; AND

21 (C) ONE MEMBER WHO IS A LICENSED PRIVATE SECURITY OFFICER  
22 AND WHO DOES NOT WORK IN A MANAGEMENT POSITION;

23 (II) ONE MEMBER REPRESENTING AN ORGANIZATION THAT  
24 REPRESENTS EMPLOYEES IN THE PRIVATE SECURITY INDUSTRY;

25 (III) ONE MEMBER REPRESENTING A MUNICIPALITY THAT HAS A  
26 POPULATION GREATER THAN SEVEN HUNDRED THOUSAND PEOPLE AND  
27 THAT REGULATES SECURITY OFFICERS OPERATING WITHIN THE

1 JURISDICTION OF THE MUNICIPALITY;

2 (IV) ONE MEMBER REPRESENTING A MUNICIPALITY THAT HAS A  
3 POPULATION OF NO MORE THAN FIVE HUNDRED THOUSAND PEOPLE AND  
4 THAT REGULATES SECURITY OFFICERS OPERATING WITHIN THE  
5 JURISDICTION OF THE MUNICIPALITY; AND

6 (V) ONE MEMBER FROM THE PUBLIC AT LARGE WHO DOES NOT  
7 ENGAGE IN THE PRIVATE SECURITY INDUSTRY OR PROVIDE PRIVATE  
8 SECURITY SERVICES.

9 (b) IN ADDITION, THE GOVERNOR SHALL APPOINT ONE  
10 REPRESENTATIVE FROM THE FOLLOWING STATE DEPARTMENT, AGENCY,  
11 AND UNIT TO SERVE AS EX OFFICIO, NONVOTING MEMBERS OF THE BOARD:

12 (I) THE DEPARTMENT;

13 (II) THE COLORADO STATE PATROL; AND

14 (III) THE PEACE OFFICERS STANDARDS AND TRAINING UNIT IN THE  
15 DEPARTMENT OF LAW.

16 (c) (I) FOR PURPOSES OF ESTABLISHING THE INITIAL BOARD,  
17 MEMBERS APPOINTED PURSUANT TO SUBSECTION (2)(a)(I) OF THIS SECTION  
18 BEFORE AUGUST 1, 2026, NEED NOT SATISFY THE APPLICABLE  
19 REGISTRATION OR LICENSURE REQUIREMENT SPECIFIED IN SUBSECTION  
20 (2)(a) OF THIS SECTION TO BE APPOINTED BUT MUST OBTAIN THE REQUIRED  
21 REGISTRATION OR LICENSE NO LATER THAN FEBRUARY 1, 2027. IF A  
22 MEMBER INITIALLY APPOINTED TO THE BOARD BEFORE AUGUST 1, 2026,  
23 FAILS TO OBTAIN THE REQUIRED REGISTRATION OR LICENSE BY FEBRUARY  
24 1, 2027, THE GOVERNOR SHALL REMOVE THE MEMBER AND APPOINT A NEW  
25 MEMBER WHO SATISFIES THE APPLICABLE REQUIREMENTS FOR THE  
26 APPOINTMENT.

27 (II) THIS SUBSECTION (2)(c) IS REPEALED, EFFECTIVE FEBRUARY

1 1, 2028.

2 (3) (a) MEMBERS OF THE BOARD SERVE FOUR-YEAR TERMS OF  
3 OFFICE; EXCEPT THAT, TO ENSURE STAGGERED TERMS OF OFFICE, THE  
4 MEMBERS APPOINTED PURSUANT TO SUBSECTIONS (2)(a)(II), (2)(a)(III),  
5 (2)(a)(IV), AND (2)(a)(V) OF THIS SECTION SERVE INITIAL TWO-YEAR  
6 TERMS OF OFFICE. MEMBERS OF THE BOARD MAY SERVE NO MORE THAN  
7 TWO CONSECUTIVE FULL TERMS.

8 (b) (I) MEMBERS OF THE BOARD SERVE UNTIL THEIR SUCCESSORS  
9 ARE APPOINTED. THE GOVERNOR SHALL FILL ANY VACANCY IN THE  
10 MEMBERSHIP OF THE BOARD IN THE SAME MANNER AS THE ORIGINAL  
11 APPOINTMENT, AND IF A VACANCY OCCURS BEFORE THE EXPIRATION OF  
12 THE MEMBER'S TERM, THE GOVERNOR SHALL FILL THE VACANCY FOR THE  
13 REMAINDER OF THE UNEXPIRED TERM.

14 (II) THE GOVERNOR MAY REMOVE A MEMBER OF THE BOARD FOR  
15 MISCONDUCT, INCOMPETENCE, OR NEGLECT OF DUTY.

16 (4) A MAJORITY OF THE BOARD CONSTITUTES A QUORUM FOR THE  
17 TRANSACTION OF BUSINESS.

18 (5) THE BOARD SHALL ELECT A CHAIR AND VICE-CHAIR FROM ITS  
19 MEMBERS.

20 (6) THE BOARD SHALL MEET AT LEAST QUARTERLY AND AT SUCH  
21 OTHER TIMES AS IT DEEMS NECESSARY.

22 **12-162-106. Board powers and duties.** (1) IN ADDITION TO ANY  
23 OTHER POWERS AND DUTIES CONFERRED OR IMPOSED ON THE BOARD  
24 PURSUANT TO THIS ARTICLE 162 OR ARTICLE 20 OF THIS TITLE 12, THE  
25 BOARD IS AUTHORIZED AND EMPOWERED TO:

26 (a) ADOPT RULES PURSUANT TO SECTION 12-20-204;

27 (b) APPROVE TRAINING CURRICULA AND TRAINING PROGRAMS

1 CONSISTENT WITH SECTION 12-162-110;

2 (c) ISSUE AND RENEW LICENSES, WEAPON ENDORSEMENTS, AND  
3 REGISTRATIONS AS PROVIDED IN THIS ARTICLE 162;

4 (d) ESTABLISH FEES FOR THE ISSUANCE OR RENEWAL OF A LICENSE,  
5 WEAPON ENDORSEMENT, OR REGISTRATION IN ACCORDANCE WITH SECTION  
6 12-20-105;

7 (e) CONDUCT INVESTIGATIONS AND HEARINGS AND GATHER  
8 EVIDENCE IN ACCORDANCE WITH SECTIONS 12-20-403 AND 24-4-105 UPON  
9 COMPLAINTS CONCERNING THE CONDUCT OF PRIVATE SECURITY OFFICERS  
10 OR PRIVATE SECURITY EMPLOYERS;

11 (f) REFER FOR PROSECUTION BY THE DISTRICT ATTORNEY OR THE  
12 ATTORNEY GENERAL, OR SEEK INJUNCTIVE RELIEF IN ACCORDANCE WITH  
13 SECTION 12-20-406 AGAINST, ANY PERSON THAT VIOLATES THIS ARTICLE  
14 162;

15 (g) TAKE DISCIPLINARY OR OTHER ACTION AS AUTHORIZED IN  
16 SECTION 12-20-404 AGAINST ANY LICENSEE, REGISTRANT, OR APPLICANT  
17 THAT VIOLATES ANY PROVISION OF THIS ARTICLE 162; OR

18 (h) ISSUE CEASE-AND-DESIST ORDERS UNDER THE CIRCUMSTANCES  
19 AND IN ACCORDANCE WITH THE PROCEDURES SPECIFIED IN SECTION  
20 12-20-405.

