First Regular Session Seventy-fifth General Assembly STATE OF COLORADO

INTRODUCED

LLS NO. 25-0800.01 Brita Darling x2241

HOUSE BILL 25-1255

HOUSE SPONSORSHIP

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SENATE SPONSORSHIP

(None),

House Committees

Senate Committees

Judiciary

A BILL FOR AN ACT

101 CONCERNING PROTECTING A HEALTH-CARE PROVIDER'S RIGHT TO
102 EXERCISE THEIR CONSCIENCE IN PROVIDING HEALTH CARE.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://leg.colorado.gov.)

The bill creates the "Medical Ethics Defense Act" (act). The act recognizes that a health-care professional, health-care institution, and health-care payer (health-care provider) has a right of conscience. The act:

 Defines "conscience" to mean the ethical, moral, or religious beliefs or principles held by a health-care provider

- and recognizes institutional entities or corporate bodies as also having a conscience as determined by reference to the governing documents of the entity or body; and
- Allows a health-care provider to refuse to participate in or pay for a medical procedure, treatment, or service that violates the health-care provider's conscience.

The right of conscience is limited to a particular medical procedure, treatment, or service. Further, a health-care payer is prohibited from refusing to pay for services that are specified in the health-care payer's contract. The act shall not be construed to conflict with the requirement to provide emergency medical treatment.

A health-care provider:

- Shall not be discriminated against in any manner as a result of the health-care provider exercising its right of conscience; and
- Is immune from civil, criminal, or administrative liability for exercising its right of conscience.

The act authorizes a religious health-care provider to make employment staffing, contracting, and administrative decisions consistent with its religious beliefs if it holds itself out to the public as religious and has internal operating procedures that implement its religious purpose or mission. The act provides protection against discrimination to a health-care provider that provides information about a violation of the act or other law to an employer or a state or federal agency or official or that testifies or participates in proceedings relating to the violation.

Additionally, the act prohibits:

- Administrative agencies from denying or revoking a license, certification, or registration, or threatening to do so, based upon an individual health-care professional engaging in free speech under the United States constitution (constitution) or section 10 of article II of the state constitution; or
- The state from contracting with, recognizing, approving, or requiring an individual to obtain certifications or credentials from a specialty board or other recognizing agency that refuses to certify or revokes credentials based upon an individual's engagement in free speech under the constitution.

A state entity that regulates the provision of medical treatments, procedures, or services shall promptly notify a health-care provider of any complaint received by the entity that is based on an exercise of free speech and that may result in revocation of the health-care provider's license, certification, or registration.

A party aggrieved by a violation of the act may commence a civil action and, if a violation has occurred, is entitled to injunctive and

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1	Be it enacted by the General Assembly of the State of Colorado:
2	SECTION 1. In Colorado Revised Statutes, add article 60 to title
3	25 as follows:
4	ARTICLE 60
5	Medical Ethics Defense Act
6	25-60-101. Short title. The short title of this article 60 is
7	THE "MEDICAL ETHICS DEFENSE ACT".
8	25-60-102. Legislative declaration - purpose. (1) The GENERAL
9	ASSEMBLY FINDS AND DETERMINES THAT:
10	(a) THE RIGHT OF CONSCIENCE IS A FUNDAMENTAL AND
11	UNALIENABLE RIGHT CENTRAL TO THE FOUNDING OF THE UNITED STATES
12	AND HAS BEEN DEEPLY ROOTED IN THE NATION'S HISTORY AND TRADITION
13	FOR CENTURIES;
14	(b) THROUGH THE HIPPOCRATIC OATH, WHICH IS A SWORN
15	AGREEMENT BY PHYSICIANS TO DO NO HARM, THE RIGHT OF CONSCIENCE
16	HAS BEEN ENSHRINED IN THE PRACTICE OF MEDICINE FOR MILLENNIA;
17	(c) HOWEVER, DESPITE ITS PREEMINENT IMPORTANCE, THREATS TO
18	THE RIGHT OF CONSCIENCE OF HEALTH-CARE PROFESSIONALS,
19	HEALTH-CARE INSTITUTIONS, AND HEALTH-CARE PAYERS HAVE BECOME
20	INCREASINGLY COMMON AND SEVERE IN RECENT YEARS; AND
21	(d) The swift pace of scientific advancement and the
22	EXPANSION OF MEDICAL CAPABILITIES, ALONG WITH THE CREATION OF
23	NEW RIGHTS FOR PATIENTS TO ACCESS CERTAIN PROCEDURES AND THE
24	MISTAKEN NOTION THAT HEALTH-CARE PROFESSIONALS, HEALTH-CARE
25	INSTITUTIONS, AND HEALTH-CARE PAYERS ARE MERE PUBLIC UTILITIES,