21 **12-162-107. License required - endorsement required -**  
22 **registration required - exception. (1) ON AND AFTER AUGUST 1, 2026:**

23 (a) AN INDIVIDUAL SHALL NOT OFFER OR PROVIDE PRIVATE  
24 SECURITY SERVICES OR REPRESENT THEMSELF AS A PRIVATE SECURITY  
25 OFFICER UNLESS THE INDIVIDUAL HAS A LICENSE OR PROVISIONAL LICENSE  
26 ISSUED BY THE BOARD PURSUANT TO THIS ARTICLE 162;

27 (b) AN INDIVIDUAL SHALL NOT CARRY A FIREARM OR NONLETHAL

1 WEAPON WHILE PROVIDING OR OFFERING TO PROVIDE PRIVATE SECURITY  
2 SERVICES UNLESS THE INDIVIDUAL:

3 (I) IS LICENSED AS A COMMERCIAL SECURITY OFFICER; AND

4 (II) (A) TO CARRY A FIREARM, HAS OBTAINED A FIREARM  
5 ENDORSEMENT PURSUANT TO SECTION 12-162-108 (2)(d); OR

6 (B) TO CARRY A NONLETHAL WEAPON, HAS OBTAINED A  
7 NONLETHAL WEAPON ENDORSEMENT PURSUANT TO SECTION 12-162-108  
8 (2)(d); AND

9 (c) A PERSON SHALL NOT OPERATE OR REPRESENT THEMSELF AS A  
10 PRIVATE SECURITY EMPLOYER, OR PERMIT OR DIRECT ANY PERSON TO  
11 PERFORM PRIVATE SECURITY SERVICES, UNLESS THE PERSON HAS A  
12 REGISTRATION AS A PRIVATE SECURITY EMPLOYER ISSUED BY THE BOARD  
13 PURSUANT TO THIS ARTICLE 162.

14 (2) THIS SECTION DOES NOT APPLY TO:

15 (a) A LAW ENFORCEMENT OFFICER ENGAGED IN THE PERFORMANCE  
16 OF THE OFFICER'S OFFICIAL DUTIES OR WHILE ENGAGED IN OFF-DUTY  
17 EMPLOYMENT; OR

18 (b) AN INDIVIDUAL ISSUED A TEMPORARY PERMIT PURSUANT TO  
19 SECTION 12-162-108 (5).

20 **12-162-108. Licensure - weapon endorsement - registration -**  
21 **application - qualifications - provisional license - temporary permit**  
22 **- issuance - renewal and reinstatement - rules. (1) Application.**

23 (a) AN APPLICANT FOR A LICENSE, WEAPON ENDORSEMENT, OR  
24 REGISTRATION UNDER THIS ARTICLE 162 SHALL SUBMIT AN APPLICATION  
25 TO THE BOARD IN THE FORM AND MANNER PRESCRIBED BY THE BOARD AND  
26 SHALL PAY THE FEE DETERMINED BY THE BOARD PURSUANT TO SECTION  
27 12-162-113.

1 (b) (I) AN INDIVIDUAL APPLYING FOR A LICENSE UNDER THIS  
2 ARTICLE 162 SHALL DISCLOSE WHETHER:

3 (A) ANOTHER JURISDICTION HAS DENIED ISSUANCE OF A PRIVATE  
4 SECURITY OFFICER LICENSE OR OTHER CREDENTIAL TO THE INDIVIDUAL OR  
5 HAS DISCIPLINED THE INDIVIDUAL FOR ACTS OR OMISSIONS AS A PRIVATE  
6 SECURITY OFFICER; OR

7 (B) THE APPLICANT HAS PROVIDED PRIVATE SECURITY SERVICES  
8 IN VIOLATION OF THIS ARTICLE 162.

9 (II) IF AN APPLICANT HAS BEEN DENIED A LICENSE OR OTHER  
10 CREDENTIAL OR BEEN DISCIPLINED BY ANOTHER JURISDICTION OR HAS  
11 VIOLATED THIS ARTICLE 162, THE BOARD MAY DENY THE APPLICATION FOR  
12 A LICENSE. WHEN DETERMINING WHETHER AN INDIVIDUAL HAS VIOLATED  
13 THIS ARTICLE 162, SECTION 24-5-101 GOVERNS THE BOARD'S ACTIONS.

14 (2) **Qualifications.** (a) EACH APPLICANT FOR A LICENSE OR  
15 WEAPON ENDORSEMENT UNDER THIS SECTION SHALL OBTAIN A CRIMINAL  
16 HISTORY RECORD CHECK IN ACCORDANCE WITH SECTION 12-162-109 (1)  
17 AND SHALL NOT HAVE A DISQUALIFYING CRIMINAL HISTORY AS SPECIFIED  
18 IN SECTION 12-162-109 (2). FOR PURPOSES OF AN APPLICANT FOR A  
19 PRIVATE SECURITY EMPLOYER REGISTRATION, THE OWNER OR PRINCIPAL  
20 OF THE PRIVATE SECURITY EMPLOYER SHALL OBTAIN A CRIMINAL HISTORY  
21 RECORD CHECK AND SHALL NOT HAVE A DISQUALIFYING CRIMINAL  
22 HISTORY.

23 (b) **Event security officer license.** IN ADDITION TO SATISFYING  
24 THE REQUIREMENTS OF SUBSECTION (2)(a) OF THIS SECTION, TO QUALIFY  
25 FOR AN EVENT SECURITY OFFICER LICENSE, AN APPLICANT SHALL PROVIDE  
26 PROOF TO THE BOARD THAT THE APPLICANT:

27 (I) IS AT LEAST EIGHTEEN YEARS OF AGE;

1 (II) HAS COMPLETED AT LEAST EIGHT HOURS OF EVENT SECURITY  
2 OFFICER TRAINING THAT SATISFIES THE REQUIREMENTS SPECIFIED IN  
3 SECTION 12-162-110 AND THAT IS APPROVED BY THE BOARD; AND

4 (III) HAS TAKEN AND SUCCESSFULLY PASSED, WITHIN THE SIX  
5 MONTHS IMMEDIATELY PRECEDING THE DATE OF THE APPLICATION, AN  
6 ASSESSMENT AFTER COMPLETING THE APPROVED EVENT SECURITY OFFICER  
7 TRAINING. THE BOARD SHALL ADOPT RULES SPECIFYING THE MINIMUM  
8 QUALIFYING ASSESSMENT SCORE THAT CONSTITUTES SUCCESSFULLY  
9 PASSING AN ASSESSMENT.

10 (c) **Commercial security officer license.** IN ADDITION TO  
11 SATISFYING THE REQUIREMENTS OF SUBSECTION (2)(a) OF THIS SECTION,  
12 TO QUALIFY FOR A COMMERCIAL SECURITY OFFICER LICENSE, AN  
13 APPLICANT SHALL PROVIDE PROOF TO THE BOARD THAT THE APPLICANT:

14 (I) IS AT LEAST EIGHTEEN YEARS OF AGE;

15 (II) HAS COMPLETED AT LEAST SIXTEEN HOURS OF COMMERCIAL  
16 SECURITY OFFICER TRAINING THAT SATISFIES THE REQUIREMENTS  
17 SPECIFIED IN SECTION 12-162-110 AND THAT IS APPROVED BY THE BOARD;  
18 AND

19 (III) HAS TAKEN AND SUCCESSFULLY PASSED, WITHIN THE SIX  
20 MONTHS IMMEDIATELY PRECEDING THE DATE OF THE APPLICATION, AN  
21 ASSESSMENT AFTER COMPLETING THE APPROVED COMMERCIAL SECURITY  
22 OFFICER TRAINING. THE BOARD SHALL ADOPT RULES SPECIFYING THE  
23 MINIMUM QUALIFYING ASSESSMENT SCORE THAT CONSTITUTES  
24 SUCCESSFULLY PASSING AN ASSESSMENT.

25 (d) **Weapon endorsement.** (I) IN ADDITION TO SATISFYING THE  
26 REQUIREMENTS OF SUBSECTIONS (2)(a) AND (2)(c) OF THIS SECTION, TO  
27 QUALIFY FOR A WEAPON ENDORSEMENT, AN APPLICANT FOR A WEAPON

1 ENDORSEMENT MUST HOLD A CURRENT, UNRESTRICTED COMMERCIAL  
2 SECURITY OFFICER LICENSE AND, NOTWITHSTANDING SUBSECTION (2)(c)(I)  
3 OF THIS SECTION, MUST BE AT LEAST TWENTY-ONE YEARS OF AGE.