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1	PROMISES TO MAKE THE CURRENT CRISIS WORSE, UNLESS SOMETHING IS
2	DONE TO SECURE THE RIGHT OF CONSCIENCE.
3	(2) Therefore, the general assembly declares that:
4	(a) It is the public policy of the state to protect the right
5	OF CONSCIENCE FOR HEALTH-CARE PROFESSIONALS, HEALTH-CARE
6	INSTITUTIONS, AND HEALTH-CARE PAYERS;
7	(b) As the conscience is fundamental, a health-care
8	PROFESSIONAL, HEALTH-CARE INSTITUTION, OR HEALTH-CARE PAYER
9	SHALL NOT BE REQUIRED TO PARTICIPATE IN NOR PAY FOR ANY MEDICAL
10	PROCEDURE, TREATMENT, OR SERVICE, OR PRESCRIBE OR PAY FOR ANY
11	MEDICATION TO WHICH THEY OBJECT ON THE BASIS OF CONSCIENCE,
12	WHETHER SUCH CONSCIENCE IS INFORMED BY RELIGIOUS, MORAL, OR
13	ETHICAL BELIEFS OR PRINCIPLES; AND
14	(c) It is the purpose of this article 60 to protect
15	HEALTH-CARE PROFESSIONALS, HEALTH-CARE INSTITUTIONS, AND
16	HEALTH-CARE PAYERS FROM DISCRIMINATION, PUNISHMENT, AND
17	RETALIATION AS A RESULT OF ANY INSTANCE OF ENGAGING IN
18	CONSCIENTIOUS MEDICAL OBJECTION.
19	25-60-103. Definitions. As used in this article 60, unless the
20	CONTEXT OTHERWISE REQUIRES:
21	(1)(a) "CONSCIENCE" MEANS THE ETHICAL, MORAL, OR RELIGIOUS
22	BELIEFS OR PRINCIPLES HELD BY A HEALTH-CARE PROVIDER.
23	(b) WITH RESPECT TO INSTITUTIONAL ENTITIES OR CORPORATE
24	BODIES, AS OPPOSED TO INDIVIDUALS, "CONSCIENCE" IS DETERMINED BY
25	REFERENCE TO THE GOVERNING DOCUMENTS OF THE ENTITY OR BODY,
26	INCLUDING ANY ETHICAL, MORAL, OR RELIGIOUS GUIDELINES, DIRECTIVES,
27	MISSION STATEMENTS, CONSTITUTIONS, ARTICLES OF INCORPORATION,

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1	BYLAWS, POLICIES, OR REGULATIONS.
2	(2) (a) "DISCRIMINATION" OR "DISCRIMINATED AGAINST" MEANS
3	ANY ADVERSE ACTION TAKEN AGAINST, OR THREAT OF ADVERSE ACTION
4	COMMUNICATED TO, A HEALTH-CARE PROVIDER AS A RESULT OF THE
5	HEALTH-CARE PROVIDER EXERCISING THEIR RIGHT PROTECTED IN SECTION
6	25-60-104.
7	(b) "DISCRIMINATION" INCLUDES ANY PENALTY, DISCIPLINARY, OR
8	RETALIATORY ACTION, WHETHER EXECUTED OR THREATENED.
9	(c) "DISCRIMINATION" DOES NOT INCLUDE THE NEGOTIATION OR
10	PURCHASE OF, OR THE REFUSAL TO USE OR PURCHASE, INSURANCE OR
11	MEDICAL PROCEDURES, TREATMENTS, OR SERVICES BY AN INDIVIDUAL OR
12	NONGOVERNMENTAL ENTITY OR GOOD FAITH EFFORTS TO ACCOMMODATE
13	CONSCIENTIOUS OBJECTIONS OF A HEALTH-CARE PROVIDER.
14	(3) (a) "HEALTH-CARE INSTITUTION" MEANS ANY ORGANIZATION,
15	CORPORATION, PARTNERSHIP, ASSOCIATION, AGENCY, NETWORK, SOLE
16	PROPRIETORSHIP, JOINT VENTURE, OR OTHER ENTITY THAT PROVIDES
17	MEDICAL PROCEDURES, TREATMENTS, OR SERVICES.
18	(b) "HEALTH-CARE INSTITUTION" INCLUDES A HOSPITAL OR
19	HEALTH FACILITY LICENSED OR CERTIFIED PURSUANT TO SECTION
20	25-1.5-103 (1), ARTICLE 3 OF THIS TITLE 25, OR BOTH.
21	(4) "HEALTH-CARE PAYER" MEANS AN EMPLOYER, A HEALTH
22	BENEFIT PLAN, A HEALTH MAINTENANCE ORGANIZATION, AN INSURANCE
23	COMPANY, A MANAGEMENT SERVICES ORGANIZATION, OR ANY OTHER
24	ENTITY THAT PAYS FOR A MEDICAL PROCEDURE, TREATMENT, OR SERVICE
25	PROVIDED TO A PATIENT OR CLIENT, INCLUDING TO CONTRACT FOR,
26	ARRANGE FOR PAYMENT OF, REIMBURSE, OR REMUNERATE, WHETHER
27	PAYMENT IS MADE IN WHOLE OR IN PART.