4 (II) **Firearm endorsement.** TO QUALIFY FOR A FIREARM  
5 ENDORSEMENT THAT ALLOWS A LICENSED COMMERCIAL SECURITY OFFICER  
6 TO CARRY A FIREARM WHILE PROVIDING COMMERCIAL SECURITY SERVICES,  
7 AN APPLICANT MUST PROVIDE PROOF TO THE BOARD THAT THE APPLICANT:

8 (A) HAS COMPLETED AT LEAST SIXTEEN HOURS OF FIREARM  
9 SAFETY AND FAMILIARITY TRAINING THAT SATISFIES THE REQUIREMENTS  
10 SPECIFIED IN SECTION 12-162-110 (3)(c) AND THAT IS APPROVED BY THE  
11 BOARD; AND

12 (B) HAS TAKEN AND SUCCESSFULLY PASSED, WITHIN THE SIX  
13 MONTHS IMMEDIATELY PRECEDING THE DATE OF THE APPLICATION, AN  
14 ASSESSMENT, INCLUDING A RANGE ASSESSMENT, AFTER COMPLETING THE  
15 APPROVED FIREARM SAFETY AND FAMILIARITY TRAINING. THE BOARD  
16 SHALL ADOPT RULES SPECIFYING THE MINIMUM QUALIFYING ASSESSMENT  
17 SCORE THAT CONSTITUTES SUCCESSFULLY PASSING AN ASSESSMENT.

18 (III) **Nonlethal weapon endorsement.** TO QUALIFY FOR A  
19 NONLETHAL WEAPON ENDORSEMENT THAT ALLOWS A LICENSED  
20 COMMERCIAL SECURITY OFFICER TO CARRY A NONLETHAL WEAPON WHILE  
21 PROVIDING COMMERCIAL SECURITY SERVICES, AN APPLICANT MUST  
22 PROVIDE PROOF TO THE BOARD THAT THE APPLICANT:

23 (A) HAS COMPLETED AT LEAST SIX HOURS OF NONLETHAL WEAPON  
24 SAFETY AND FAMILIARITY TRAINING THAT SATISFIES THE REQUIREMENTS  
25 SPECIFIED IN SECTION 12-162-110 (3)(d) AND THAT IS APPROVED BY THE  
26 BOARD; AND

27 (B) HAS TAKEN AND SUCCESSFULLY PASSED, WITHIN THE SIX

1 MONTHS IMMEDIATELY PRECEDING THE DATE OF THE APPLICATION, AN  
2 ASSESSMENT AFTER COMPLETING THE APPROVED NONLETHAL WEAPON  
3 SAFETY AND FAMILIARITY TRAINING. THE BOARD SHALL ADOPT RULES  
4 SPECIFYING THE MINIMUM QUALIFYING ASSESSMENT SCORE THAT  
5 CONSTITUTES SUCCESSFULLY PASSING AN ASSESSMENT.

6 (e) **Private security employer registration.** IN ADDITION TO  
7 SATISFYING THE REQUIREMENTS OF SUBSECTION (2)(a) OF THIS SECTION,  
8 TO QUALIFY FOR A PRIVATE SECURITY EMPLOYER REGISTRATION, AN  
9 APPLICANT SHALL PROVIDE PROOF TO THE BOARD THAT:

10 (I) THE APPLICANT'S OWNER OR PRINCIPAL HAS AT LEAST FIVE  
11 YEARS OF EXPERIENCE IN PRIVATE SECURITY MANAGEMENT, AS  
12 DETERMINED BY THE BOARD BY RULE, OR AT LEAST TWO YEARS OF  
13 EXPERIENCE AS A LICENSED PRIVATE SECURITY OFFICER;

14 (II) THE APPLICANT HAS AND MAINTAINS PROFESSIONAL LIABILITY  
15 INSURANCE THAT SATISFIES THE REQUIREMENTS OF SECTION 12-162-112;  
16 AND

17 (III) THE APPLICANT HAS, MAINTAINS, AND COMPLIES WITH A  
18 POLICY FOR PROVIDING ONBOARDING TRAINING TO ANY PRIVATE SECURITY  
19 OFFICER WHO IS HIRED BY THE APPLICANT WITHIN SIX MONTHS AFTER THE  
20 DATE THE PRIVATE SECURITY OFFICER OBTAINS A LICENSE FROM THE  
21 BOARD PURSUANT TO THIS SECTION, WHICH TRAINING MUST INCLUDE  
22 INITIALLY ASSIGNING SUCH PRIVATE SECURITY OFFICER TO WORK IN A  
23 TEAM SETTING WITH MORE EXPERIENCED LICENSED PRIVATE SECURITY  
24 OFFICERS.

25 (3) **Security officers licensed by municipalities.** THE BOARD  
26 SHALL ADOPT RULES AUTHORIZING THE ISSUANCE OF A LICENSE DESCRIBED  
27 IN THIS SECTION TO AN APPLICANT WHO, AT THE TIME OF APPLICATION

1 UNDER THIS SECTION, HOLDS A CURRENT PRIVATE SECURITY OFFICER  
2 LICENSE IN GOOD STANDING THAT WAS ISSUED BY A MUNICIPALITY IN THIS  
3 STATE BEFORE AUGUST 1, 2026, WITHOUT REQUIRING THE APPLICANT TO  
4 OBTAIN ADDITIONAL OR REPEAT TRAINING, SO LONG AS THE BOARD  
5 DETERMINES THAT THE REQUIREMENTS AND QUALIFICATIONS FOR  
6 LICENSURE BY THE MUNICIPALITY ARE SUBSTANTIALLY EQUIVALENT TO  
7 THE REQUIREMENTS AND QUALIFICATIONS SPECIFIED IN THIS SECTION.

8 (4) **Issuance of license, weapon endorsement, or registration**  
9 **- provisional license - identification card.** (a) EXCEPT AS PROVIDED IN  
10 SUBSECTION (4)(b) OF THIS SECTION, UPON DETERMINING THAT AN  
11 APPLICANT SATISFIES THE REQUIREMENTS OF THIS SECTION FOR A LICENSE,  
12 WEAPON ENDORSEMENT, OR REGISTRATION, THE BOARD SHALL ISSUE TO  
13 THE APPLICANT THE PARTICULAR LICENSE, WEAPON ENDORSEMENT, OR  
14 REGISTRATION FOR WHICH THE APPLICANT APPLIED AND IS DETERMINED TO  
15 BE QUALIFIED. THE BOARD IS NOT REQUIRED TO ISSUE A LICENSE, WEAPON  
16 ENDORSEMENT, OR REGISTRATION IF THE APPLICANT IS SUBJECT TO  
17 DISCIPLINE PURSUANT TO THIS ARTICLE 162. THE BOARD SHALL ISSUE AND  
18 RENEW LICENSES, WEAPON ENDORSEMENTS, AND REGISTRATIONS UNDER  
19 THIS ARTICLE 162 FOR A PERIOD OF TWO YEARS UNLESS OTHERWISE  
20 DETERMINED BY THE DIRECTOR.

21 (b) (I) AFTER SUBMITTING AN APPLICATION TO THE BOARD AND  
22 WHILE A CRIMINAL HISTORY RECORD CHECK REQUIRED BY SUBSECTION  
23 (2)(a) OF THIS SECTION IS PENDING, THE BOARD MAY ISSUE A PROVISIONAL  
24 LICENSE TO THE APPLICANT THAT ALLOWS THE APPLICANT TO PERFORM  
25 THE DUTIES OF A COMMERCIAL SECURITY OFFICER OR EVENT SECURITY  
26 OFFICER, AS APPLICABLE, IF:

27 (A) THE PRIVATE SECURITY EMPLOYER THAT EMPLOYS THE

1 APPLICANT HAS CONDUCTED, OR HAS HAD A CONSUMER REPORTING  
2 AGENCY REGULATED UNDER THE FEDERAL "FAIR CREDIT REPORTING  
3 ACT", 15 U.S.C. SEC. 1681 ET SEQ., CONDUCT, A STATE AND NATIONAL  
4 CRIMINAL HISTORY RECORD CHECK AND DETERMINES THE APPLICANT DOES  
5 NOT HAVE A DISQUALIFYING CRIMINAL HISTORY AS SPECIFIED IN SECTION  
6 12-162-109 (2);

7 (B) FOR AN EVENT SECURITY OFFICER LICENSE, THE APPLICANT  
8 SATISFIES THE REQUIREMENTS OF SUBSECTION (2)(b) OF THIS SECTION; FOR  
9 A COMMERCIAL SECURITY OFFICER LICENSE, THE APPLICANT SATISFIES THE  
10 REQUIREMENTS OF SUBSECTION (2)(c) OF THIS SECTION; OR FOR A PRIVATE  
11 SECURITY OFFICER LICENSE APPLICANT DESCRIBED IN SUBSECTION (3) OF  
12 THIS SECTION, THE BOARD HAS DETERMINED THAT THE REQUIREMENTS  
13 AND QUALIFICATIONS FOR THE MUNICIPAL LICENSE ARE SUBSTANTIALLY  
14 EQUIVALENT TO THE REQUIREMENTS AND QUALIFICATIONS IN THIS  
15 SECTION;

16 (C) THE APPLICANT PERFORMS THE DUTIES OF A PRIVATE SECURITY  
17 OFFICER UNDER THE DIRECT, ON-SITE SUPERVISION OF A LICENSED PRIVATE  
18 SECURITY OFFICER WHO HAS AT LEAST ONE YEAR OF EXPERIENCE AS A  
19 PRIVATE SECURITY OFFICER; AND

20 (D) THE APPLICANT HAS NOT HAD A LICENSE OR OTHER  
21 CREDENTIAL AS A LAW ENFORCEMENT OFFICER OR PRIVATE SECURITY  
22 OFFICER SUSPENDED, REVOKED, OR DENIED PURSUANT TO THIS ARTICLE  
23 162 OR UNDER ANY OTHER LAWS OF THIS STATE OR OF ANY OTHER  
24 JURISDICTION.

25 (II) AN APPLICANT WHO RECEIVES A PROVISIONAL LICENSE  
26 PURSUANT TO THIS SUBSECTION (4)(b) SHALL NOT PERFORM PRIVATE  
27 SECURITY OFFICER SERVICES AT A PUBLIC OR PRIVATE PRESCHOOL,

1 ELEMENTARY SCHOOL, OR SECONDARY SCHOOL OR A FACILITY LICENSED  
2 AND USED EXCLUSIVELY AS A CHILD CARE CENTER, AS DEFINED IN SECTION  
3 26.5-5-303 (3).

4 (III) AFTER RECEIVING THE RESULTS OF THE CRIMINAL HISTORY  
5 RECORD CHECK, THE BOARD SHALL DETERMINE WHETHER AN APPLICANT  
6 TO WHOM THE BOARD ISSUED A PROVISIONAL LICENSE SATISFIES THE  
7 REQUIREMENTS OF SUBSECTION (2) OF THIS SECTION. UPON DETERMINING  
8 THAT THE PROVISIONAL LICENSEE SATISFIES THE REQUIREMENTS FOR A  
9 LICENSE AND DOES NOT HAVE A DISQUALIFYING CRIMINAL HISTORY AS  
10 SPECIFIED IN SECTION 12-162-109 (2), THE BOARD SHALL CANCEL THE  
11 PROVISIONAL LICENSE AND ISSUE THE APPROPRIATE LICENSE TO THE  
12 APPLICANT. IF THE BOARD DETERMINES THAT THE PROVISIONAL LICENSEE  
13 HAS A DISQUALIFYING CRIMINAL HISTORY AS SPECIFIED IN SECTION  
14 12-162-109 (2), THE BOARD SHALL REVOKE THE PROVISIONAL LICENSE  
15 AND DENY THE APPLICATION FOR A PRIVATE SECURITY OFFICER LICENSE.

16 (c) (I) IN ADDITION TO ISSUING A LICENSE PURSUANT TO  
17 SUBSECTION (4)(a) OF THIS SECTION OR A PROVISIONAL LICENSE PURSUANT  
18 TO SUBSECTION (4)(b) OF THIS SECTION TO AN APPLICANT FOR AN EVENT  
19 SECURITY OFFICER OR COMMERCIAL SECURITY OFFICER LICENSE, THE  
20 BOARD SHALL ISSUE TO THE APPLICANT A VIRTUAL IDENTIFICATION CARD  
21 THAT INCLUDES, AT A MINIMUM, THE FOLLOWING INFORMATION:

- 22 (A) THE LICENSE TYPE AND LICENSE NUMBER;
  - 23 (B) THE EXPIRATION DATE OF THE LICENSE;
  - 24 (C) THE NAME AND A RECENT PHOTOGRAPH OF THE LICENSEE;
  - 25 (D) THE SIGNATURE OF THE LICENSEE AND THE BOARD CHAIR; AND
  - 26 (E) IF APPLICABLE, THE TYPE OF WEAPON ENDORSEMENT.
- 27 (II) THE LICENSEE SHALL BE ABLE TO ACCESS THE VIRTUAL

1 IDENTIFICATION CARD AT ALL TIMES WHEN THE LICENSEE IS PERFORMING  
2 PRIVATE SECURITY SERVICES AND SHALL DISPLAY THE VIRTUAL  
3 IDENTIFICATION CARD TO LAW ENFORCEMENT OR A LOCAL GOVERNMENT  
4 OFFICIAL UPON REQUEST.

5 (5) **Temporary permit.** (a) THE BOARD MAY ISSUE A TEMPORARY  
6 PERMIT AUTHORIZING AN INDIVIDUAL WHO IS LICENSED OR OTHERWISE  
7 CREDENTIALLED TO PROVIDE PRIVATE SECURITY SERVICES IN ANOTHER  
8 JURISDICTION TO PROVIDE PRIVATE SECURITY SERVICES IN THIS STATE ON  
9 A TEMPORARY BASIS IF:

10 (I) THE INDIVIDUAL PRESENTS PROOF SATISFACTORY TO THE  
11 BOARD THAT, AT THE TIME OF APPLICATION FOR A TEMPORARY PERMIT,  
12 THE INDIVIDUAL POSSESSES CREDENTIALS AND QUALIFICATIONS THAT ARE  
13 SUBSTANTIALLY EQUIVALENT TO REQUIREMENTS FOR LICENSURE UNDER  
14 THIS ARTICLE 162;

15 (II) THE INDIVIDUAL IS SECURED THROUGH A REGISTERED PRIVATE  
16 SECURITY EMPLOYER; AND

17 (III) THE GOVERNOR HAS DECLARED A STATE OF EMERGENCY OR  
18 A MAJOR SPECIAL EVENT, SUCH AS A MUSIC FESTIVAL OR LARGE  
19 CONVENTION, IS BEING HELD IN THE STATE AND SECURITY SERVICES FROM  
20 STATE-LICENSED PRIVATE SECURITY OFFICERS ARE INADEQUATE TO MEET  
21 THE NEEDS FOR SECURITY SERVICES FOR THE DECLARED EMERGENCY OR  
22 AT THE EVENT.

23 (b) A TEMPORARY PERMIT IS VALID FOR A PERIOD DETERMINED  
24 NECESSARY BY THE BOARD AND MAY NOT BE RENEWED.