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1	(5) "HEALTH-CARE PROFESSIONAL" MEANS AN INDIVIDUAL WHO IS							
2	AUTHORIZED TO PARTICIPATE IN ANY WAY IN A MEDICAL PROCEDURE,							
3	TREATMENT, OR SERVICE, INCLUDING AN INDIVIDUAL LICENSED,							
4	CERTIFIED, OR REGISTERED PURSUANT TO ARTICLES $200\ \text{to}\ 310\ \text{of}\ \text{title}$							
5	12; AN EMPLOYEE OF A HOSPITAL, CLINIC, NURSING HOME, OR PHARMACY;							
6	FACULTY AND STUDENTS OF A MEDICAL SCHOOL, NURSING SCHOOL, OR							
7	SCHOOL OF PSYCHOLOGY OR COUNSELING; MEDICAL RESEARCHERS; AND							
8	LABORATORY TECHNICIANS.							
9	(6) "HEALTH-CARE PROVIDER" MEANS A HEALTH-CARE							
10	PROFESSIONAL, HEALTH-CARE INSITITUTION, OR HEALTH-CARE PAYER.							
11	(7) "MEDICAL PROCEDURE, TREATMENT, OR SERVICE" MEANS							
12	MEDICAL RESEARCH OR HEALTH-CARE SERVICES PROVIDED TO A PATIENT							
13	OR CLIENT AT ANY TIME OVER THE COURSE OF THE PROCEDURE,							
14	TREATMENT, OR SERVICE AND INCLUDES TESTING; DIAGNOSING;							
15	RECORD-MAKING; REFERRING; PRESCRIBING, DISPENSING, OR							
16	ADMINISTERING A DRUG, MEDICATION, OR DEVICE; THERAPY OR							
17	COUNSELING; OR PREPARING, ARRANGING, OR PERFORMING A SURGICAL							
18	PROCEDURE.							
19	(8) "PARTICIPATE" MEANS, WITH RESPECT TO A MEDICAL							
20	PROCEDURE, TREATMENT, OR SERVICE, TO PROVIDE, PERFORM, ASSIST							
21	WITH, FACILITATE, REFER FOR, COUNSEL FOR, ADVISE WITH REGARD TO, OR							
22	ADMIT FOR THE PURPOSES OF PROVIDING OR TAKING PART IN ANY WAY IN							
23	PROVIDING A MEDICAL PROCEDURE, TREATMENT, OR SERVICE.							
24	25-60-104. Right of conscience of health-care providers.							
25	(1) Right of conscience. A HEALTH-CARE PROVIDER SHALL NOT BE							
26	REQUIRED TO PARTICIPATE IN OR PAY FOR A MEDICAL PROCEDURE,							
27	TREATMENT, OR SERVICE THAT VIOLATES THE HEALTH-CARE PROVIDER'S							