25 (6) **Renewal and reinstatement.** ALL LICENSES, WEAPON  
26 ENDORSEMENTS, AND REGISTRATIONS ISSUED PURSUANT TO THIS ARTICLE  
27 162 ARE SUBJECT TO THE RENEWAL, EXPIRATION, REINSTATEMENT, AND

1 DELINQUENCY FEE PROVISIONS SPECIFIED IN SECTION 12-20-202 (1) AND  
2 (2). ANY PERSON WHOSE LICENSE, WEAPON ENDORSEMENT, OR  
3 REGISTRATION HAS EXPIRED IS SUBJECT TO THE PENALTIES PROVIDED IN  
4 THIS ARTICLE 162 OR IN SECTION 12-20-202 (1).

5 **12-162-109. Criminal history record check - disqualifying**  
6 **criminal history or violations of law.** (1) (a) AN APPLICANT FOR A NEW  
7 OR RENEWAL LICENSE, WEAPON ENDORSEMENT, OR REGISTRATION  
8 PURSUANT TO THIS ARTICLE 162 SHALL SUBMIT TO A FINGERPRINT-BASED  
9 CRIMINAL HISTORY RECORD CHECK. THE APPLICANT MUST PAY THE COSTS  
10 ASSOCIATED WITH THE FINGERPRINT-BASED CRIMINAL HISTORY RECORD  
11 CHECK.

12 (b) (I) AFTER SUBMITTING AN APPLICATION FOR A LICENSE,  
13 WEAPON ENDORSEMENT, OR REGISTRATION, THE APPLICANT SHALL HAVE  
14 THE APPLICANT'S FINGERPRINTS TAKEN BY A LOCAL LAW ENFORCEMENT  
15 AGENCY OR ANY THIRD PARTY APPROVED BY THE COLORADO BUREAU OF  
16 INVESTIGATION FOR THE PURPOSE OF OBTAINING A FINGERPRINT-BASED  
17 CRIMINAL HISTORY RECORD CHECK. THE APPLICANT SHALL AUTHORIZE  
18 THE ENTITY TAKING THE APPLICANT'S FINGERPRINTS TO SUBMIT, AND THE  
19 ENTITY SHALL SUBMIT, THE COMPLETE SET OF THE APPLICANT'S  
20 FINGERPRINTS TO THE COLORADO BUREAU OF INVESTIGATION FOR THE  
21 PURPOSE OF CONDUCTING A FINGERPRINT-BASED CRIMINAL HISTORY  
22 RECORD CHECK.

23 (II) IF AN APPROVED THIRD PARTY TAKES THE APPLICANT'S  
24 FINGERPRINTS, THE FINGERPRINTS MAY BE ELECTRONICALLY CAPTURED  
25 USING COLORADO BUREAU OF INVESTIGATION-APPROVED LIVESCAN  
26 EQUIPMENT. THIRD-PARTY VENDORS SHALL NOT KEEP THE APPLICANT'S  
27 INFORMATION FOR MORE THAN THIRTY DAYS.

1           (c) THE COLORADO BUREAU OF INVESTIGATION SHALL USE THE  
2           APPLICANT'S FINGERPRINTS TO CONDUCT A CRIMINAL HISTORY RECORD  
3           CHECK USING THE BUREAU'S RECORDS. THE COLORADO BUREAU OF  
4           INVESTIGATION SHALL ALSO FORWARD THE FINGERPRINTS TO THE FEDERAL  
5           BUREAU OF INVESTIGATION FOR THE PURPOSE OF CONDUCTING A  
6           FINGERPRINT-BASED CRIMINAL HISTORY RECORD CHECK. THE COLORADO  
7           BUREAU OF INVESTIGATION, APPLICANT, BOARD, AND ENTITY TAKING  
8           FINGERPRINTS SHALL COMPLY WITH THE FEDERAL BUREAU OF  
9           INVESTIGATION'S REQUIREMENTS TO CONDUCT A CRIMINAL HISTORY  
10          RECORD CHECK.

11          (d) THE COLORADO BUREAU OF INVESTIGATION SHALL RETURN  
12          THE RESULTS OF ITS CRIMINAL HISTORY RECORD CHECK TO THE BOARD,  
13          AND THE BOARD IS AUTHORIZED TO RECEIVE THE RESULTS OF THE FEDERAL  
14          BUREAU OF INVESTIGATION'S CRIMINAL HISTORY RECORD CHECK. THE  
15          BOARD SHALL USE THE INFORMATION RESULTING FROM THE CRIMINAL  
16          HISTORY RECORD CHECK TO INVESTIGATE AND DETERMINE WHETHER AN  
17          APPLICANT IS QUALIFIED TO HOLD A LICENSE, WEAPON ENDORSEMENT, OR  
18          REGISTRATION PURSUANT TO THIS ARTICLE 162.

19          (e) IF THE FEDERAL BUREAU OF INVESTIGATION IS UNABLE TO  
20          COMPLETE A FINGERPRINT-BASED CRIMINAL HISTORY RECORD CHECK OF  
21          AN APPLICANT, THE COLORADO BUREAU OF INVESTIGATION SHALL INFORM  
22          THE BOARD, AND THE BOARD MAY CONDUCT A CRIMINAL HISTORY RECORD  
23          CHECK OF THE PERSON USING THE COLORADO BUREAU OF INVESTIGATION'S  
24          RECORDS AS A SUBSTITUTE FOR THE FINGERPRINT-BASED CRIMINAL  
25          HISTORY RECORD CHECK REQUIRED IN THIS SECTION.

26          (f) WHEN THE RESULTS OF A CRIMINAL HISTORY RECORD CHECK OF  
27          AN APPLICANT PERFORMED PURSUANT TO THIS SECTION REVEAL A RECORD

1 OF ARREST WITHOUT A DISPOSITION, THE BOARD SHALL REQUIRE THE  
2 APPLICANT TO SUBMIT TO A NAME-BASED JUDICIAL RECORD CHECK, AS  
3 DEFINED IN SECTION 22-2-119.3 (6)(d).

4 (2) SUBJECT TO SECTION 24-5-101, A LICENSEE, A REGISTRANT, OR  
5 AN APPLICANT FOR A LICENSE, WEAPON ENDORSEMENT, OR REGISTRATION  
6 UNDER THIS ARTICLE 162 HAS A DISQUALIFYING CRIMINAL HISTORY IF THE  
7 LICENSEE, REGISTRANT, OR APPLICANT HAS BEEN CONVICTED OF, PLEAD  
8 GUILTY TO, PLEAD NOLO CONTENDERE TO, OR RECEIVED A DEFERRED  
9 SENTENCE FOR:

10 (a) A FELONY COMMITTED IN THE COURSE OF AND RELATED TO  
11 PROVIDING PRIVATE SECURITY SERVICES;

12 (b) A FELONY COMMITTED IN THE COURSE OF AND RELATED TO  
13 BEING AN EMPLOYEE OF OR BEING AN AGENT OF A PRIVATE SECURITY  
14 EMPLOYER;

15 (c) A FELONY LISTED IN ARTICLE 3 OR 4 OF TITLE 18; OR

16 (d) A VIOLATION OF A STATUTE OF ANOTHER STATE IF THE  
17 VIOLATION IS SUBSTANTIALLY SIMILAR TO A VIOLATION LISTED IN  
18 SUBSECTION (2)(a), (2)(b), OR (2)(c) OF THIS SECTION.

19 **12-162-110. Training programs - board approval - curriculum**  
20 **requirements.** (1) (a) THE BOARD SHALL REVIEW AND APPROVE TRAINING  
21 PROGRAMS FOR APPLICANTS SEEKING A LICENSE OR WEAPON  
22 ENDORSEMENT UNDER THIS ARTICLE 162.

23 (b) A PERSON THAT WISHES TO OBTAIN BOARD APPROVAL OF A  
24 PRIVATE SECURITY SERVICES TRAINING PROGRAM DESCRIBED IN THIS  
25 SECTION THAT THE PERSON OFFERS MUST SUBMIT THE TRAINING PROGRAM  
26 CURRICULUM TO THE BOARD FOR ITS REVIEW AND APPROVAL.

27 (2) AT A MINIMUM, EACH TRAINING PROGRAM MUST:

1 (a) PROVIDE IN-PERSON, CLASSROOM TRAINING AND ONLINE  
2 TRAINING COURSES; AND

3 (b) ENSURE THAT THE INDIVIDUALS WHO DELIVER THE CLASSROOM  
4 TRAINING HAVE:

5 (I) AT LEAST FIVE YEARS OF EXPERIENCE IN PRIVATE SECURITY  
6 MANAGEMENT OR A DEGREE IN EDUCATION, CRIMINAL JUSTICE, OR OTHER  
7 RELEVANT DEGREE, AS DETERMINED BY THE BOARD, FROM AN  
8 ACCREDITED COLLEGE OR UNIVERSITY; AND

9 (II) AT LEAST TWO YEARS OF EXPERIENCE TRAINING IN THE  
10 PRIVATE SECURITY SERVICES INDUSTRY.

11 (3) IN ADDITION TO THE REQUIREMENTS SPECIFIED IN SUBSECTION  
12 (2) OF THIS SECTION, TO BE APPROVED BY THE BOARD:

13 (a) AN EVENT SECURITY OFFICER TRAINING PROGRAM MUST  
14 INCLUDE AT LEAST THE FOLLOWING TOPICS:

15 (I) CUSTOMER SERVICE;

16 (II) ENFORCING VENUE OR EVENT POLICIES;

17 (III) EVENT ACCESS CONTROL AND PHYSICAL SECURITY;

18 (IV) ALCOHOL MANAGEMENT;

19 (V) CROWD MANAGEMENT;

20 (VI) CULTURAL SENSITIVITY;

21 (VII) DE-ESCALATION TECHNIQUES AND AGGRESSION  
22 MANAGEMENT; AND

23 (VIII) ANY ADDITIONAL TOPICS REQUIRED BY THE BOARD;

24 (b) A COMMERCIAL SECURITY OFFICER TRAINING PROGRAM MUST  
25 INCLUDE AT LEAST THE FOLLOWING TOPICS:

26 (I) THE ROLE AND DUTIES OF A SECURITY OFFICER;

27 (II) APPLICABLE STATE LAWS ON ARREST AND DETENTION;

- 1 (III) CULTURAL SENSITIVITY;
- 2 (IV) COMMUNICATION PROCEDURES AND RADIO PROTOCOL;
- 3 (V) ACCESS CONTROL AND SCREENING;
- 4 (VI) PATROL TECHNIQUES;
- 5 (VII) THE BASICS OF WRITING REPORTS, INCLUDING OBSERVATION
- 6 AND DOCUMENTATION;
- 7 (VIII) INTERACTION WITH PUBLIC SAFETY AGENCIES AND
- 8 OFFICERS;
- 9 (IX) DE-ESCALATION TECHNIQUES AND AGGRESSION
- 10 MANAGEMENT;
- 11 (X) USE OF FORCE;
- 12 (XI) EMERGENCY RESPONSE PROCEDURES, INCLUDING BASIC
- 13 LIFE-SAVING RESPONSE PROCEDURES; AND
- 14 (XII) ANY ADDITIONAL TOPICS REQUIRED BY THE BOARD;
- 15 (c) A FIREARM SAFETY AND FAMILIARITY TRAINING PROGRAM
- 16 MUST INCLUDE AT LEAST THE FOLLOWING TOPICS:
- 17 (I) CRIMINAL PROCEDURE LAW;
- 18 (II) MORAL AND LEGAL ASPECTS OF FIREARM USE;
- 19 (III) USE OF PHYSICAL AND DEADLY FORCE;
- 20 (IV) STATE AND LOCAL LAWS, RULES, CODES, AND ORDINANCES
- 21 RELATING TO FIREARMS AND THE USE OF FORCE;
- 22 (V) FIREARM SAFETY, NOMENCLATURE, OPERATION, AND
- 23 MAINTENANCE;
- 24 (VI) EMERGENCY RESPONSE PROCEDURES, INCLUDING
- 25 ADDRESSING MEDICAL NEEDS;
- 26 (VII) FIREARM HANDLING;
- 27 (VIII) MARKSMANSHIP FUNDAMENTALS;

- 1 (IX) RANGE INSTRUCTION, QUALIFICATION, AND EXAMINATION;  
2 AND  
3 (X) ANY ADDITIONAL TOPICS REQUIRED BY THE BOARD; AND  
4 (d) A NONLETHAL WEAPON SAFETY AND FAMILIARITY TRAINING  
5 PROGRAM MUST INCLUDE AT LEAST THE FOLLOWING TOPICS:  
6 (I) MORAL AND LEGAL ASPECTS OF NONLETHAL WEAPON USE;  
7 (II) USE OF PHYSICAL FORCE AND LESS LETHAL FORCE;  
8 (III) STATE AND LOCAL LAWS, RULES, CODES, AND ORDINANCES  
9 RELATING TO DEPLOYMENT AND TACTICAL FUNDAMENTALS INVOLVING  
10 NONLETHAL WEAPONS AND THE USE OF FORCE;  
11 (IV) NONLETHAL WEAPON SAFETY, NOMENCLATURE, OPERATION,  
12 AND MAINTENANCE;  
13 (V) EMERGENCY RESPONSE PROCEDURES, INCLUDING ADDRESSING  
14 MEDICAL NEEDS; AND  
15 (VI) PROPER NONLETHAL WEAPON HANDLING AND USE  
16 FUNDAMENTALS.

17 **12-162-111. Conditions of renewal - criminal history record**  
18 **check - continuing education - rules.** (1) AS A CONDITION OF  
19 RENEWING, REACTIVATING, OR REINSTATING A PRIVATE SECURITY OFFICER  
20 LICENSE OR WEAPON ENDORSEMENT, AN APPLICANT SHALL:

- 21 (a) OBTAIN A CRIMINAL HISTORY RECORD CHECK IN ACCORDANCE  
22 WITH SECTION 12-162-109 (1) AND SHALL NOT HAVE A DISQUALIFYING  
23 CRIMINAL HISTORY AS SPECIFIED IN SECTION 12-162-109 (2); AND  
24 (b) SATISFY THE CONTINUING EDUCATION REQUIREMENTS  
25 SPECIFIED IN THIS SECTION.

26 (2) TO RENEW, REACTIVATE, OR REINSTATE THE FOLLOWING  
27 LICENSES AND WEAPON ENDORSEMENTS, AN APPLICANT MUST SUBMIT TO

1 THE BOARD SATISFACTORY EVIDENCE OF COMPLETION OF THE REQUIRED  
2 NUMBER OF HOURS OF THE SPECIFIED TRAINING APPROVED BY THE BOARD:

3 (a) FOR AN EVENT SECURITY OFFICER LICENSE, THE APPLICANT  
4 MUST COMPLETE FOUR HOURS OF EVENT SECURITY OFFICER TRAINING;

5 (b) FOR A COMMERCIAL SECURITY OFFICER LICENSE, THE  
6 APPLICANT MUST COMPLETE EIGHT HOURS OF COMMERCIAL SECURITY  
7 OFFICER TRAINING;

8 (c) FOR A FIREARM ENDORSEMENT, THE APPLICANT MUST  
9 COMPLETE EIGHT HOURS OF FIREARM SAFETY AND FAMILIARITY TRAINING;  
10 AND

11 (d) FOR A NONLETHAL WEAPON ENDORSEMENT, THE APPLICANT  
12 MUST COMPLETE THREE HOURS OF NONLETHAL WEAPON SAFETY AND  
13 FAMILIARITY TRAINING.