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1	CONSCIENCE.						
2	(2) Limited to specific medical procedures, treatments, or						
3	services or when contractually obligated to pay. The right of						
4	CONSCIENCE PROTECTED UNDER THIS SECTION:						
5	(a) IS LIMITED TO A PARTICULAR MEDICAL PROCEDURE,						
6	TREATMENT, OR SERVICE THAT VIOLATES THE CONSCIENCE OF THE						
7	HEALTH-CARE PROVIDER;						
8	(b) Does not waive or modify a duty that a health-care						
9	PROVIDER HAS TO PROVIDE OR PAY FOR MEDICAL PROCEDURES,						
10	TREATMENTS, OR SERVICES THAT DO NOT VIOLATE THE HEALTH-CARE						
11	PROVIDER'S CONSCIENCE; AND						
12	(c) Does not allow a health-care payer to decline						
13	PAYMENT FOR A MEDICAL PROCEDURE, TREATMENT, OR SERVICE THAT THE						
14	HEALTH-CARE PAYER IS CONTRACTUALLY OBLIGATED TO PAY FOR UNDER						
15	THE TERMS OF A CONTRACT WITH AN INSURED PARTY.						
16	(3) Discrimination prohibited. A HEALTH-CARE PROVIDER SHALL						
17	NOT BE DISCRIMINATED AGAINST IN ANY MANNER AS A RESULT OF THE						
18	HEALTH-CARE PROVIDER EXERCISING THE HEALTH-CARE PROVIDER'S						
19	RIGHT OF CONSCIENCE.						
20	(4) (a) Immunity from liability for right of conscience. A						
21	HEALTH-CARE PROVIDER IS NOT CIVILLY, CRIMINALLY, OR						
22	ADMINISTRATIVELY LIABLE FOR EXERCISING THE HEALTH-CARE						
23	PROVIDER'S RIGHT OF CONSCIENCE DESCRIBED IN THIS SECTION.						
24	(b) A HEALTH-CARE INSTITUTION IS NOT CIVILLY, CRIMINALLY, OR						
25	ADMINISTRATIVELY LIABLE FOR THE EXERCISE OF THE RIGHT OF						
26	CONSCIENCE BY A HEALTH-CARE PROFESSIONAL EMPLOYED BY,						

CONTRACTED WITH, OR GRANTED ADMITTING PRIVILEGES BY THE

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1	HEALTH-CARE INSTITUTION.							
2	(5) (a) This article 60 shall not be interpreted to							
3	UNDERMINE THE RIGHT OF A RELIGIOUS HEALTH-CARE PROVIDER TO MAKE							
4	EMPLOYMENT STAFFING, CONTRACTING, ADMINISTRATIVE, AND							
5	ADMITTING PRIVILEGE DECISIONS CONSISTENT WITH ITS RELIGIOUS BELIEFS							
6	IF THE RELIGIOUS HEALTH-CARE PROVIDER:							
7	(I) HOLDS ITSELF OUT TO THE PUBLIC AS RELIGIOUS; AND							
8	(II) HAS INTERNAL OPERATING POLICIES OR PROCEDURES THAT							
9	IMPLEMENT ITS RELIGIOUS PURPOSE OR MISSION.							
10	(b) This article 60 shall not be construed to conflict with							
11	THE REQUIREMENTS OF THE FEDERAL "EMERGENCY MEDICAL TREATMENT							
12	AND LABOR ACT", 42 U.S.C. SEC. 1395dd.							
13	25-60-105. Whistleblower protections. (1) A HEALTH-CARE							
14	PROVIDER SHALL NOT BE DISCRIMINATED AGAINST BECAUSE THE							
15	HEALTH-CARE PROVIDER:							
16	(a) Provided, caused to be provided, or is about to provide							
17	OR CAUSE TO BE PROVIDED INFORMATION RELATING TO AN ACT OR							
18	OMISSION THAT THE HEALTH-CARE PROVIDER REASONABLY BELIEVES TO							
19	BE A VIOLATION OF THIS ARTICLE 60 TO:							
20	(I) THE HEALTH-CARE PROVIDER'S EMPLOYER;							
21	(II) THE ATTORNEY GENERAL;							
22	(III) A STATE AGENCY CHARGED WITH PROTECTING THE RIGHT OF							
23	CONSCIENCE UNDER THIS ARTICLE 60;							
24	(IV) THE OFFICE FOR CIVIL RIGHTS IN THE FEDERAL DEPARTMENT							
25	OF HEALTH AND HUMAN SERVICES; OR							
26	(V) ANY OTHER FEDERAL AGENCY CHARGED WITH PROTECTING							
27	THE RIGHT OF CONSCIENCE; OR							