14 (3) IN ADDITION TO THE TOPICS FOR TRAINING PROGRAMS  
15 SPECIFIED IN SECTION 12-162-110, THE BOARD MAY ADOPT, BY RULE,  
16 ADDITIONAL TOPICS THAT MAY BE INCLUDED IN CONTINUING EDUCATION  
17 PROGRAMS REQUIRED BY THIS SECTION.

18 **12-162-112. Professional liability insurance - required to**  
19 **maintain - minimum coverage limits.** A PRIVATE SECURITY EMPLOYER  
20 REGISTERED PURSUANT TO THIS ARTICLE 162 SHALL OBTAIN AND  
21 MAINTAIN A PROFESSIONAL LIABILITY INSURANCE POLICY WITH LIABILITY  
22 LIMITS OF AT LEAST ONE MILLION DOLLARS.

23 **12-162-113. Fees.** THE BOARD SHALL ESTABLISH A SCHEDULE OF  
24 REASONABLE FEES FOR APPLICATIONS FOR A NEW OR TO RENEW A LICENSE,  
25 WEAPON ENDORSEMENT, OR REGISTRATION, FOR INACTIVE STATUS, AND  
26 FOR LATE FEES. THE FEES SHALL BE SET, COLLECTED, AND CREDITED  
27 PURSUANT TO SECTION 12-20-105.

1           **12-162-114. Grounds for disciplinary action.** (1) THE BOARD  
2 SHALL INVESTIGATE THE ACTIVITIES OF A LICENSEE, REGISTRANT, OR  
3 OTHER PERSON UPON ITS OWN MOTION OR UPON THE RECEIPT OF A  
4 WRITTEN, SIGNED COMPLAINT ALLEGING GROUNDS FOR DISCIPLINARY  
5 ACTION UNDER THIS ARTICLE 162.

6           (2) GROUNDS FOR DISCIPLINARY ACTION INCLUDE:

7           (a) FRAUD OR A MATERIAL MISSTATEMENT OF FACT MADE IN  
8 PROCURING OR ATTEMPTING TO PROCURE A LICENSE, WEAPON  
9 ENDORSEMENT, OR REGISTRATION;

10          (b) AN ACT OR OMISSION THAT FAILS TO MEET THE GENERALLY  
11 ACCEPTED STANDARDS OF PRIVATE SECURITY SERVICES AND THAT  
12 ENDANGERS LIFE, HEALTH, PROPERTY, OR THE PUBLIC WELFARE;

13          (c) VIOLATING OR AIDING OR ABETTING IN A VIOLATION OF THIS  
14 ARTICLE 162, AN APPLICABLE PROVISION OF ARTICLE 20 OF THIS TITLE 12,  
15 A RULE ADOPTED BY THE BOARD UNDER SECTION 12-20-204 OR THIS  
16 ARTICLE 162, OR AN ORDER OF THE BOARD ISSUED UNDER THIS ARTICLE  
17 162;

18          (d) BEING CONVICTED OF OR PLEADING NOLO CONTENDERE TO A  
19 FELONY IN COLORADO OR TO ANY CRIME OUTSIDE COLORADO THAT  
20 WOULD CONSTITUTE A FELONY IN COLORADO, IF THE FELONY OR OTHER  
21 CRIME CONCERNS THE PROVISION OF PRIVATE SECURITY SERVICES. A  
22 CERTIFIED COPY OF THE JUDGMENT OF A COURT OF COMPETENT  
23 JURISDICTION OF A CONVICTION OR PLEA SHALL BE PRESUMPTIVE  
24 EVIDENCE OF THE CONVICTION OR PLEA IN ANY HEARING UNDER THIS  
25 ARTICLE 162. THE BOARD IS GOVERNED BY SECTIONS 12-20-202 (5) AND  
26 24-5-101 WHEN CONSIDERING THE CONVICTION OR PLEA.

27          (e) USING FALSE, DECEPTIVE, OR MISLEADING ADVERTISING;

1 (f) HABITUAL OR EXCESSIVE USE OR ABUSE OF ALCOHOL OR A  
2 HABIT-FORMING DRUG OR HABITUAL USE OF A CONTROLLED SUBSTANCE,  
3 AS DEFINED IN SECTION 18-18-102 (5), OR OTHER DRUG HAVING SIMILAR  
4 EFFECTS, WHEN THE USE OR ABUSE RENDERS THE LICENSEE UNFIT TO  
5 PROVIDE PRIVATE SECURITY SERVICES;

6 (g) USE OF A SCHEDULE I CONTROLLED SUBSTANCE, AS DEFINED IN  
7 SECTION 18-18-203;

8 (h) FAILURE TO REPORT TO THE BOARD A LICENSEE OR REGISTRANT  
9 KNOWN TO HAVE VIOLATED THIS ARTICLE 162 OR ANY BOARD ORDER OR  
10 RULE;

11 (i) FAILURE OF A PRIVATE SECURITY EMPLOYER TO EXERCISE  
12 ADEQUATE PROFESSIONAL SUPERVISION OF EMPLOYEES PROVIDING  
13 PRIVATE SECURITY SERVICES PURSUANT TO A CONTRACT BETWEEN THE  
14 PRIVATE SECURITY EMPLOYER AND ANOTHER PERSON;

15 (j) PERFORMING SERVICES BEYOND THE COMPETENCE OR TRAINING  
16 OF A PRIVATE SECURITY OFFICER;

17 (k) SELLING, FRAUDULENTLY OBTAINING, OR FRAUDULENTLY  
18 FURNISHING A LICENSE, WEAPON ENDORSEMENT, OR REGISTRATION OR  
19 RENEWAL OF A LICENSE, WEAPON ENDORSEMENT, OR REGISTRATION;

20 (l) PROVIDING PRIVATE SECURITY SERVICES OR ADVERTISING,  
21 REPRESENTING, OR HOLDING ONESELF OUT AS A LICENSED PRIVATE  
22 SECURITY OFFICER UNLESS THE INDIVIDUAL IS LICENSED PURSUANT TO  
23 THIS ARTICLE 162 OR IS EXEMPTED FROM LICENSURE PURSUANT TO  
24 SECTION 12-162-107 (2); OR

25 (m) FOR A PRIVATE SECURITY EMPLOYER REGULATED BY THIS  
26 ARTICLE 162, WILLFULLY DISREGARDING OR VIOLATING:

27 (I) ANY SAFETY OR LABOR LAW;

- 1 (II) ANY HEALTH LAW;
- 2 (III) ANY WORKERS' COMPENSATION INSURANCE LAW;
- 3 (IV) ANY STATE OR FEDERAL LAW GOVERNING WITHHOLDINGS
- 4 FROM EMPLOYEE INCOME, INCLUDING INCOME TAXES, UNEMPLOYMENT
- 5 TAXES, OR SOCIAL SECURITY TAXES; OR
- 6 (V) ANY REPORTING, NOTIFICATION, OR FILING LAW OF THIS STATE
- 7 OR THE FEDERAL GOVERNMENT.
- 8 (3) A DISCIPLINARY ACTION IN ANOTHER STATE OR JURISDICTION
- 9 TAKEN ON GROUNDS THAT WOULD CONSTITUTE A VIOLATION UNDER THIS
- 10 ARTICLE 162 IS PRIMA FACIE EVIDENCE OF GROUNDS FOR DISCIPLINARY
- 11 ACTION UNDER THIS SECTION.

12 **12-162-115. Disciplinary actions by board - procedures - fines**

13 **- rules.** (1) (a) THE BOARD MAY TAKE DISCIPLINARY OR OTHER ACTION AS

14 AUTHORIZED IN SECTION 12-20-404 IF, AFTER NOTICE AND HEARING, THE

15 BOARD DETERMINES THAT A LICENSEE OR REGISTRANT HAS COMMITTED

16 ANY OF THE ACTS SPECIFIED IN SECTION 12-162-114.

17 (b) IF THE BOARD DECIDES TO IMPOSE A FINE, AS AUTHORIZED BY

18 SECTION 12-20-404 (1)(c), AGAINST A LICENSEE OR REGISTRANT

19 DETERMINED TO HAVE COMMITTED AN ACT SPECIFIED IN SECTION

20 12-162-114, THE FINE MUST NOT EXCEED THE AMOUNT SPECIFIED BY THE

21 BOARD BY RULE. THE BOARD SHALL ADOPT A SCHEDULE OF FINES BY RULE.

22 (2) THE BOARD MAY ISSUE AND SEND TO A LICENSEE OR

23 REGISTRANT, BY CERTIFIED MAIL, A WRITTEN LETTER OF ADMONITION

24 UNDER THE CIRCUMSTANCES SPECIFIED IN AND IN ACCORDANCE WITH

25 SECTION 12-20-404 (4).

26 (3) THE BOARD MAY SEND A CONFIDENTIAL LETTER OF CONCERN

27 TO A LICENSEE OR REGISTRANT UNDER THE CIRCUMSTANCES SPECIFIED IN

1 SECTION 12-20-404 (5). ISSUANCE OF A CONFIDENTIAL LETTER OF  
2 CONCERN SHALL NOT BE CONSTRUED TO BE DISCIPLINE.

3 (4) IF THE BOARD DETERMINES THAT A LICENSEE OR REGISTRANT  
4 IS SUBJECT TO DISCIPLINARY ACTION UNDER THIS SECTION, THE BOARD  
5 MAY, IN LIEU OF OR IN ADDITION TO OTHER DISCIPLINE, REQUIRE A  
6 LICENSEE OR REGISTRANT TO TAKE TRAINING COURSES. THE BOARD SHALL  
7 DETERMINE THE TRAINING CONDITIONS TO BE IMPOSED ON THE LICENSEE  
8 OR REGISTRANT, INCLUDING THE TYPE AND NUMBER OF HOURS OF  
9 TRAINING. ALL TRAINING COURSES ARE SUBJECT TO APPROVAL BY THE  
10 BOARD, AND THE LICENSEE OR REGISTRANT SHALL FURNISH PROOF OF  
11 SATISFACTORY COMPLETION OF THE REQUIRED TRAINING.

12 (5) ANY DISCIPLINARY ACTION TAKEN BY THE BOARD SHALL BE IN  
13 ACCORDANCE WITH THE PROVISIONS OF SECTION 12-20-403 AND ARTICLE  
14 4 OF TITLE 24.

15 (6) ON ITS OWN MOTION OR UPON APPLICATION AFTER THE  
16 IMPOSITION OF DISCIPLINE, THE BOARD MAY RECONSIDER ITS PRIOR ACTION  
17 AND REINSTATE A LICENSE, WEAPON ENDORSEMENT, OR REGISTRATION,  
18 TERMINATE SUSPENSION OR PROBATION, OR REDUCE THE SEVERITY OF ITS  
19 PRIOR DISCIPLINARY ACTION.

20 **12-162-116. Unauthorized practice - penalties.** (1) ANY PERSON  
21 WHO PROVIDES OR OFFERS OR ATTEMPTS TO PROVIDE PRIVATE SECURITY  
22 SERVICES WITHOUT AN ACTIVE LICENSE OR REGISTRATION ISSUED UNDER  
23 THIS ARTICLE 162 IS SUBJECT TO PENALTIES PURSUANT TO SECTION  
24 12-20-407 (1)(a).

25 (2) A VIOLATION OF THIS SECTION MAY BE PROSECUTED BY THE  
26 DISTRICT ATTORNEY OF THE JUDICIAL DISTRICT IN WHICH THE OFFENSE  
27 WAS COMMITTED OR BY THE ATTORNEY GENERAL OF THE STATE OF

1 COLORADO IN THE NAME OF THE PEOPLE OF THE STATE OF COLORADO. IN  
2 SUCH ACTION, THE COURT MAY ISSUE AN ORDER, ENTER JUDGMENT, OR  
3 ISSUE A PRELIMINARY OR FINAL INJUNCTION.

4 **12-162-117. Judicial review.** SECTION 12-20-408 GOVERNS  
5 JUDICIAL REVIEW OF A FINAL ACTION OR ORDER OF THE BOARD.

6 **12-162-118. Repeal of article - subject to review.** THIS ARTICLE  
7 162 IS REPEALED, EFFECTIVE SEPTEMBER 1, 2030. BEFORE THE REPEAL,  
8 THE REGULATION OF PRIVATE SECURITY OFFICERS AND PRIVATE SECURITY  
9 EMPLOYERS BY THE BOARD IS SCHEDULED FOR REVIEW IN ACCORDANCE  
10 WITH SECTION 24-34-104.

11 **SECTION 2.** In Colorado Revised Statutes, 24-34-104, **add**  
12 (31)(a)(XIV) as follows:

13 **24-34-104. General assembly review of regulatory agencies**  
14 **and functions for repeal, continuation, or reestablishment - legislative**  
15 **declaration - repeal.** (31) (a) The following agencies, functions, or both,  
16 are scheduled for repeal on September 1, 2030:

17 (XIV) THE REGULATION OF PRIVATE SECURITY OFFICERS AND  
18 PRIVATE SECURITY EMPLOYERS BY THE STATE BOARD OF PRIVATE  
19 SECURITY SERVICES IN ACCORDANCE WITH ARTICLE 162 OF TITLE 12.

20 **SECTION 3.** In Colorado Revised Statutes, 12-20-202, **add**  
21 (3)(e)(VIII.5) as follows:

22 **12-20-202. Licenses, certifications, and registrations - renewal**  
23 **- reinstatement - fees - occupational credential portability program**  
24 **- exceptions for military personnel, spouses, gold star military**  
25 **spouses, and dependents - rules - consideration of criminal**  
26 **convictions or driver's history - executive director authority -**  
27 **definitions. (3) Occupational credential portability program -**

1 **definitions.** (e) Subsections (3)(a) to (3)(d) of this section do not apply  
2 to the following professions or occupations:

3 (VIII.5) PRIVATE SECURITY OFFICERS AND PRIVATE SECURITY  
4 EMPLOYERS, REGULATED PURSUANT TO ARTICLE 162 OF THIS TITLE 12;

5 **SECTION 4.** In Colorado Revised Statutes, 12-20-407, **amend**  
6 **as it will become effective July 1, 2025,** (1)(a)(IV) as follows:

7 **12-20-407. Unauthorized practice of profession or occupation**  
8 **- penalties - exclusions.** (1) (a) A person commits a class 2 misdemeanor  
9 and shall be punished as provided in section 18-1.3-501 if the person:

10 (IV) Engages in or works at or offers or attempts to engage in or  
11 work at the business, trade, or calling of:

12 (A) A residential, journeyworker, master, or apprentice plumber;  
13 a water conditioning contractor; a water conditioning installer; or a water  
14 conditioning principal without an active license, permit, or registration  
15 issued under article 155 of this title 12; or

16 (B) A PRIVATE SECURITY OFFICER WITHOUT AN ACTIVE LICENSE  
17 ISSUED UNDER ARTICLE 162 OF THIS TITLE 12 OR A PRIVATE SECURITY  
18 EMPLOYER WITHOUT AN ACTIVE REGISTRATION ISSUED UNDER ARTICLE  
19 162 OF THIS TITLE 12; OR

20 **SECTION 5. Act subject to petition - effective date.** This act  
21 takes effect at 12:01 a.m. on the day following the expiration of the  
22 ninety-day period after final adjournment of the general assembly; except  
23 that, if a referendum petition is filed pursuant to section 1 (3) of article V  
24 of the state constitution against this act or an item, section, or part of this  
25 act within such period, then the act, item, section, or part will not take  
26 effect unless approved by the people at the general election to be held in

- 1 November 2026 and, in such case, will take effect on the date of the
- 2 official declaration of the vote thereon by the governor.