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1	(b) TESTIFIED, ASSISTED, OR PARTICIPATED IN OR IS PREPARING TO							
2	TESTIFY, ASSIST, OR PARTICIPATE IN A PROCEEDING CONCERNING A							
3	VIOLATION OF THIS ARTICLE 60.							
4	(2) (a) Unless disclosure is specifically prohibited by Law,							
5	A HEALTH-CARE PROVIDER SHALL NOT BE DISCRIMINATED AGAINST							
6	BECAUSE THE HEALTH-CARE PROVIDER DISCLOSED INFORMATION, BY							
7	FORMAL OR INFORMAL COMMUNICATION, TRANSMISSION, OR DISCUSSION							
8	THAT THE HEALTH-CARE PROVIDER REASONABLY BELIEVES							
9	DEMONSTRATES:							
10	(I) A VIOLATION OF A LAW, RULE, OR REGULATION;							
11	(II) A VIOLATION OF AN ETHICAL GUIDELINE FOR THE PROVISION							
12	OF MEDICAL TREATMENT; OR							
13	(III) GROSS MISMANAGEMENT, GROSS WASTE OF FUNDS, AN ABUSE							
14	OF AUTHORITY, A PRACTICE OR METHOD OF TREATMENT THAT MAY PUT							
15	PATIENT HEALTH AT RISK, OR A SUBSTANTIAL AND SPECIFIC DANGER TO							
16	PUBLIC HEALTH OR SAFETY.							
17	(b) NOTWITHSTANDING SUBSECTION (2)(a) OF THIS SECTION, THE							
18	WHISTLEBLOWER PROTECTION DESCRIBED IN SUBSECTION (2)(a) OF THIS							
19	SECTION DOES NOT APPLY IF THE DISCLOSURE CONCERNS THE LAWFUL							
20	EXERCISE OF DISCRETIONARY DECISION-MAKING AUTHORITY, UNLESS THE							
21	HEALTH-CARE PROVIDER REASONABLY BELIEVES THAT THE DISCLOSURE							
22	DEMONSTRATES A VIOLATION OR MISCONDUCT LISTED IN SUBSECTIONS							
23	(2)(a)(I) to $(2)(a)(III)$ of this section.							
24	25-60-106. Free speech protections. (1) Free speech protected							
25	from state violation. A STATE SUBDIVISION, AGENCY, DEPARTMENT, OR							
26	board created in articles $200\ \text{to}\ 310\ \text{of}\ \text{title}\ 12\ \text{that}\ \text{regulates}$							
27	THE PRACTICE OF MEDICAL TREATMENT SHALL NOT REPRIMAND OR							

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1	SANCTION, DENY OR REVOKE, OR THREATEN TO DENY OR REVOKE THE
2	LICENSE, CERTIFICATION, OR REGISTRATION OF, OR OTHERWISE
3	DISCRIMINATE AGAINST, A HEALTH-CARE PROVIDER FOR ENGAGING IN
4	SPEECH, EXPRESSION, OR ASSOCIATION THAT IS PROTECTED FROM
5	GOVERNMENT INTERFERENCE BY THE FIRST AMENDMENT TO THE UNITED
6	STATES CONSTITUTION OR SECTION 10 OF ARTICLE II OF THE STATE
7	CONSTITUTION, UNLESS THE SUBDIVISION, AGENCY, DEPARTMENT, OR
8	BOARD DEMONSTRATES BY CLEAR AND CONVINCING EVIDENCE THAT THE
9	HEALTH-CARE PROVIDER'S SPEECH, EXPRESSION, OR ASSOCIATION WAS THE
10	DIRECT CAUSE OF PHYSICAL HARM TO AN INDIVIDUAL WITH WHOM THE
11	HEALTH-CARE PROVIDER HAD A PRACTITIONER-PATIENT RELATIONSHIP
12	WITHIN THE THREE YEARS IMMEDIATELY PRECEDING THE INCIDENT OF
13	PHYSICAL HARM.
14	(2) State protection from specialty board free speech

- (2) State protection from specialty board free speech violations. A state subdivision, agency, department, or board shall not contract with, recognize, approve, or require an individual to obtain certifications or credentials issued or approved by a specialty board or other recognizing agency that revokes the certification of or refuses to issue certification to an individual because the individual has engaged in free speech, expression, or association that is protected from government interference by the first amendment to the United States constitution or section 10 of article II of the state constitution, where the individual's engagement in free speech was not in the context of providing medical advice or treatment to a specific patient.
- (3) Notice of speech-based complaints. (a) A STATE

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1	SUBDIVISION, AGENCY, DEPARTMENT, OR BOARD THAT REGULATES THE							
2	PROVISION OF MEDICAL TREATMENTS, PROCEDURES, OR SERVICES, OR A							
3	SPECIALITY DEPARTMENT OR BOARD APPROVED OR RECOGNIZED BY ANY							
4	STATE SUBDIVISION, SHALL GIVE TO A HEALTH-CARE PROVIDER, WITHIN							
5	TWENTY-ONE DAYS AFTER RECEIPT, ANY COMPLAINTS RECEIVED							
6	CONCERNING THE HEALTH-CARE PROVIDER THAT:							
7	(I) ARE BASED ON SPEECH, EXPRESSION, OR ASSOCIATION THAT IS							
8	PROTECTED FROM GOVERNMENT INTERFERENCE BY THE FIRST AMENDMENT							
9	TO THE UNITED STATES CONSTITUTION OR SECTION 10 OF ARTICLE II OF							
10	THE STATE CONSTITUTION; AND							
11	(II) MAY RESULT IN THE REVOCATION OF A LICENSE,							
12	CERTIFICATION, OR REGISTRATION.							
13	(b) THE STATE SUBDIVISION, AGENCY, DEPARTMENT, OR BOARD,							
14	OR SPECIALITY DEPARTMENT OR BOARD, SHALL PAY TO THE HEALTH-CARE							
15	PROVIDER AN ADMINISTRATIVE PENALTY OF FIVE HUNDRED DOLLARS FOR							
16	EACH DAY IN WHICH A COMPLAINT IS NOT GIVEN TO THE HEALTH-CARE							
17	PROVIDER AFTER THE TWENTY-ONE-DAY DEADLINE SET FORTH IN							
18	SUBSECTION (3)(a) OF THIS SECTION.							
19	25-60-107. Civil remedies. (1) Civil action for a violation of							
20	right of conscience. (a) ANY PARTY AGGRIEVED BY A VIOLATION OF THIS							
21	ARTICLE 60 , UPON LEARNING OF THE VIOLATION, MAY COMMENCE A CIVIL							
22	ACTION AND, UPON THE FINDING OF A VIOLATION, IS ENTITLED TO:							
23	(I) INJUNCTIVE AND DECLARATORY RELIEF; AND							
24	(II) MONETARY DAMAGES, ALONG WITH COSTS TO BRING THE							
25	ACTION AND REASONABLE ATTORNEY FEES.							
26	(b) Damages sought or awarded pursuant to subsection							
27	(1)(a)(II) OF THIS SECTION ARE CUMULATIVE AND NOT LIMITED BY ANY							

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1	OTHER	REMEDIES	AVAILABLE	UNDER	ANOTHER	FEDERAL,	STATE,	OR
2	MUNICI	PAL LAW.						

- (2) ADDITIONAL BURDEN OR EXPENSE ON ANOTHER HEALTH-CARE PROVIDER ARISING FROM THE EXERCISE OF THE RIGHT OF CONSCIENCE PROTECTED UNDER THIS ARTICLE 60 IS NOT A DEFENSE TO A VIOLATION OF THIS ARTICLE 60.
- (3) A CIVIL ACTION SHALL NOT BE BROUGHT AGAINST AN INDIVIDUAL WHO DECLINES TO USE OR PURCHASE A MEDICAL PROCEDURE, TREATMENT, OR SERVICE FROM A SPECIFIC HEALTH-CARE PROVIDER BASED ON THE HEALTH-CARE PROVIDER EXERCISING THE HEALTH-CARE PROVIDER'S RIGHT OF CONSCIENCE GRANTED UNDER THIS ARTICLE 60.
 - 25-60-108. Severability. If any provision of this article 60 or the application of this article 60 to any person or circumstance is held invalid, the invalidity does not affect other provisions or applications of this article 60 that can be given effect without the invalid provision or application, and to this end the provisions of this article 60 are declared to be severable.

SECTION 2. Act subject to petition - effective date - applicability. (1) This act takes effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly; except that, if a referendum petition is filed pursuant to section 1 (3) of article V of the state constitution against this act or an item, section, or part of this act within such period, then the act, item, section, or part will not take effect unless approved by the people at the general election to be held in November 2026 and, in such case, will take effect on the date of the official declaration of the vote thereon by the governor.

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- 1 (2) This act applies to conduct occurring on or after the applicable
- 2 effective date of this act.